

Team Vicar of St Augustine's Wrangthorn in the St George's Team Ministry, Leeds

ROLE DESCRIPTION

Role description signed off by Paul Ayers
Date: 18 September 2025

Details of post

Role title (as on licence):	Team Vicar
Name of benefice:	Leeds St George Team Ministry
Episcopal area:	The Episcopal Area of Leeds
Archdeaconry:	Archdeaconry of Leeds
Deanery:	North West Leeds
Initial point of contact on terms of service:	Archdeacon of Leeds

Role purpose

To lead the next season of mission and growth at St Augustine's Wrangthorn.

Accountability

The Team Vicar is accountable to the Team Rector of St George's Team Ministry.

Summary of Responsibilities and Objectives

All the following responsibilities are to be undertaken with the ongoing support of St George's clergy and wider team.

- To hold and communicate the vision and values for St Augustine's Wrangthorn;
- To lead and oversee all the day to day ministry at St Augustine's Wrangthorn;
- To lead St Augustine's Wrangthorn into growth in numbers, diversity, depth of discipleship, and outreach to their local community;
- To deliver the missional project Church@Hyde Park Corner for unchurched students, with a focus on developing stages 3 & 4 (ie disciple and lead);
- To lead in mission and evangelism to the wider community, creating opportunities for individuals of all ages to discover God's love for them and to choose to become followers of Jesus Christ;
- To lead a team of staff, interns and volunteers to deliver the mission and ministry, including recruitment, training and ongoing support and management, encouraging lay ministry and intergenerational participation in all areas of church life;
- To encourage Christian stewardship of people's time, money and abilities so that the ministry of the church is strengthened and enabled;

- To lead in pastoral care and nurturing faith;
- To lead in the planning and leading of worship, preaching, and teaching;
- To undertake parish priest duties including conducting funerals, weddings, baptisms and other occasional offices;
- To develop creative partnerships with schools and other local community groups;
- To lead the administration of the parish, including any ongoing building projects, and to report regularly to St Augustine's PCC and (for HPC) to Leeds Area Programme Board;
- To prayerfully support colleagues across the St George's Team Ministry;
- To share with the Bishop and Team Rector of St George's both in the cure of souls, and in responsibility under God for 'building confident Christians, growing churches and transforming communities.'
- To be a role model to the congregations in terms of personal spiritual discipline and accountability, emphasising reliance on God, openness to the promptings of the Holy Spirit and the centrality of prayer;
- To set a high standard in personal conduct, setting and maintaining appropriate boundaries;
- To have regard to the calling and responsibilities of the clergy as described in the Canons, the Ordinal, the Code of Professional Conduct for the Clergy and other relevant legislation including safeguarding.

Person Specification

Education, Training and Qualifications

- An ordained priest within the Church of England.
- Satisfactorily completed Initial Ministerial Education (IME 1 and 2).

Skills and Experience

- Proven track record of leading and enabling church growth;
- Practical experience in leading people to faith in Jesus Christ as well as bringing people to a deeper understanding of their own faith and their discipleship of Jesus Christ;
- Strong preaching, teaching and communication skills;
- Able to demonstrate effective management of projects and organisations as an organiser and problem solver;
- Proven track record of recognising and growing lay leaders
- Effective manager of people as an enabler, delegator and team player;
- Practical experience of ministry with students would be an advantage.

Character and Personal Qualities

- Confident in their own faith and secure in their own identity as a Christian leader;
- Generous in training and releasing other leaders for the benefit of the kingdom of God;
- Ability to relate well to a wide variety of people, including unchurched students and those on the margins;
- Demonstrable strong leadership qualities and skills including ability to cast vision, inspire, support and empower others;
- Demonstrable heart for mission;

- Able to work collaboratively and consultatively with teams, and other churches and organisations;
- Creative thinker who is comfortable trying new things;
- High level of emotional intelligence, grounded in strong value base;
- Committed to continuing ministerial and personal development.

The role is an incumbent status post under Common Tenure, with a licence as a Team Vicar in the St George's Team.

Key Working Relationships

- The Bishop of Leeds
- The Bishop of Kirkstall (with responsibility for the Leeds Episcopal Area)
- The Archdeacon of Leeds
- Team Rector of St George's and other Team Vicars in the team
- Staff & lay leaders of St Augustine's Wrangthorn
- The Area Dean, Lay Chair, Deanery Chapter and Diocesan Office
- Churchwardens & Parochial Church Council of St Augustine's Wrangthorn
- Ecumenical & local community partners.

Archdeacon's Comment

Our vision as the Diocese is about confident clergy equipping confident Christians to live and tell the good news of Jesus Christ. For all of our appointments we are seeking clergy who have a joyful and confident faith which has inspired a track record of church growth. We require priests who will enable and empower lay leadership and ministry.

- St Augustine's, Wrangthorn, is the parish church of the parish of Woodhouse and Wrangthorn, which is part of the benefice of Leeds St George. This parish was brought into the St George's Team Ministry on the 1st October 2021 after several years of fruitful informal partnership.
- Church@HydeParkCorner is a project to reach unchurched students with the gospel and invite them into the life of faith, fellowship and worship.

All new appointees in the Diocese are required to undertake (i) the diocesan induction programme which includes diocesan training for safeguarding children and vulnerable adults, (ii) a course on presence and engagement in the context of other faiths, and (iii) the residential "Leading Your Church into Growth" course.

The accommodation offered is **16 Shire Oak Road, Leeds, LS6 2DE**. Prior visits, if necessary, can be arranged via Archdeacon Paul Ayers' PA. Please contact helen.allison@leeds.anglican.org