

Diocese of York

Role Description: York St Lawrence

Priest in Charge

I Introduction

This role description takes into account the Parochial Church Councils' statement of the condition, needs and traditions of the parish (the 'parish profile'). It should be reviewed 6 months after the commencement of the appointment and, if necessary, at Ministerial Development Review, alongside the setting of objectives. The Patron's rights to present have been suspended in St Lawrence due to the time-limited nature of the funding of this post.

2 Details of post

2.1 Role title	Priest-in-Charge
2.2 Name of benefice	York St Lawrence w St Nicholas
2.3 Deanery and archdeaconry	Deanery of York, Archdeaconry of York.
2.4 Initial point of contact on terms of service	The Diocesan Human Resources Adviser

3 Role purpose: Generic

- 3.1 To share with the Archbishop and the Suffragan Bishop in the cure of souls in the benefice.
- 3.2 To be the priest of the benefice, having regard to the calling and responsibilities of the clergy of the Church of England as described in the Ordinal, the Canons, national Safeguarding policies, and all other relevant legislation, in accordance with the Archbishops' statement Guidelines for the Professional Conduct of the Clergy.
- 3.3 To work with other ministers and alongside members of the Parochial Church Councils in the development of the churches mission and ministry, having regard to the need for sustainability and effectiveness in mission.
- 3.4 To ensure that a high standard of worship, preaching and pastoral care is provided.
- 3.5 To nurture discipleship and develop the ministry of all God's people, through training, co-operation and support, encouraging all people, as appropriate, to take responsibility for the mission and ministry of the parishes, and seeking to identify potential future leaders and ministers.
- 3.6 To promote the Diocesan vision of 'Living Christ's Story', prayerfully working to engage with the five marks of mission in the parish and to explore with the congregation(s) how they can respond effectively to the goals of: becoming more like Christ; reaching those we currently don't; growing churches of missionary disciples; and transforming our finances and structures.
- 3.7 To collaborate with others in the deanery in mission and ministry, and through deanery planning, participate in the future shaping of ministry according to the resources and

opportunities available, and to be pro-active and constant in seeking the fullest possible degree of ecumenical co-operation and commitment.

4 Role purpose: Specific

- 4.1 To work collaboratively with the PCC and congregation to unlock their full potential, to get to know the people in the church and community, and to weave all the elements of church life and mission in the parish together.
- 4.2 To work alongside the lay leadership to help them to grow the church through worship and outreach to the diverse groups of people within the parish: students, older people.
- 4.3 To support and develop plans to grow the church spiritually and numerically, and to grow regular giving and other sources of income so that the church becomes financially sustainable, including covering the direct costs of ministry and working towards the 2031 goal of contributing fully to the shared costs of ministry through the Freewill Offer.
- 4.4 To take a distinctive part in the life of the schools within the parish.
- 4.5 To work closely with the University chaplaincy to develop links between students and the church. To grow discipleship and vocations among the students within the congregation.
- 4.6 To work with the PCC to develop understanding within the congregation of The Society under the patronage of St Wilfred and St Hilda.

5 Key contacts and relationships

5.1 *Generic*

- a The Archbishop, Suffragan Bishop of Selby, Archdeacon of York and the Bishop of Beverley
- b The Churchwardens and the Parochial Church Council
- c The Area Dean, Lay Dean, Deanery Leadership Team, Chapter and Synod
- d Diocesan and archdeaconry advisers in specialist areas

5.2 *Specific*

- a. None currently

5.3 *Supportive*

- a The Area Dean
- b The Diocesan Director of Training, Mission and Ministry
- c The Archbishop's Adviser and Co-ordinator of Pastoral Care

6 Role Context

The Diocese is currently re-assessing priorities for the resourcing and deployment of ministry, in conversation with the deanery. It is possible that this might lead to future pastoral re-organisation.

7 Benefice summary as at time of compilation

Number of parishes	One
Churches and listing	St Lawrence [2]
Parsonage	St Lawrence vicarage, 11 Newland Park Close, York
Other buildings	St Lawrence Church Hall.
PCCs	One
Churchwardens	Two
Assistant Ministers	Fr Paul Finlinson Fr Peter Langford
Churchyards	Partly closed, partly open for burials including a part set aside for disposal of cremated remains
Population	7902 (2021 census)
Average Sunday attendance	80
Free Will Offer 2025	£15,000
Schools	St Lawrence C of E Primary School, Fishergate Primary School, St George's RC Primary School
Expenses	Paid in full
EEO	Yes
Liturgical practice	Prayer Book – Catholic.

8 Review

The Archdeacon will review this role description with you when you have been in post for six months.

Date October 2025