

Diocese of York

Role Description: Holme and Seaton Ross Group

I Introduction

This role description takes into account the Parochial Church Councils' statements of the condition, needs and traditions of the parish (the 'parish profile'). It should be reviewed 6 months after the commencement of the appointment, and if necessary at Ministerial Development Review, alongside the setting of objectives.

2 Details of post

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| 2.1 Role title | Rector (0.5) |
| 2.2 Name of benefice | Holme and Seaton Ross Group |
| 2.3 Deanery and archdeaconry | South Wold deanery, York archdeaconry |
| 2.4 Initial point of contact on terms of service | The Diocesan Human Resources Adviser |
| 2.5 Patrons | The Master, Fellows and Scholars of the College of St John the Evangelist in the University of Cambridge (<i>Turn 1</i>) The Lord Chancellor on behalf of His Majesty in right of His Crown (<i>Turn 2</i>) |

3 Role purpose: Generic

- 3.1 To share with the Archbishop and the Bishop of Selby in the cure of souls in the benefice.
- 3.2 To be the priest of the benefice, having regard to the calling and responsibilities of the clergy of the Church of England as described in the Ordinal, the Canons, national Safeguarding policies, and all other relevant legislation, in accordance with the Archbishops' statement Guidelines for the Professional Conduct of the Clergy.
- 3.3 To work with other ministers and with members of the Parochial Church Council in the development of the Church's mission and ministry, having regard to the need for sustainability and effectiveness in mission.
- 3.4 To ensure that a high standard of worship, preaching and pastoral care is provided.
- 3.5 To nurture discipleship and develop the ministry of all God's people, through training, co-operation and support, encouraging all people, as appropriate, to take responsibility for the mission and ministry of the parish, and seeking to identify potential future leaders and ministers.
- 3.6 To promote the Diocesan vision of 'Living Christ's Story', prayerfully working to engage with the five marks of mission in the parish and to explore with the congregation(s) how they can respond effectively to the goals of: becoming more like Christ; reaching those we currently don't; growing churches of missionary disciples; and transforming our finances and structures.
- 3.7 To collaborate with others in the deanery in mission and ministry, and through deanery planning, participate in the future shaping of ministry according to the resources and

opportunities available, and to be pro-active and constant in seeking the fullest possible degree of ecumenical co-operation and commitment.

4 Role purpose: Specific

- 4.1 To work collaboratively with the PCCs and Churchwardens to develop the mission and worship of the parishes, especially in church growth and discipleship
- 4.2 To develop the work of the parishes in serving and engaging with the wider community, especially schools and older generations.
- 4.3 To be a visible presence within the parishes
- 4.4 To lead worship within the traditions of each parish, but also to explore alternative styles of worship
- 4.5 To encourage and develop vocations to Lay Ministry
- 4.6 To encourage the parishes to work more closely together, building on the connections established during the vacancy
- 4.7 With the PCCs, to develop and implement a strategy for sustainable finances

5 Key contacts and relationships

5.1 Generic

- a The Archbishop, Suffragan Bishop and Archdeacon
- b The Churchwardens and the Parochial Church Council
- c The Area Dean, Lay Dean, Deanery Leadership Team, Chapter and Synod
- d Diocesan and archdeaconry advisers in specialist areas

5.2 Specific

- a. Licensed Clergy: Rev'd Anne-Marie Breewood (Curate in training)
- b. Licensed Lay Ministers: 2 - Paul Dorrington (HoSM); Anne Ingham (SR)
- c. Authorised Lay Ministers: 1 - Val Featherby (Harswell)
- d. PTO Clergy:
- e. Church Wardens: 2 at Holme on Spalding Moor, 1 at Seaton Ross, 2 at Everingham, 1 Harswell; 1 Deputy Wardens at Burse, 2 Deputy Wardens at Bielby

5.3 Supportive

- a The Area Dean
- b The Diocesan Director of Mission and Ministry
- c The Archbishop's Adviser and Co-ordinator of Pastoral Care

6 Role Context

The Diocese is currently re-assessing priorities for the resourcing and deployment of ministry, in conversation with the deanery. It is possible that this might lead to future pastoral re-organisation.

7 Benefice summary as at time of compilation

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| Number of parishes | 4 - Holme on Spalding Moor; Seaton Ross; Everingham with Bielby; Harswell; |
| Churches and listing | All Saints,' HoSM - Grade I listed Bursea Chapel – Grade II listed St Edmund's, Seaton Ross – Grade II listed St Everilda, Everingham – Grade II* listed St Giles's, Bielby – Grade II* listed St Peter's, Harswell – not listed |
| Parsonage | The Vicarage, Market Weighton Road, HoSM, YO43 4AG |
| Other buildings | The Old School, HoSM – Grade II listed (<i>consecrated for services</i>) |
| PCCs | 4 |
| Churchyards | <i>Open for burial (B) or Cremated Remains (CR)</i> All Saints', HoSM (B) (CR) St Edmund's, Seaton Ross (CR) St. Everilda's, Everingham (B) (CR) St Peter's, Harswell (B) (CR) |
| Population | 3,745 |
| Average Sunday attendance | 60 total Benefice |
| Free Will Offer 2025 actual | £30,700 |
| Schools | Holme on Spalding Moor Primary School |
| Expenses | Paid in full |

8 Review

The Archdeacon will review this role description with you when you have been in post for six months.

Date March 2026