**Diocese of York**

Role Description: Priest in Charge, the Benefice of North Ormesby, held in plurality with Middlesbrough St Thomas

**1 Introduction**

This role description takes into account the Parochial Church Councils’ statements of the condition, needs and traditions of the parish (the ‘parish profile’). It should be reviewed 6 months after the commencement of the appointment, and if necessary at Ministerial Development Review, alongside the setting of objectives.

**2 Details of post**

2.1 Role title Priest in Charge

2.2 Name of benefice North Ormesby held in plurality with Middlesbrough St Thomas

2.3 Deanery and archdeaconry Middlesbrough Deanery, Cleveland

2.4 Initial point of contact on terms of service The Diocesan Human Resources Adviser

2.5 Patrons The Archbishop

**3 Role purpose: Generic**

3.1 To share with the Archbishop and the Bishop of Whitby in the cure of souls in the benefice.

3.2 To be the priest of the benefice, having regard to the calling and responsibilities of the clergy of the Church of England as described in the Ordinal, the Canons, national Safeguarding policies, and all other relevant legislation, in accordance with the Archbishops’ statement Guidelines for the Professional Conduct of the Clergy.

3.3 To work with other ministers and with members of the Parochial Church Council(s) in the development of the Church’s mission and ministry, having regard to the need for sustainability and effectiveness in mission in each place, and jointly where appropriate.

3.4 To ensure that a high standard of worship, preaching and pastoral care (appropriate to each setting) is provided.

3.5 To nurture discipleship and develop the ministry of all God’s people, through training, co-operation and support, encouraging all people, as appropriate, to take responsibility for the mission and ministry of the parishes, and seeking to identify potential future leaders and ministers.

3.6 To promote the Diocesan vision of ‘Living Christ’s Story’, prayerfully working to engage with the five marks of mission in the parish and to explore with the congregation(s) how they can respond effectively to the goals of: becoming more like Christ; reaching those we currently don’t; growing churches of missionary disciples; and transforming our finances and structures.

3.7 To collaborate with others in the deanery in mission and ministry, and through deanery planning, participate in the future shaping of ministry according to the resources and opportunities available, and to be pro-active and constant in seeking the fullest possible degree of ecumenical co-operation and commitment.

**4 Role purpose: Specific**

4.1 To build upon the excellent work of the previous incumbent to encourage and sustain existing congregations and outreach.

4.2 To be a good colleague to other deanery clergy, including the sharing of ministerial gifts and responsibilities across parish boundaries as the deanery discerns what 21st Century ministry could look like.

4.3 To build and maintain good relationships between the church, the schools and young people in the benefice.

4.4 To help St Thomas’ parish feel part of the wider plurality and to continue the outreach work begun under the BMO.

4.5 To enable the work of the Trinity Centre to be an integral part of church life, mission and outreach.

4.6 To develop lay and ordained vocations and ministries, especially through engagement with Mustard Seed and Stepping Up.

4.7 To support and develop plans to grow the church spiritually and numerically, and to grow regular giving and other sources of income so that the church is able to continue donating appropriately to the diocesan Common Fund through Freewill Offer.

4.8 To value the diverse nature of congregations and parishioners as a gift to the Church.

4.9 To be supportive of the various activities run by the church and to oversee the work of TYCP.

**5 Key contacts and relationships**

5.1 *Generic*

a The Archbishop, Suffragan Bishop and Archdeacon

b The Churchwardens and the Parochial Church Council

c The Area Dean, Lay Dean, Deanery Leadership Team, Chapter and Synod

d Diocesan and archdeaconry advisers in specialist areas

5.2 *Specific*

1. OPTO Priest, the Revd Victor Alleh
2. Churchwardens
3. Directors of the Trinity Centre
4. TYCP staff

5.3 *Supportive*

a The Area Dean

b The Diocesan Director of Mission and Ministry

c The Archbishop’s Adviser and Co-ordinator of Pastoral Care

**6 Role Context**

Due to several retirements in the same 6-month period there will be 5 vacancies in Middlesbrough Deanery in the autumn of this year. The Deanery Leadership Team is making the most of this opportunity with creative approaches to what ministry should look like across the deanery in the 21st century.

**7 Benefice summary as at time of compilation**

|  |  |
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| Number of parishes | 2 |
| Churches and listing | Holy Trinity |
| Parsonage | A four bedroom detached house |
| Other buildings | The Trinity Centre |
| PCCs | 1 |
| Churchyards | No |
| Population | 12,729 |
| Average Sunday attendance | 60 |
| Free Will Offer 2025 | £18,000 |
| Schools | Two Primary |
| Expenses | Paid in full |
| Letter of Request for  Extended Episcopal Oversight? | No |
| Liturgical practice | Central |

**8 Review**

The Archdeacon will review this role description with you when you have been in post for six months.

Date 2 September 2025