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The York City Centre Churches, in the Diocese of York.

'We are committed both to sustaining and celebrating our rich and wide-ranging traditions, and to developing new ways of engaging with the people of York today. We are seeking to work with you to help grow and develop our churches, to reach a new generation of worshippers, and to engage the many who have yet to encounter the Christian faith.'

Thank you for your interest in the post of Rector, for the York City Centre Churches, in the Diocese of York

We are at a time of opportunity and development in the life of the Diocese of York, a time of openness to new possibilities, as the parishes of the York Deanery and the Diocese seek the encouragement and inspiration of God's Holy Spirit for our Diocesan Vision of *Living Christ's Story*, and making that vision real in the lives of our churches together.

As a Diocese, we seek to *Live Christ's Story* through:

- Becoming more like Christ, as we live his story today.
- Reaching people we currently don't.
- Building confidence and growing churches of missionary disciples, who are younger and more diverse.
- Transforming our finances and structures so that we can support a presence in all our communities, neighbourhoods and networks.

and in each place, to catch the vision and embrace the opportunities for mission particular to these parishes.

The people of the York City Centre Churches recognise the challenges they face, and are realistic as well as enthusiastic and open to fresh ideas for mission. Across the five churches and four parishes, they want to work with their new Rector to make Christ visible in their communities, and to live out the story of God's love, grace and forgiveness.

In the profile, the York City Centre Churches describe their search:

The new Rector will be approachable, hospitable and visible across our churches and communities, building strong and trusting relationships with people of all ages and backgrounds.

They will lead worship in a thoughtful and dignified manner, cherishing the traditions of our churches while helping us to grow closer to God and to one another.

They will be an engaging and inspiring preacher, able to recognise and nurture the gifts of others among both clergy and laity, and to encourage and support their vocations.

They will value and respect the experience and expertise of our PCCs, offering support and guidance, while also providing appropriate challenge and leadership.

The new Rector will find a warm welcome in the Deanery of York with friendly, encouraging and supportive lay and ordained colleagues with a real vision for the future. They will also have the support of the area team of archdeacon and bishop, and of the diocesan staff. We all work for the support, care, wellbeing and development of our ministerial colleagues.

I came to be Bishop of Selby in the autumn of 2024, and I have found a warm welcome, supportive colleagues and an openness to God's possibilities for the church in this Diocese. The clergy and lay ministers appreciate the genuine collegiality that we enjoy with one another, working together to overcome challenges, develop vision and implement plans. This is a positive and hopeful time for the Diocese of York.

I hope that you will find in this Profile a sense of the opportunities for ministry here, and that you will be able to perceive whether you are being called to take further this process of discernment.

If you would like to have an informal conversation with me, or with the Archdeacon, we would be glad to hear from you.

May the Holy Spirit guide you as you consider your call to the City Centre Churches, in the City and Diocese of York .

With blessings and grace

+ Flora Selby