

Person Specification

House for duty priest Christ Church Newburgh



Each of the following criteria may be assessed via: application form; interview or presentation

	Essential requirements	Desirable requirements
Qualifications	Ordained (recognised by the Church of England)	
Theological	<p>Commitment to the ministry of the whole people of God</p> <p>Commitment to the theological understanding and development of fresh expressions of church and missional communities.</p> <p>Commitment to the Five Guiding Principles of the House of Bishops of the Church of England</p> <p>Demonstrates deep listening to God, Scripture, the community and church to help shape plans</p> <p>At ease with all the worship traditions of the Church of England</p>	
Spiritual / Personal qualities	<p>Servant hearted</p> <p>Approachable and friendly</p> <p>Passionate to see spiritual growth in others</p> <p>Confident and energetic</p> <p>Collaborative and consultative</p> <p>Compassionate and courageous</p> <p>Empathetic and prayerful</p> <p>Resilient and flexible</p> <p>Sense of humour</p> <p>Optimistic and strategic</p>	

	Essential requirements	Desirable requirements
	A people-person with a strong pastoral instinct	
Vision and Leadership	<p>Can inspire and engage hearts and minds</p> <p>Able to identify and release new leaders through encouraging gifts in others</p> <p>Confident in dealing with conflict and trying to resolve it</p> <p>Able to affirm diversity of worship styles and develop worshipping life of the church</p> <p>Committed to enabling more children, young people and families to flourish in the life of Church.</p> <p>Able to lead change to achieve numerical growth</p> <p>Able to preach from the Bible in engaging, inspiring and challenging ways</p> <p>Able to stimulate, challenge and open eyes to local mission opportunities and be able to encourage the implementation</p>	
Managerial	<p>Excellent time-management skills</p> <p>Excellent administrative skills and organisational ability</p> <p>Ability to lead, manage and galvanise lay and ordained leaders</p> <p>Ability to prioritise, to think clearly and to remain focussed</p> <p>Experience of co-ordinating the management of people, resources and buildings</p>	
Financial	Awareness of financial issues and procedures	

	Essential requirements	Desirable requirements
	Willingness to lead an annual cycle of stewardship	
IT Skills	Have a competent level of computer literacy	Able to use social media to connect with local community
Experience	<p>An established track record of ministry to young families, children, and youth.</p> <p>Experience in working across churches</p> <p>Experience of leading or managing volunteers</p>	Experience of Schools ministry
Knowledge and skills	<p>Ability to work as a member of a team and on own initiative</p> <p>Excellent communication skills</p> <p>Experience of nurturing new Christians</p> <p>Commitment to personal and professional growth</p> <p>Commitment to promote A Safer Church for all</p>	Experience of leading small groups to lead the Church into growth

The Employment Equality (Religion and Belief) Regulations, Section 7.2 applies to this post

This post will require an enhanced check from the Disclosure and Barring Service (DBS), together with a check of the barred lists. These will be renewed at least every three years.