

DIOCESE OF SOUTHWARK

CROYDON EPISCOPAL AREA

CROYDON TEAM MINISTRY

**Priest-in-Charge (Team Vicar designate) Croydon St Andrew and
Associate Minister Croydon Minster**

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A new pastoral scheme is proposed to create a Team Ministry in Croydon Town Centre, embracing Croydon Minster, Croydon St Andrew and Croydon St George. There is provision for a 0.5 post (+housing) for the Croydon St Andrew element of this.

The stipend and on costs for the Associate Minister element of the post are externally sponsored by the Whitgift Foundation. The funding has been secured for three years and will then be subject to a review.

As the two posts are linked, then both elements of the role will come to an end if the funding for the Associate Minister component were to cease.

THE ROLE

Rationale for this new post

This is a newly configured post which combines the role of Priest-in-Charge (Team Vicar designate) of St Andrew's Church, Croydon, with the post of Associate Priest at Croydon Minster. The postholder will become Team Vicar (0.5) on the formal establishment of the Croydon Team Ministry and continue as an Associate Priest at the Minster.

St Andrew's

The postholder will have responsibility for St Andrew's Church as a Team Vicar within the Croydon Team Ministry. In that role the postholder will have responsibility for the whole mission of St Andrew's Church, pastoral, evangelistic, social and ecumenical, and will chair the PCC. The postholder will be responsible for the provision of worship at St Andrew's, for developing its ministry and wider engagement, widening the breadth of those taking on roles in the church and engaging actively in the potential forthcoming bid to the Church Commissioners for Strategic Development Funding for central Croydon (working through the Diocese of Southwark in partnership with St Michael's, West Croydon and Croydon Minster). St Andrew's has tremendous potential to develop work with children and young people and in the arts. There are links tentative links already that can be developed, and this may be part of the Church Commissioners' bid.

Croydon Minster

In the role of Associate Priest at Croydon Minster the postholder will be accountable to the Incumbent at the Minster and will work with colleagues principally to ensure the delivery of regular services (including Sunday evenings and weekday Choral Evensong) and occasional offices at the Minster as needs arise and that do not clash with previously agreed St Andrew's services. The postholder will also participate in the weekly Ministry Team meeting and appropriate agreed tasks from that. This element of the post is funded by the John Whitgift Foundation to enable the Team Rector, as Vicar of Croydon, to discharge his historic responsibilities as Chaplain to the Foundation. To that end the post holder will also support the liturgical and pastoral provision within Whitgift Care.

Team Ministry

The postholder will be a member of the College of Priests of the Team Ministry and the wider Ministry Team with Lay Ministers. The postholder will also have responsibility for an agreed area, or areas, of ministry across the Team, working with the colleagues in each Team church within the agreed Team vision and strategy. The first postholder will have the opportunity to engage in the formation and shaping of the Team in its vision and strategy.

General working pattern

Typically, on Sundays, the postholder will preside and preach at the morning Parish Mass at St Andrew's (shared with the non-stipendiary assistant curate) and attend Choral Evensong at the Minster (and be on the officiating/preaching rota). The postholder will be available for occasional offices at the Minster, such as arise, as agreed with colleagues in advance.

Typically, during the week, the postholder will preside at a weekday evening Mass at St Andrew's and, being available for the weekday rota at the Minster, daytime Eucharist. The postholder will be expected to attend the weekly Ministry Team meeting. Daily, except for the day off or when there is another ministerial commitment, the postholder will be expected to attend Morning Prayer at the Minster and be available to officiate at Choral Evensong.

This general working pattern will enable space for the general pastoral visiting, preparation of services and sermons, reading, work with schools and daily ministerial life.

PERSON PROFILE

Background

The churches of the planned Croydon Team Ministry have commonality and distinctiveness: each of our churches, within a contiguous geographical area, shares a generous catholic tradition yet each distinctive its expression.

At the heart of St Andrew's vision is the desire to grow in numbers, in love for one another and in faith. In this relatively small congregation there is a real hunger to grow in learning, holiness and service.

The church sees the scope to develop and engage in work with children and young people and to grow links with the Howard Junior School. The reordering of St Andrew's gives scope for the development of the use of its hireable space and developing its missional dimension.

The Team has the vision to be a sacred presence in central Croydon in vibrant mission and service.

The postholder

To meet the opportunities and challenges at St Andrew's Church, Croydon Minster and the wider Croydon Team Ministry the postholder will be able to demonstrate that they:

- are comfortable and at home in catholic liturgy (vestments, incense, servers etc) at both churches and also the Anglican choral tradition (at the Minster);
- have an instinctive sense of working collegially with clergy and lay colleagues;
- have the ability to gain the confidence of other people in the leadership of transition;
- have the ability to discern and form new pastoral structures and oversight of lay teams in new areas of mission and ministry, prioritising demands and delegating appropriately;
- have excellent and patient communication skills with an ability to develop a rapport with people of all ages and backgrounds, and responsive to those who need spiritual support;
- will be able to work with the congregation of St Andrew's, particularly the PCC in developing the vision for their community engagement that maximises the opportunities offered by the church and its associate halls;
- have the stamina, drive and creativity to work with the team in grasping the opportunities and challenges this role provides, including in work with children and young people and in the arts and music.

All of the above should be rooted in a generous, compassionate heart and be grounded in the love of God.

DIOCESAN VISION

<https://southwark.anglican.org/southwarkvision/>

HOUSING

A Vicarage, provided and maintained by the Diocese, is sited in South Croydon adjacent to Whitgift School. The Vicarage was built in 2012 and is a modern 'eco' house which benefits from underfloor heating & solar panels which help offset the electricity bills. Downstairs is very light with a lounge and dining room which overlook the garden and can be open plan or divided into separate rooms. There is a well apportioned kitchen and a study, utility room and cloakroom on the ground floor. Upstairs there are four bedrooms, one with en suite bathroom and a separate bathroom. There is a garage and enough off street parking for two cars. The vicarage is hidden from the road as it has a steepish driveway so it is not overlooked. There is an established, manageable rear garden with a fish pond and there are raised flower beds at the front. The property has outside security lights and is fitted with a burglar alarm.

PLANNED TEAM MINISTRY PROFILE

Priests

Team Rector	Fr Andrew Bishop
Team Vicar (St Georges)	Mtr Pat Vowles (<i>retiring May 2020</i>)
Team Vicar (St Andrew's)	Fr Andrew Bishop <i>relinquishing post at this appointment</i>
Assistant Curate (Minster)	Fr Joe Moore
SSM Assistant Curate (St Andrew's)	Fr Chidiebere Mbanude
Hon Assistant Priest	Canon John Ackland
Hon Assistant Priest (<i>Chaplain to Whitgift School</i>)	Fr Alan Bayes
Assistant Priest OLM (St George's)	Fr Peter Smith
Assistant Priest PTO	Canon Arthur Quinn

Lay Ministers

Reader (Minster)	Elaine Cooper
Reader (St George's)	Marcia Grant-Che
Reader (St Andrew's, <i>on secondment from St Matthew's</i>)	Alison Radford
Southwark Pastoral Assistant	Diana Hemmings

Administration

PA to the Team Rector & Team Administrator	<i>To be appointed</i>
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Church Administrators

Administrator & Verger (Minster)	Denise Mead
Administrator (St Andrew's)	Vivian Li

TEAM SPHERES OF MINISTRY

Across the team different ministers (lay and ordained) will take responsibility for different areas of our common life, including but not limited to: Catechetical, Civic, Community Development, Liturgical, Mission, Pastoral and Schools. This is to help ensure that as a Team we respond creatively and faithfully to the full range of gifts and resources in each of our churches.

Indicative Ministerial Responsibilities

Team Rector: principal foci of ministry:

- The Minster Church of St John the Baptist
- Leadership of the Team Ministry
- Chaplain to the John Whitgift Foundation & Member of the Court (this includes schools' committees and Care Committee)
- Chair of Ministry Team
- Chair of Team Council
- Liaison with Civic Life of Croydon
- Liaison with Croydon Episcopal Area
- Safeguarding
- Church Governance
- Mission Action Planning & delivery

Team Vicar (St Andrew's): principal foci of ministry:

- St Andrew's, Croydon
Across the Team
- Liturgy
- Mission
- Community development
- Art, music & creativity

Team Vicar (St George's): principal foci of ministry:

- St George, Waddon
Across the Team
- Schools
- Learning, catechesis
- Pastoral Care

CHURCH PROFILES

ST ANDREW'S, CROYDON

www.standrewscroydon.com

The present situation and future opportunities

The Revd Wealands Bell the most recent substantive post-holder moved to a new post in summer 2017. With the post at Croydon Minster now filled St Andrew's parish has come under the ministry of the Rector of the Minster and is being restructured. The new team priest at St Andrew's will be part of the wider Team Ministry, embracing the Minster, St Andrew's and St George's Waddon (the daughter church of the Minster).

Current pastoral provision is being supplied by Fr Andrew Bishop as Priest in Charge, along with Fr Chidi Mbanude, a self-supporting priest serving his title at St Andrew's and Alison Radford a reader on secondment from St Matthew's, Croydon.

The particular focus for the ministry at St Andrew's will need to be determined going forward as part of the local strategic development of the new Team Ministry. Currently there is a focus on expanding the mission and ministry of the Team, working with St Michael and All Angel's (the other parish church in the centre of Croydon) to respond creatively and faithfully to the large scale redevelopment of the centre of Croydon.

The local community

The parish is located to the south of the Minster in part of Croydon Old Town. The population is just over 5000 and is expected to rise as new housing is built in the centre of Croydon. There is a mixture of Victorian terraces in the streets around the church with some larger Victorian houses many of which have been converted into flats. The membership of the church reflects the diverse multi-ethnic community of the centre of Croydon.

The parish is largely residential with an even split between privately owned and rented. There are a number of nursing and residential homes for the elderly. Most employment is in the service sectors. There are quite high levels of unemployment and poverty within the parish, with considerable use of the local food bank. There is a junior and secondary school within the parish both of which have regular visits to the church.

In the last rebuilding of the 1950s much of the centre of the town (and with it the Croydon flyover) left this part of Croydon Old Town feeling cut off from the rest of the town. It can feel like a place to drive through on the way to somewhere else. The new regeneration of the heart of Croydon is just getting underway and promises to lead to the emergence of a prosperous Borough. The Old Town will be a focus for Croydon's long heritage (along with the Minster) and St Andrew's has an opportunity to play a key part in this.

The church building

St Andrew's was built in 1857 and is Grade 2 listed. It underwent a £1.3million re-ordering in 2011, largely funded by selling off the dilapidated church halls on the other side of the road. The newly configured church gives three separate and distinctive spaces for church and community use. The interior of the church is in excellent order: the external rendering and some of the stonework are a more pressing cause for concern. A Quinquennial Inspection was undertaken in 2019 and emphasised this required work.

The church and its worship

The parish is rooted in the Catholic tradition of the church and in recent years has returned to being under the oversight of the Bishop of Southwark. The church does not seek to cling to tradition for its own sake but rather to use it as a springboard from which to engage with contemporary culture. Worship (with an attendance of about 40 about 1/3 of which are young people and children) has been focussed on the 10.00am Sunday Mass. In the last three years, Messy Church has attracted young families monthly on a Saturday. Although there is no formal choir a core of able singers has led the congregation in hymns and worship songs, in psalms and responses. Incense is used weekly. There is also a well-attended weekly Eucharist on a Tuesday at 6.30pm as well as a Lent group each year.

Parish finances

St Andrew's has been blessed by a legacy from the estate of Cicely Mary Baker (creator of the Flower Fairies and other religious works for children). In the past this legacy has been significantly relied upon to meet a gap between income and expenditure. The small and dedicated congregation (35-40 on a Sunday) cannot give sufficiently to sustain the life of the church. The parish pledged £13,500 towards the Parish Support Fund in 2019. A task for the new Priest in Charge will be to help the church to raise that pledge.

Schools

St Andrew's CE High School is closing in summer 2020, which will be a loss to the church locally and at a diocesan level. There are possibilities for the site that involve education, but that is yet to be clear.

Howard Junior School is in the parish and in the last year links have grown significantly between the church and the school.

THE MINSTER CHURCH OF ST JOHN THE BAPTIST, CROYDON

www.croydonminster.org

The Church

Croydon Minster sits at the centre of Croydon's Old Town, the historic name given to the area where the first settlements in Croydon were located in Saxon times. The area has a rich historic character and it encompasses three conservation areas and several important heritage assets.

With a population in the region of 14,500 - growing as new housing developments increase in the area - the parish boundary now extends from the Valley Park Estate, including Ikea, along the length of the Purley Way out-of-town shopping hub to the very large housing estate at Waddon in the south of the parish which is served by our daughter church of St George.

Croydon Minster is situated at the heart of the parish in Old Town and from there the boundary stretches right up into the commercial and retail sector of the town. It includes the Town Hall, the Clocktower and the renowned concert and theatre venue of Fairfield Halls which have recently reopened following refurbishment. The parish was bisected by the Roman Way dual carriage way in the 1960s and the majority of housing closest to the Minster is situated to the West on the other side of this main road. Much of the housing here is owner-occupied, but within the parish there is also some social housing and there are pockets of severe deprivation and poverty. The parish is ranked within the most deprived 20% of parishes nationally. The employment profile in the parish is varied, with some in management, many in teaching, nursing, social work etc, and some owning their own very small businesses. The Home Office is a large local employer as are many other offices and shops.

Our mission is to reach out and celebrate God's unconditional love for the world with all the people of our parish and wider community. Our aim is to be a centre for pilgrims seeking to reconnect with our local heritage and be a place where all, regardless of race, gender or sexuality, may encounter God.

We aim to do this by:

- offering inclusive Catholic worship and inspiring Anglican liturgy, enhanced by a strong choral tradition;
- being a community of God in the town centre of Croydon, and facilitating an open door policy, where all who wish to visit, pray, be still, or look around are welcome;
- enhancing the Christian education of young and old alike, through the preaching of the Word and the provision of creative worship for children of all ages;
- developing and maintaining strong links with schools, including the local Minster Church Infant and Junior Schools, and the schools of the Whitgift Foundation;
- caring for the needs of the older community through our relationship with the Whitgift Almshouses, Whitgift House, the Elis David Almshouses and Wilhelmina House;
- nurturing a strong choral tradition through our various choirs, involving boys, girls & adults drawn from the local community;
- celebrating our place in Croydon's past, present and future, through the development of our historic relationships with the civic, secular and Christian communities in Croydon.

Worship and Teaching

We offer beautiful traditional worship and insightful preaching which we see as very important and we are keen to develop our openness not only to those who come and worship but also to those who come to the church daily for whatever reason. Music is at the heart of our worship, with Choral Eucharist and Evensong sung every Sunday during term time together with three weekday Choral Evensong services. Morning Prayer is said daily and our regular week-day Eucharist services also provide time for quiet, intimate and reflective worship. Our Server team range in age from 7 to

60 and with the regular training they receive, are able to perform their duties with the utmost skill and dignity. The ministry of welcome is performed by a team of Sides- people who also ensure that people are safe in the church building.

There are in the region of 30 baptisms a year which take part during the Eucharist or at midday on Sunday and a similar number of funerals per year, the majority of which are held at Croydon Crematorium. Between 6 and 12 weddings are held each year.

We also provide many and regular opportunities for local organisations, with whom we have very close links, to worship at the Minster. These include the following:

- services for our own Minster Infant and Junior Schools;
- annual Founder's Day Services for the Schools and care homes of the Whitgift Foundation, as well as services of thanksgiving at Christmas and Easter;
- the annual Mynde Day Service to commemorate the death of Elias Davy, founder of the Elis David Alms- houses (Croydon's oldest existing charity) who is buried in the Minster;
- key civic events including Town Carols and an annual Civic Service.

We have a number of study groups, and through our Mission Action Plan we are providing greater opportunities for worship both in church and in the town, thereby emphasising the importance of prayer, relationship building and meaningful fellowship between members and potential members of our church.

People and Outreach

There is a very wide social and ethnic mix within the parish and this is reflected in our congregation with its wide range of Black, Asian and Minority Ethnic members and a growing number of eastern European settlers who worship regularly at the Minster. There is also a rich mix of backgrounds and ages, with many very young children at one end of the spectrum and faithful elderly members at the other.

The presence of a full-time Parish Administrator and Verger means that we are able to keep the church open most days, all day. This enables us to work with those who have immediate needs, perhaps to speak to a priest or to seek assistance, for example regarding housing. We see our ministry to those who are sleeping rough on the streets, and to those who have mental health problems, as an important part of our work within the centre of Croydon.

Our main work with the elderly, apart from those in their own homes, is through the John Whitgift Foundation's three care homes - Whitgift Almshouses, Whitgift House and Wilhelmina House, and the Elis David Almshouses, run by the Croydon Almshouse Charities.

Church Activities

We provide many opportunities throughout the year for social gatherings for example Bring and Share lunches on a Sunday and an annual BBQ. We also enjoy regular fundraising events which are fun highlights in our social calendar, including the annual Christmas Fair and Quiz Nights. Many different groups are affiliated to the Minster and use our facilities to meet, including:

- our loyal and committed team of Bell Ringers to ring the Minster's fine 12 bells;
- Crèche, Kingfishers and Blue Door Group (the Minster's Sunday School groups for young people);
- Beavers and Cubs;
- a group of skilled volunteer Flower Arrangers;
- an active Mothers' Union; and
- once a year we offer shelter to the homeless over a six-week period through our participation in the Croydon Churches Floating Shelter project.

Our Partners

The Minster Schools: Within our parish are two Voluntary Aided Church of England Schools, namely The Minster Nursery and Infant School and The Minster Junior School. Close links between the Schools and the Minster date back over 200 years.

The John Whitgift Foundation: The incumbent is a member of the Whitgift Court of Governors and Chaplain to The Whitgift Foundation, which includes three large Independent Secondary Schools: Whitgift School (Boys day and boarding), Old Palace of John Whitgift School (Girls day) and Trinity School (Boys day) as well as Whitgift Care with its three homes for the elderly: Whitgift House, The Whitgift Almshouses, Wilhelmina House.

ST GEORGE'S, WADDON

Currently a daughter church to Croydon Minster – an independently run living and worshipping community, but still sharing a close association with the Minster, including joining together occasionally for worship, the Mother's Union and other social activities.

The Church

The church is set in the middle of the large estate of Waddon. This would originally have been local authority housing. Many tenants however have taken the opportunity to purchase their homes and we therefore have a mixture of social housing and home owners.

Our church is an open, catholic and inclusive, supported by a Curate in Charge who is a member of the Society of Catholic Priests and a member of the Third Order of St Francis. We have full lay participation, sharing the ministry with the Curate in Charge, an NSM and a Lay Reader.

Our Mission Statement

- To love, serve and worship God
- To love and serve one another in Waddon and the wider community.
- To share the good news of Jesus Christ, through action, prayer and teaching so that others become his disciples. We do this by –
 - Showing the love of Christ in our community and better fulfil the Lord's command to 'love one another' by genuinely seeking to share his love with others through pastoral care.
 - Ensuring that our worship is the best we can offer and to continue to be a prayerful and welcoming church, enabling everyone to explore their faith.
 - Being informed, generous and faithful in caring for the poor and needy, by being involved in issues of social justice through prayer and action. Also to recognise that mission at home is not an optional extra, but an obligation placed on us by the Lord himself.
 - Being good stewards of the financial resources God had given to us, by looking after our church and its surroundings both for ourselves and the people of Waddon. To help us all to look seriously at our own giving and to encourage a realistic approach to planned giving and gift aid to enable us to support our work and that of the Diocese.

Worship

The style of worship is modern Catholic based on Common Worship with a relaxed atmosphere. The services are at 10.00am Sung Eucharist every Sunday with a monthly All Age Service which is planned by the young people in the Sunday school (Noah's Ark). We have a dedicated team of servers, members of the congregation read lessons and lead intercessory prayer. There is a small music group 'Gods Angels' who sing during the communion. The sacrament is reserved and incense is used on festivals. There is a weekday Eucharist held on a Thursday at 10.00am in traditional language. We have a dedicated Prayer group that meets weekly.

Healing Services are held monthly on a Sunday afternoon. We hold an annual All Soul's & Act of Remembrance Requiem Eucharist, Dedication Service and in the past an animal blessing service has taken place. We have the full Lent, Holy Week and Easter worship and study groups, this includes an actual 'Passover' on Maundy Thursday, followed by the Vigil until midnight.

Baptism, Marriage and Funeral Services are encouraged in the church. Baptism takes place within the regular 10am Sunday service for church families, others generally on a Sunday afternoon, with the Welcome and giving of the Candle taking place at the next Family Eucharist. Marriages are carried out either at St George's or at the Minster Church where the curate in charge will officiate. This is the same with funerals.

Spirituality & Learning

We have a number of different activities during the year – Stations of Prayer, Faith by Hearing, learning to listen, Lent groups. Every month we have three House Groups, one meets in the local Garden Centre at Costa Coffee. Two of our members have completed the Bishop's course in 2016. We have First Communion sessions for children rising 7 years, and Confirmation from 18+, but allow 16+ if they personally ask to be prepared. These and Confirmation sessions are usually held over a six month period.

Noah's Ark (4-12 years) has a full teaching programme, they plan and present their work during the sermon 'slot' at our Family Eucharist. Those who prepare for Baptism (except babies), First Communion & Confirmation are encouraged to give their testimony.

We currently have in training six church members on The Healing & Wholeness Ministry course, who will then become our pastoral care team. We also play an active part in Croydon Churches Forum through our Ecumenical Pastor/Minster's group in South Croydon. There are a number of activities in which we share – Christian Aid, Good Friday Witness in Croydon Town Centre, at least one Lent Group.

Social Action

Waddon Community Outreach is a major part of our social action programme in Waddon and the surrounding area, and this is part of our Mission Action Plan. Church members take part in many of the groups, or even lead them. WCO applies for grants on behalf of the groups, at the same time groups are also encouraged to find sources of funding for themselves. We are an 'Unincorporated Association Charity', with each group keeping its own accounts. We have recently become part of the Croydon Neighbourhood Care Association, a much larger organisation who offers DBS, training and other services.

Waddon Community Outreach Mission Statement: We work together to provide opportunities for improving health and social wellbeing through running a number of groups that cover all ages living in and around Waddon through physical, psychological, emotional, spiritual and creative activities.

Aims: For young people Opportunities to engage more fully in team work, improving life skills, gaining confidence, experiential learning and fun through play, exercise and creative activities. For parents in supporting each other by sharing ideas and life skills, while their preschool children are socialising, playing and learning with their peer group. Opportunities for physical exercise and psychological support, catering for people with a variety of health and physical restrictions. Opportunities for meeting socially, talking and eating together, and sharing creative ideas and activities. Opportunities to meet together, share memories, creative skills and providing specialists in caring for oneself in our older years.

We hold a monthly Community Breakfast at St George's which is an opportunity for church and community to meet. Mother Pat also works with the local council, community services, planning applications, funding applications and these are likely to continue. She also often chairs the Waddon Forum, a Local Authority meeting for local residents, which engages all the services that work within the Waddon area and includes all necessary council officials, the police, and Neighbourhood Safety Officers. This Forum allows any local issues to be raised, and wherever possible a positive response is expected. We are also a Digital Zone, enabling the community to have access to those major organisations who require the individual to contact on-line, we will be running Computer courses in 2018.

Mother Pat is Chair of Governors of the Aerodrome Academy. The Academy makes use of the church for Christmas and teaching in Christianity as part of the curriculum.

We have other related shared experiences around homelessness, Food Banks and the Floating Shelter (members of St George's work with the Minster on this project.)

Children & Young People

Apart from the groups within Waddon Community Outreach and our own Noah's Ark, we are planning a Holiday Play Scheme in August, and if successful will pave the way to more schemes during other school holidays. We do not have a lot of teenagers, but we are always ready to develop an appropriate programme for them.

Social & Fund Raising

We have plenty of opportunities for fun activities, many are around fund raising. Bring & Share meals & BBQ's, Quiz & Race Nights, Games Evening, Cream Teas, May & Christmas Fairs, Parish Outings, trips to local country churches for Flower Festivals and supporting their Afternoon tea & cakes, and Community Breakfast (mentioned earlier).

We support other Charities – Christian Aid, Church Urban Fund, Air Ambulance, Macmillan Nurses (shared with Family Focus), Dementia Care, Age Concern and international emergencies where money is being raised by the UK.

DIOCESAN, EPISCOPAL AREA AND DEANERY

The Bishop of Southwark

The Bishop of Croydon

The Archdeacon of Croydon

The Area Dean of Croydon (Central)

Deanery Synod

There are ten churches in the Central Croydon Deanery Synod. There are four meetings a year which rotate between the ten churches during which elections to Diocesan Synod are made and issues of interest at both Deanery and Diocesan level are discussed.

Croydon Churches Forum

Croydon Minster is part of the Croydon Churches Forum which offers a light-touch way of enabling the churches in Croydon to:

- know what churches are doing,
- work together on common mission where appropriate and possible, and
- keep churches informed for prayer.
- An appointed group of five Convenors, selected to represent the broad nature of the various churches, meets regularly to lead and monitor policy and practice.