

Role Description

Vicar – All Saints with St Frideswyde Crosby



Signed off by:	Archdeacon of Knowsley and Sefton
Date:	January 2022
Role title:	Vicar
Name of benefice:	All Saints with St Frideswyde
Deanery:	Sefton North
Archdeaconry:	Knowsley and Sefton

The Context

As you will see from the parish profile, the story of ASSF over the last 10 years has been one of change as two congregations came together and embarked on a significant re-ordering of the church to make it more community orientated. The Hub is a great place where people can come and find friendship during the week.

This is a significant moment in the life of ASSF however as the PCC clearly recognise that over the next 10 years, they need to grow numerically and to develop new lay leaders. They need to become 'younger and more diverse'. There are tremendous opportunities for the next vicar here to realise but its more than generating footfall through new activities. It will be through the clear declaration of the Lordship of Christ in every area of life and a desire to see people enter into Christian faith.

The L23 partnership of churches is also a significant relationship of mutual support and the Diocese is wanting to accelerate collaborations like this to maximise missional opportunities.

The Diocese encourages newly appointed clergy and their lay leaders to join a Leading Your Church into Growth (LYCiG) learning community within the first couple of years of their appointment.

The Leadership role:

As a leader in the Diocese of Liverpool, as well as the local tasks you need to do in your context, the Bishops and senior clergy of our diocese expect you to:-

- constantly advocate diocesan strategy
- sign people up to the Rule of Life (10,000 disciples)
- nurture existing congregational leaders (1,000 leaders)
- identify and release new leaders (1,000 leaders)
- identify and commission teams to plant new congregations/worshipping communities (100 congregations)
- build and lead a leadership team to shape and implement local missional strategy
- create a positive culture of accountability
- establish connections between worshipping communities
- attend to financial health of your worshipping communities.

The Priorities:

- Develop a renewed vision for mission with the PCC and a strategy for achieving it
- Nurture and develop the congregation in their faith as disciples of Christ
- Engage and reach out to younger families through baptism opportunities, uniformed organisations and local schools

- Maintain and develop key partnerships in the local community including acting as a trustee of All Saints Children's Ventures Ltd.
- Work collaboratively with Readers and lay leaders
- Encourage everyone in the congregation to play their part so that everyone shares responsibility for its life and work

Other Key Responsibilities:

- Make the most of opportunities to reach out to the local community through existing and new initiatives.
- Enable children, young people and their families to take up a central place in church life
- Build on existing connections and encourage a gracious, open attitude towards other churches, worshipping and working together when and where possible.
- Develop and strengthen relationships with Anglican church leaders especially in L23 partnership and in Sefton North Deanery but also Churches Together in Great Crosby (CTiGC)

This Role Description will be reviewed annually at the Ministerial Development Review (MDR) and may be updated subsequent to the MDR to reflect important changes in the ministry of the priest and the context of that ministry, including wider responsibilities in the diocese. Significant changes to this role description should be agreed with the church wardens in consultation with the PCC, in a team ministry with team clergy and with the area dean and signed off by the Archdeacon.

Being part of the Clergy Team in Liverpool Diocese

For many years we have been working to achieve growth in our diocese. We have used different ways to express this but the aim and direction of travel has remained the same – consistent with the whole of the Church of England. Bishop Paul has articulated a vision for this growth by saying

“We are asking God for a bigger church so we can make a bigger difference”; said another way, “We long to see more people knowing Jesus and more justice in the world.”

To achieve this vision we are working to develop:

- **100 new congregations**
- **1000 new leaders**
- **10,000 new disciples**

Further, we are asking every worshipping Christian in our diocese to:

1. Sign up to the Bishop of Liverpool's rule of life which will encourage and support us to Pray, Read, Learn, Tell, Serve, Give, **#RuleOfLife** www.ruleoflife.org.uk
2. Bring 1 person into the regular worshipping and serving life of the church **#BringOneFriend** www.liverpool.anglican.org/BringOneFriend
3. Do 10 acts of service or find 10 new points of connection beyond the walls of the church **#DoTenThings** www.liverpool.anglican.org/DoTenThings

