



THE BENEFICE OF THE PARISHES OF SANDWICH (ST CLEMENT) AND WORTH (ST PETER & ST PAUL)

In the Deanery of Sandwich & the Diocese of Canterbury

Parish Profiles & Rector Specification January 2023

W: <https://www.stclementschurchsandwich.org.uk> & W: <http://worthchurch.org>



PARISH PRIORITIES

The PCCs of Sandwich and Worth have re-examined the weaknesses and strengths of ministry, mission and worship in the benefice. We have been mindful of the Diocese's *Changed Lives* → *Changing Lives* strategy. The weaknesses are marked but the opportunities are huge.

We outline our PCCs' perception of parish priorities. More detail is offered in the pages beyond.

***** We intend to advance into the future with hope infused with joy. *****

1. Revitalise Pastoral Outreach

Our churches are poorly connected to our townsfolk and villagers.

We need encouragement to engage with genuine welcoming warmth all comers, whether in worship or communal activities. Sandwich and Worth are not just ancient well-to-do centres. New housing estates are being built on the outskirts. Deprivation and rural poverty surround. We must revitalise our pastoral outreach to all - especially children, youngsters and those in need.

More about the town and village is here, pp 5-7.



What we can already offer in support:

- Core congregation prepared to welcome and engage.
- Local population benignly disposed to church.
- Separate large church halls for communal activities.
- Churchyard a well-visited cut-through.
- Welcome team to assist summer visitors.
- Our churches are keen to welcome everyone.
- Promote personal links after baptisms, weddings and funerals.
- Social events group.

2. Worship

Build on our current tradition of Sunday eucharistic liturgy with additional seasonal and cyclical variety. Explore other varieties of worship that encourage wider and deeper participation.

More about our existing worship is here, pp 9 & 13.



What we can already offer in support:

- Church buildings in good repair.
- High quality music and choir in support.
- Reader in training, keen to extend different liturgies.
- Assistance of four retired clergy.
- Adequate lay liturgical involvement.
- *Churches Together in Sandwich.*
- Civic Services.
- Frequent baptism, wedding and funeral services.

3. Enlightened Education

Promote Gospel communication with warmth and encouragement to all. Develop open Christian enquiry among the congregation.

Sandwich with Worth is an education hub with five schools for pupils drawn from about a ten mile radius. At schools' invitation - add a Christian ethos..

More about our local schools on p 7.



What we can already offer in support:

- A faithful congregation ready to advance.
- Schools use church for exploration and services.
- School principals supportive of church engagement.
- 'Anchors' - monthly junior Sunday School.
- Growth from baptisms and other occasions.
- Potential of choir and music.

4. Stewardship of Creation: Sustainability & Generosity

Steadily reduce energy use with eco church and net zero initiatives.

Support fresh ways to reflect God's generosity in our own living, serving and giving to church and community.

More about existing initiatives p 10,11 & 15.



What we can already offer in support:

- Preserving the past to promote the future.
- Rewilding of churchyard and bee hives.
- Volunteer help readily available.
- Volunteers already serve in church community activity.

5. Parish Co-operation within Benefice

Co-operative co-ordination with both parishes by beneficent leadership of the PCCs and officers, management of volunteers, employees and music staff and the assistant, usually retired, clergy and our LLM in training.



What we can already offer in support:

- The two PCCs have begun to work together during the vacancy.
- Growth from joint activity, co-ordinated services and times,
- Shared projects as appropriate.

PERSON SPECIFICATION FOR RECTOR OF THE BENEFICE

We will support - and want to be supported by - someone who exhibits most of these characteristics:

1. A strong personal catholic faith with a commitment to deepen their own theological understanding in their journey of life and prayer.
2. Affirms the ministry of all - lay and ordained, male and female.
3. Projects their faith both informally and formally including preaching.
4. Has collaborative leadership skills, is an enabler and encourager who has the ability to set and articulate their vision and is able to position and develop people according to their gifts and qualities.
5. A commitment to the parishes, the town and village, all our church neighbours, the deanery, the diocese and wider church.
6. A warm personality with a good sense of humour, accessible and approachable with the ability to relate and interact with young and old alike and who sees and brings out the best in all people whatever their circumstances.
7. Imagination, an open mind, flexibility and adaptability, and has the courage to act, lead and inspire.

Sandwich

Locality, People and Amenities

Sandwich's population was nearly 5,000 in the 2011 census but is anticipated to be larger and near to 7,000 in the 2021 census.

Dwellings vary from grandly capacious early twentieth century of Sandwich Bay – detached from the town – to modest mid-twentieth century former social housing south and west of the town centre with grander late Victorian housing east of St Clement's Church. The core of the town is largely late mediaeval often disguised with more modern (i.e. Georgian) frontages.

The residents are equally varied with households of longstanding from modest to well-to-do and with incomers, usually at or near retirement, usually from the metropolis. There are also a few metropolitan second homeowners.

Sandwich has a variety of shops, cafes and restaurants, a few small offices and a medium-size supermarket. There is a medical centre with 9 GPs and 7 nurses; two dental practices; five public houses, three hotels and a couple of bed-and-breakfast guest houses. A market is held at least weekly on Thursday mornings next to the Guildhall. Three farm shops are at the perimeter of the town.

A small art deco cinema is in the town centre.

There are an infants' school, a junior school and two secondary schools (see Local Schools below).



Discovery Park, the life sciences opportunity zone, is to the north of Sandwich and draws in employees from across east Kent. Currently there are 140 businesses located on the site.

Four nature reserves surround the town. North, west and south of the town is a rural hinterland with old villages, which are expanding to accommodate new housing in east Kent.

Three international golf courses – the Royal St George, the Prince's and the Royal Cinque Ports – are adjacent to Sandwich Bay a mile from the town and are important to the local economy. (At least three other golf courses are nearby.)

There are two marine services companies for sailors and boaters, with a significant number of residential houseboats moored on the Stour from Richborough to the town as well as short-stay moorings at or near the Quay.

A large successful cricket club (at least four teams) operates from its own clubhouse and has the use of two pitches. There are a local bowls club and lawn tennis club near to the rectory. The Technology School offers a community sports centre.

The Sandwich Bay Sailing and Waterskiing Club is at the southern end of the Bay residential area. The Sandwich Bay Bird Observatory Trust is just inland off the ancient highway to Deal.

Other societies represented in the town include the Women's Institute, Masonic Lodges, Rotary Club and Sandwich in Bloom.

There are a flourishing Arts Society and a Local History Society that normally meet in the Guildhall. The Sandwich Library hosts a variety of smaller groups and activities.

St Mary's Arts Centre is in the former parish church of St Mary near Canterbury Gate. A local inside market operates in the former parish church of St Peter in the centre of Sandwich. Both churches are in the care of the Church's Conservation Trust.

Ancient foundation almshouses are at St Bartholomew's Hospital, an extra-parochial establishment with its own Chapel (see Chapel of St Bartholomew below) and St Thomas's Hospital.

A large modern shopping centre with restaurants and cinema is at Westwood Cross between Ramsgate and Margate about 7.5 miles by road to the north of Sandwich.

Deal, about 5.5 miles south of Sandwich, offers more supermarkets and specialist shops and restaurants – some to meet the expectations of second homeowners from London – as well as conventional seaside activities.

Canterbury, as well as its obvious ecclesiastical significance, is a centre of tertiary education with two universities.

Civic Life

Sandwich is one of the original and principal Cinque Ports, whose rights and privileges derived from the mediaeval obligation to provide maritime support and defence to the Crown. Civic ceremonial from that period is maintained and offers a ready official connection between Town and Church.

The rector may be invited to be Mayor's Chaplain. There are established and friendly links with the Town Clerk and Town Sergeant as well as many of the town councillors.



The Cinque Ports connections are maintained with friendly links to coastal towns from Great Yarmouth and Hastings. The town is twinned with Honfleur, Ronse and Sonsbeck.

The naval and military tradition remain significant in both parishes. Civic occasions such as Remembrance Day, Battle of Britain and VE Day maintain their importance.

Transport

Regular bus services run to Canterbury, Ramsgate, Deal and Dover. High Speed trains run from the railway station directly to London St Pancras in 91 minutes. From the new Thanet Parkway station (opens May 2023) 5.5 miles by road north, London St Pancras should be reached in 70 minutes.

Nearby Dover ferry port and Folkestone Euro-tunnel offer cross-channel services to France, Belgium and mainland European destinations.

Sandwich is on the main national cycle route 1 from Dover via Canterbury and London north to the Highlands and is well patronised by a broad range of cyclists.



Worth

Worth is a semi-rural parish and stretches from the sea in the east and then towards the A256 Deal Road, Felderland, Ham and Hacklinge in the west. To the south are the marshes of Worth Minnis and Lydden Valley and to the north are the golf courses and Sandwich.

The parish contains the village of Worth and the associated smaller settlements of Felderland and Hacklinge, all of which have their historical roots in agriculture.

The parish has 403 households and a population of 953.

The Busy Bees Pre-School nursery is a registered charity which runs during term time in the Village Hall, serving Worth and the wider community. The Village Hall is owned by the church but leased to the Worth Parish Council (WPC): it is run by the Village Hall Management Committee of WPC.

Two public houses provide food, accommodation and are licenced for civil weddings. There are two bed and breakfast establishments.

The parish has two care homes; Upton House provides residential dementia, Alzheimer's and EMI care for up to 20 patients and the Martha Trust provides Day Care, Respite Care and Residential Care for 30 people with profound disabilities.

An "honesty" newspaper stand next to the Village Hall continues as there is no shop.

Historically, the village grew in size with a number of housing developments, predominantly along the main roads, coupled with more isolated rural properties. This has resulted in a relatively small village centre with the majority of the dwellings therein.

The village centre is at the eastern end of The Street which is also a Conservation Area. This consists of predominantly 17th to 20th century housing (43 dwellings including the two public houses, the school and the church). The centrepiece of the conservation area is the church, the village pond and the war memorial.

Agriculture, hospitality, the care homes etc. all provide employment, but very few of the employees actually live in the parish. Worth is predominately a dormitory village with the majority of the adult residents of working age leaving the village to travel to their place of work. Approximately a quarter of the parish residents are retired although more recently younger families have moved into the village.

Local Schools

Sir Roger Manwood Grammar School (founded 1563) selective secondary co-education with more than 1000 pupils. The rector, as diocesan representative, is customarily a foundation governor.

OFSTED rated 1 Outstanding 2012
W: <https://www.manwoods.co.uk>

Sandwich Technology School (founded 1935) non-selective secondary co-education with more than 1,400 pupils. The extensive sports facilities are available to the local community.

OFSTED rated 2 Good in 2019.
W: <https://www.sandwich-tech.kent.sch.uk>

Sandwich Junior School.
Capacity for 240 pupils.

OFSTED rated 1 Outstanding in 2022.
W: <https://www.sandwich-junior.kent.sch.uk/index.asp>

Sandwich Infant School.
Capacity for 168 pupils.

OFSTED rated 2 Good in 2017.
W: <https://www.sandwich-infant.kent.sch.uk>

Worth Primary School
Capacity for 70 pupils aged 4 to 11. Currently has 68 children on the roll. Most of the children and governors and all the staff come from outside Worth.

OFSTED rated 2 Good in 2017
W: <https://worthprimary.co.uk>

The Team



The Rt Revd Michael Turnbull
formerly Bishop of Durham



The Revd Dr Jeanne Males
formerly Vicar of Addington



The Revd Howard Pashley



The Revd Robin Bendall
*formerly Chaplain to
St Bartholomew's Sandwich*



Diane Collier
Churchwarden - Sandwich



Howard Evans
Churchwarden - Sandwich



Derek Kirkaldie
Reader in training



Val Oates
PCC Secretary - Sandwich



Steve Kirkpatrick
PCC Treasurer - Sandwich



John Simmons
Churchwarden - Worth



Annie Simmons
PCC Secretary - Worth



Angela Frewin
PCC Treasurer - Worth

St Clement, Sandwich

Electoral Roll of 163 of which 33 live outside the parish boundary.

Church Worship and Activities

The regular pattern of worship is Sunday: 8.00 am Holy Communion (BCP) and 10.30 am Sung Eucharist and on Wednesday: 10.00 am Holy Communion. Additional seasonal worship is conducted at Advent/Christmas and Lent/Easter. Anchors, the monthly young children's Sunday school, join at the Distribution in the 10.30 am Sung Eucharist.

Refreshments are served after the 10.30 am Sung Eucharist.

The church is kept open during daylight hours throughout the year. In the summer months, a Welcome Team of volunteers offers help or assistance to visitors.

St Clement's has been moving for some time towards a welcoming and inclusive ethos (but has not yet considered Inclusive Church membership as a PCC).

The parish office is now near the entrance to the church hall.



Music and Choir

St Clement's Church has a strong musical tradition centred around the choir and organ, and the church hosts concerts by local choral and instrumental groups as well as providing a venue for events within the Canterbury and Deal Festivals.

The choir is an adult mixed voice four-part choir of between 18 and 22 singers. It sings at the regular Sunday morning Eucharist service as well as other special services through the year. It benefits from the superb rehearsal facilities within the church.

The choir's repertoire varies enormously, with an emphasis being placed upon providing traditional music during the Communion ranging from Plainsong and Tudor polyphony through to more modern music as well as contemporary compositions.

It particularly enjoys singing at special events during the church year, particularly the Service of Nine Lessons and Carols at Christmas, during Holy Week and in the season of Advent, as well as Civic events within our town. At Remembrance the choir sings a setting of the Requiem Mass. They sing regularly at weddings and occasionally at funerals and memorial services.

The choir has had the privilege of singing at various cathedrals including those at Southwark, Bury St Edmunds, Winchester, Chichester and Guildford and St Paul's, London. It has now sung on five occasions at Choral Evensong at Westminster Abbey, most recently in 2022. The choir has sung weekend services as choir in residence at the cathedrals in Norwich, Peterborough and St Albans. It sings regularly at Canterbury Cathedral, when the cathedral choir is on leave.

These invitations reflect the high standard that the choir maintains and continually aspires to in support of the regular Sunday worship at St Clement's Church and, on occasion, at our neighbouring parish at Worth.

Community Activities within church and church hall buildings

The church hall is used regularly by a variety of local groups for Fitness, Exercise, Ballet, Pilates, Tai Chi, Art, Chess, Table Tennis and Singing, all of which contribute modestly to church income. There is a weekly Toddlers Group. A weekly church-supported Coffee Pot gathers on Fridays. Monthly on Sunday mornings, Anchors, the children's Sunday school meets.

The Hall is available for private hire.

This summer (2022) St Clement's hosted Mediaeval Animals, Canterbury, a children's special needs activities and acting group, and it is intended that this connection will continue.



St Clement's, Sandwich and its Building

A detailed account of the history of this Grade I listed building is available in the guide booklet.

There is evidence of a church building on the site – the highest in the town - since before 1066. The Normans added the tower, which became a crossing tower, and subsequent centuries saw the addition of a chancel and large long north and south aisles obliterating earlier transepts and shallow aisles. Late mediaeval carvings, furnishings and tiles are visible. The building was extensively restored in the nineteenth century, and the twenty-first century saw the installation of choir and parish rooms with kitchenette and servery in the south aisle. There was a major restoration of the eleventh century crossing tower ten years ago.

Overall, the church building is well-maintained. Lighting is predominantly LED. Eco-efficient heating is a foreseeable challenge. Sensitive and reversible adaptation of the interior to meet the needs of current and future worship should be considered.

A capacious church hall of Great War vintage is located to the west of the church on an adjacent but separate site. It has a large kitchen with storage space in the loft. In addition to the recently adapted parish office, there is room for additional parish or clergy offices.

St Clement's Churchyard

St Clement's is served by two churchyards: the closed churchyard; and the churchyard extension.

The closed churchyard is the main area of ground that immediately surrounds the church and is closed to burials. The maintenance of these grounds is the responsibility of Dover District Council (DDC). 'Maintenance' in this context means cutting the grass every twenty working days and ensuring that the pathways are safe, the trees healthy and secure. The Garden of Remembrance is situated opposite the north porch of the church within the closed churchyard. Maintenance of the Garden of Remembrance is a PCC responsibility.

The churchyard extension is situated to the south of the closed churchyard and the maintenance of these grounds is a PCC responsibility. This area continues to be available for burials but is close to capacity.



St Clement's Churchyard Rediscovered

In 2018 the churchwardens and some members of the congregation were concerned at DDC's lack of care for the closed churchyard. Several volunteers began a programme of clearing areas that had become overgrown, thus protecting and revealing the many gravestones and tombs that had been neglected and overgrown. Since then the ambitions of the volunteer team have grown along with the number of volunteers.

These ambitions are focused on turning the closed churchyard into a community resource where everyone can explore the history of those buried in the churchyard and enjoy the area as a space for quiet reflection. The wider aim is to strike a balance between people's needs and the provision of a haven for local flora, fauna and insects.

The volunteers' activities have received encouragement from the local community as well as financial support from DDC, Kent CC, the Open Green Initiative and donations from individuals. This support has enabled the team of volunteers to establish and develop St Clement's apiary and bee garden, initiate an outreach programme to local schools, and begin to develop information booklets on various aspects of the churchyard.

Bells and Bellringing

The church's fine Norman tower houses a ring of six bells imported from the church of St John the Baptist, Kirkheaton, when they acquired a new ring of eight bells. We are fortunate to have a committed band of bellringers who ring regularly for services and practice sessions, and for special civic or national events.

The abilities in the band are wide-ranging, from trainees learning the basics of bell handling, to very proficient ringers with many years' experience. Training is dealt with professionally by a designated and accredited trainer to ensure best practice in the ringing chamber and the early adoption of good ringing technique. Learners are always made welcome, and the band has a good track record in recruiting and retaining new members. The regular practice sessions ensure that good quality ringing can be delivered for church services, and these also provide training and development opportunities for the more established members of the band.



The band is always keen to raise awareness of its activities to the people of the town and has made effective use of social media to achieve this aim. Tower open days are also held each year to promote the English tradition of change ringing by delivering a short presentation and a bellringing demonstration. These events have been well-attended, and very positive feedback has been received from those attending. When representing the tower publicly, the band members always wear polo shirts bearing the band's own logo.

The team spirit within the bellringing band is strong and members value their involvement in the activity and the contribution this makes to the life of the church and the town.

The Chapel of St Bartholomew

This extra-parochial chapel primarily serves the residents of St Bartholomew's Hospital but attracts a wider congregation which chooses to worship there. The Chaplain, Sally Murray LLM, has been recently appointed by the Trustees.

Deanery

Sandwich Deanery comprises 21 predominantly rural churches to the south and west of this benefice. The exceptions are the seven town churches of Deal, Walmer and Sandwich.

Ecumenical links

Churches Together in Sandwich comprise the local Roman Catholic church of St Andrew's, Sandwich United Reform Church and the Carpenters Arms, which generally combine for outside worship and witness on Palm Sunday and Good Friday, hold an annual Songs of Praise in August and intermittent prayer breakfasts. They also share Christmas and Easter worship publicity.

St Peter & St Paul, Worth, and its People

The parish church of St Peter and St Paul is a 12th century grade 2* listed building.

The west tower with its 1886 turret clock and the overhanging octagonal “pepper pot” spire covered in wood shingles, is one of the defining images of the village of Worth.

The parish of Worth has not had a full-time resident incumbent priest for a number of years. Church services are undertaken by one of the Sandwich and Worth Benefice Ministry Team; currently Revd Howard Pashley and Revd Robin Bendall.

The church has a monthly Parish Communion service and festival services are held throughout the year, together with marriage ceremonies, baptisms, funerals etc.



Coffee mornings and fund-raising events are held in the church at various times of the year.

St Peter and St Paul operates an “open church” policy and is open between the hours of 10am to 4pm every day.

The Electoral Roll (2022) stands at 23; 10 of whom are not resident in the parish. The average number of attendees at the monthly service is 14, giving a technical Average Weekly Attendance of 4. Average age of the congregation is about 70+.

St Peter and St Paul relies on an extremely small band of dedicated, hardworking and loyal parishioners who, under the guidance of the Rector of St Clements, undertake all that is necessary to keep the church open and running.

The Parochial Church Council currently has two ex-officio members: the one churchwarden (and acting PCC chairman) and the one deanery lay synod representative. There are four elected members of the PCC.

The church finances are stable with reserves of around £40,000 and with the current year's (2022) Parish Share already paid in full.

The last Quinquennial inspection report was in 2019 with no major structural issues identified. Work on minor issues began in 2020 and is ongoing.



The choir of St Clements, Sandwich, under The Director of Music, Julian Sampson, perform at St Peter and St Paul church for specific festivals (e.g., Patronal Festival and Advent Sunday.)

The church presently has no specific provision for children other than enabling the local primary and pre-school services during the year. This is an area for development (mission) which has not resumed effectively since the Covid lockdowns.

St Peter & St Paul, Worth and the Community

The church has links with the local village primary school and pre-school nursery and they both use the church throughout the year.

The church has an active website www.worth-church.org which gives information on services and events. The PCC has produced and revised a Welcome to Worth leaflet which is given to all newcomers to the village, telling them about the church and the village. Another helpful link is the Worth Community Newsletter; regular emails about village and church matters are shared. There is also a Worth Village Facebook page with 605 followers.

A major link between the church and the community is the St Peter and St Paul Worth Preservation Trust (SSPPWPT or Preservation Trust). The Trust is a secular charity whose aim is to raise funds 'for the promotion of public worship at the church of St Peter and St Paul, Worth; in particular by the restoration, repair and upkeep of fabric and fixtures of the church including the provision of heating... and restoration and repair of monuments, furnishings, organ and windows.' The Trustees are elected from the village and members of the PCC.

An initiative by the Preservation Trust to stimulate a more traditional sense of village community has had some success in recent times.

The aim was to have a monthly coffee morning primarily to raise funds for the Trust/church and offer an occasion for villagers to meet socially. The church is the main venue, and the cricket pavilion and village hall are alternative venues in the summer months.

The coffee mornings are a success and a spin off has been the creation of at least two social groups.



The Worth Walkers now meet every Tuesday for group walks around the village and beyond.



The Gardening Group meet monthly with the aim of keeping the village open spaces and verges tidy and attractive. In 2021, the group worked with Worth Primary School families and a governor, a PCC member and villagers to prepare the newly acquired school allotment.



Other fund-raising initiatives by the Preservation Trust, involving both the church and the village community, includes choir recitals etc. in the church.

St Peter & St Paul, Worth, and its Buildings

The parish church of St Peter and St Paul in Worth is a GRADE II* listed building of 12th century origin, remodelled in the 13th, 14th centuries and much restored in the 19th century.

The church building comprises of a chancel, nave, north and south chapels, a south aisle, west bell tower and a north porch. The chancel is built of ragstone with galleted joints and brick quoins. The rest of the church is built from knapped flints with stone dressings and a mixture of random flint work, stone, brick and tile. The roof covering is of clay Kent peg tiles.

The last Quinquennial inspection report was in 2019 and no major issues were identified.

The lychgate was built in the 19th century and has a Grade II listing. The structure is of timber frame on brick and flint base wall with plain Kent peg tiled roof.

The churchyard adjacent to the church is “closed” and covers an area of approximately half an acre of mainly natural grassland which contains a number of mature trees and shrubs. The closed churchyard contains a Garden of Remembrance for the burial of ashes.



The additional churchyard is “open” and covers an area of approximately one acre and is situated roughly to the south west of the church building and is of mainly natural grassland, a number of mature trees and shrubs and the boundaries are marked by natural hedges, flint/brick/stone walls, panel fences and wire fences.

The church offers wheelchair access via two portable ramps; one for the lychgate steps and the other for the west door entrance steps.

The church owns the Village Hall which is located in The Steet. The hall is leased to the Worth Parish Council (WPC) on a 15-year renewable lease and is managed by a separate Village Hall Management Committee who report back to the WPC.

Rectory

A 1950's Church Commissioners' style four-bedroomed rectory, recently refurbished for temporary commercial letting, with separate garage and large garden (maintained at parish expense) is adjacent to and south of St Clement's church.

It is secluded by allotments and the churchyard extension and is on a quiet cul-de-sac. The Rectory is less than five minutes' walk from the railway station and from the Guildhall (town centre). St Peter & St Paul Church, Worth, is less than 30 minutes' walk (1.4 miles) or 8 minutes cycling (1.6 miles).



North Facing Front Entrance



South Facing Garden Front

Appendix 1

Finance

Sandwich St Clement's

A framework is in place to ensure the St Clement's Church finances are well managed. A budget is set every year and the Parish Treasurer reports to most PCC meetings on actual performance against budgeted figures. A separate Finance Committee also meets periodically to maintain a specific focus on finance matters. St Clement's meets all its diocesan parish share.

St Clement's General Fund during 2021 and 2022 was:

Year	Income				Expenditure			
	Giving	Fees	Hall	Legacies	Parish Share	Church	Hall	Admin
2021	£95,957	£3,132	£6,049	£Nil	£82,710	£11,546	£7,721	£6,811
2022	£85,265	£3,444	£9,676	£111,250	£70,783	£12,720	£11,488	£6,890

We have a strong balance sheet, which enables us to cover any small deficits that may arise. Our planned giving is a major source of income, and this has remained stable over the past few years. Like all planned giving, it will need regular rejuvenation. The rental from the church hall and annual fundraising events are also a reliable source of income. Historically, it has also been possible to raise significant funds for major projects such as renovating the Norman tower and the rebuilding of the church organ.

The financial state of St Clement's, Sandwich, is sound and well supported by committed members of our church family and the local community.

Worth St Peter & St Paul

St Peter & St Paul's General Fund during 2021 and 2022 was:

Year	Income				Expenditure		
	Giving	Fees	Hall Lease	Legacies & Fund Raising	Parish Share	Church	Admin
2021	£4,929	£2,474	£600	£5,751	£5,984	£6,192	£1,518
2022	£5,956	£3,272	£1,200	£25,019	£6,723	£5,608	£3,137

As result of recent legacies, St Peter & St Paul currently has a robust balance sheet which means that it can now respond to any unexpected expenses.

St Peter & St Paul continues to benefit from the financial support of the St Peter and St Paul Worth Preservation Trust (SSPPWPT) in relation to the restoration, repair and upkeep of fabric and fixtures of the church.

Fundraising remains an important aspect in the church finances, with the current initiative being for the repairs to the church clock

The financial state of St Peter & St Paul is currently sound and continues to be supported by a small but dedicated congregation.

Appendix 2

Services and Statistics

Sandwich St Clement

Sundays 08.00 Holy Communion (BCP) (A 18 & 12) and 10.30 Sung Eucharist (CW) (A 93 & 60)

Wednesdays 10.00 Holy Communion (BCP) (A 8 & 6)

Attendance (A) and other statistics based on 2018 and 2022, respectively, to avoid pandemic effects.

Baptisms 11 & 11; Marriages 7 & 4; Funerals (in church and at crematoria) 20 & 5.

Christmas 355 & 328; Easter 227 & 186 Usual Sunday 98 & 75.

Electoral Roll 189 & 163

Worth St Peter & St Paul

Sundays monthly 09.30 Holy Communion (CW) (A 10 & 13)

Attendance (A) and other statistics based on 2019 and 2022, respectively, to avoid pandemic effects.

Baptisms 2 & 3; Marriages 2 & 4; Funerals (in church and at crematoria) 7 & 3.

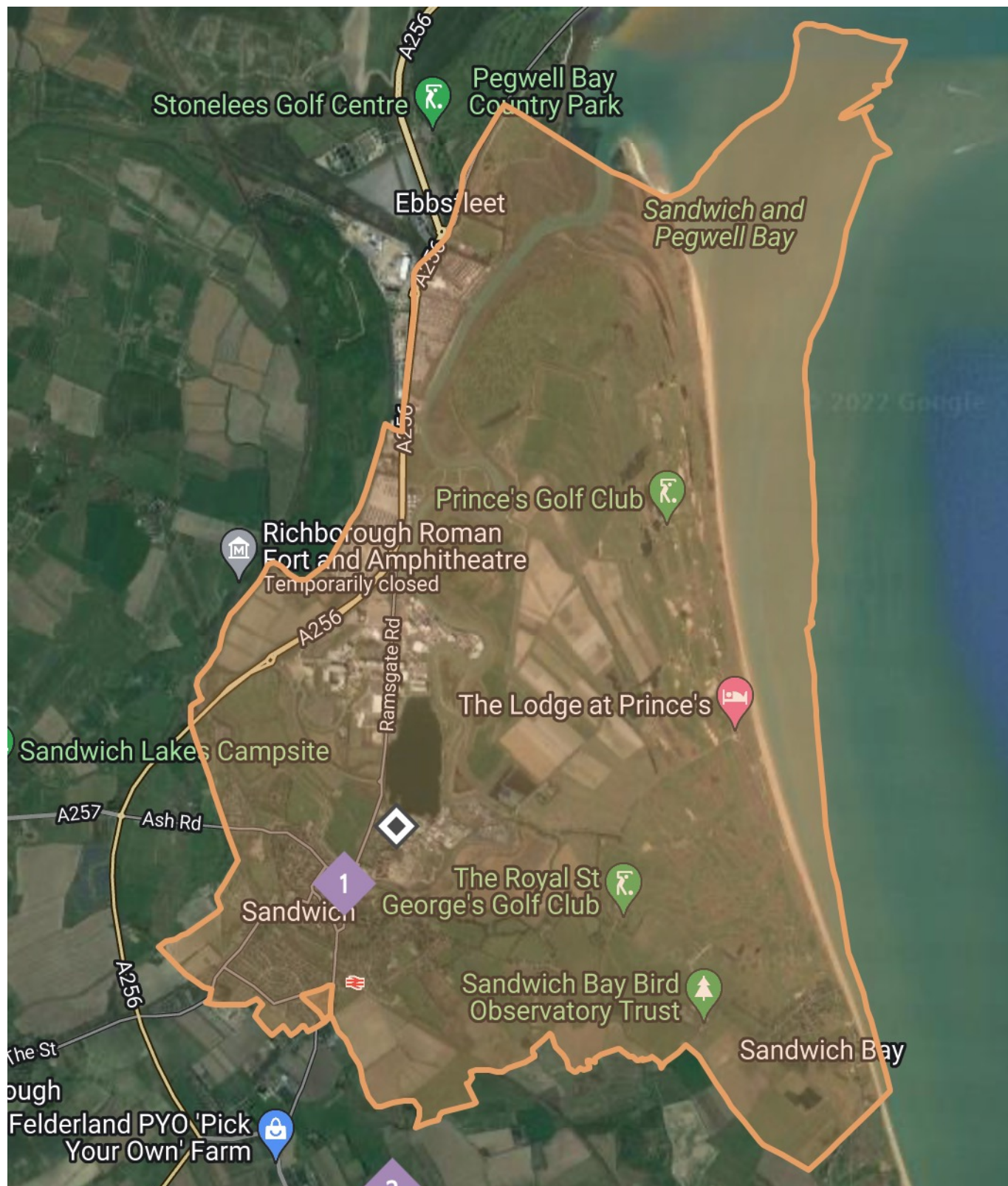
Christmas 12 & 33; Easter 18 & 17 Advent 131 & 63.

Electoral Roll 25 & 23.

Appendix 3

Maps and Geography

Parish of Sandwich



Parish of Worth



The benefice of the two adjacent parishes of St Clement, Sandwich and St Peter and St Paul, Worth is on the east Kent coast in the north-east of Dover District Council. The parishes extend south from the Stour estuary into Pegwell Bay along the coast to the southern extremity of Sandwich Bay and inland west between one and two miles – very roughly following the route of the A256 bypass that connects Ramsgate with Dover by road.

The parishes approximate with the eastern part of the two electoral wards of Sandwich and the north-eastern part of Eastry ward.

Sandwich town's expansion to the south and west brings those parts of the town into Worth parish, notably the Stone Cross neighbourhood and Sandwich Technology School.

St Clement's church is at the summit of a slight rise in Sandwich town in a quarter with large residential dwellings (of which one is the Rectory).

St Peter & Paul's church is in the centre of Worth village.

Sandwich is about 13 miles from both Canterbury and Dover, with easy access to continental Europe from Dover (ferry) or Folkestone (Channel tunnel). London is about 80 miles by road or 90 minutes by high-speed train to St Pancras. The new Thanet Parkway station (opening May 2023) will be 70 minutes from St Pancras.