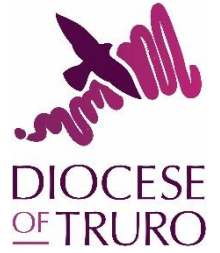
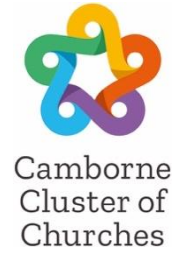


ROLE DESCRIPTION



Families' Worker

Context: The post holder will be a member of a team in the Camborne Cluster of Churches. The project is under the leadership of Rev'd Rosheen Browning, who is the incumbent of the 5 churches in the cluster.

Location: Camborne and surrounding villages, Cornwall

Reporting to: Families Lead for Camborne Cluster of Churches

Standard Working Hours: 15 hours per week (days to be agreed)

Salary: £10,714 - £12,428 per annum (based on £25,000 - £29,000 FTE) depending on experience and skills

Contract Type: 18 Month Fixed term contract

Background

For the past 5 years the Transforming Mission (TM) programme (<https://trurodiocese.org.uk/resources/parish-facing-support/deaneries/tm/>) has been resourcing the five churches to reach the missing generations, develop new worshipping communities, establish rural 'hubs' in places such as Troon and Praze, develop effective connections with all schools within Camborne & the surrounding villages and provide teaching and support to enable congregational members to be confident in talking about their Christian faith.

The current Families Lead has established several groups, developed school relationships and begun worshipping communities such as Wild Church. We are now looking for an assistant to support her work in these areas.

Purpose of the Role

- Support the Families Lead in pioneering mission to families across the Camborne area
- Create and Develop ministry opportunities designed for families, and grow the volunteer base across the cluster.

Key Responsibilities

- Assist with missional outreach to local families and their children
- To work in partnership with schools and other relevant organisations in the Camborne area
- In partnership with the Families Lead, to devise and deliver expressions of church appropriate for children to enable rural churches to reach out to families
- To enable a thriving children and families ministry which engages and disciples new believers and those new to church
- With the Families Lead plan and coordinate groups and activities by organising, leading and facilitating age-specific children's groups.
- To represent the voice of children and families within the church and wider community
- To pray for and with children and families, and additional volunteers.
- To be a part of the Camborne Cluster Mission Team

Other

- Occasionally to speak at services and events
- To work ecumenically where appropriate and build networks and partnerships with a range of groups in the wider community.
- Understand, champion and implement best practice in children's work, including Health & Safety and Safeguarding policies and procedures and model good practice to others
- To ensure a policy of inclusion of all abilities, needs and backgrounds

Health & Safety

To adhere to the Diocese of Truro's Health and Safety policy and procedure as well as any other related laws and to do all that is reasonable to promote care and safety in the fulfilment of the role and in daily working life.

Safeguarding

To adhere to the Diocese of Truro's Safeguarding policy and procedure as well as any other related laws and to do all that is reasonable to promote care and safety in the fulfilment of the role and in daily working life for all who may be vulnerable. This includes a responsibility to remain up to date with your own safeguarding training at the level appropriate to the role.

Diversity

We understand the benefits of employing individuals from a range of backgrounds, with diverse cultures and talents. We aim to create a workforce that:

- Values difference in others and respects the dignity and worth of each individual
- Reflects the diversity of the nation that the Church of England exists to serve
- Fosters a climate of creativity, tolerance and diversity that will help all staff to develop to their full potential

This job description is a summary of the key areas of responsibility in the job. It is not intended as a definitive statement of job content.

This job description will be reviewed periodically and may be subject to amendment.

PERSON SPECIFICATION

Essential

Knowledge

- Knowledge of how to develop children's educational activities

Personal Characteristics

- A person of strong faith and a practising Christian
- A desire to share the Good News of, and lead people into a relationship with, Jesus and the church community
- A passion for working with marginalised and deprived communities
- A desire to be part of the renewal and revitalisation of the Church in Camborne
- Resilient, with a high level of determination & persistence

Skills

- Creative approach to work with the ability to inspire creativity in others
- Ability to communicate biblical truths in a relevant and engaging way for children and their parents/carers
- To be an active team player
- Pro-active, self-motivated and able to work on own initiative
- Friendly and approachable with an ability to appropriately build relationships with children and their families
- Strong organisational & administration skills
- Proficient in Microsoft Office (or equivalent), email, internet and social media
- Good communication & interpersonal skills (written & verbal)

Other

- Willingness to work evenings and weekends if necessary

Desirable

Experience

- Missional outreach to families with children
- Creating, developing and growing new ministries and events that engage children and families
- Facilitating and planning worship that effectively engages children and families
- Experience of outreach work in a faith or other charity

- Experience in schools or other children's learning environments

Qualifications

- A full clean driving licence
- A qualification, relating to children/youth working, or theology

There is an Occupational Requirement that the post-holder is a Christian. An enhanced DBS disclosure will be required. The Rehabilitation of Offenders Act does not apply in this instance.