



# Diocese in Europe

## THE ANGLICAN CHURCH OF CHRIST CHURCH LILLE

**POST: Chaplain**

### PERSON SPECIFICATION

E = essential and D = desirable

#### 1) QUALIFICATIONS / TRAINING

Applicants for the post should:

- a) Have been ordained priest in the Church of England or a church in communion with it: (E)
- b) Have satisfactorily completed Initial Ministerial Education Two: (E)
- c) Be able to demonstrate the skills and a capacity to exercise ministry and leadership at incumbent status: (E)
- d) Have verified language skills in French and English: (E)
- e) Have completed Safeguarding training to the level required: (E)

#### 2) EXPERIENCE

Candidates equipped for the role will be able to demonstrate experience and understanding in the following areas:

- a) Leading a church with a diverse, multicultural congregation, and various styles of worship: (E)
- b) The willingness and ability to embrace the cultural and denominational diversity within this worshipping community, including residents of all nationalities: (E)
- c) Developing ministry to children / young people / students and young professionals: (D)
- d) Significant experience of ecumenical and interdenominational activities: (D)
- e) Experience of living with other cultural traditions or working outside the UK: (D)
- f) Broad-based churchmanship with a willingness to explore both high and low church traditions in both style and musical provision: (E)
- g) The successful development of small group activities and other outreach activities with a track record of growing depth of discipleship and congregation numbers: (E)
- h) Experience of successful stewardship campaigns: (D)
- i) Involvement with re-ordering and infrastructure projects: (D)

#### 3) KNOWLEDGE, SKILLS AND COMPETENCIES

Candidates will be able to demonstrate that they possess knowledge, skills and competencies as follows:

- a) Be able to represent the church in the public space and with institutional partners: (E)
- b) A knowledge of written French (to at least level A1) and spoken French (to at least level B1) is desirable, but a commitment to develop further is essential. Fluency in English is also required: (E)
- c) Strong pastorally sensitive leadership - able to care for elderly members of the congregation and with experience of establishing pastoral care teams: (E)

- d) The ability to identify and encourage members of the congregation to use their skills in the service of God and be a good delegator to facilitate this: (E)
- e) A good level of computer literacy for worship, communication and administrative purposes: (E)

#### **4) GENERAL ATTRIBUTES**

- a) A heart for growth and encouraging discipleship and ministry
- b) Be confident and dedicated in their ministry and God's call to their vocation
- c) Be inspirational in living out their Christian faith, providing an example and guide for our own growth in faith
- d) Have strong communication and relationship skills. Approachable and comfortable with people of differing backgrounds:
- e) Be an enthusiast with the humour and patience to listen to a variety of views and be able to bring about a good outcome:
- f) Embracing diversity
- g) Showing an interest in getting the best out of modern technology
- h) Keen interest in project management (for both infrastructure development and events)