

## Diocese of York

**Role Description:** York All Saints Pavement w St Crux, York St Denys, York St Helen Stonegate with St Martin Coney Street, and York St Olave w St Giles, held in plurality (known as the York City Centre Churches)

### I Introduction

This role description takes into account the Parochial Church Councils' statements of the condition, needs and traditions of the parish (the 'parish profile'). It should be reviewed 6 months after the commencement of the appointment, and if necessary at Ministerial Development Review, alongside the setting of objectives.

### 2 Details of post

2.1 Role title	Rector
2.2 Name of benefice	York All Saints Pavement w St Crux, York St Denys, York St Helen Stonegate with St Martin Coney Street, and York St Olave w St Giles, held in plurality (known as the York City Centre Churches)
2.3 Deanery and archdeaconry	York deanery, York archdeaconry
2.4 Initial point of contact on terms of service	The Diocesan Human Resources Adviser
2.5 Patrons	Archbishop of York – sole patron of each benefice

### 3 Role purpose: Generic

- 3.1 To share with the Archbishop and the Bishop of Selby in the cure of souls in the benefice.
- 3.2 To be the priest of the benefice, having regard to the calling and responsibilities of the clergy of the Church of England as described in the Ordinal, the Canons, national Safeguarding policies, and all other relevant legislation, in accordance with the Archbishops' statement Guidelines for the Professional Conduct of the Clergy.
- 3.3 To work with other ministers and with members of the Parochial Church Council in the development of the Church's mission and ministry, having regard to the need for sustainability and effectiveness in mission.
- 3.4 To ensure that a high standard of worship, preaching and pastoral care is provided.
- 3.5 To nurture discipleship and develop the ministry of all God's people, through training, co-operation and support, encouraging all people, as appropriate, to take responsibility for the mission and ministry of the parish, and seeking to identify potential future leaders and ministers.

- 3.6 To promote the Diocesan vision of 'Living Christ's Story', prayerfully working to engage with the five marks of mission in the parish and to explore with the congregation(s) how they can respond effectively to the goals of: becoming more like Christ; reaching those we currently don't; growing churches of missionary disciples; and transforming our finances and structures.
- 3.7 To collaborate with others in the deanery in mission and ministry, and through deanery planning, participate in the future shaping of ministry according to the resources and opportunities available, and to be pro-active and constant in seeking the fullest possible degree of ecumenical co-operation and commitment.

#### **4 Role purpose: Specific**

- 4.1 To work collaboratively with the PCCs and Churchwardens to develop the mission and worship of the parishes, especially in church growth and discipleship
- 4.2 To develop the work of the parishes in serving and engaging young people, students and those working in and visiting the city
- 4.3 To be a visible presence within the parishes, developing links with the City of York, including local businesses, Guilds and civic structures
- 4.4 To lead worship within the traditions of each parish, enabling the growth of discipleship within the congregations
- 4.5 To develop a strategy to revitalise services and congregations where needed
- 4.6 To encourage the parishes to work more closely together, building on the existing churchwardens' meetings

#### **5 Key contacts and relationships**

##### 5.1 *Generic*

- a The Archbishop, Suffragan Bishop and Archdeacon
- b The Churchwardens and the Parochial Church Council
- c The Area Dean, Lay Dean, Deanery Leadership Team, Chapter and Synod
- d Diocesan and archdeaconry advisers in specialist areas

##### 5.2 *Specific*

- a. Licensed Clergy: The Revd Kingsley Boulton
- b. Licensed Lay Ministers: 3 retired LLMs with PTO
- c. Authorised Lay Ministers: 1 at All Saints
- d. PTO Clergy: Significant team of around 10 active PTO clergy
- e. Church Wardens: 2 at All Saints, 2 at St Denys, 1 at St Helen and St Martin, 3 at St Olave

##### 5.3 *Supportive*

- a The Area Dean
- b The Diocesan Director of Mission and Ministry
- c The Archbishop's Adviser and Co-ordinator of Pastoral Care

#### **6 Role Context**

The Diocese is currently re-assessing priorities for the resourcing and deployment of ministry, in conversation with the deanery. It is possible that this might lead to future pastoral re-organisation.

## 7 Benefice summary as at time of compilation

Number of parishes	4
Churches and listing	All Saints Pavement, St Denys, St Helen with St Martin, St Olave – all Grade I
Parsonage	All Saints Rectory, St Andrewgate
Other buildings	St Crux, St Denys and St Olave’s halls; Upper Room, St Martin
PCCs	4
Churchwardens	8
Churchyards	All closed except the garden of remembrance at St Olave and All Saints, which are available for ashes
Population	approx 6,000 with 7 million visitors pa
Average Sunday attendance	All Saints - 60 St Denys - 25 St Olave - 80 - 110 St Helen - (Saturday) 20 -30 St Martin - (Weds) 15 – 20
Free Will Offer 2025 actual	Total across parishes £102,100
Schools	Independent Schools -Bootham, St Peter’s
Expenses	Paid in full, shared across the parishes

## 8 Review

The Archdeacon will review this role description with you when you have been in post for six months.

Date March 2026