

Person Specification for Vicar of St. Andrew's Church Starbeck

<p>Summary of Job: Please read the Parish Brochure and Role Description for a description of this post.</p>			
<p><i>The selection of candidates for short-listing will be based on this specification which should be read in the light of the Parish Brochure and Role Description and applicants should bear this in mind when preparing their application and completing the application form.</i></p>			
ATTRIBUTES	ESSENTIAL	DESIRABLE	HOW IDENTIFIED
<p>QUALIFICATIONS</p> <p>EXPERIENCE</p>	<p>Ordained Priest Anglican Ministerial Training</p> <p>Experience in the typical range of ordained Church of England parish ministry</p> <p>Proven track record of commitment to and delivery of church growth</p> <p>Track record of leadership which empowers others and grows the confidence and gifts of God's people</p> <p>Track record of inspiring vision and developing appropriate strategies</p> <p>...</p>	<p>Leadership experience in secular employment.</p> <p>Have had a role leading to an understanding of the charity sector.</p>	<p>Application form</p> <p>Application form and interview</p>
<p>TRAINING</p>	<p>Satisfactorily completed IME 1-7</p> <p>Commitment to continuing ministerial & personal development.</p> <p>Safeguarding</p>		<p>Application form and interview</p>
<p>CONTEXTUAL</p>	<p>Knowledge/understanding of changing patterns of mission and ministry in the Church.</p>	<p>Knowledge of Jesus-Shaped People Leading Your Church Into Growth</p>	<p>Application form</p> <p>Interview</p>

<p>PERSONAL</p>	<p>Able to live in and work from the accommodation provided with the post, subject to any reasonable adaptations required.</p> <p>Own transport or workable alternative for the posts' duties.</p> <p>Able to confirm that he/she is living in accordance with the Code of Professional Conduct for the Clergy.</p>		<p>Application form and interview</p>
<p>LEADERSHIP & FAITH</p>	<p>Confident in their own faith and secure in their own identity as a Christian leader</p> <p>Able to access appropriate resources to sustain and refresh their own faith and spiritual life.</p> <p>Practising good self-care (spiritually, emotionally, socially, mentally and physically) so as to stay fresh and resilient, being a positive role-model.</p> <p>Committed to praying for the church, alone and with others, to discern what God is saying and doing.</p> <p>Able to handle difficulties and conflict calmly, creatively and effectively, promoting reconciliation and improved collaboration.</p>	<p>A clear understanding of the possible tensions created by the 'Living in love and faith' process.</p>	<p>Interview</p>

	<p>Able and willing to work with schools</p> <p>Committed to collaborating with others to develop a flourishing children and youth ministry within reach of every young person</p>		
PRACTICAL AND INTELLECTUAL SKILLS	<p>Able to lead in the parish's stewardship of time, money and energy by example and teaching.</p> <p>Able to oversee the parish's responsibilities for buildings and finances.</p> <p>Good IT skills.</p> <p>Good listening and communication skills, including by email, able to respond promptly and efficiently.</p> <p>Competent at personal and parochial administration.</p> <p>Skilled at prioritising and managing workload: good time management skills</p>	<p>Have sufficient musical ability to confidently lead congregational worship.</p> <p>An understanding and experience of reaching an online congregation and wider community.</p>	Application form and interview