

## Parish Profile

This form is designed to give an overview of a parish to be used in a vacancy for the appointment of a new parish priest. It will be accepted as the "statement describing the conditions, needs and traditions of the parish" required by the Patronage (Benefices) Measure 1986. Please check all pre-populated data carefully and provide any corrections if needed. Additional information may also be appended.

### 1. Parish Information

|                     |   |  |                   |  |          |     |          |      |         |     |       |      |                     |      |
|---------------------|---|--|-------------------|--|----------|-----|----------|------|---------|-----|-------|------|---------------------|------|
| 1.a                 | Name(s) of parish(es):  | Hepworth: Holy Trinity   |                   |  |          |     |          |      |         |     |       |      |                     |      |
| 1.b                 | Name(s) of parish church(es):   | Hepworth Holy Trinity  |                   |  |          |     |          |      |         |     |       |      |                     |      |
| 2.                  | Name(s) of other C of E church(es)/centres for public worship in the parish(es):                              | None   |                   |  |          |     |          |      |         |     |       |      |                     |      |
| 3.a                 | Are you linked formally or informally with any other parishes in the benefice (Y/N):                          | Y  |                   |  |          |     |          |      |         |     |       |      |                     |      |
| 3.b                 | If Y, please give the name(s) of linked parish(es):   | St John's Upperthong<br>Holy Trinity Holmfirth   |                   |  |          |     |          |      |         |     |       |      |                     |      |
| 4.                  | Deanery:  | Almondbury & Kirkburton  |                   |  |          |     |          |      |         |     |       |      |                     |      |
| 5.                  | Population:<br><br><i>[Information as of 2021 census. Please indicate if and how this might have changed]</i> | <table> <tr> <td>Parish Population</td> <td></td> </tr> <tr> <td>Under 20</td> <td>491</td> </tr> <tr> <td>20 to 64</td> <td>1382</td> </tr> <tr> <td>Over 65</td> <td>629</td> </tr> <tr> <td>Total</td> <td>2502</td> </tr> <tr> <td>Occupied Households</td> <td>1067</td> </tr> </table> | Parish Population |  | Under 20 | 491 | 20 to 64 | 1382 | Over 65 | 629 | Total | 2502 | Occupied Households | 1067 |
| Parish Population   |   |  |                   |  |          |     |          |      |         |     |       |      |                     |      |
| Under 20            | 491   |  |                   |  |          |     |          |      |         |     |       |      |                     |      |
| 20 to 64            | 1382  |  |                   |  |          |     |          |      |         |     |       |      |                     |      |
| Over 65             | 629   |  |                   |  |          |     |          |      |         |     |       |      |                     |      |
| Total               | 2502  |  |                   |  |          |     |          |      |         |     |       |      |                     |      |
| Occupied Households | 1067  |  |                   |  |          |     |          |      |         |     |       |      |                     |      |
| 6.a                 | Electoral Roll Number:  | 43   |                   |  |          |     |          |      |         |     |       |      |                     |      |

|            |                             |      |
|------------|-----------------------------|------|
| <b>6.b</b> | <b>Date of Declaration:</b> | 2025 |
|------------|-----------------------------|------|

**7. Worship Attendance**

*Please provide details of average attendance at Sunday and weekday services. Add any additional rows as required or if hand-written continue on a separate sheet if necessary.  
October count 2023*

| Church  | Service                                    | Time     | Number of communicants | Adult attendance | Under 16 attendance |
|---|--|----------|------------------------|------------------|---------------------|
| Holy Trinity  | Sunday                                     | 10.00 am |                        | 20*              |                     |
|   | Sunday afternoon Monthly ('Crafty Church') | 3.00 pm  |                        | 12               | 10                  |
| *Each Sunday the churches of Upperthong, Holmfirth and Hepworth worship together, when the attendance is 40-50 adults |  |          |                        |                  |                     |

**8. Occasional Offices**

*Please provide figures for the last 12 months. Add any additional rows as required or if hand-written continue on a separate sheet if necessary.*

| Church       | Baptisms | Confirmees | Weddings | Funerals in church | Funerals taken by clergy |
|--------------|----------|------------|----------|--------------------|--------------------------|
| Holy Trinity | 1        |            | 3        | 3                  | 3                        |
|              |          |            |          |                    |                          |
|              |          |            |          |                    |                          |

**9. Communications**

Please only include names and contact details that can be shared when this document becomes public.  
Add any additional rows as required or if hand-written continue on a separate sheet if necessary.

| Church                | Clergy | Licensed Lay Ministers                   | Lay staff<br><i>eg Youth worker, Administrator etc</i> | Churchwardens  |
|-----------------------|--------|--|--|--|
| Holy Trinity Hepworth |        | John Bullimore<br>johnwbullimore@sky.com |  |  |
|                       |        |  |  | Hilary Fletcher<br><a href="mailto:Hilary.chris@tiscali.co.uk">Hilary.chris@tiscali.co.uk</a>    |
|                       |        |  |  | Chris Fletcher<br><a href="mailto:chrisfletcher@googlemail.com">chrisfletcher@googlemail.com</a> |

## 2. Parish/Community Information

|      |  |  |
|------|--|--|
| 1.a  | Briefly describe the demographic composition of the parish(es) (eg employment status, population ages, ethnic groups, home ownership, cultural diversity). | Parish Ethnic Heritage Profile<br>Asian 7<br>Black 9<br>Mixed 22<br>White 2460<br>Other 4<br><br>Parish Religious Profile<br>Christian 1285<br>Buddhist 3<br>Hindu 0<br>Jewish 1<br>Muslim 6<br>Sikh 0<br>Other 8<br>None 1072 |
| 1. b | Are there any specific issues you wish to highlight in relation to the above description (eg high unemployment)?   | No   |

**2. Other local institutions**

*Please provide information and details (if known) of other important local institutions. Add any additional rows as required or if hand-written continue on a separate sheet if necessary.*

| Institution  | Quantity | Details  |
|--|----------|--|
| Schools (Primary and Secondary)                            |          | Hepworth Junior and Infant School<br>Scholes Junior and Infant School  |
| Youth Centres  |          | None   |
| Hospitals  |          | None   |
| Nursing/elderly care homes                                 |          | None   |
| Local Businesses   |          | Joiner's workshops<br>Public Houses (x4)<br>B and B establishments<br>Farms (x2)<br>Builders<br>Nail Bars<br>Alternative Therapist<br>Small businesses |
| Neighbourhood initiatives (eg NWA)                         |          | Hepworth Community Association<br>Hepworth Feast Committee   |
| Local Associations (eg tourist groups, historic societies) |          | None   |
| Other Christian Churches                                   |          | Scholes Methodist Church   |
| Other Places of Worship                                    |          | None known   |

**2.b Do the clergy hold any civic responsibilities in relation to the above institutions or within the wider community? If so, please provide details.**

*Add any additional rows as required or if hand-written continue on a separate sheet if necessary.*

No civic responsibilities. There are informal ties as our previous priest has been involved with Hepworth Feast, a local annual festival, and there are links with the village hall which is owned by the Diocese but run by an independent committee, the Community Association. Our priest had regular involvement with Hepworth JI School

**3. Local religious partnerships**

*Please provide information on the parish(es) relationship with local religious groups. Expand the rows as required or if hand-written continue on a separate sheet if necessary.*

|            |   |  |
|------------|---|--|
| <b>3.a</b> | <b>Please state any involvement in local Churches Together</b>              | There is a link between our cluster of 3 churches and Holmfirth Methodist Church and occasionally worship is shared, but no formal arrangements are in place |
| <b>3.b</b> | <b>Please state any formal covenants held with other denominations</b>      | None   |
| <b>3.c</b> | <b>Please state any informal ecumenical contacts held by the parish(es)</b> | None   |

**3. Church Information**

*Please give details for each church individually by copy/pasting the table below or by repeating the information on a separate sheet.*

|   |  |     |
|---|--|-----|
| <b>Church name: Holy Trinity Hepworth</b> |  |     |
| <b>A. Congregation</b>                    |  |     |
| <b>i</b>                                  | <b>What percentage of the congregation lives outside the parish?</b> | 10% |

| ii                 | <b>Briefly describe the demographic composition of the congregation (eg employment status, population ages, ethnic groups, home ownership, cultural diversity, gender).</b>   | Our congregation comprises mostly white British, many of whom are now retired. It is supposed that most are home owners. Of our younger members from Crafty Church, we believe them to be home owners and in employment.   |                    |               |            |            |            |            |   |   |  |
|--------------------|---|--|--------------------|---------------|------------|------------|------------|------------|---|---|--|
| iii                | <b>How would you describe the worship tradition at the church?</b>  | We are a broad, traditional church   |                    |               |            |            |            |            |   |   |  |
| <b>B. Finance</b>  |   |  |                    |               |            |            |            |            |   |   |  |
| i                  | <b>What is the average regular weekly giving by persons in the parish(es) 16 years &amp; over?</b><br><br><b>What (if any) proportion of this giving is gift aided?</b>   | £15.93<br><br>97%  |                    |               |            |            |            |            |   |   |  |
| ii                 | <b>What is the date of the church's last stewardship campaign?</b>  | December 2024  |                    |               |            |            |            |            |   |   |  |
| iii                | <b>How does the church supplement direct giving in order to meet its financial needs?</b>   | We have regular fund raising events running throughout the year which raises in the region of £9000  |                    |               |            |            |            |            |   |   |  |
| iv                 | <b>What was the amount of working expenses paid to the clergy in the last financial year?</b><br><br><b>Were these needs met in full? (Y/N)</b><br><i>If N what was the estimated shortfall</i>   | £306 (1/3 share, the other 2/3 being paid by Upperthong and Holmfirth Churches)<br><br>Y   |                    |               |            |            |            |            |   |   |  |
| v                  | <b>Please provide details of the amount of share requested and paid:</b><br><ul style="list-style-type: none"> <li>• in last financial year (2023)</li> <li>• in the current year (2024)</li> <li>• in the next financial year</li> </ul> | <table border="1"> <thead> <tr> <th data-bbox="847 1677 1174 1731">Benefice Requested</th> <th data-bbox="1174 1677 1505 1731">Benefice Paid</th> </tr> </thead> <tbody> <tr> <td data-bbox="847 1731 1174 1821">• £253,366</td> <td data-bbox="1174 1731 1505 1821">• £171,200</td> </tr> <tr> <td data-bbox="847 1821 1174 1910">• £225,450</td> <td data-bbox="1174 1821 1505 1910">• £164,600</td> </tr> <tr> <td data-bbox="847 1910 1174 2000">•</td> <td data-bbox="1174 1910 1505 2000">•</td> </tr> </tbody> </table> | Benefice Requested | Benefice Paid | • £253,366 | • £171,200 | • £225,450 | • £164,600 | • | • |  |
| Benefice Requested | Benefice Paid   |  |                    |               |            |            |            |            |   |   |  |
| • £253,366         | • £171,200  |  |                    |               |            |            |            |            |   |   |  |
| • £225,450         | • £164,600  |  |                    |               |            |            |            |            |   |   |  |
| •                  | •   |  |                    |               |            |            |            |            |   |   |  |
|                    | <i>Please provide explanation for any discrepancy between requested and actual payments</i>   | <b>nb Share is assessed and paid at Benefice level, not Parish level.</b><br>The amount requested covers 7 churches  |                    |               |            |            |            |            |   |   |  |

|                     |   |  |
|---------------------|---|--|
|                     |   | across the benefice, there are no targets allocated to the individual churches. In 2024 we contributed £27500 towards the Parish Share, Hepworth being the 3 <sup>rd</sup> largest contributor after Holmbridge and New Mill.  |
|                     | <b>Do you anticipate meeting this year's requested payment in full? (Y/N)</b><br><i>If N provide explanation</i>                            | Y<br>No target has been allocated but Hepworth intends to match last year's payment.   |
| <b>vi</b>           | <b>Are there any ongoing capital projects? (Y/N)</b><br><i>If Y please give brief details of estimated costs and how these will be met</i>  | Y<br>We hope to construct a ramp outside church at a cost of approx £22500; some of that cost will be met by donations and grants and any shortfall will be met by church funds  |
| <b>vii</b>          | <b>Please append a copy of the last PCC accounts.</b>   | See attached   |
| <b>viii</b>         | <b>Please provide details of the any overseas work supported by the Church including the value of any annual donations</b>                  | There is a benefice wide Tanzania Link to which all parishes, including ours, contributes. The donation to the Link was in the region of £1000+ from the team of churches<br>In addition each year Holy Trinity Hepworth makes an overseas donation in the region of £400 to differing charities |
| <b>ix</b>           | <b>Please provide details of the any mission agencies and charities supported by the Church including the value of any annual donations</b> | We support Christian Aid and The Children's Society each year, amounts differ according to circumstances   |
| <b>C. Buildings</b> |   |  |

|                  |   |  |
|------------------|---|--|
| <p><b>i</b></p>  | <p><b>Please provide a general overview of the general state of repair of the church building and environs</b></p> <p><i>This can usually be found in the 'Executive Summary' of the most recent Quinquennial Inspection report</i></p> | <p>The church is generally in a good state of repair. This is the Executive Summary:</p> <p><b>1.00 Executive Summary</b></p> <p>1.01 The Church continues to be maintained in a reasonable manner and works included in the previous Quinquennial Report have been addressed in a reasonable manner. There are still some ongoing issues and repairs which require addressing and these can be undertaken in a strategic and programmed manner.</p> <p>1.02 A significant concern at the last inspection was the state of the rainwater gutters and downpipes. It is good that many of these issues have now been addressed with replacement of these with new fittings suitable and in a manner to which they complement the character of the building.</p> <p>1.03 The issue with the north wall of the vestibule is still ongoing but with the removal of the plaster is being managed in a better manner. The abutment of the nave roof and water tabling has been repointed and this seems to have alleviated at least part of the issue.</p> <p>1.04 There are other repairs which are required around the church and these generally relate to minor roof repairs which should be undertaken to ensure that other issues do not occur.</p> <p>1.05 There continues to be issues of damp penetration into the nave and again these are partially caused by defects to the roof particularly the abutment of waterproof coverings and the water tabling where the fillets are deteriorating.</p> |
| <p><b>ii</b></p> | <p><b>Please highlight any major maintenance requirements identified during the most recent Quinquennial Inspection</b></p>   | <p>The roofing issues referred to have been dealt with.</p> <p>There are no major maintenance requirements highlighted.</p> <p>The clock winding mechanism requires repair.</p>  |

## 4. Church Education and Social Provision

|     |   |      |
|-----|---|------|
| 1.a | Name(s) of Church School(s) if applicable:  | None |
| 2.  | How is the school governance structure organised? <i>eg aided, controlled, foundation</i> | N/A  |
| 3.  | Approximately how many pupils are currently enrolled?                                     | N/A  |
| 4.  | What is the level of engagement between the church(es) and the school(s)?                 | N/A  |

## 5. Outreach and Mission

*Expand the rows as required or if hand-written continue on a separate sheet if necessary.*

|     |   |  |
|-----|---|--|
| 1.a | Please provide details of any regular mission and outreach activities | One Sunday afternoon each month we hold a 'Crafty Church' for local children and their parents which is reasonably well attended |
| 1.b | How are you helping people find out about Jesus?                      | See above<br><br>Bible classes and other outreach have been historically dealt with by the Team and not individual parishes      |
| 1.c | How are you helping people to grow in discipleship?                   | There has been no lay training for some time   |
| 1.d | How are you helping people to grow in leadership?                     |  |

|     |   |  |
|-----|---|--|
|     |   |  |
| 2.a | <b>Are there any overseas link(s) with the parish(es)? (Y/N)</b>  | See above  |
| 2.b | <b>If Y, please give details:</b>   | See above. We offer financial support only.  |
| 3.a | <b>Do you have an organised system to provide outreach and welcome to new members of the community? (Y/N)</b> | N  |
| 3.b | <b>If Y, please give details:</b>   | N/A  |
| 4.  | <b>What role do you play in meeting the needs of the local community?</b>                                     | The church is open every day for visitors and is a local recycling centre and a Foodbank collection point; we hold a monthly coffee morning in church which is well attended by members of the community; our active Events Group provides regular social events for members of the community thereby creating links with the church, many of those events are held in church. The church is regularly used by local groups including rock bands, yoga class, amateur dramatics and a local community choir. |
| 5.  | <b>How do you engage with young people outside of church-based organisations? eg open youth work</b>          | There have been long-standing links between the church and the local primary school in Hepworth and pre-school, both of whom use church for services at certain times of the year. Our previous vicar would regularly do assemblies at school and was a school governor.<br>For many years we have supported by way of financial donation, the work of a youth group in Holmfirth, outside our parish.   |

## 6. Lay Discipleship and Participation

*Expand the rows as required or if hand-written continue on a separate sheet if necessary.*

| 1.  | What are your education and training provisions for:  | Details   | Approximate numbers  |
|-----|---|---|--|
|     | <ul style="list-style-type: none"> <li>• Children (<i>eg Sunday School</i>)</li> <li>• Young People (<i>eg Youth Projects</i>)</li> <li>• Adults (<i>eg Alpha</i>)</li> </ul> | <p>Crafty Church<br/>One Sunday per month<br/>Good Friday Drop in</p> <p>Christingle</p>  | <p>Average 12 adults and their children</p> <p>Every Good Friday we have a drop in centre, this year there were 25 children</p> <p>Every Christmas Eve we hold a Christingle Service which fills the church and attracts about 60 children</p> |
| 2.a | <b>Please give details of any house/prayer groups</b>   | These have tended to be ad hoc and centred around e.g. Lent or Advent   |  |
| 2.b | <b>Are these groups led by lay or clergy?</b>   | Clergy  |  |
| 3.a | <b>How would you rate the strength of lay leadership?</b>   | <p>Services have been clergy led and there has been no lay training for some time.</p> <p>We have a lay reader who with his wife, a retired priest, leads a service each month during the interregnum.</p> <p>Outside the Services, the work is all led by lay members of the church, such as events, church maintenance, Crafty Church</p> |  |
| 3.b | <b>What is the source of lay leadership strength or weakness?</b>   | <p>Lay reader training has been undertaken by two members of the congregation some time ago</p> <p>In the past several members entered into a Wakefield Diocese Mission Scheme, but nothing recently. For about 15 years there has been little lay leadership except in Crafty Church which is led by church members</p>                    |  |

## 7. Mission

*In this section you are encouraged to consider your future priorities and aspirations. You are invited to contemplate areas you feel need addressing, evaluate any limitations which may prevent you from addressing them, and envision what your new priest's role could be to help you achieve your ambitions. Expand the rows as required or if hand-written continue on a separate sheet if*

necessary.

|    |  |   |
|----|--|---|
| 1. | <b>Which areas of church life do you feel would benefit from further development in future?</b>  | <ol style="list-style-type: none"> <li>1. Lay participation</li> <li>2. Young people/children</li> <li>3. Bible study classes</li> <li>4. Variation of forms of Service, including eg, mid-week services or services other than Sunday mornings and non-eucharistic services</li> </ol> |
| 2. | <b>What are the main areas of mission that you would like your new priest to prioritise?</b>   | <ol style="list-style-type: none"> <li>1. Participate in parish activities to help promote and strengthen links with the community and church</li> <li>2. Development of children and young people to encourage their understanding of the Gospels and the church</li> </ol>            |
| 3. | <b>What are the biggest potential challenges which you and the new priest will need to address? Name and elaborate on no more than three</b> | <ol style="list-style-type: none"> <li>1. We are a small village parish with an aging congregation but excellent community support. This needs to be encouraged with charismatic leadership</li> </ol>  |

## 8. Additional Information

*Use this space to record any other information which you would like the Patron and the Bishop to be aware of regarding the conditions, needs, or traditions of the parish(es). Continue on a separate sheet if necessary.*

We are a small rural parish which is well supported by our community outside of our weekly services and we want these links to continue. For example, we have had offers from members of the community to help carry out work around the church and the churchyard is maintained by members of the community. Fundraising events are always attended by members of the community thereby helping church coffers and it is important to us that we maintain our good standing within the community.

We would like an incoming priest to be familiar with working in a semi-rural community.

Since the end of Covid restrictions we have worshipped each week with the churches of Upperthong and Holmfirth, attending alternating churches each week. It is anticipated that this arrangement will cease if and when Diocesan proposals are accepted for the creation of two benefices which will see Hepworth linked with New Mill and Thurstonland. Some of the information presented in this Parish Profile is done on the basis of the current arrangements.

## 9. The New Priest

*Use this space to identify and list the qualities and skills you would like to see in the new priest. Continue on a separate sheet if necessary.*

We would prefer a friendly, dynamic individual, with a good academic standing. We are a broad church with an informal worship setting with a nave altar and wish to maintain this. We are not an evangelical church, nor do we have a strong musical tradition but we have had some creative worship and would prefer to continue this. We need someone who can provide creative leadership of Sunday School/Crafty Church and who is ready to encourage education of the laity.

To maintain our links with the community we need an approachable, charismatic leader with a strong pastoral leaning.

Agreed by the PCC of Holy Trinity Hepworth

On the (date) 11 (month) Sept year) 2025

Signed: LorrainePollitt

Print Name: \_\_\_\_\_

Office Held: Secretary

**Once completed and signed as agreed by the PCC, this form should be sent directly to the Archdeacon's office and to Gemma Shearwood:**

Gemma Shearwood  
Diocese of Leeds, Church House  
17-19 York Place, Leeds, LS1 2EX  
gemma.shearwood@leeds.anglican.org

**Copies will be circulated by the office to the Patron and Bishop**

**Please make sure copies all PCC members retain a signed copy of this form for their records.**