

Person Specification

Benefices of the Willington Team Ministry and Wallsend St John

Please find below details of the experience and personal qualities required to carry out this role fully and well. For the purposes of recruitment, these have been split into those areas which are essential and those which are desirable and can be developed over time.

It is important in your application, that you provide evidence of how you meet each of the essential requirements.

Area of experience/personal quality	Essential	Desirable
Theology and Formation	<ul style="list-style-type: none"> • Ordained priest within the Church of England or in a Church in communion with it or a Church whose orders it recognises; • Completion of initial ministerial education; • Rootedness in prayer; • A commitment to continuing theological development. 	
Vision for Mission and delivery	<ul style="list-style-type: none"> • An engaging and effective preacher and communicator, able to work with others to encourage the growth of spiritual life and attract people to the gospel; • Able to lead worship in a thoughtful and inspiring manner; • Committed to the growth of the church in spiritual depth, in numbers, and missional service. 	
Engagement with community life and public issues	<ul style="list-style-type: none"> • Strong understanding of how to build communities; • Experience of leading a church in becoming more mission- and community-focussed; • Able to work in partnership and build strong relationships with community groups. 	<ul style="list-style-type: none"> • Experience of church-based community development work.
Formation of others	<ul style="list-style-type: none"> • Energetic and creative around increasing opportunities for discipleship and ministry development. 	<ul style="list-style-type: none"> • Experience of leading inquirers and discipleship courses and programmes.
Management of resources and structures	<ul style="list-style-type: none"> • Able to use Microsoft office and/or other IT software; • Knowledge of Parish finance /governance frameworks and systems and how risk is managed; • Excellent organisation skills; • Able to make things happen. 	

Leadership and oversight of others	<ul style="list-style-type: none"> • Able to lead and deliver through others and encourage of lay leadership and participation in all areas of parish life; • Dynamic and willing to challenge, yet also sensitive and compassionate; • Able to manage complexity and change. 	<ul style="list-style-type: none"> • Experience of leading and inspiring teams; • Experience of leading, mentoring or supporting clergy colleagues.
Working with others	<ul style="list-style-type: none"> • Able to work collaboratively, and ecumenically, demonstrating enthusiasm and passion; • Able to share and delegate to lay colleagues and ordained; • Good active listening skills. 	
Safeguarding	<ul style="list-style-type: none"> • Safeguarding training complete and up-to-date; • Experience of Parish Dashboard and Hub. 	