

DIOCESE OF LEEDS

Incumbent of the Benefices of Bradley, and Fixby & Cowcliffe

Role Description

1. Details of Post

<i>Role Title:</i>	Incumbent of the Benefices of Bradley, and Fixby & Cowcliffe
<i>Deanery:</i>	Huddersfield
<i>Archdeaconry:</i>	Halifax
<i>Episcopal Area:</i>	Huddersfield
<i>Initial point of contact on terms of service:</i>	Archdeacon of Halifax

2. Role Purpose

General

- To share with the Bishop both in the cure of souls and in responsibility, under God, for transforming lives, congregations and communities in these parishes in line with the current priorities established by the bishop.
- To be a spiritual leader in both parishes, having regard to the calling and responsibilities of the clergy as described in the Canons, the Ordinal, the Code of Professional Conduct for the Clergy and other relevant legislation.
- To collaborate within the deanery in mission and ministry and in such reshaping of ministry as resources and opportunities may require.
- To work with the PCCs towards the development of the local church in line with each parish's vision and the Diocesan strategy.
- To build on each church's passion for drawing people into a life of faith and hope, so that these parishes may be a place and community of Christian hope, spirituality and discovery.
- To seek ecumenical cooperation wherever possible.
- To gain a good working understanding of the Diocese and the support it provides.
- To encourage Christian stewardship of people's time, money and abilities so that the ministry of the church is strengthened and enabled.
- Whilst maintaining a distinctively Christian witness, to make new positive links and develop the existing links with community and external organisations based in the parish, so that full use is made of opportunities for outreach and service to the community.

3. Specific

These parishes are looking for a priest who will

- Lead us in a variety of styles of worship, from modern to traditional, with joy and enthusiasm.
- Lead us faithfully as we deepen and grow our faith, and understand our calling to our communities.
- Encourage people to engage with the Christian faith, and inspire growth in our congregations.
- Engage confidently with families, children and young people; and also develop an active presence within our local schools and community organisations.
- Work constructively with our deanery, ecumenical, community and other partners.

- Establish good relationships with community leaders and parishioners.
- Encourage and appreciate the contribution of all members of our congregations.
- Serve effectively as a Foundation Governor at our Church of England School and also make links with other schools as appropriate.
- Serve effectively as a Trustee of the Robert John Whitehead Almshouses.
- Lead in developing a vision for the redevelopment of the church hall following damage in a fire in the summer of 2025.

4. Role context and any other relevant information

The congregations at Bradley and Cowcliffe are hopeful and ready to move forward under the leadership of a new priest, and keen to see their churches grow in number and depth of discipleship, and to see their links with schools and community organisations flourish. There is a very solid basis on which to build and develop further growth in numbers and in discipleship, and a very able and willing lay team who will work effectively with a new incumbent.

5. Key Contacts:

The Bishop of Huddersfield
Archdeacon of Halifax
The Area Dean

The Rt Revd Smitha Prasadam
 The Ven Bill Braviner
 The Revd Canon Rachel Firth

To be reviewed six months after commencement of the appointment, and at each Ministerial Development Review, alongside the setting of objectives.