

CHRIST CHURCH HIGHBURY

Parish Profile

*Inspired by the love of God,
we welcome, and seek to
serve, all in the name of
Jesus Christ.*



Christ Church Parish Profile

Contents

Wardens' Welcome

Who we are

Faith and Worship

Vision and Values

Mission Partners

Who comes to Christ Church

Staff and Organisation

Resources

Finances

Sharing our Space

Building

Local Context

What we do

Sunday Services

Music

Occasional Offices

Adult Discipleship

Fellowship

Children & Young People

Community and Outreach

Where we are going

Roots Down

Branches Out

Who we are looking for

Appendices

1. Financial Illustration 2016
2. Christ Church with St John and St Saviour: parish map
3. The Vicarage
4. The Borough of Islington: some statistics
5. 2016 Christ Church Dashboard

Additional Information

Mission Action Plan

Annual Report

Financial Report 2016

Statement from the Bishop of Stepney

Wardens' Welcome

Thank you for considering Christ Church Highbury for your next role. We hope that you find this profile informative and we are excited to have the opportunity to introduce our lively church to you.

Christ Church is a parish church situated in Highbury, North Islington, a vibrant part of London which retains a much-cherished local village feel. Our congregation is a dynamic mix of people who have lived in the area for generations, and those who are typical of our city location and are more transitory. With this diversity, our mission is to be a beacon of Christ's love and hope, reaching out and welcoming all from our locality.

As a congregation and PCC, we strive to listen to what God is leading us to do, and have been especially inspired by the teachings of John 15. Grounded in scripture, and recognising our God-given gifts and talents, we equip ourselves to serve our church family and parish better.

Over the last five years, the objectives of our Mission Action Plan have been to grow in faith through adult discipleship; to increase and enhance our children's ministry; and to serve our community better. From this was born our statement: "Roots Down, Branches Out".

We see this vacancy as an opportunity to develop these mission objectives further, and we look forward to welcoming a leader who will enable us to explore a fresh vision as we share God's message, grow His kingdom and strengthen our impact on the communities we serve.



Who we are

Christ Church is a diverse church, both in theological viewpoints and preferred worship styles. Holding these differences together is a particular gift of this congregation and is something that reflects a generosity of spirit on the part of those who recognise that there is difference. The concept of generous orthodoxy is one that resonates strongly with the theology and practice of Christ Church.

Faith and Worship

The worship tradition at Christ Church is broadly “open evangelical”. There is an emphasis on good Bible teaching, and it welcomes members with a range of liturgical preferences and beliefs. The emphasis is on the person of Christ, on making His teachings relevant to the daily lives of our congregation and making services interesting and challenging.

CPAS is the patron of Christ Church and this link is very appropriate to the tradition and theological heritage of the church.

Vision and Values

Vision

“Inspired by the love of God, we welcome and seek to serve all in the name of Jesus Christ”

Our “Roots Down, Branches Out” vision statement reflects our desire to mature in faith, not as an end in itself, but in order to reach out and engage our communities with the love of Christ.

Values

Intimacy

Jesus Christ is at the heart of who we are, what we believe and why we do what we do. We want to be a community that gathers around His word and lives out the kind of lifestyle that He so perfectly demonstrated. We believe that Christian life is lived in relationship with God through Jesus Christ, and in common with other Christians we seek to deepen that relationship and to follow the way that Jesus taught.

Inclusivity

We want anyone and everyone to feel that they belong with us, and we want to reflect this in welcoming each person we meet, whatever their story, beliefs or lifestyle. We firmly believe that God loves and values every single human being, and has actively included everyone in His invitation to share in the promise of a new hope for a better future.

Involvement

We believe that far too often Christianity has been accused of being a “nice set of beliefs” but of no practical good to the world. We think differently; we believe in a faith that works and has the potential to change the world into the place God intended it to be. Individuals are encouraged to think about how, when and where their God-given gifts can be put to use in His world. This might be through working with others to deliver activities and programmes that the church runs in our area, or by reflecting Christ’s example in their day-to-day life. Our aim is to support everyone as they strive towards this.



Influence

We believe that the good news of our faith applies as much to social structures as it does to individuals. We seek to be a church that is influential through being socially engaged and politically and globally aware. We want to be honest enough to see that the world is not as it should be whilst being hopeful enough to believe it is not beyond redemption.

Interdependence

As a parish in the Church of England, we understand ourselves to be available to all people and to serve our local community. We believe that to achieve real change in society we need to be committed to one another, however difficult that may be in practice.

Mission Action Plan

In 2012 the PCC and congregation worked to draw up a five year Mission Action Plan for Christ Church to implement our visions and values. Our objectives were to be a Christ-centred and growing community (i.e. with our “roots down”), as well as an outward-looking and serving community (i.e. “branches out”). In 2017, the PCC agreed to continue with the plan for another year during the vacancy with a view to developing a new mission action plan under the leadership of our newly appointed vicar.

Our current Mission Action Plan sets out Christ Church’s objectives as follows:

- **Deepen and develop adult discipleship** by encouraging each person on their spiritual journey whatever their stage of faith
- **Develop Christ Church as a beacon for children’s ministry** by providing a centre of excellence for children’s and youth work where best practice and new ideas can emerge
- **Grow in outreach and service to the community** by developing existing work and exploring other ways of responding to local need.

For a full copy of our Mission Action Plan see Additional Information at the end of this document.



Christ Church Parish Profile

Mission Partners

We support the work of churches and Christian organisations around the world, maintaining strong links with missionaries and Christian work in Cambodia, the Middle East and India, as well as much closer to home in Marylebone.

We currently have four mission links:

- Cambodia Action
- Church Mission Society in the Middle East
- Church Army (UK)
- The Delhi Bible Institute

Who comes to Christ Church

Christ Church has an electoral roll of 272 as at April 2017 (247 in 2016) and 108 children on the Junior Church register.

Our average Sunday attendance of 190 across all services includes 45 young people (under 16) in our Junior Church groups.

We represent a diverse group of people with a common desire to deepen our understanding of what it means to be the church in a busy urban London context. We have a range of services on Sundays and weekdays for people at different stages of their spiritual journey. We run a lively Junior Church and a Youth Club for teenagers. Many of our congregation meet regularly in small home groups, and we run courses to nurture faith and meet the needs of the wider community.

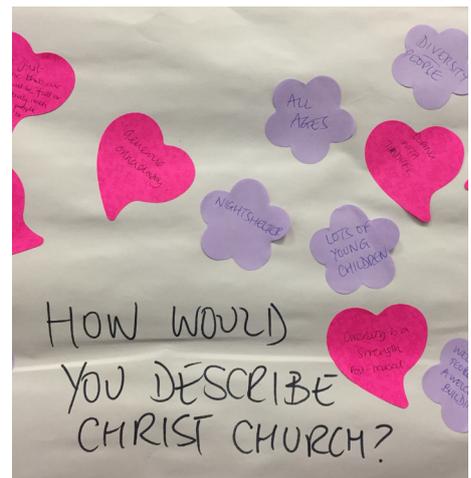
Parish Weekend Away

Christ Church loves getting together and as such we run a weekend away every two years for all members of the congregation. The Parish Weekend Away is a great opportunity to make new friends and get to know each other better. 2017's successful weekend away explored the theme of "Going Deeper" - developing and deepening our relationships with God, each other and our communities. It was led by the staff team and organised by lay members of the congregation. It has proved to have been a valuable time together right at the start of the vacancy period.

Members of our congregation were invited to summarise what Christ Church means to them in one word. See the response in this video.

<https://vimeo.com/232166560>

The password is r00tsdown.



Staff and Organisation

Christ Church currently has a part-time curate in her final year, plus a full-time self-supporting ordained minister and two lay readers. Other part-time staff are: a music director, an organist, a handyman/verger, a cleaner and an extremely capable administrator, who works four days a week.

Christ Church is governed by a committed PCC consisting of 22 members, which oversees various teams and sub-committees such as Christ Church Playgroup, Buildings, Communications, Junior Church, Community Engagement, Finance, Pastoral Care, Worship, the New Parish Centre, and the forthcoming Memory Cafe.

In addition, the church is supported by volunteers in a variety of roles, including those who lead and support the church's children and youth work, pastoral care, the giving and stewardship programmes and other fundraising programmes, flower arranging, meals for new mums, prayer ministry and Parish Weekend Away planning.

The leadership of the vicar permeates all of our activities and so we are looking forward to working with a new vicar who will encourage, develop and train the lay leadership of the church.

For a copy of our most recent Annual Report see Additional Information at the end of this document. This gives a useful overview of the many groups and volunteer activities at Christ Church.

Resources

Finances

Christ Church is in a strong financial position with good controls and governance, a diverse income from regular giving, space hires and grant funding. Christ Church generally contributes over and above the Parish Standard Cost by 5% and supports four mission partners, as well as providing space and support to many local third sector partners.

An illustration of the 2016 financial position can be found in Appendix 1.

For the latest Financial Report for 2016 see Additional Information at the end of this document.

Sharing our Space

The church community spaces are well used, generating income for the church and involving people of all ages from the wider community. Over 12 local groups regularly use the rooms and garden.

An attractive building with a good acoustic, the church is an excellent venue for musical events. Other occasional events include meetings of residents' associations, Islington Council meetings, choir and orchestral rehearsals, concerts and social events for church and community and frequent parties for children and adults.

In addition to the busy bookings calendar, Christ Church also has a commercial arrangement with "The Daily Grind", a mobile coffee cart currently located on the land earmarked for the potential Parish Centre redevelopment. The church receives an income from this arrangement and benefits from great coffee.

Christ Church Playgroup, a non-profit community pre-school is located in the Angel Room on the top floor of the church and runs every weekday morning. It follows the Early Years Curriculum and is professionally managed by qualified nurturing staff. Whilst this playgroup runs

Christ Church Parish Profile

independently of the church there are close historical links and their accounts form part of Christ Church's Annual Accounts. At least one member of the PCC sits on the Playgroup Committee.

Part of Christ Church's garden is used by Transition Highbury, a local initiative to live more sustainably.

Building

The church is a Grade II listed building. It was completed and consecrated in 1848 to the design of the architect Thomas Allom. Constructed in Bath stone and Ragstone, it was originally built as a preaching church in a cruciform shape with short chancel, transepts and nave. The pine timber roof above the central octagon is particularly impressive. A bell tower with spire sits on the western side of the building adjacent to an entrance to the church grounds and garden.

After the closure and subsequent demolition of St John's Church on Blackstock Road and the decommissioning of St Saviour's Church in Aberdeen Park, the parish expanded and is now known as Christ Church with St John and St Saviour. (St Saviour is currently an artists' centre.) See Appendix 2 for a map of the parish.

Christ Church has recently completed a substantial spire repair project. The church secured an initial grant from the Heritage Lottery Fund to undertake detailed survey work during the first half of 2015, before applying for a grant for the repair work. In December 2015, the HLF awarded the church a grant of £206,000 towards the total costs of £312,000 for the spire repairs, and the work was concluded in December 2016.

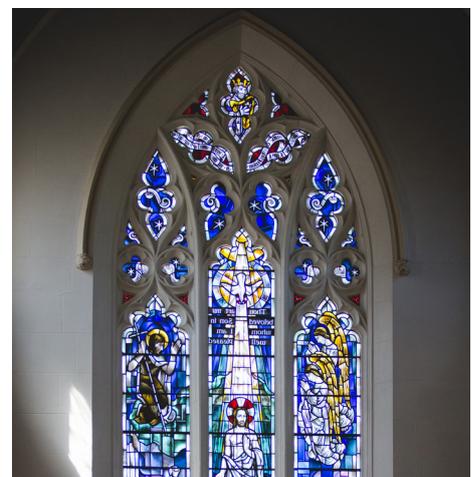
The conditions of the grant committed Christ Church to undertake a community engagement project in order to enable more people to become involved in our local heritage. This ongoing project called Highbury Heritage has already uncovered many historical gems and stories which have been made accessible via a touchscreen in the main church area, open on Sundays and occasional days through the week.

The building has benefited from frequent modifications and repairs, including an extensive reordering in the 1980s through which the worship space was redesigned and modernised, and new internal community spaces (including a kitchen and toilets) were created on two floors. Christ Church is in excellent condition – the most recent quinquennial report did not highlight any major issues – and the church is fortunate to enjoy the support of the Charity of Richard Cloudesley, which regularly provides financial support for essential maintenance and improvements.

The main administration for the church is conducted from the vicarage basement, which currently provides not only office space for the clergy team, but also additional rooms for children's and youth work. This basement does not afford easy access for the elderly, young children, wheelchairs and pushchairs and is not fit for purpose for the busy work of the church. The Diocese plans at some point to take back the vicarage basement, prompting the PCC to envisage a combined alternative parish office and community space in place of the unused garage and adjacent area of part of the vicarage garden.

A sub-committee of the PCC was created with responsibility initially to investigate the feasibility of acquiring the land, gaining planning approval, and raising the necessary money to make the building a reality. After extensive consultation, we submitted a planning application to Islington Council in October 2017. We await the outcome.

We hope our new vicar will be enthused and inspired by the opportunity offered by a new parish centre. However, we are flexible as to the level of the new vicar's involvement in the possible delivery of this project.



Vicarage

Address: 155 Highbury Grove, London, N5 1SA, situated adjacent to Christ Church.

The vicarage is a fine Victorian house constructed in the same Bath stone and Ragstone as the church, although it was built some years later. The ground floor has a study, sitting room, dining room and kitchen. On the first floor, there are four bedrooms, one with an ensuite bathroom, and another bathroom. The second floor has a further two/three bedrooms with a separate kitchen and bathroom.

The house is in good repair and has gas central heating throughout. All the rooms are of generous proportions.

The house has a large garden running between the church and Highbury Fields, which allows for a rare rural style setting in the centre of London. At the bottom of the garden is a garage and shed with a gate onto the main Highbury Fields path. At the side of the house there is ample parking space which is accessed off Highbury Grove.

See Appendix 3.

As mentioned above we have recently submitted a planning application, the site of which is at the far end of the Vicarage garden.

Local Context

London is sometimes described as a collection of villages. At first sight, Highbury confirms this view: Christ Church sits in between the village green, Highbury Fields (the largest open space in Islington), and the village shops at Highbury Barn, including the local pub, the Highbury Barn Tavern. We do not have a cricket team, but the village football team is quite well-known!

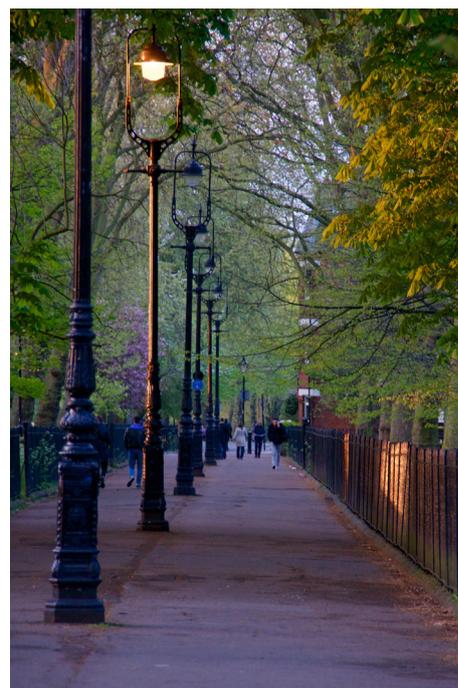
However, this bucolic image is only part of the story: Islington, and Highbury in particular, are places of great contrasts. This is an area of great affluence: many residents work in the professions in the City or West End, and the last census showed a much higher proportion of the population with university degrees than the national average.

Highbury Barn is like a village with a range of independent shops, cafés and restaurants. All this is reflected in house prices: terraced houses in Highbury regularly sell for well over £1m, and prices of several million pounds are common for larger properties.

Alongside all this wealth, there is considerable deprivation and downright poverty: Islington has the fourth highest level of child poverty in the country and over 50% of its housing stock was built as social housing (although much has been sold off under the Right to Buy). The incidence of smoking, coronary heart disease and many cancers, another measure of deprivation, is significantly higher than national levels. Several local community schools regularly have over 50% of their pupils eligible for free school meals and there is a similar, partially overlapping proportion of children with English as an additional language.

Such affluence and deprivation co-exist close by each other: there are large social housing estates in close proximity to high-end, high value private real estate; similarly, nearly every street has privately owned houses next door to houses divided into flats either occupied by council tenants or by people renting from private landlords.

Politically, Highbury might be described as progressive: it is in the constituency of Jeremy Corbyn, who was re-elected with an increased



Christ Church Parish Profile

majority in the 2017 general election. But the two Highbury council wards have returned Liberal Democrat and Green, as well as Labour, councillors in recent years, including one serving Green councillor who is also a London Assembly member. No Conservative MP or councillor has been elected since the 1960's. Pro-EU sentiment is high: Islington had one of the highest majorities in the country for Remain in the EU referendum.

Another feature of the area is the age profile of the population, which has a far higher proportion of 20-35 year olds than most places; many of these young people are transient: a common pattern is for young couples to live and start families in flats in Highbury but then to move out as the family grows and it becomes too expensive to acquire more space. A couple of curiosities: Islington has the lowest proportion of married people among its population than anywhere else in the country. It also contains the ward with the highest number of Oxbridge graduates outside of Oxford or Cambridge.

Further information regarding the Borough of Islington can be found in Appendix 4.



What we do

Sunday Services

- 9am – a quiet, reflective service of Holy Communion (for which the clergy robe) which follows Common Worship and includes two hymns and a sermon. On the first Sunday of the month the liturgy is taken from the 1662 Book of Common Prayer. A mixed-age junior church group runs throughout the service.
- 11am - a lively, more informal service (the clergy do not robe) for all ages, with Holy Communion on the first and third Sundays, Morning Worship on the second Sunday, and a Baptism service on the fourth. A baby and toddler crèche and all our Junior Church Groups operate during term time. Approximately once a term an all-age service is held at 11am.
- 6.30pm – a number of services work in rotation. The first Sunday is Evening Prayer with opportunities for reflection and discussion; the second is Holy Communion following Common Worship; the third is Christian Meditation following Psalm 46:10, “Be still and know that I am God”, led by a lay member of the congregation; and the final Sunday is Jazz Vespers, a warm musical service of prayer and worship.

Music

- Music has always been important at Christ Church, with our music director and organist/pianist, both professional musicians, steadily developing the music ministry since being jointly appointed in January 2017.
- There has always been an emphasis on considering music in the context of worship, not performance, and making it accessible and helping people to worship. The aim is to lead the congregation and encourage full participation. Christ Church is fortunate to have a three-manual pipe/electronic organ in very good condition, as well as an excellent Steinway grand piano, both of which are used extensively in our worship services.
- On Sundays, at the 9am service, we usually have the organ and two hymns from Mission Praise. At the 11am service, there is a mixed-ability music group, singers and instrumentalists (including organ, piano, flute, guitar, French horn, oboe, clarinet, percussion), with anyone who is interested warmly received without audition. The emphasis is on welcome, enthusiasm and encouragement. There is a large variety of music at the 11am service, including a mix of traditional hymns, contemporary worship songs and gospel/spirituals. (All of these are projected on to screens). Once a month we aim for a four-part harmony group, and an anthem may be sung during Holy Communion.
- Jazz Vespers is a growing service attracting a congregation for whom this is their only involvement with Christ Church - it could be described as a “fresh expression of worship”! The music is a mix of spirituals, sacred jazz classics, gospel, contemporary worship songs and 'up tempo' traditional hymns. Instruments usually include piano, bass and drums, and singers are a mix of Christ Church members as well as a recently formed small jazz choir. The latter bring their friends, and as a result we have seen this congregation increase considerably in the last six months.



Occasional Offices

- Baptisms: We hold a Baptism Service once a month on the fourth Sunday. There is place for two families at each Baptism Service and at present we are fully booked through to the end of February. Baptism preparation is carried out by the clergy with each individual family.
- Weddings: This year we have had seven weddings, which is an increase on past years with only two or three. Wedding preparation is done by the clergy with each couple separately.
- Funerals: Christ Church clergy are on the Islington Deanery funeral rota. Number of funerals vary, but we probably take less than ten a year. We also hold memorial services for deceased parishioners. Clergy are also expected to commit to the Islington
- Chapter rota providing cover for funerals in the deanery. There are currently 24 churches within the Islington Deanery.



Adult Discipleship

Home Groups

Over one hundred people are involved in home groups. Most groups consist of six to ten people who meet in homes of the members. The groups meet either weekly or fortnightly at various times during the week.

During Lent all groups use the same resource (chosen by the staff team), the themes of which are also followed in the Sunday services.

We encourage as many of the congregation as possible to attend one of the groups at this time.

Exploration of the Christian Faith

We try to run an annual course for those new to the Christian faith. We have recently returned to using the Alpha Course (currently being run by two of our home groups) after a few years of using the Pilgrim Course.

We hold a confirmation service on a regular basis. In 2016 six adults and three young people were confirmed at Christ Church by the Bishop of Stepney.

Prayer Ministry

Prayer is at the heart of Christ Church. We have a prayer ministry team and offer prayer ministry at every 11am service and at our occasional healing services.

Daily Prayer

On Mondays, Tuesdays and Thursdays there is Morning Prayer from 9-9.30am. On Wednesdays a larger group meets for Morning Prayer at 10.30am, followed by a time of fellowship over tea and coffee. On the first Wednesday of the month Morning Prayer is a service of Holy Communion, followed by the monthly lunch for over-60s.

Soul Friending

We run a scheme called 'Soul friending' in which any member of the church can ask to have a soul friend, not quite a spiritual director, but more a companion on the way, usually a more mature Christian, who will accompany you on your spiritual journey. Soul friends have received training and are supervised. At present about twelve people are being befriended in this way.



Fellowship

Christ Church runs several clubs and programmes to give everyone the opportunity to socialise, including:

- Men's Breakfast, a quarterly Saturday morning event, with a full cooked breakfast, followed by discussion of a topic briefly presented by a participant. It offers an opportunity for men in the church (and male friends and guests are welcome) to get to know each other better in a relaxed and friendly atmosphere
- The Wednesday over 60s Lunch Club, a monthly lunch prepared at church and served in the Fellowship Room
- Annual events, such as the Summer Garden Party and the pancake party, as well as other one-off church and community parties.

Children & Young People

Christ Church has a very active Junior Church with over one hundred children of all ages taking part. It is led by a dedicated team of volunteers who lead the different children's groups at both the Sunday services.

There is a weekday community playgroup (see page 7), as well as a number of other initiatives for children and families in the community, including a Baby & Toddler drop-in group on Mondays and a popular Friday night Youth Club. The church is used by Rainbows and Brownies, a children's choir (Highbury Young Singers) and many other children's groups.

Highbury has a very popular Church of England primary school, St John's Highbury Vale, admission to which is shared with Christ Church, St Thomas' Finsbury Park and St Augustine's Highbury New Park. Clergy from the three churches lead the school assemblies: for Christ Church this currently means four assemblies a term. The main school services (Harvest Festival, Christmas and Easter) are held in one of the three parish churches.

Members of Christ Church are well represented on the school governing body, and many of our parishioners attend or have previously attended the school. The Vicar of Christ Church is an ex-officio member of the Board of Governors.

During the previous incumbency the Vicar was the link governor with responsibility for the school's Religious Education curriculum and was also involved in the pastoral care of the school staff team.

Work with children and young people is a key component of our current MAP, and as a result money has been raised to support a Children's and Families' Worker. Although the finances are available, it has proved difficult to recruit this person, but we have ringfenced the funding for future use.

While we have a good number of children attending Junior Church, we wish to grow this mission further under the leadership of a new vicar who will enable our children's work to flourish.

Community and Outreach

Our involvement in the community is an essential part of growing "branches out" from the church and we hope our new vicar will share our vision of reaching out into the wider community and will encourage us to reach our potential in this area. Christ Church plays an important role in the life of the local community in Highbury, as well as in the wider London community and even overseas.

Christ Church has been a member of the CARIS (Christian Action and Response in Society) Islington Cold Weather Shelter since its inception in 1997.



Christ Church Parish Profile

From January to March the shelter operates in rotation at seven churches in the borough and offers warm hospitality, including a hot dinner, fellowship, a safe bed and a cooked breakfast to up to fifteen homeless guests. Christ Church's night is Friday: volunteers are drawn from our own congregation, other churches and the local community, while Highbury Barn shops also provide generous assistance and supplies.

The Community Engagement group looks at local needs and issues, encouraging and facilitating the contributions of church members to various schemes such as:

- Help on Your Doorstep, a local initiative to improve health and wellbeing in the community by ensuring people in need are linked to the providers of relevant services.
- London Capital Credit Union, which helps local people to become better informed about financial planning and to avoid commercial payday loans.
- Islington Refugee Welcome, a project to provide practical assistance to Syrian refugee families who are settling in the area.
- A weekly Memory Cafe opened in October, which aims to support people with a degree of dementia and other isolated older people.

Christ Church is a member of several community engagement institutions including:

- Islington Faiths Forum, where clergy from the different churches and faith groups meet to discuss local and national issues, creating relationships which were especially relevant during the recent attack on worshippers of the Finsbury Park mosque.
- Centre for Theology and Community, transforming communities through community organising, theological reflection and prayer
- Islington Citizens UK, supporting our outreach initiatives by developing community action leaders and building positive relationships.



Where we are going

Roots Down

“Roots down” has been about developing appropriate models of discipleship and pastoral care. This recognises different stages of faith among members of the congregation and the reality of busy lives in urban London.

Without strong roots in the Gospel, we cannot fulfil our “branches out” mission, and so we strive to continue to deepen our relationship with God as a church.

Over the last five years we have challenged ourselves to become a church:

- Where every member is encouraged and equipped to grow as a fully committed disciple of Jesus
- Where our life and values are shaped by the Gospel
- Where young and old and everyone in between matter to God and to each of us
- Where the Bible is taught intelligently, accessibly and with relevance at all levels of our church’s life
- Where we are attentive to the Holy Spirit’s leading and enabling
- Where all children and young people are priorities for our ministry
- Where prayer is a top priority as we seek the Lord’s direction together
- Where creative liturgy and musical resources are used to inspire worship
- Where there’s no “first class” or “second class” Christian, just one journey to be on together
- Where everyone makes the effort to befriend those outside their natural circles of friendship
- Where we care for one another as we “bear one another’s burdens”
- Where every member aims to discover their God-given gifts.



Branches Out

“Branches out” involves proclaiming the love of Christ in all that we do. We recognise that God so loved the world not just the church, and so we have tried to help people look outwards, to discover the “common good” and to affirm wherever God is at work in the community.

We strive to be a church:

- Where we seek to live for Jesus Christ and make him known
- Where newcomers are swiftly integrated into the life of the church and feel at home
- Where the love of Jesus finds practical expression for those in need
- Where we go out of our way to meet people outside the church at their point of need
- Where everyone is encouraged to use their gifts in the ministry of the church and in God’s world
- Where we seek to engage with the people of our parish and city
- Where we learn how to serve God in our places of work.

Who we are looking for

We are looking for a friendly and approachable incumbent who is able to respond to the challenges of this lively but rewarding parish. We hope for strong and strategic leadership, to develop teaching and other initiatives to help us grow and deepen spiritually and to reach out to the wider local community.

We want someone who can build upon the foundations already in place, and carry Christ Church forward.

The qualities we are looking for include:

- Someone with vision, an enabler with collaborative skills
- An inspiring preacher and teacher, with a maturity of faith who will deepen the congregation's own spiritual understanding
- A generous attitude to a breadth of worship styles and theological viewpoints
- An easy and generous relationship with people of all ages, backgrounds and "stages of belief"
- Able to grow and encourage the regular congregation, and actively encourage new membership.
- A compassionate listener and communicator with good pastoral skills.
- Experience of managing and organising a busy and active community and delegating effectively
- Values lay ministry and wants to encourage and develop people's gifts and skills
- A good sense of humour!



Appendices

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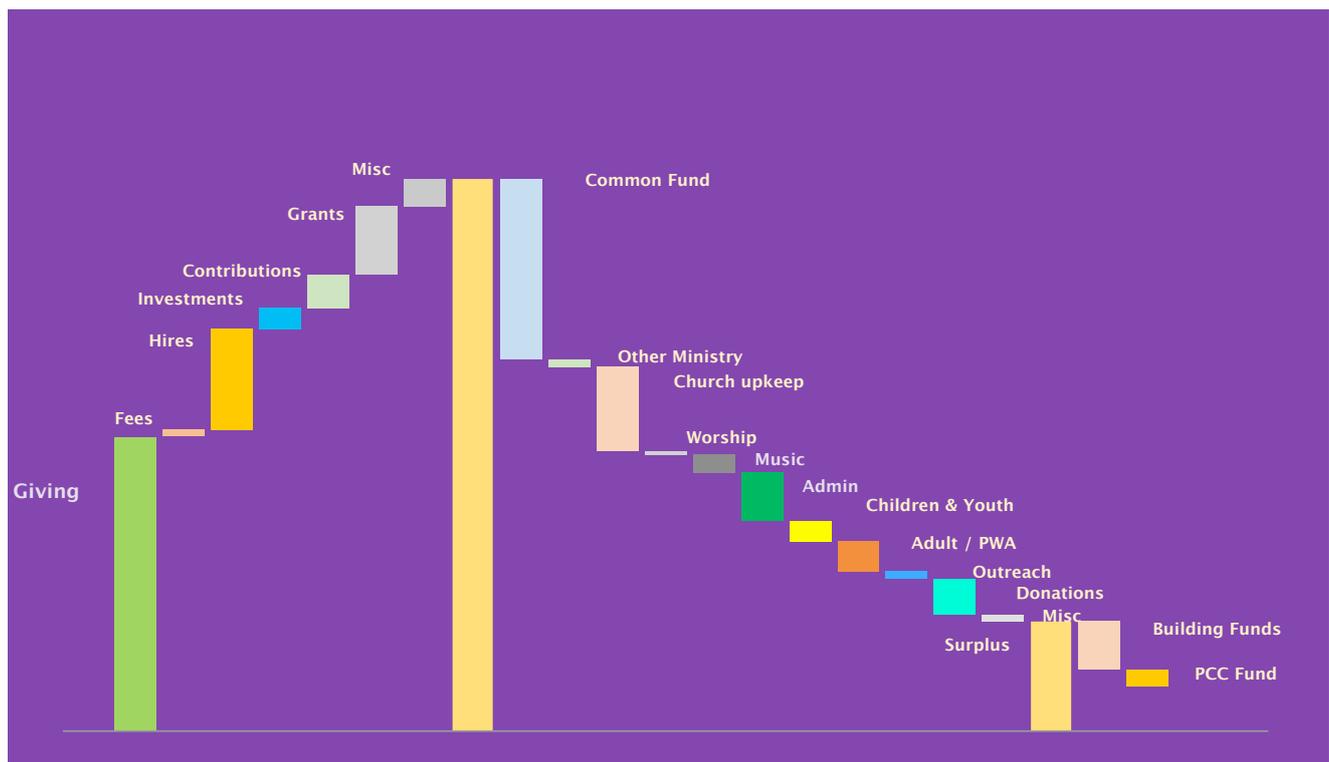
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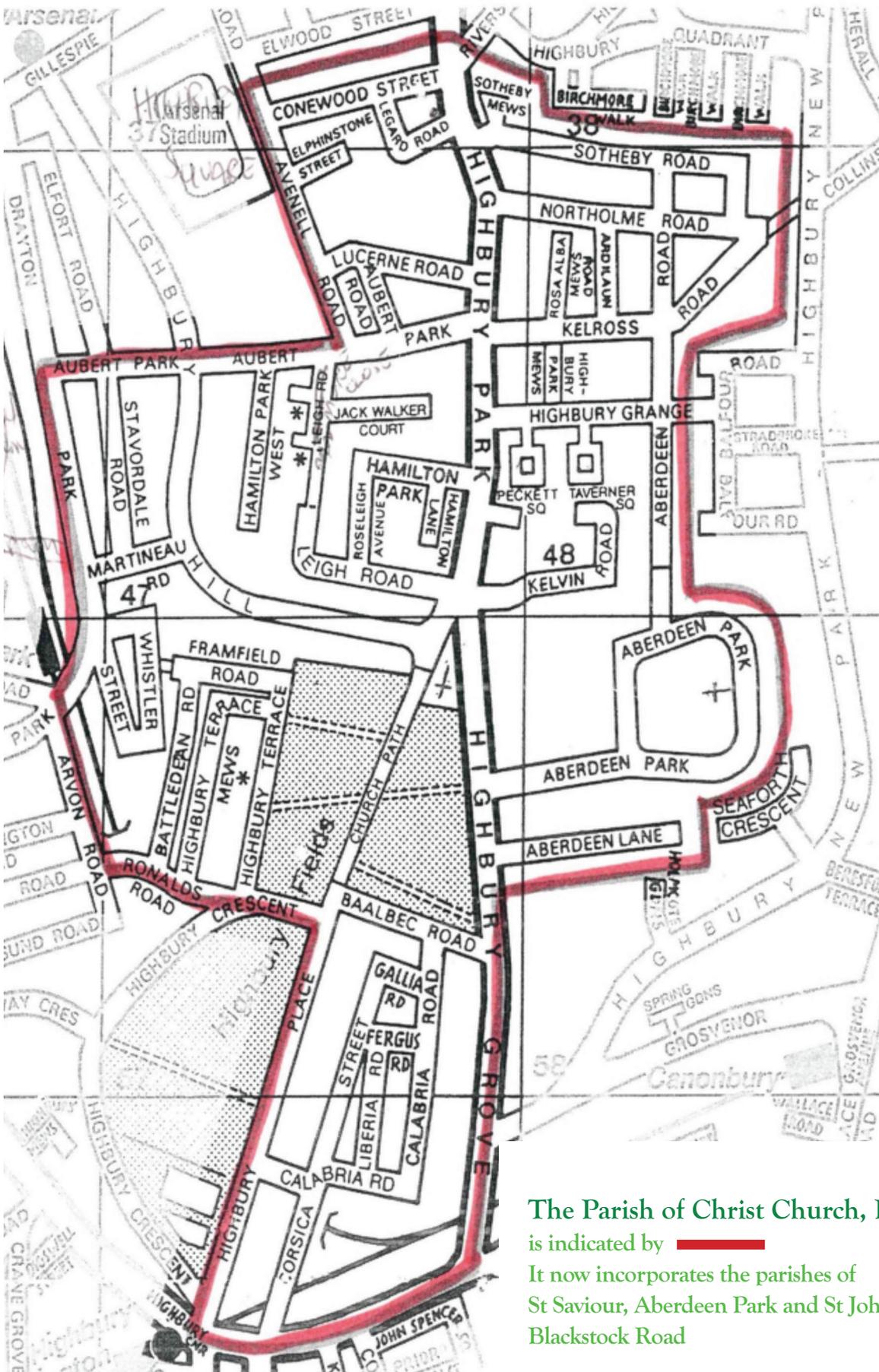
Please contact Kathy Burch for the Additional Information
kburch@cpas.org.uk

1. Financial Illustration 2016



	Base	End	Down	Up	Start	Net Cash Flow
Giving	100				102,927.99	102928
Fees	102928		0	2246		2246
Hires	105174		0	35189		35189
Investments	140363		0	7316		7316
Contributions	147679		0	11805		11805
Grants	159485		0	23800		23800
Misc	183285		0	9473.6		9474
Total		192758	0	0		0
Common Fund	129758		63000	0		-63000
Other Ministry	127206		2552	0		-2552
Church upkeep	97791		29415	0		-29415
Worship	96424		1367.1	0		-1367
Music	90153		6271.2	0		-6271
Admin	73263		16890	0		-16890
Children & Youth	66020		7243	0		-7243
Adult / PWA	55853		10167	0		-10167
Outreach	53074		2779.4	0		-2779
Donations	40636		12438	0		-12438
Misc	38462		2173.8	0		-2174
Surplus		38462	0	0		0
Building Funds	21462		17000	0		-17000
PCC Fund	15659		5803.3	0		-5803
	66020		0	0		0
	100					

2. Christ Church with St John and St Saviour: parish map



The Parish of Christ Church, Highbury is indicated by —
It now incorporates the parishes of St Saviour, Aberdeen Park and St John, Blackstock Road

3. The Vicarage



4. The Borough of Islington: some statistics

Islington was home to around 230,000 people living in 104,000 households in 2016. It is the most densely populated local authority area in England and Wales.

The average age of residents in 2016 was about 35 years old. 16% of the population were aged 0-15 years old. 75% were of working age. 9% were over 65.

In 2015 32% of the population were black or minority ethnic: 4% were mixed ethnicity; 7% were Asian; 9% were black; and 12% were Chinese or of other ethnicities.

English was not the main language of one in five people in 2011.

In 2014 15% of households owned their accommodation outright, 21% owned with a mortgage, 37% rented from the local authority or a housing association, and 26% rented privately.

24th most deprived local authority in England.

4th highest rate of child poverty in the whole of UK.

Top 5th of earners paid three times more than bottom 5th.

1 in 10 people on the main out-of-work benefits, third highest levels in London.

555 children in care.

45% of free school meal pupils do not achieve 5A* to C grades at GCSE, compared to only a third of non-free school meal pupils.

62 people sleeping rough (July to September 2016).

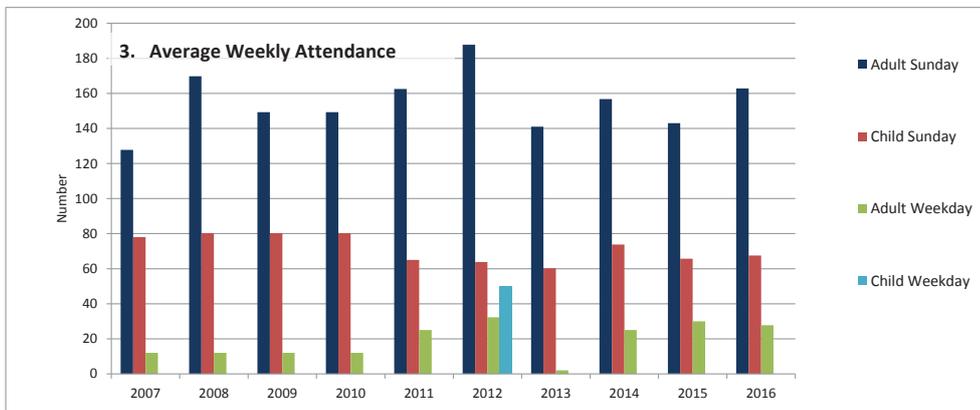
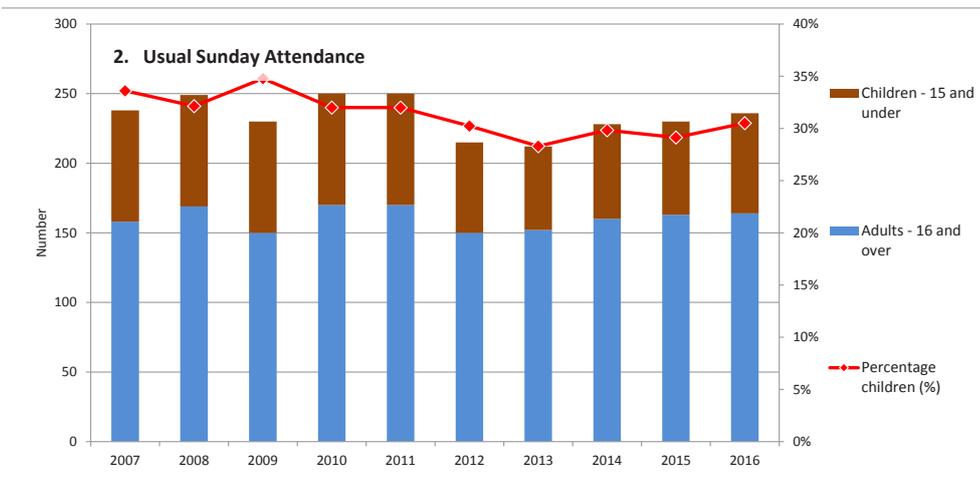
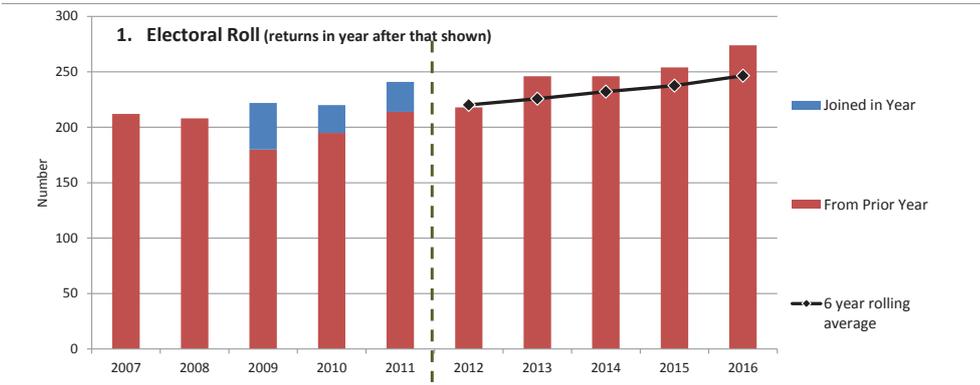
20,733 households on the waiting list for social housing.

Average house prices are 16.5 times average annual earnings.

29,000 adults have depression or anxiety.

Taken from Islington-A local needs analysis By Matt Ford Centre for Crime and Justice Studies, Trust for London.

5.2016 Christ Church Dashboard



Note: For 2015 onwards, School Weekday attendances where applicable, are excluded from Child Weekday figures.

	No.	Name(s)
Parish Nam Christ Church Highbury	0	Vacant
Incumbent/etc	0	Vacant
Team Vicar/etc		
Title Post	0.5	Clutterbuck
Area Post		
Full Parish Recharge		
Funded by CPC/etc.	0	
NSM Incumbent/P in C	0	

£'	Mean	Median
Minimum:	50,020	36,350
Wtd.Avg.	65,747	46,772
Maximum:	77,940	54,240

Parish	607
No. Schools	1
Name(s)	Highbury Vale St Johns

Charity No: NULL
 Website: www.christchurchhighbury.com
 Nat.Church: 230124
 References: 623124

Population age	Nos. in Parish	% Parish	% Diocese
0-4	551	6.2%	7.0%
5-11	661	7.4%	7.9%
12-16	374	4.2%	5.4%
17-18	147	1.6%	2.2%
19-24	590	6.6%	9.2%
25-35	2,374	26.6%	22.7%
36-65	3,388	38.0%	35.3%
66-80	623	7.0%	7.6%
81+	218	2.4%	2.6%
Total	8,926	100.0%	100.0%

Ethnicity	Nos. in Parish	% Parish	% Diocese
1 British	5,679	63.6%	42.9%
2 Other Wes	484	5.4%	4.7%
3 Caribbean	434	4.9%	4.9%
4 African-Ce	344	3.9%	6.6%
5 Other	333	3.7%	4.3%
6 Other Asia	163	1.8%	1.5%
7 Australasia	156	1.7%	0.7%
8 Italian	142	1.6%	0.9%
9 North Amc	123	1.4%	0.7%
10 Turkish/Cy	119	1.3%	1.5%
All Others	949	10.6%	31.3%
Total	8,926	100.0%	100.0%

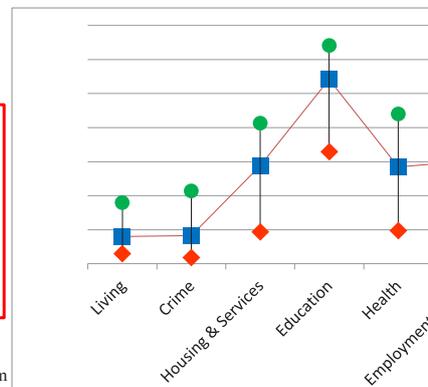
Output Areas= 32

Deprivation (2015) in di

	Most Depvd LSOA Rank	
Average IMD	4,048	
Income; % income support	2,577	32%
Employment; % JSA	4,837	20%
Health	4,865	
Education	16,458	
Housing & Services	4,683	
Crime	892	
Living	1,467	

1 = Most Deprived; 32,844 = Least

Note: There are 32,844 LSOAs in England. Any one Parish LSOA = Lower Super Output Area - Population
 1 to 328 = in top 1% most deprived.
 1 to 3284 = in top 10% most deprived.



2011 Data (where available)

Religion	Nos. in Parish	% Parish	% Diocese
1 Christian	3,731	41.8%	43.6%
2 Buddhist	64	0.7%	1.1%
3 Hindu	55	0.6%	6.3%
4 Jewish	102	1.1%	3.1%
5 Muslim (Isl)	425	4.8%	14.4%
6 Sikh	17	0.2%	2.1%
7 Other Relig	50	0.6%	0.7%
Other - incl no religion	4,482	50.2%	28.6%
Total	8,926	100.0%	100.0%

Languages	Nos. in Parish	% Parish	% Diocese
1 English	7,499	87.3%	73.5%
2 Italian	107	1.2%	0.8%
3 Spanish	103	1.2%	1.0%
4 Turkish	99	1.2%	1.4%
5 French	98	1.1%	1.3%
6 Eastern Eurc	90	1.0%	1.7%
7 German	64	0.7%	0.5%
8 African	52	0.6%	0.8%
9 Other Asian	50	0.6%	1.1%
10 Arabic	50	0.6%	1.4%
All Others	380	4.4%	16.3%
Total	8,592	100.0%	100.0%

Note: languages - people 3 and over

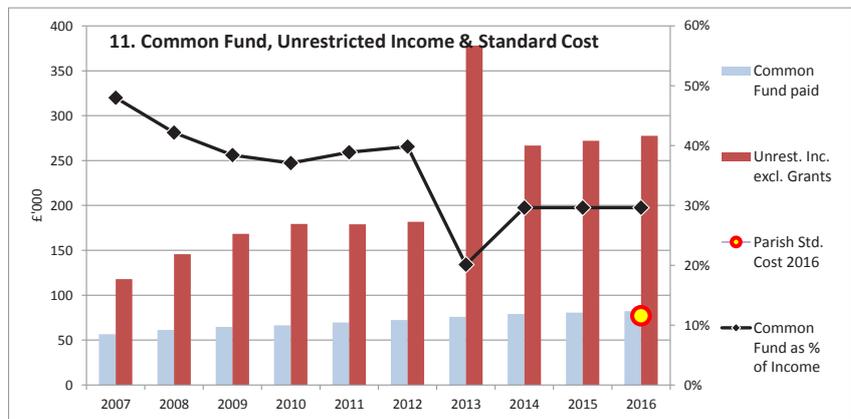
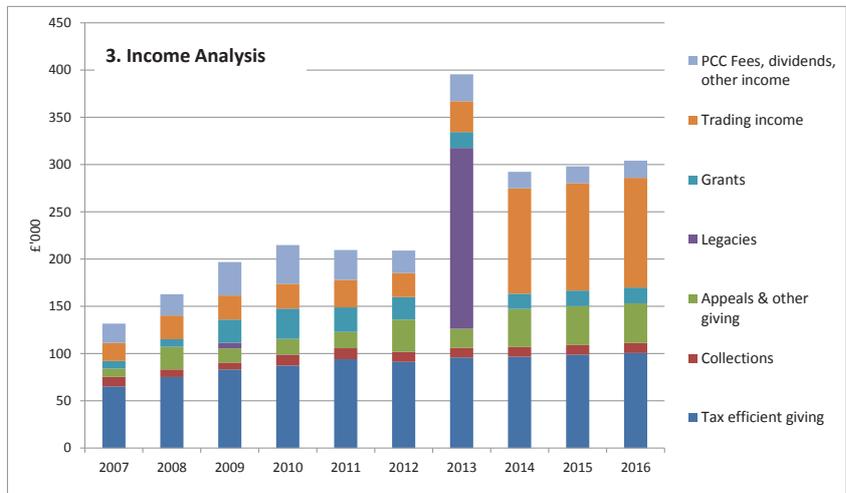
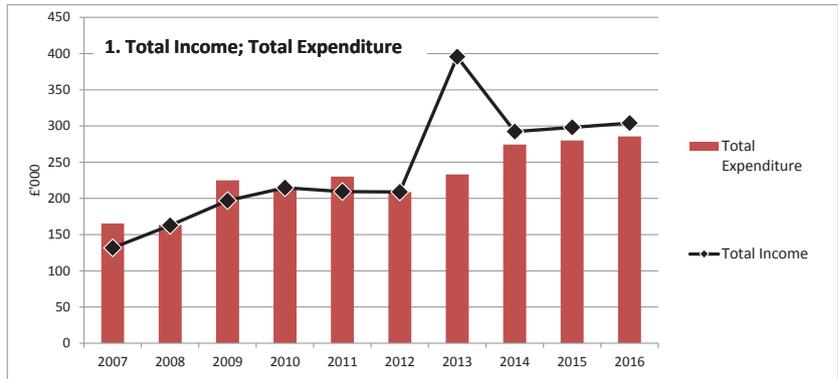
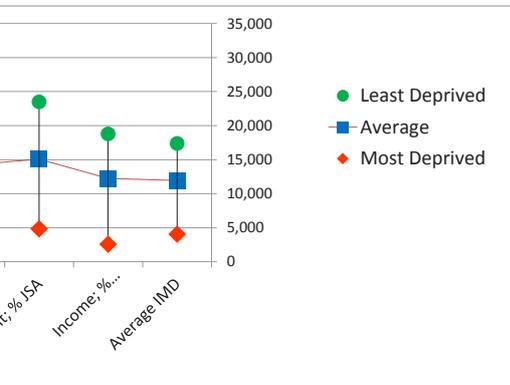
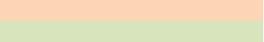
Next update due 2021

Different Parts of the Parish

Avg LSOA Rank	Least Depvd LSOA Rank		
11,940	17,348		
12,243	18,773	10%	% on Income Support
15,055	23,460	7%	% on Job Seekers Allowance
14,229	21,977		
27,075	32,050		
14,386	20,626		
4,146	10,689		
3,991	8,955		

Least Deprived in England

Parish may contain parts of several LSOAs. Distribution between 1,000 and 3,000.



Data source	2007	2008	2009	2010	2011	2012	2013	2014	2015	2016
Mission:	I	I	I	I+	I	I	I	I	I	I
Finance:	I	I	I	I	I	I	I	I	IYoY	YoY

BALANCE SHEET	Unrestricted 2016	Restricted 2016
607 Christ Church, Highbury		
Total Assets	0	0
Total Liabilities	0	0
Total Net Assets	0	0

