



PARISH PROFILE

Rector of St Michael and All Angels
Team Rector of the Benefice
of Beaconsfield



**St Thomas,
Holtspur**



**St Michael
& All Angels**



**St Mary &
All Saints**

Welcome



Gracious God,

As our community begins the search for a new Rector of St Michael's and Team Rector for Beaconsfield, we give thanks for the loving and supportive family we share here and throughout the Parish.

Help us to trust in your plans for us and to listen carefully for your guidance along this journey. We pray that this parish profile may reach those faithful servants whom you are calling to Beaconsfield, and that, through your wisdom, we may recognise the person you have chosen.

Bless the selection committee as they undertake this important task. Grant them patience, unity, wisdom and compassion, that they may support one another with love throughout the process. Heavenly Father, we thank you and ask all these things in the name of our Lord Jesus Christ.

Amen

St Michael and All Angels

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Foreword from Chris Bull



The Beaconsfield Team consists of three churches in one team in the South Buckinghamshire town of Beaconsfield. All three, in their different ways, are embedded in the life of their distinct parts of the town, offering their unique identities and different styles of worship but committed to a common calling. The team benefits from being well resourced in terms of clergy, having an active LLM and strong administrative and finance support, all of which enables the wider ministry and mission of the Team and churches.

The Team Rector will play a pivotal role in team strategy, with oversight of the whole team, and have a particular responsibility as Rector for St Michael's Church, a modern-catholic, sacramental church serving Beaconsfield New Town, whose MAP focuses on growth and engagement with the local community. The parish profile offers detailed information on both the Team and St Michael's aspects of the parish to reflect the dual focus of the role, and further information on St Mary & All Saint's and St Thomas' can be found on the Parish website. St Mary's has a civic role in the town, and it is important for the new Team Rector to have enthusiasm for this aspect of ministry life and be an ambassador and champion across the town.

The Team works well together at the clergy and administrative level and wish to build on the benefits of shared ministry and mission without losing the distinctiveness of each church and its engagement with the local community it serves. It is important for the new Team Rector to build relationships within the team and interdependence between the churches, while respecting their individuality.

Each church is secure in its values and vision and looks to the Team Rector to support and encourage them as they seek to live out their values, implement their vision and respond to the challenges and opportunities of this growing town.

This is an exciting role for an experienced and able priest who enjoys building relationships and working collaboratively with a strong team of lay and ordained colleagues. The new Team Rector will be committed to the diocesan vision of becoming a more Christ-like Church for the sake of God's World – contemplative, compassionate and courageous – and to model and enable a flourishing ministry for all, in line with the diocesan work in this area.

I commend this profile to you and I would welcome conversations about the role with interested candidates.

Revd Canon Chris Bull,
Associate Archdeacon of Buckingham
Phone: 07481343440
christopher.bull@oxford.anglican.org



Where to find us



We are delighted that you have chosen to look at our Parish Profile and hope that it will help you discern whether Beaconsfield is a place where you might wish to consider serving God and our community.

We are looking for someone to serve as Team Rector for the Benefice of Beaconsfield, with St. Michael's as your home church, working together with full-time Team Vicars at nearby St. Mary's and St. Thomas'.

This profile is an overview of who we are, with an indication of what we see as our strengths as well as some of the challenges we face. Further information about St. Michael's and our Team churches, St. Mary's and St. Thomas', can be found on the Parish website.



www.BeaconsfieldTeam.Church



St Michael & All Angels Church, Beaconsfield

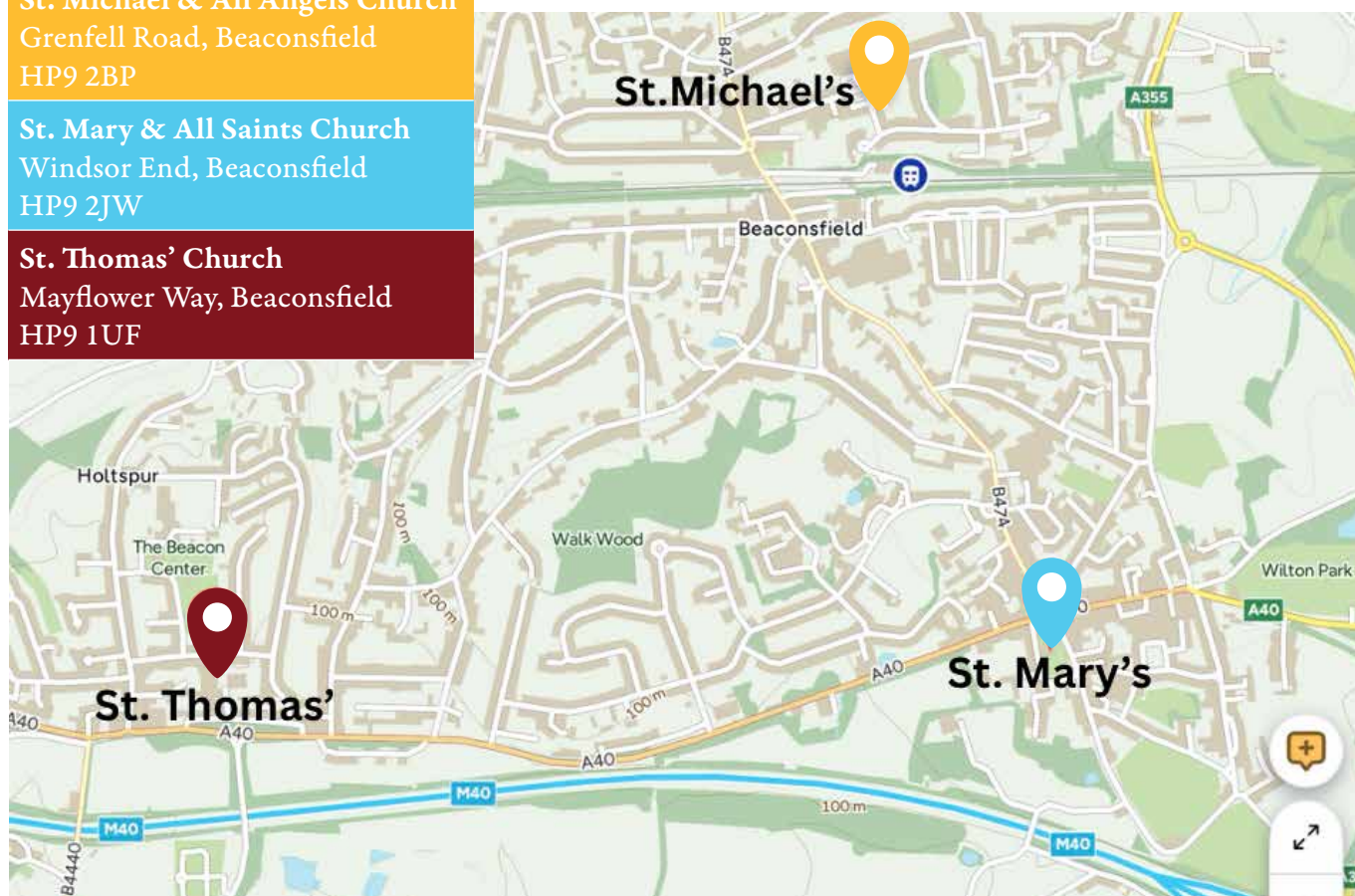


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St. Michael & All Angels Church
Grenfell Road, Beaconsfield
HP9 2BP

St. Mary & All Saints Church
Windsor End, Beaconsfield
HP9 2JW

St. Thomas' Church
Mayflower Way, Beaconsfield
HP9 1UF



The Beaconsfield Parish



The Beaconsfield Parish is within the Amersham Deanery, in the Diocese of Oxford. Beaconsfield is a historic market town midway between London and Oxford. It is divided into three distinct areas – Old Town, New Town and Holtspur with a Church in each of these areas, which joined to form Beaconsfield Team Churches in 1976.

Each church offers a different style of worship and the three congregations have an affinity for their own church whilst also enjoying worshipping together. The different congregational composition is led by worship style, more than geography, and it is these distinct styles that create the unique make up of our team.

St. Michael & All Angels came into being in 1916. It was specifically built as an Anglo-Catholic church. It is a sacramental church with a modern catholic style of worship.

St. Thomas' has been serving the Holtspur area since it was built in the 1940s. The vision for St. Thomas' is to be the heart of the community and respond directly to meet the needs there. It is home of The Dove Cafe and offers a modern charismatic format of worship.

St. Mary & All Saints, in the heart of the Old Town, offers traditional worship in several formats with a strong sense of fellowship, family and community alongside its civic role.

Safeguarding is a priority at our church and across the team of churches, we follow the Diocesan recommendations for our Safeguarding policy. This is reviewed annually and is a standing item on all PCC and DCC agendas. Ann-Marie Davis from St Mary's is the Safeguarding Officer for all 3 churches, with Emily Lambourne overseeing Safeguarding training and administration for St Michael's. Our training is undertaken through the Church of England National Safeguarding Team's online learning portal. All members of the DCC, the children's services team, and the pastoral care team are required to undertake safeguarding training. DBS checks are administered by Kristel Van Wauwe for St. Michael's.



**St Thomas,
Holtspur**



**St Michael
& All Angels**



**St Mary &
All Saints**



Who Are We Looking For? *Two Hats, One Person!*

St. Michael's is a modern-catholic, sacramental church where prayer lies at the heart of all we are and do. Our congregation leans towards the traditional, and all our services are Eucharistic, with a strong emphasis on sacramental life and liturgy. We cherish sung Glorias, traditional prayers, and worship that draws on the richness and beauty of the Anglican tradition. We are a welcoming and inclusive parish, valuing the gifts and ministries of all people and embracing the breadth and diversity of the Church.

We are committed to attracting and supporting families by offering services that are welcoming, engaging, and accessible to all ages. Our twice-monthly Together Services use audio-visual technology to engage younger members of the congregation. Once a month, families can also join our Early Birds service in the hall, featuring hymns, stories, and prayer in an informal, family-friendly setting.

We also offer Sunday services of Common Worship and Book of Common Prayer for more formal worship. All Sunday Church services are eucharistic and are enriched by our choir's singing and our Music Director's organ/piano playing.

Our faithful congregation are a range of ages. We want to provide an environment which genuinely serves our community from cradle to grave. In common with many other churches, we are experiencing a reduction in the numbers of younger worshippers, a trend we would like to reverse.

We take an active role with local schools, attending and hosting services for state and independent schools. We see the potential to reach more children through extending and improving our relationships with schools.

To resource our activities, we have an effective stewardship plan involving a significant part of our church community in the giving of finance, time and talents.

St Michael's Mission Action Plan (MAP) focuses on the key points summarised below, reflecting the priorities of our congregation. We hope that our new Rector will help us shift the balance more towards outreach efforts working with the wider Beaconsfield community.

- focus on our engagement across all generations
- encourage growth of faith for all ages to bring everyone closer to God
- foster deeper discipleship, identify new approaches and nurture more lay leaders
- find and use new ways of communicating with one another and the community
- utilise digital and online technologies to reach the widest audience
- develop the gifts and potential of others, to enhance and enrich church life
- build on our relationships with local schools

Our New Rector: Team Rector for Beaconsfield Team Churches



The churches have overcome challenges to become a cohesive team and we now actively seek new ways to benefit from being and doing more together. We recognise and value that as a team we are stronger than our individual parts, whilst allowing each church to retain their own unique identity and style of worship.

Each church has its own DCC and members on the PCC. Our new Team Rector will be responsible for the leadership of the PCC, ensuring good governance across all areas of the Team Churches. As a registered charity (No.1132259) the Team Rector will oversee processes to ensure compliance with our charitable status. This includes financial, safeguarding and administrative alignment with the diocese.

The Team benefits from very strong administerial and finance support; one officer being active in all three churches creates opportunities to maximise communications and streamline admin. We share one treasurer and one Parish Safeguarding Officer, who have oversight of the three churches, with additional support at each church.

The three churches pool resources to support projects at individual churches. The Dove Café is an excellent example of this; whilst based in St. Thomas', the café has enjoyed the wider team support, during the initial development stages and now in terms of volunteers from all three churches to work in the café.

The Team is proactive in coming up with new ways to engage the community; U-scape youth group, Come and See sessions, Get the Gospel, Beaconsfield Music Project, Lenten courses to name but a few.

The church buildings are a great asset to the Team, and each have a good rental income.

Looking to the future, the three churches want to deepen collaboration to:

- maximise our joint potential to attract families and young people to our faith
- build on the success of our shared endeavour for the Dove Café to deliver the vision for St. Thomas' to be the heart of the Holtspur Community
- deliver our vision of the Music Project to enhance our music as outreach and support to the Beaconsfield community and beyond
- find additional ways to work together so that the sum of our whole is greater than the individual parts



St Thomas', Holtspur



Remembrance Sunday, 2025



Role Description

Essential

- **Worship:** Lead eucharistic services at St. Michael's, respecting our modern-catholic tradition
- **Vision:** Play a pivotal strategic role in shaping the vision of our Christian work. Drive forward the team strategy while respecting each individual church style and theology
- **Leadership:** Provide strong, effective leadership and mentoring within the Team. Monitor and achieve agreed goals
- **Pastoral:** Provide effective pastoral support to the congregation and the church team

Desirable

- **Outreach:** Provide stronger outreach across Beaconsfield. Be our ambassador and champion within the wider community
- **Involvement:** Work with schools, families, children and young people, encouraging them to become more involved with the life of the Church. Offer them a safe spiritual haven
- **Unity:** Strengthen and build cohesive bonds across the team, while recognising the differences between the churches

Person Description

Essential

- **Engaging:** Connect with our congregation and the Team in an open and approachable style
- **Compassionate:** Project pastoral warmth and authentic spiritual inclusivity
- **Organised:** A clear communicator, with good organisational skills
- **Thoughtful:** Capable of delivering concise, engaging sermons and being a prayerful leader

Desirable

- **Inspirational:** Energise the congregation to recognise their own skills and talents to share these for the benefit of the church
- **Creative:** Bring your own proactive creativity, innovation and enthusiasm to all that you do
- **Communicative:** An interest and ability in using technology to spread God's word to the widest audience of all ages



What we are offering



We can offer a strong team of clergy with lay support, as well as a stipendiary priest in each of our three churches. At St. Michael's, we are supported by Hazel, our licensed Lay Minister, and Cathy who is retired from the clergy with permission to officiate. We have excellent support staff and an able and active laity. The Beaconsfield Team supports one another in performing Occasional Offices (administered by Deborah at St Mary's), Lenten courses, first communion and confirmation classes.

- We will actively encourage our Rector to take time out for spiritual development through retreat and study days
- We have a team of paid Parish office staff, handling book-keeping, hall bookings, communication and administrative support
- You will find a competent and active lay team within all three churches
- Generous congregations in response to activities and fundraising requests
- Strong team ethos providing ministry support across all three churches

Team Ministry

- For the clergy, there is a balance of joint working and independence – meeting for prayer and to share discussions on working practices, leadership and vision
- Three shared eucharists per year
- Broader choice of forms of worship across the team such as BCP service, Choral Evensong, Taizé, mid-week communion or a healing prayer service
- Shared external giving, managed through a team committee
- Pooling of resources for youth work, confirmation, bible study courses
- Team support for bigger projects, such as The Dove Café at St. Thomas'
- Invitations to study days, social events and evensong by our patron, Magdalen College, Oxford

We are here to welcome you; to make you feel at home as quickly as possible and extend the hand of friendship. We want you to feel the love and warmth of our Christian community here in Beaconsfield.

St Michael and All Angels Church



Meet the Ministry Team



Reverend Lucy Fyfe-Jamieson, St. Mary & All Saints.

Ordained in 2020, Lucy served as a curate in Canterbury. In 2023 Lucy was delighted to take up the roll of Team Vicar at St Mary's. She appreciates the team aspect of serving our churches in Beaconsfield as well as being part of the wider community.



Reverend Lloyd Davis, St. Thomas'.

Lloyd has been part of the Beaconsfield Team as Vicar of St Thomas's and The Dove Café since Spring 2025. He has previously served in pioneer roles in St Albans and Ely dioceses, and as an ADDO. He is married to Emily, who is herself a vicar in the Diocese of London.



Reverend Margot Suter, Associate Priest, St. Mary & All Saints.

Prior to her call to ministry, Margot was an active member at St. Mary's where she worshipped with her family and worked as Deputy manager of a nursery school. Margot was ordained in 2016 and served her three-year curacy at Christ Church, Flackwell Heath. Now as Associate priest at St. Mary's, her role includes oversight of Pastoral care.



Hazel May Chow, Licensed Lay Minister.

Involved with St. Michael's since 1986 and licensed as a Lay Minister in 1999, Hazel's role is varied: leading services, preaching and taking funerals for all three Team churches; Chaplain to the Dove Café; Chaplain to the Annual Charter Fair; Town Chaplain and instrumental in civic services and Remembrance Sunday services.



Reverend Cathy Smith

Permission to Officiate



Reverend David Izzard, Permission to Officiate
and Lorraine Izzard, St. Thomas.

Having retired from 30 years in ministry, David as a full-time vicar and Lorraine as a LLM, David and Lorraine are both actively involved in the Beaconsfield Team Ministry, taking various services and helping out where they can.

Our Church: St. Michael and All Angels Church



Our beautiful church, with the Parsonage next door, sits proudly on St Michael's Green in Beaconsfield New Town. Our worshipping community is thankful to praise and serve God in this amazing setting. Our community is made up of:

- 79 people on electoral role
- 41 people on the Parish Giving Scheme
- 30-50 congregants at average Sunday service (incl. up to 10 children)

1st Sunday	9.15	Early Bird Service for young children
	10am	Holy Communion: Common Worship with hymns
2nd Sunday	10am	Holy Communion: 2gether All-Age Worship with hymns and songs
3rd Sunday	10am	Holy Communion: Book of Common Prayer with hymns
4th Sunday	10am	Holy Communion: 2gether All-Age Worship with hymns and songs
5th Sunday	10am	Holy Communion: Common Worship with hymns
Wednesdays	9am	Holy Communion: Common Worship

Online Worship: The streamed St. Mary's 10am service is available via our website.

Children's Services and Family Services: St. Michael's offers two types of service for children and families; a monthly Early Birds for young families, and a fortnightly All-age service with playlets and readings by the children. In addition, our church members attend the monthly Team-wide youth group, U-Scape, hosted at St. Mary's.

Early Birds takes place in the church hall and is a short, informal service with a bible story and familiar songs and prayers for young children. Followed by the obligatory biscuits! Whilst attendance has dropped in recent months, many families refer to this service as a gentle introduction to St. Michael's and value this format.

Our Rector attends class visits and school services. St. Mary's CofE Primary School host their Easter Service at St. Michael's and High March Independent School host their Harvest Festival in our church. Members of our congregation help deliver "Open the Book" to school assemblies, under the leadership of the Team Vicar of St Mary's.

Festivals of the church's year are celebrated with thanksgiving, reflection and joy: Mothering Sunday, Harvest, and of course, Advent, Christmas and Easter. We join with our Team churches and the wider community at the War Memorial in Beaconsfield Old Town for a special Remembrance Service at St. Mary's in November and for Good Friday on the Council Green.

St. Michael's is an active member of Beaconsfield Churches, a group which includes 9 Christian churches. As a group we undertake community events and activities to promote Christian mission such as Lent lunches. We have a close relationship with St Theresa's Catholic Church, offering joint services for Stations of the Cross.

Our Church: St. Michael and All Angels Church *continued*



Music Music is an important part of worship at St. Michael's and the Church Choir plays a vital role in the 10am Sunday Service, accompanied by our very able and talented organist, Alan Lewis. The All-Age Community Choir "Come and Sing" is very popular during Advent and we are proud to host many school concerts, musical fundraisers and other events to support the Beaconsfield Team vision to use music as an outreach to the Beaconsfield Community.

Hospitality From a cup of tea after the 10am Sunday Service to an earth hour candlelit supper, the St. Michael's community enjoys the opportunity to catch-up. The monthly informal Men's Lunch is a firm fixture in the church's calendar, as are the Ploughman's lunches in the garden during the summer months.

Community In recent months, we have made concerted efforts to broaden engagement with the wider community, most recently hosting Bucks Art Week in June, but also reinstating the Christmas Fair and our annual Quiz Night. Our annual plant fair has become a regular fixture for the local community. We recognise that we need to build on this and seek an increasing number of ways to engage with and bring people to our church.

Ongoing Learning

- Home bible Group and Prayer Group
- Members of St Michael's take "Open the Book" into local schools
- Get the Gospel - a monthly discussion group after the service exploring the bible readings in greater depth.
- Team-wide Confirmation Classes and Lenten Courses



Most of the DCC, *from left to right:*

Mary Bischoff Church Warden, **Annie Bennett** Assistant Church Warden, **Emily Lambourne** Asst. Church Warden, **Hazel May Chow** LLM, **David Little** DCC, **Ruth Long** DCC, **Hamish Broom** DCC, **Graham Skinner** DCC Secretary, **Lynn Johnson** Church Warden



Craig Dreyer
Honorary Treasurer



Helen Sheehan
Hall Manager



Christine Adali
Office Manager



Charles Gillham
DCC



Alan Lewis
Organist

Our Church: St. Michael and All Angels Church *continued*



What brought you to worship at St Michael's?

We started coming when the children were small. The welcome we received from Margaret and Xandie kept us coming and we have come to enjoy the church community and sense of common purpose

...the... congregation is always very friendly...

The welcome and friendliness of the congregation was what encouraged us to keep coming back

What is your favourite thing about coming to church?

Spiritual refreshment, to spend time focusing on God amongst likeminded people & to be able to serve and make friends

Worship, learning and community

Having a chance to reflect for the past week, connecting with neighbours

The bond I feel with my St Michaels family and my closeness to God

Sense of the numinous

I feel comfortable and welcome and know that I can pray

Local Schools

We are well served by primary and secondary schools, all Buckinghamshire education being selective at 11+. Within Beaconsfield, there are 5 primary schools and 3 secondary schools. The Beaconsfield Team have links with local schools but would like to widen and deepen these relationships further.

Primary schools	Secondary schools
St. Mary's Church of England School	The Beaconsfield School (co-ed specialist arts college)
Butlers Court	Beaconsfield High School (girls selective)
Holtspur School	Alfriston School (girls special school)
Davenies Boys Prep School	Royal Grammar School HW (boys' catchment grammar school)
High March Independent School for Girls	John Hampden High Wycombe (boys' catchment grammar school)

Plans for the town of Beaconsfield

According to the Office of National Statistics, the population of Bucks is predicted to grow by 10.8%, with a drop of 5.6% in under 18s, an increase in over 65s (up 33%) and a doubling of people aged 90+. The government has tasked the County Council with the provision of 91,000 new homes in the Local Plan. Currently, of greatest concern to the residents of Beaconsfield is the continued threat to the remaining surrounding Green Belt.

St. Michael and All Angels Church Gallery



Annual Plant Fair



Annual Plant Fair



Mosaic Making as part of Beaconsfield Mosaic Trail

Alan 'Louis' Lewis Jazz Band



'Earth Hour' Candlelight Supper



Mother's Day Posies

Festival of Light Fundraiser



St. Michael and All Angels Church Gallery



'Come and Sing'
Annual Christmas Community Choir



Christmas Fayre



Christingle Service



Christingle Service



Snowdrop Walk



Annual Quiz Night

St. Michael's: The Church Buildings



St. Michael's is a Grade II listed building. The foundation stone was laid in 1914 and after some delay was consecrated in 1955 with the Lady Chapel added in 1963.



It is an attractive and comfortable church. Last year, we banished the gloom and installed new wiring and lighting after our previous lighting system failed. We have recently (2024) renovated the floor, modernised the AV system and replaced the pews with more comfortable and practical chairs. We are in the process of completing roof repairs which were deemed necessary in our Quinquennial report. The boiler limps on, and the atmosphere is warm and welcoming, even if the ambient temperature is sub-optimal in winter.

The St. Michael's Remembrance Garden runs along the south side of the church; the garden was redesigned and replanted in 2024 and is well maintained by volunteers from the congregation and an ad hoc gardener. It provides a lovely, contemplative space in our corner of Beaconsfield.



CCRC

We are lucky to have a church hall, and a modern (2011) Community and Church Resource Centre (CCRC) which together can host functions for up to 100 people. In addition to being used for church events and meetings, they are rented out to various community groups and bring in a good and necessary income for the church. Within the CCRC is the church office where our part-time support staff Christine and Helen work. Additionally, the church car park is let out to a local attraction, Bekonscot Model Village, during peak visiting times.

St. Michael's Parsonage and Local Area



Adjacent to the Church, is the Parsonage; a lovely, spacious family home. It is a Grade II listed building, built in the Arts & Craft Style typical to the area. It overlooks St. Michael's Green and is situated in a very pleasant tree-lined residential area.

The Parsonage is in easy walking distance to Beaconsfield Station, local schools, supermarkets and all the amenities that Beaconsfield Town Centre has to offer. There is garden to the rear and a drive with parking for 2 cars.



The Parsonage was home to Dom Gregory Dix (1901-1952) who wrote the Shape of the Liturgy while resident here. We hope you will find it similarly inspiring.



St Mary & All Saints Church



St Mary & All Saints Church is the largest church in the Team and holds a central place in the life of the local community. As the town's civic church, it is a focal point for worship, celebration, and remembrance, hosting many of the area's baptisms and weddings.

Rooted in a 'middle Anglican' tradition, the church seeks to be open, inclusive, and welcoming to all - regular members and visitors alike, the committed and those exploring faith - encouraging each person to grow in their spiritual journey.

With strong traditional foundations, St Mary's offers a rich and balanced pattern of worship that speaks to a wide range of people. It is particularly known for the quality of its festival services and its care in marking significant life events. Alongside this, there is a deep commitment to pastoral care, fellowship, and enabling people of all ages to grow in faith and contribute their gifts to the life of the church.

In recent years, the church has broadened its life and outreach through a range of new initiatives, including monthly lunchtime recitals, Open the Book assemblies in local schools, the U-Scape youth group, and Eco Church activities. These developments reflect a desire not only to sustain what has been strong, but to grow in relevance, connection, and service.

At the heart of St Mary & All Saints is a clear sense of mission: to be a welcoming community, celebrating God's love by growing together, sharing hope, and serving God's world.

This is expressed through three core values:

- **Growing Together** – nurturing spiritual growth, building strong relationships, and supporting people of all ages in their faith journey
- **Sharing Hope** – communicating God's love and offering hope through outreach, welcome, and meaningful connection
- **Serving God's World** – engaging in local, national, and global outreach, caring for creation, and serving others in the spirit of Christ

These values shape every aspect of church life, from worship and music to youth work, environmental action, and community engagement, fostering a vibrant and inclusive community that seeks to reflect God's love in both word and action.



St Mary & All Saints Church



Our Priority Programmes

- **Children and Young People** To build on existing youth provision by strengthening engagement with children and young families, deepening connections with local schools, and encouraging greater volunteer involvement to support and sustain this work.
- **Music and Organ** To develop the church's musical life as a means of enriching worship and widening community engagement, particularly among younger people, while progressing the restoration and long-term sustainability of the organ.
- **Eco Church** To grow our commitment to environmental stewardship, working towards the Bronze Eco Church award and embedding sustainable practices in the life and witness of the church.

Our Strengths

- A strong sense of fellowship, with many experiencing St Mary's as a welcoming church family
- A large and engaged congregation, offering a wide range of skills, experience, and willingness to serve
- Committed and compassionate pastoral care, shared by both clergy and lay members
- A well-established role as the town's civic church, creating regular opportunities to connect with the wider community through baptisms, weddings, and other life events
- Firm foundations for charitable outreach, supporting local, national, and international causes
- Strong relationships across the community, with active links to local schools, organisations, and initiative

Our Challenges

- Growing engagement with children, young people, and families
- Expanding and deepening our outreach within the wider community
- Strengthening our communication, particularly through channels that reflect contemporary patterns of life
- Communicating the relevance of the Christian faith more effectively in today's context
- Responding to increasing pressures on people's time, attention, and resources
- Creating further opportunities for learning and discipleship for both the congregation and the wider community



*Reverend
Lucy Fyfe-Jamieson.
June 2026*

St Thomas' Church and The Dove Café



Our church, café and hall are in the Holtspur area of Beaconsfield, which grew up mainly from the 1950s onwards. Our church was planted by St Mary's Beaconsfield in the late 1940s, and our current building dates from the 1960s built on land given by Lord Burnham.

Saint Thomas' was traditionally "low Anglican" in style, and in more recent times has become more "gently charismatic". Our informal café-style worship takes place on Sundays at 9:30am, and on occasional weekday evenings for worship nights. Our church runs Alpha (with Hope Church, Beaconsfield) and our current leadership team are part of the New Wine Leadership Network.

Our church is led by Lloyd (vicar), Ulrike and Jenny (church wardens), David (a priest with PTO), Lorraine (David's wife, and an LLM), and our lay worship and teaching team: Alison, Andrew, Emma and Trevor. Lloyd's wife Emily is a vicar in the Diocese of London but often joins us for events and leaders' gatherings at St Thomas' and across the Anglican team of churches.

During the pandemic, the church embarked on the hugely successful project to transform our church building space into a multi-use café space. The Dove Café opened in 2022 and has been a huge success, bringing together people from across our area to our hub here. We have a few paid members of staff, and lots of volunteers, many of whom are adults with additional needs. Our café is host to lots of community outreach work. The Dove Café is an incredible outreach for the whole Team, and our volunteers come from several churches in Beaconsfield – including St Michael's.

Our church excels in some incredible outreach work, from the café (open six days a week), to our outstanding ministry to elderly people and young families. We do not take this for granted though, and are constantly seeking God's vision and purpose for all that we do. We are a church that is open to, and very good at change! Our main focus as a community is growing in our spiritual life together, especially getting more into God's word, and making space to listen to his voice, and minister to our communities in the power of the Holy Spirit.

The previous Team Rector was a director of The Dove Café Ltd, the company which runs the café on behalf of the PCC which is the sole owner of the company; and we would welcome the rector to play their part in the café in the future if they feel called to join us in this oversight ministry.

Our worship, and elements of our theology, differ from other churches in the Anglican Team, but we are committed to working together through these differences, especially at PCC level to ensure good governance, outstanding safeguarding, and to make space for ministers to pray and discern together. We enjoy coming together with other churches a few times a year to share in our "Team services" – an opportunity for all us to share with others the fruit that God is producing across our different communities.

We hope that you will find much joy in Beaconsfield if you were to join us as rector. There is a lot going on across our three distinct and busy churches. We at St Thomas' are praying for you and your discernment.

Reverend Lloyd Davis. June 2026.



St Thomas' Church and The Dove Café



Organisation and Finance



The Beaconsfield Team of three Churches operates as a single Charity / Legal Entity and comprises the Parish Churches of St Mary and All Saints (192 Electoral Roll) ,St Michael and All Angels (79 Electoral Roll) and St Thomas' (44 Electoral Roll) , Holtspur within the Benefice of Beaconsfield.

The Parochial Church Council is a group of 20 members from the three churches and meets four times each year. The PCC assigned to the District Church Councils (DCCs) all the functions of the Parochial Church Council of the parish except for the holding of real estate, the provision of youth activities and Team activities including the Alpha course and Marriage Preparation.

	2024	2025
The Financial Performance Summary Report, right, shows St. Michael's position, prior to being consolidated with the other two churches.		
Income	£194,190	£156,053
Expenditure - cash	- £136,332	- £197,031
Surplus / (Deficit) excl, depreciation	£57,858	-£40,078
Surplus / (Deficit) excl. Lighting Project	- £2,597	£ 8,489
Cash and Investments	£136,046	£96,943

The St. Michael's congregation is generous and responds very positively to support specific projects. Most recently, the aged lighting system in the church was completely replaced in 2025 at a cost of £61,000. Income and expenditure for the past 2 years reflect the donations and costs for this work.

In a typical year the church makes sufficient income to maintain a positive cash surplus, this includes paying its annual parish share of £69,000. A historic cash reserve requirement to cover six months expenditure was achieved in both 2024 and 2025. With a reserve of 7.4 months being achieved in 2025 (6.5 months in 2024).

Hamish spearheads an ongoing effort on stewardship increasing both the number of donors, and individual's amounts. Many of the congregation give through the Parish Giving Scheme, allowing for easy collection of Gift Aid and index linking direct debits.

Strategic approach to Finance

The church aims to achieve regular and sustainable income to cover its expenses and support ministry in the community, while at the same time making disciplined cost saving decisions.

The major sources of income are donations from the congregation, letting of the Church hall and meeting rooms, grants and other ad hoc fund-raising activities. To maximise donations the Parish Giving Scheme is the preferred choice to enable full claiming of eligible Gift Aid. Currently there are 41 users of the Parish Giving Scheme.

The DCC, aided by the Treasurer, regularly review the churches financial statements to ensure adequate visibility. Decisions on charitable giving and larger capital projects are taken with consultation and discussion of the Rector, treasurer, and DCC members.

Outside Giving: As a Team we elect to give 8% of our regular donations to selected charities. This is made up of 5 charities that we choose as a PCC which each receive an equal share of 8% of donated income. These charities are reviewed on a 3-yearly basis. In addition, St. Michael's DCC chooses a further two charities to support (currently Wycombe Homeless Connection and Karibuni Children) which each receive an equal share of an additional 4% of donated income.

Diocese and Deanery

With 12 parishes or benefices, made up of 31 Churches, Amersham Deanery is one of the largest deaneries in the Oxford Diocese. In addition to the four big towns of Amersham, Beaconsfield, Chesham and Chalfont St. Peter / Gerrards Cross, there are smaller rural villages. While many households could be described as 'comfortable', there are patches of significantly less prosperous housing.

There is an excellent spirit of co-operation between all the parishes in the deanery, and the clergy chapter is strong and meets four times a year.

The Area Dean provides pastoral care and supervision for incumbents and can be relied on to provide a listening ear, help and advice, whenever needed. The Deanery Synod meets three or four times a year and elects 3 clergy and 6 lay members to the Diocesan Synod. www.amershamdeanery.org.uk/

The Diocese of Oxford serves the mission of the Church in Buckinghamshire, Berkshire and Oxfordshire. The Diocese comprises more than 600 parishes, with over 800 churches, serving a diverse population of more than 2 million people located in all types of settings.

Due to the size and complexity of the Diocese, we have three Area Bishops who exercise considerable strategic and pastoral oversight for their Areas. The Bishop of Buckingham, the Rt Rev'd Dave Bull, was consecrated Bishop in Lent 2025. The collation of the Rev'd Cassa Messervy as Archdeacon of Buckingham took place on St David's day, 2026. In September 2020 the Rev'd Canon Chris Bull was appointed Associate Archdeacon of Buckingham.

Through prayer, listening and discernment a common vision has emerged for the Diocese of Oxford. The vision is based on the qualities described in The Beatitudes and addresses what kind of church we are called to be:

- a more Christ-like Church for the sake of God's world
- contemplative, compassionate, courageous.

Our Common Vision continues to emerge as we identify together areas of our common life where we believe God is calling to focus. The diocesan focal areas are not a description of everything we do, but these priorities are being supported centrally by resources, training, conferences, workshops, and much more. The diocese is inviting benefices and their clergy to share a vision rather than demanding a response, motivated by hope not driven by anxiety, and thereby to flourish in their ministry. It is hoped that clergy appointed into the Archdeaconry of Buckingham will want to commit to this vision and encourage their benefice to share in becoming a more Christ-like church for the sake of God's world.



Appendix



The Role of Team Rector

Colleagues across the Beaconsfield Team of Churches recognise the primary role of the Rector is to be the priest and pastor at St Michael's Church. Alongside this, the role also includes responsibilities as Team Rector to the Team and PCC which support the work of our three churches in our mission and ministry to the people of our town.

Since the moving of the Team Rector role from incumbent of St Mary's to St Michael's in 2022, there has been a healthy balancing of workload for the three incumbents of the Beaconsfield Team: the Team Rector shares the incumbency of St Michael's with the governance oversight of the PCC. The Team Vicar at St Mary's takes on significant responsibility for the civic, community and schools services in the town, and regular life events services at the historic and largest church. The Team Vicar of St Thomas' has the additional role of overseeing the operations of The Dove Café.

With this division of roles, we see the workloads of the three incumbency positions as fair and balanced. We are used to sharing with one another strong, mutual, prayerful support. Below, we have set out the most significant parts of the Team Rector role in relation to their work across the Beaconsfield Team.

Parish-wide Governance and Support

The PCC is the charity trustee body taking fiduciary responsibility for the ministry, finance, legal compliance and safeguarding of the three churches. Although there has historically been some separation between the churches in their governance, we recognise that this is not grounded in law, nor would it be recognised by the Charity Commission. The PCC are committed to a greater governance partnership between the three church communities, which we are certain will evolve and deepen in the future. The Team Rector plays a pivotal role in giving vision and driving forward our work to centralise our governance and administration, whilst allowing the three worshipping communities to thrive.

The Team Rector chairs the PCC and the standing committee, which both meet four times a year. The Team Rector is supported in this work by a highly experienced lay vice chair and Team Vicars, PCC secretary, up to six church wardens and a Parish Safeguarding Officer and Treasurer, ordained and lay ministers, as well as dedicated trustees with a range of relevant experience. The Team Rector is also an ex-officio trustee of the Beaconsfield Churches Educational Trust charity, which uses a large part of its annual funds to support the Anglican churches in their mission and ministry.

The Team Rector organises the monthly "all ministers meeting" where those with a licensed ministry, as well as those with PTO, come together for fellowship, prayer and updates on news and strategy. We see this as very important for a sense of cohesiveness, especially for our non-stipendiary ministers to feel included in the business of the churches. Recent Team Rectors have not been expected to attend the District Church Council (DCC) meetings of the churches for which they are not incumbent but have done so on occasion if those churches have been in vacancy.

The Team Rector also organises a monthly "incumbents meeting". This is an opportunity for the Team Rector and Team Vicars to discuss business in-between PCC and standing committee meetings, update one another on pastoral issues, pray together and have a space for open and accountable working for the good of the team and to better our kingdom-building work across the town.