

October 2023



# ST ILLOGAN PARISH

DEANERY OF CARNMARTH NORTH  
DIOCESE OF TRURO

## RECTOR OF ILLOGAN PARISH PROFILE & STATEMENT OF NEEDS

Living God's abundant life;  
sharing the good news of Jesus

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DIOCESE OF TRURO  
DISCOVERING GOD'S KINGDOM  
GROWING THE CHURCH





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# THE PARISH'S VISION FOR THE FUTURE

*"Living God's abundant life; sharing the good news of Jesus"*

The PCC and the three congregations of St Illogan Parish hope that this profile will be helpful to anyone considering applying for the Rectorship of the Parish of St Illogan. We are keen to experience new leadership, inspired by a vision of how to grow the Kingdom of God in our community at large and within the parish's congregations.

We view this time after Covid as opening up new possibilities of how we might contribute to that growing, in ways consistent with the deanery's and parish's vision statement: *Living God's abundant life; sharing the good news of Jesus (John 10:10; Matthew 28:18-20)*. We are deeply aware of the hunger, physical and spiritual, within the communities in which we live. So we have been praying that, inspired and directed by new leadership, God will stir our hearts to know Jesus more deeply, and to reach out to those who do not yet know Him. We have also prayed that we will be equipped and eager to work together, so that the congregations in the Parish of St Illogan will be known as a community who preach and practice the love of God shown in Jesus Christ.

The parish's vision seeks to work out the priority areas of the *Deanery Plan* - the poor, schools, children and youth, community life, new faith, and growing faith - in the following ways:

1. To spread the Good News of the Kingdom of God to those who do not know Jesus.
2. To reach out to young people, attracting them by offering life that enables them to engage with the world in Christ-like ways.

3. Become more engaged, as a body of believers, with the community around us.
4. To encourage faithful discipleship within the body of believers — that being a disciple of Jesus Christ calls us to far more than attending Sunday worship, and leads to godly, abundant personal
5. To expand the range of ministries and services to achieve these aspirations.
6. To expand the offering of Sunday School, or equivalent children's ministry, to all three churches and to the communities around us.
7. To strengthen links with local schools.

We are seeking a leader with vision, led by the Holy Spirit, who will encourage and direct us in bringing to fruition the parish's vision — and perhaps even more than that, over the coming months and years. There is much room for the new Rector to shape the ways in which we move forward together; and we see this appointment as offering a huge opportunity for growth and renewal in our parish, showing the fruit of the vision statement:

*Living God's abundant life;  
sharing the good news of Jesus*





# OUR RURAL DEAN

“Living God’s abundant life; sharing the good news of Jesus.”

Carnmarth North deanery’s vision statement sums up our direction and is a real statement of intent. Over the course of 2022 our deanery undertook a process called ‘On the Way’, a diocese-wide initiative by which each deanery was called to discern a new missional vision that aims to be both fruitful and sustainable. A summary of the deanery plan is attached elsewhere in this profile.

Together we arrived at a deanery vision statement as follows: Living God’s abundant life; sharing the good news of Jesus. It is a simple and bold statement of intent, to keep mission at the heart of all we do: sharing Jesus, and being and bringing Good News to our communities.

The map (right) locates St Illogan Parish in relation to the other parishes of Carnmarth North Deanery shown in blue. There are 18 churches in the deanery, across four ministry areas.

As you will read elsewhere in the profile, the parish is wonderfully diverse, from beautiful wilds, the coast, agricultural land, industrial estates, and parts of the Camborne-Redruth conurbation, the most populous part of Cornwall with its mix of heritage and creativity. This is reflected right across our deanery which combines some of the best of Cornwall right on our doorstep.

The next Rector of Illogan joins us at a time of significant change, with the parish of Redruth also vacant at the time of writing. The deanery chapter has a reputation for collegiality and friendship across the differences of churchmanship, and we look forward to welcoming our new members in the not too distant future!

REVD GRAHAM ADAMSON  
RURAL DEAN & DEANERY MISSIONER



# OUR ARCHDEACON

Through the recent diocesan ‘On the Way’ deanery consultation process a vision has been born for the growth of a variety of new ministries both lay and ordained that has enabled deaneries to engage with renewed confidence in the diocesan vision.

In particular, Carnmarth North Deanery have enjoyed good relationships, shared fellowship, and a vision for outreach across the parishes that has resulted in a renewed commitment to working together to see God’s Kingdom grow.

The parish of Illogan is situated in the Deanery of Carnmarth North with its main towns of Camborne and Redruth, rural villages and miles of stunning coastline. The parish is a key link between rural and town, country and coast, residential and vacational and over recent years has enjoyed a stability that has served the deanery well. Consisting of three churches of an evangelical tradition the parish is committed to working together to bring the good news of Jesus to this unique part of Cornwall.

The parish is firm in its intent to explore new opportunities and fresh expressions of their vision to be ‘living God’s abundant life; sharing the good news of Jesus’. This vision is shared with the whole deanery, making this a God-given opportunity for the flourishing of new vision and leadership both in parish and deanery.

Following on from the ‘On the Way’ consultations and the development of the new Deanery Plan we are now looking to appoint a new incumbent to lead the parish forward in mission and ministry.

As well as being an opportune time for a minister to bring new vision to Illogan, the parish and diocese provide an ideal place for a minister to thrive at a personal level. As a diocese we are committed to the wellbeing of our clergy and have fully embraced the challenge of investing in our vicarages in order to create net zero homes for our clergy. The Rectory at Illogan has benefitted from such an investment with major refurbishment to create spacious family home along with garden.

The PCC are thus praying for a new minister who will be called and committed to growing the Kingdom of God in this fascinating and varied part of Cornwall and are

trusting in the Lord to bring the person of His choosing to serve Him in this next important chapter of Christian witness in Illogan.

*Nick Shutt*

THE VEN NICK SHUTT  
INTERIM ARCHDEACON  
OF CORNWALL





# OUR BISHOP

In the Diocese of Truro we are deeply committed to following what we call The Saints’ Way. We see ourselves as part of a story of the grace of God, made manifest in Cornwall, which stretches back many hundreds of years, possibly to the very earliest days of the christian faith. It’s a story that calls us on into the future too, in loving mission, ministry and service.

As we follow The Saints’ Way we will be deeply committed to Christ and to all that he calls us to be and to do; and to Cornwall, this very special place with its own particular culture, history and identity.

We can only follow that Way faithfully if we see it as our corporate calling, as the body of Christ. So we encourage ministers of the gospel to come and join us here who are committed to setting the whole people of God free in their God-given calling, to make Christ known here in Cornwall, today.

So we seek clergy of missional imagination and heart; those with a pastoral passion for people and communities and their flourishing. We are looking for joyful and hopeful disciples and ambassadors of Christ: people who share the Gospel with energy and commitment, in word and in deed - and above all with love - and who enable the communities they lead to do the same.

We are looking, therefore, for people who, on this journey, are curious and realistic, creative and determined and are deeply hopeful of a better future. But we also want to work with those who recognise that they are not perfect and will sometimes fail, who learn from their mistakes and will take the initiative in seeking reconciliation with others.

We are convinced that all ministers need the support and companionship of others and we help priests in a number of ways so that they never work alone. In this spirit, we encourage those who can forge good relations with others, and actively collaborate with them for the sake of the Kingdom, to join us here in the Diocese of Truro.

I pray that as you consider this opportunity you might discern God’s calling and purpose for you in this next chapter of your own discipleship, mission, ministry and service.

+ Hugh

THE RT REVD HUGH NELSON  
ACTING DIOCESAN BISHOP



# OUR LOCAL AREA

The Ecclesiastical Parish of St Illogan is in the Deanery of Carnmarth North, in the Diocese of Truro. It has a boundary circumference of 23 miles, and a population of about 12,300 in just under 5,000 households<sup>1</sup>. Situated between the towns of Redruth and Camborne, the parish is within easy reach, by car and public transport, of the cathedral city of Truro. The northern boundary is along the beautiful cliffs and coastline, and includes the lovely village of Portreath, with a harbour and beach. The southernmost boundary takes in the prominent hill of Carn Brea (see map right).

It is a semi-rural parish with the highest density of population in the south-east, around Illogan and Pool, where there are pockets of light industry and industrial estates, and several new housing estates. Houses tend to be a mixture of traditional private dwellings, often in the native Cornish style of stone-built terraces and rows of detached houses, plus more modern developments, often in-fill estates. Many of the latter include a significant proportion of social housing.

This part of Cornwall is among the most economically deprived in the UK. Although the level of unemployment is slightly lower than the UK average, the types of employment tend to be at the lower end of the socio-economic scale, with hospitality and social care dominant; and the number of retired people is significantly higher than the national average. The population of St Illogan Parish reflects this mixture of economic and social backgrounds; so housing is likewise of variable kinds and includes, especially towards the coast and in keeping with coastal areas throughout Cornwall, a significant number of second homes and houses used as holiday lets<sup>2</sup>.

The parish contains three primary schools (one of them adjacent to the parish church), several pre-school groups, and one secondary school. In the south-eastern part of the parish there are several post-secondary colleges, including one of the main campuses for Cornwall College, while the Pool Innovation Centre offers top-quality accommodation for high-tech businesses and support for the development of new businesses.

<sup>1</sup> 2018 census, some 10% higher than the 2011 census.  
<sup>2</sup> A summary of the economic and social aspects of Carnmarth North Deanery is in section 2 of the Carnmarth North Deanery Plan, 2.1 “Our Communities”, pp. 4-5.  
A revealing analysis of the economic position of Cornwall as a whole is available at <https://www.economicsobservatory.com/how-does-the-cornish-economy-compare-with-the-rest-of-the-uk>





# THE PARISH'S CONGREGATIONS, WORSHIP & ACTIVITIES

The parish has three distinct congregations that meet in the Parish Church of St Illogan (in Illogan village), St Mary's Portreath, and Trevenson Church (in Pool). All three maintain an open and or orthodox evangelical perspective that, and is consistent with its patron being The Church Society. While each of the three has its own distinctive style of worship, the congregations are accustomed to coming together for social events and for a monthly, all-parish Holy Communion service that rotates between the three churches.

That combination of distinctiveness and togetherness is supported by the parish's administrative structures. There is one PCC, which for many years has been notably successful at working harmoniously and efficiently, at prioritising love for one another, and at reaching out to the communities in the parish via the love we know through our Lord Jesus Christ. Each of the churches has a DCC that can bring proposals to the PCC. That single PCC has a full range of parish officers, plus representatives from each DCC. This arrangement has been notably effective in guarding the best interests of individual churches and of the parish as a whole.

The parish's rota for preaching and services includes all three churches, and aims to encourage parish awareness. Although some in lay ministry might be associated mainly with one of the churches, any of them might be involved in Sunday worship in one of the others. In all three churches volunteer members of the congregation undertake scripture readings at services, intercessory prayers, flower rotas and other regular requirements.

Each church will have Holy Communion at least once a month and, in addition, the whole parish comes together at the end of each month for Holy Communion at one of the three churches. A representative pattern of services is included in each church description below. Almost all services are based on Common Worship, and all of them include a Bible-based sermon.

Before Covid the Parish Church saw a pattern of evening worship and of afternoon services, with many of these regularly attended by members of all three parish congregations. Since May, some evening and other services have recommenced. At 6.00pm on the same day as the All-Parish Holy Communion, there is a meditative service of Evening Prayer, using BCP as a framework, and

this has been well-attended by between 12 and 15 people from all three congregations. Also well-attended has been the late-afternoon service on the second Sunday of the month at 4.00pm. This is an informal gathering, where members of all three congregations meet to encourage one another through singing, praying and sharing their experiences of walking with Jesus. The PCC is keen to see evening and afternoon services expand in scope and style, and to include forms of worship that will attract families, young adults and children."

The parish is meticulous in ensuring that all workers are up-to-date in safeguarding training and in DBS certification. Over many years, the parish has been a successful placement for SWYM trainees.

In addition to the incumbent, public worship may be led by the following personnel:

Clergy retired.	1
Readers	2
Worship Leaders	2
Other recognised ministers	4

The parish has recently appointed an administrative officer (six hours per week) to support the work of the Rector, including the coordination of services, weddings, funerals and other duties.

In 1996 the PCC agreed its support for women priests, and recently has reaffirmed that decision. The parish has been served by female curates and a female Associate Priest. So the PCC would be happy to accept male or female applicants for the Rectorship.



# OUR PARISH

## THE PARISH CHURCH OF ST ILLOGAN

St Illogan Parish Church is a Grade II Listed, three-aisle building consecrated in 1848; the medieval bell-tower survives in the 5¼-acre churchyard. The church seats 270 in pews, and a further 40 in the Parish room at the west end; it has solar panels on the roof, and a new electrical heating system. The drive around the church was recently resurfaced. The churchyard is kept as a "living churchyard". There are no major building works planned in the near future, though work will be required to the automatically rung bells.

Congregational singing is accompanied by an electronic organ played by a capable organist, and in most services is also supported by a robed choir. The pews have a full set of the hymnal Ancient and Modern (2013); however, use of the books has been largely eclipsed by an overhead projector, which has recently been replaced by a new, high quality audio-visual system. In the south aisle there is space and equipment for a small worship band which, before Covid, often played for all-parish and for some other services. Ministers sometimes wear robes, sometimes not.

Almost everyone who attends resides in the parish; and there are around 80 names on the electoral register. Attendance at morning services has declined from an average of around 68 during the twelve months before Covid restrictions, to around 46. And it has not yet been possible to reinstate a full range of afternoon and evening services. Nevertheless the following special services and other events have recommenced.

There are several special annual services each year, and some of these attract people from the wider community. Examples include Mothering Sunday, Fathers' Day, Ash Wednesday, Good Friday Meditation, Remembrance Day parade and service, Harvest Festival and the 11.30pm



service of Holy Communion on Christmas Eve. In addition, the Parish Church is in demand as a venue for christenings, weddings, funerals and other services that mark the milestones of life.

**Lighthouse** is the Sunday club for children, and meets during the morning service. Regular attendees' number 6 to 8 children, often accompanied by parents or guardians.

**The Hub youth group** (11-14) meets in the Parish Church once a week at 7.15 on Sundays.

A group meets weekly in the church for bible study and there is a prayer meeting with bible reading every Wednesday at the start of the day.

**Christian Fellowship** — a time of informal fellowship, prayer, Bible-reading and sharing, takes place monthly in the Parish Church.

Every Thursday morning, a **Stay and Play** mother and toddler group run by church members meets in the church.

**Illogan Handbell Ringers** meet on Wednesday afternoons. They play for local groups as well as performing excellent concerts in the church.

The church is also used regularly by local choirs and other groups for concerts.

1ST SUNDAY	2ND SUNDAY	3RD SUNDAY	4TH SUNDAY	5TH SUNDAY
11am Morning worship	11am Celtic Morning Worship	11am Holy Communion	11am All- parish Holy Communion at one of the three churches	11am Morning Worship
	4pm Café Church		6pm BCP Evening Prayer	



# OUR PARISH

## ST MARY’S CHURCH, PORTREATH

St Mary’s is the most modern church building in the parish, built in the 1960s to replace a Victorian building that had become unsafe. A large hall, with kitchen, was added in 2004; and all the buildings are in good condition inside and out. There is a fair-sized garden surrounding the church; and this, plus the main building, is often used for community events, ranging from table-tennis competitions to birthday parties and vintage motorcycle meetings.

The church is in the centre of Portreath, a small fishing village nestled between cliffs and with a lovely beach popular with surfers and day-trippers. The resident population of around 1,200 increases in the summer, as 8% of the houses are second/ holiday homes. The harbour still has a few working fishing boats and in summer is busy with pleasure craft.

St Mary’s has 40 names on the electoral roll and an average weekly congregation of 20-25. Pre-Covid, attendance was higher, with around 35 being an average number for most morning services. Although the average age of the congregation is the lowest of the three churches, most of the congregation is adults, because the youth work for the parish is centred at the Parish Church at present. Also, around 40% of the official membership is over 70. Despite this, there are still sufficient volunteer helpers for services and for social and community events.

The styles of worship at St Mary’s are perhaps the most informal of the parish’s three churches. A high proportion of the congregational singing uses modern worship songs accompanied by keyboard; though in the recent past they were accompanied by a band that played from the east end of the single-aisle church. Words for songs and spoken liturgy are projected onto a screen; and although liturgies are based on *Common Worship*, the use of a



projector facilitates flexibility in using Common Worship’s various liturgical options. Ministers leading services do not usually wear robes.

In addition, a Bible study and prayer group meets on Tuesday mornings. There are also several annual services, many of them well attended by the wider community. Examples include Mothering Sunday, Fathers’ Day, Ash Wednesday, Good Friday Meditation, Remembrance Day parade and service, Harvest Festival and a Crib service on Christmas Eve.

St Mary’s hopes to restart its mid-week “Jesus and Me” after-school club, which before Covid was typically attended by 10-12 children.

1ST WEDNESDAY	1ST SUNDAY	2ND SUNDAY	3RD SUNDAY	4TH SUNDAY	5TH SUNDAY
10am Holy Communion	9.30am Morning Worship	9.30am Holy Communion	9.30am Cafe Church	11am All-parish Holy Communion at one of the three churches	9.30am Morning Worship

# OUR PARISH

## TREVENSON CHURCH, POOL

Trevenson Church is the oldest church building in the parish, dating from 1809. The last seven years have seen renovation of the roof (including replacement of the chancel roof, of some other slates, and repair of purlin timbers), plus a complete rewire and the installation of new electric heating and lighting. The stained-glass windows were replaced in 2008. Although interior redecoration, and some comparatively minor work on the clock tower, remain to be done, the building is in good repair.

It stands in its own spacious grounds, which include a now-closed churchyard. It has ample car parking, and on the south side of the grounds a community hall built in 2011 and run by the church. The church is also next door to Pool Academy, a mixed secondary school with academy status, with just over 700 pupils enrolled, and the only secondary school in the parish. For the last two years, Trevenson has hosted a Remembrance Day parade and service for Pool Academy’s Cadets.

Trevenson Church has 22 on the electoral roll, and since Covid attendance at morning services has averaged 25-35 — only about two or three less than before Covid. For several years, regular services have been held only on Sunday mornings.

In addition, Trevenson offers a similar range of annual services as the Parish Church and St Mary’s. The style of worship is perhaps the most conservative of the three churches in the parish; and the average age of the congregation is the highest. Liturgies are read from printed booklets, and most songs and hymns come from the hymnal *Mission Praise*. Singing is accompanied by a capable organist. It is common practice for ministers to wear robes when at Trevenson.



Trevenson has a distinctive range of social and other community events, made possible partly by the excellent facilities of the community hall, and partly by committed volunteers. Many of the events held in the hall have a close relationship with the church, and have contributed to maintaining the congregation’s numbers across the years. Social and community groups include the local Memory Café (twice monthly), Foster Carers’ (monthly), Carers’ Support Group (monthly), and Face2Face (monthly); social regulars include a monthly Knit and Knatter group and a meeting of the Women’s Institute, a weekly sewing group and a thrice-weekly slot for Pilates.

Events organised by members of Trevenson Church include a weekly Bible study and prayer group, a twice-monthly coffee morning, a weekly Craft Club and a Monday Club, this last being a gathering of around 12 or more elderly and other vulnerable folk from the district who meet for fellowship, chat, snacks and, in some weeks, for a meal at a local venue or for a local day-trip.

1ST SUNDAY	2ND SUNDAY	3RD SUNDAY	4TH SUNDAY	5TH SUNDAY
11am Holy Communion	11am Morning Worship	11am Celtic Morning Worship	11am All- parish Holy Communion at one of the three churches	11am Morning Worship



# ALL-PARISH ACTIVITIES & MINISTRIES

Although a number of the following activities and ministries are based primarily at one of the churches, they function on an all-parish level, and are supported by people from all three churches.

## PARISH PASTORAL WORK

The Pastoral team consists of people from all three churches, who work alongside the Rector, and is led by a member of clergy. The team, which includes two Local Pastoral Ministers commissioned by the diocese, meets regularly to pray together, share concerns and encourage each other in visiting housebound and sick people, or those in need. At the end of October there is a memorial service in the Parish Church for those who have been bereaved, offering an opportunity for the lighting of candles in memory of loved ones. Taking communion to the housebound has recommenced. The pastoral team has been instrumental in working together and raising funds for our church and for others. The team is open to being guided to reach out and to be aware of all aspects of parish life; and it is hoped that more members of the congregation will join the team's mission. The parish is home to a recently commissioned Anna Chaplain, who ministers in local residential homes.

## OPEN THE BOOK

The Open the Book team goes to Illogan School (part of the Crofty Multi-Academy Trust) several times a term, to act out Bible stories for the children in their morning assemblies. Before Covid it also visited Portreath School (also in Crofty Multi-Academy Trust), and arrangements to recommence those visits are expected.

## MESSY CHURCH

The parish's Messy Church meets on the second Saturday of each month in Illogan Village Hall, near the church. It is attended by young families totalling 30 to 40 people, most of whom don't attend normal church or Sunday school.

## HOLIDAY CLUB

A holiday club is organised every August and usually hosts 50 children for a week. Over the last few years it has been held at various venues in the parish, and most recently at St Mary's Portreath.



# ALL-PARISH ACTIVITIES & MINISTRIES

## PARISH MINISTRY TEAM MEETINGS

For several years past, the parish's ministry team has met at least once a month for prayer, discussion, sharing and general encouragement. Led by the Rector, these meetings have been invaluable for building up the team in like-mindedness, in love for one another and for our congregations, and in reaching practical solutions to the challenges of parish ministry, as we are encouraged to follow Christ's example for our own lives and for one another. The team looks forward to continuing and developing these regular meetings, led by the new incumbent. (Philippians 2:1-18).

## ALPHA COURSES

Since the lifting of Covid restrictions the parish has run two Alpha courses, and for several years prior to that it ran Freedom in Christ courses.

## CREATION CARE

The parish has a diocesan-recognised Creation Care Officer, who organises projects and encourages environmental awareness generally. In November 2022 each church was awarded a certificate for completing the requirements of the Kernow Green Church Award. During Lent 2023 the parish ran a Bible study and prayer group exploring the biblical grounding for creation care.





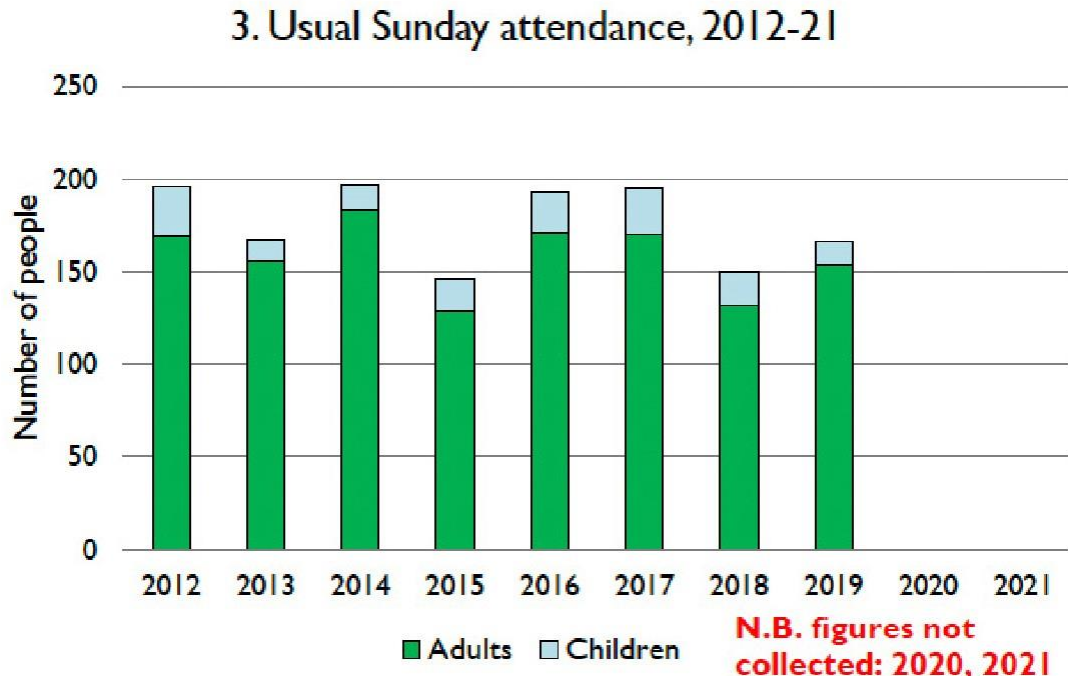
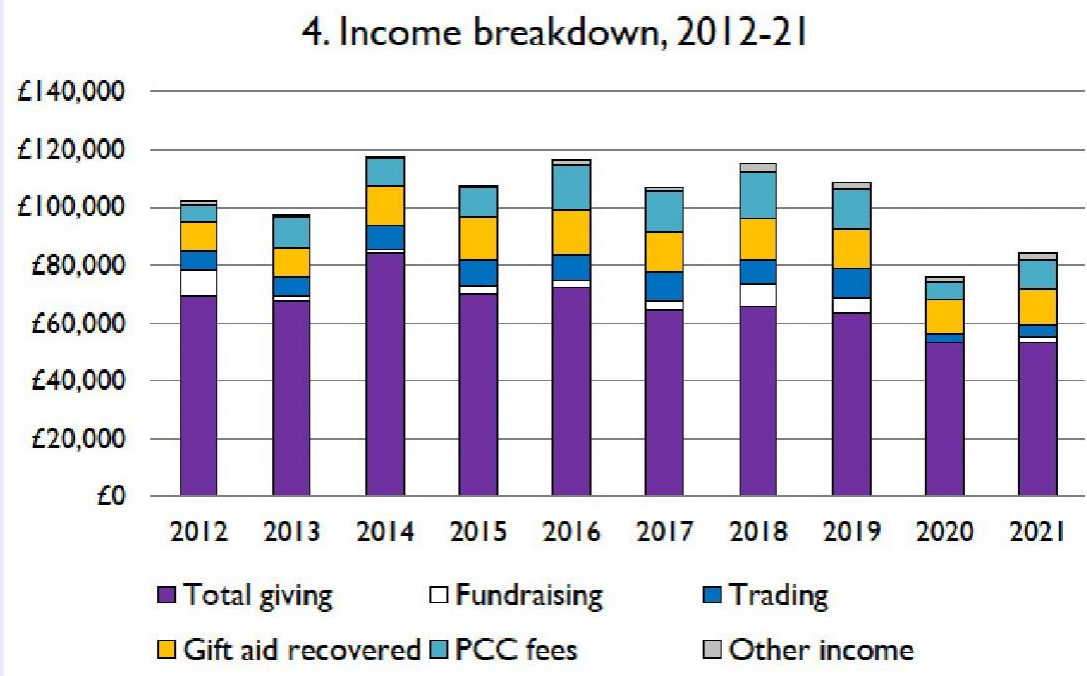
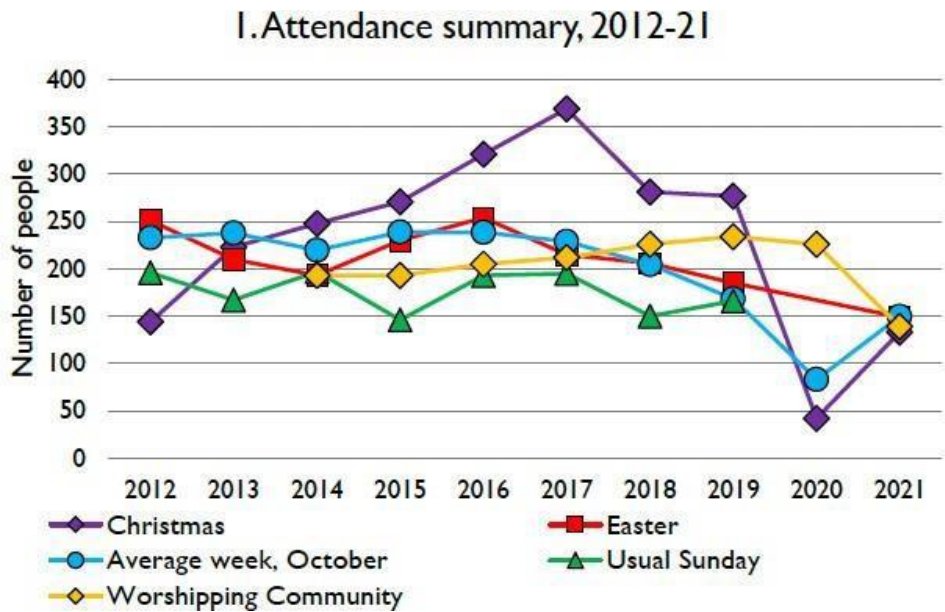
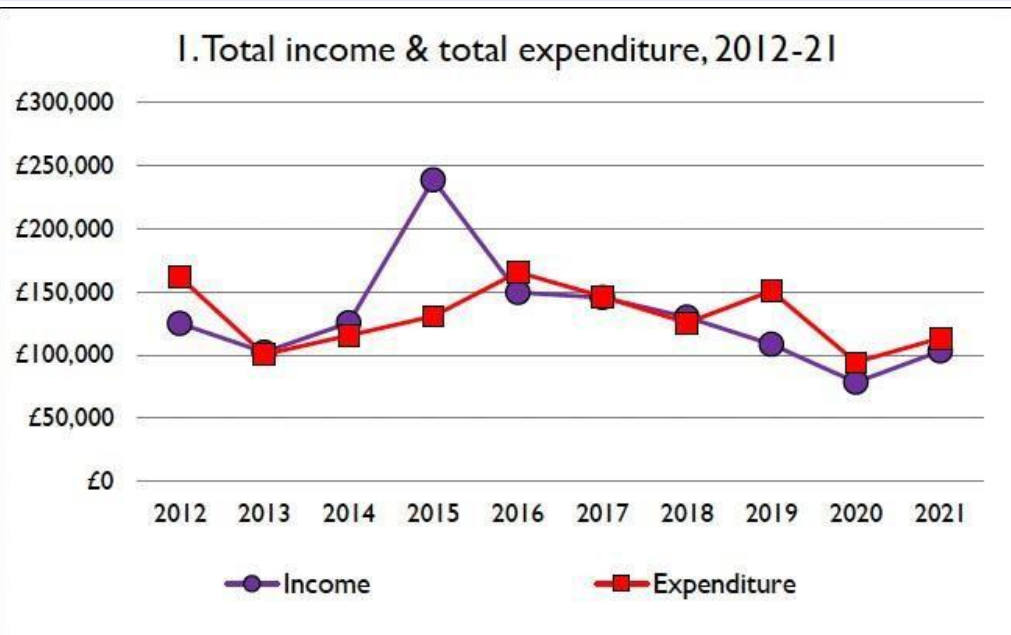
# PARISH FINANCES

Until Covid, St Illogan Parish had for many years paid its Mission and Ministry Fund (MMF) in full. The present situation is set out in the financial sections of the Deanery Plan.

Under the On the Way Deanery Plan for Carmarth North, approved in October 2022, the MMF contribution

that Illogan PCC is expected to pay to the diocese each year is £70,815. Of this, £26,815 is being subsidised out of the Lowest Income Community Fund that the deanery receives. This is on the understanding that an appropriate proportion of the Rector's time is spent in activities which help those who are the poorest in the parish.

# OUR INFORMATION







# HOUSING

## ILLOGAN RECTORY, ROBARTES TERRACE, ILLOGAN, REDRUTH, TR164RX

Located in Illogan, the rectory is a 1960s detached house, with four bedrooms, and plenty of living space. It is set in large gardens with ample parking space and a single garage.

On the ground floor there is an entrance hallway, study, living room, dining room, kitchen, utility, WC and central hallway.

The first floor has four bedrooms, with one ensuite and a family bathroom and separate WC.

The property has gas central heating and an open fire. It has an EPC rating of D/59.

The property has undergone minor refurbishment and decorating throughout.

# SAFEGUARDING

The parish has a Safeguarding Officer, who has undertaken all the training, and the church follows the diocesan safeguarding policies. Safeguarding is a standing item at all PCC meetings. No safeguarding issues have arisen, but the church remains vigilant.

# QUALITIES WE SEEK

## RECTOR OF ILLOGAN

	ESSENTIAL	DESIRABLE
EXPERIENCE	Experience in parish ministry, which might be via a recently completed curacy, or through having been a parish priest.	
	Working in teams.	
	Vision for the Kingdom of God and for the seed-sowing prioritised in the Deanery Plan.	
KNOWLEDGE & SKILLS	Ability to plan, organise, communicate and delegate.	
	Have the ability to relate to people of all ages, and recognise and encourage the gifts of others.	Able to manage conflict constructively.
	An understanding of, and commitment to, the mandatory requirements of safeguarding, equity, diversity & inclusion.	
	IT proficient, for example with Microsoft Office, email etc.	
	A strong pastoral sense for the parish's congregations, and for the community in general.	Full driving licence.
PERSONAL QUALITIES	Sympathy with the parish's open-and-orthodox evangelical churchmanship.	
	A passion for people, a good listener & an enthusiastic desire to bring them to faith.	
	Good time management & self-care.	
	Resilient, flexible and adaptable.	
	A heart for the poorest in our communities.	
	A good listener and communicator.	





## MORE INFORMATION

If you would like to find out more about this post, please contact  
The Archdeacons' Office for an informal chat.

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