Person Specification for the Benefice of Upper Wensleydale – Priest in Charge

Summary of Job: Please read the Parish Brochure and Role Description for a description of this post.			
The selection of candidates for short-listing will be based on this specification which should be read in the light of the Parish Brochure and Role Description and applicants should bear this in mind when preparing their application and completing the application form.			
	QUALIFICATIONS & ATTRIBUTES		HOW IDENTIFIED
QUALIFICATIONS EXPERIENCE	Ordained Priest Anglican Ministerial Training Experience of, or aptitude and desire to learn about, rural ministry in Church of England parish ministry Evidence of and commitment to delivery of church growth Evidence of leadership which empowers others and grows the confidence and gifts of God's people Evidence of inspiring vision and developing appropriate strategies Experience of engagement with children, families and young people and intergenerational ministry.		Application form Application form and interview
TRAINING	Satisfactorily completed IME 1-7 Commitment to continuing ministerial & personal development. Safeguarding		Application form and interview

CONTEXTUAL	Knowledge/understanding of changing patterns of mission and ministry in the Church.		Application form Interview
PERSONAL	Own transport or workable alternative for the posts' duties Able to confirm that he/she is living in accordance with the Code of Professional Conduct for the Clergy.		Application form and interview
LEADERSHIP & FAITH	Confident in their own faith and secure in their own identity as a Christian leader Able to access appropriate resources to sustain and refresh their own faith and spiritual life. Practising good self-care (spiritually, emotionally, socially, mentally and physically) so as to stay fresh and resilient, being a positive role-model. Committed to praying for the church, alone and with others, to discern what God is saying and doing. Able to handle difficulties and conflict calmly, creatively and effectively,		Interview

	promoting reconciliation and improved collaboration. Able and willing to work with schools Committed to collaborating with others to develop a flourishing children and youth ministry within reach of every young person Committed to contributing to the Resourcing Deanery in collaboration with lay and ordained.		
PRACTICAL AND INTELLECTUAL SKILLS	A skilled facilitator. A theological appreciation of and commitment to a mixed ecology of church. Able to lead in the parish's stewardship of time, money and energy by example and teaching. Able to oversee the parish's responsibilities for buildings and finances. Good IT skills. Good listening and communication skills, including by email, able to respond promptly and efficiently.		Application form and interview

	Competent at personal and parochial administration and working with a benefice administrator. Skilled at prioritising and managing workload.		