

## Parish Profile

**This form is designed to give an overview of a parish to be used in a vacancy for the appointment of a new parish priest. It will be accepted as the "statement describing the conditions, needs and traditions of the parish" required by the Patronage (Benefices) Measure 1986. Additional information may be given by way of printed documents or written submissions.**

### I. Parish Information

1(a)	Name of parish(es) to which this information relates:	Bruntcliffe
(b)	Name(s) of parish church(es):	St Andrew
2.	Name(s) of other C of E church(es)/centres for public worship in the parish:	N/A
3.	Cluster or group of parishes within which you work (formally or) informally:	<p>"Morley Anglican Church"</p> <p>The Morley Benefice is a team ministry comprising the parishes of Bruntcliffe and Morley St Peter</p>
4.	Deanery:	South Leeds
5.	Population:	Parish: 10,189
	<i>The 2011 census information gives the following figures. Please indicate how this might have changed since then.</i>	<p>Benefice: 30,491</p> <p>2021 census</p>

6(a)	Number on Electoral Roll:	23
(b)	Date of APCM when this number was declared:	7 <sup>th</sup> April 2024

7. Attendance at worship in each church

*Please provide details of average attendance at Sunday and weekday services*

Church/Service	Time	No. of communicants	Adult attendance	Under 16
Sunday Worship	10:00	16-20	16-20	0-2
Wednesday Morning Prayer	9:30	-	4-6	-

8. Occasional offices

*Number for last 12 months in each church*

Church	Baptisms	Confirmees	Weddings	Funerals in church	Funerals taken by clergy not in church
SAM	2	-	1	6	-

9. Communications

*Please give names and contact details BUT only include details that can be shared when this document is made public*

Church	Clergy	Readers	Lay staff eg Youth worker, Administrator	Churchwardens
SAM	Phil Harris <a href="mailto:phil@stpetersmorley.org">phil@stpetersmorley.org</a> 07709451661	N/A	N/A	N/A

## II. Parish/Community Information

1(a)	Briefly describe the population mix of the(se) parish(es) in terms of its employment, cultural, ethnic, age and housing mix.	<p><b>Location:</b></p> <ul style="list-style-type: none"><li>• The town of Morley, West Yorkshire which is located in the South Leeds Deanery of the Leeds Diocese with a total population of around 36,000. The town centre is a pedestrian thoroughfare and has a variety of shopping parades, a sports centre and indoor market. Within the parish is the White Rose Shopping Centre, with retail outlets, IMAX cinema and various restaurants.</li></ul> <p><b>Housing:</b></p> <ul style="list-style-type: none"><li>• The town has developed over recent years as a result of a large building programme of both new houses and conversion of brown field sites, particularly disused “mill buildings” into modern flats and apartments. Housing stock in the area is a mix of Victorian, post war council housing and a number of modern developments.</li></ul> <p><b>Employment:</b></p> <ul style="list-style-type: none"><li>• The traditional industries of weaving and farming have ceased. Within the parish there is now a variety of light industry, made up of distribution and service based companies. A large number commute outside the parish to places of employment.</li><li>• There is an increasing awareness from the local authority and service agencies of the need to link people’s lives to their local community.</li></ul> <p><b>Schools:</b></p> <ul style="list-style-type: none"><li>• Within the town there are lots of nurseries, seven primary schools, two high schools and a college. St Peter’s has excellent links with the schools through the Associate Leader, Beth. St Andrew’s have limited connection with schools currently.</li></ul> <p><b>Buildings:</b></p> <ul style="list-style-type: none"><li>• St Peter’s is a large pre-Victorian (1830) building which has been reordered in recent history. The Parish Hall is also situated within the churchyard which has now closed for new burials and cremated remains. We are currently undergoing a</li></ul>
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		<p>large project to convert the Parish hall into a modern Community Centre facility for the whole of Morley.</p> <ul style="list-style-type: none"> <li>• St Andrew's was built in 1891. It is fitted with pews and is in generally good repair but not hugely invested in. The community hall is large and well used by the local community.</li> </ul> <p><b>Ethnicity:</b></p> <ul style="list-style-type: none"> <li>• Morley has 90% white population according to the most recent census.</li> <li>• Anecdotally, Morley is becoming increasingly diverse as populations shift and new housing is built.</li> </ul> <p><b>Social:</b></p> <ul style="list-style-type: none"> <li>• There are excellent local sports facilities including cricket, rugby and running clubs, and a large leisure centre.</li> <li>• Over the last few years there has been a resurgence of small bars in Morley Bottoms, creating a nice social gathering space.</li> <li>• The White Rose Shopping Centre is in St Peter's parish and has a wide range of restaurants and a cinema.</li> <li>• Leeds City Centre is a very short train ride away.</li> </ul> <p><b>Features:</b></p> <ul style="list-style-type: none"> <li>• Major landmarks are the Victorian town hall, which has been used in several well-known TV series. It is a historical town due to a former Prime Minister Herbert Asquith and was the original town of Titus Salt.</li> <li>• Morley is supported by good commuting links (motorways / rail / air).</li> <li>• There is a perceivable strong community feel.</li> <li>• Morley is an economic development area for both leisure and small business.</li> </ul>
(b)	Are there any special social problems (eg high unemployment)?	<ul style="list-style-type: none"> <li>• Employment levels are generally high. There are some small areas of deprivation and financial challenges are certainly felt throughout the town.</li> </ul>
2.	<p>Please list for each</p> <ul style="list-style-type: none"> <li>• Local Schools:</li> </ul>	<ul style="list-style-type: none"> <li>• Fountains primary</li> <li>• Bruntcliffe Academy</li> <li>• Morley Academy</li> </ul>

	<ul style="list-style-type: none"> <li>• Youth centres:</li> <li>• Hospitals:</li> <li>• Nursing/elderly persons' homes:</li> <li>• Other Christian churches</li> <li>• Places of worship of other faiths</li> <li>• Local Businesses:</li> <li>• Neighbourhood initiatives:</li> <li>• Associations eg tourist group:</li> <li>• Describe any civic responsibilities which the clergy have:</li> </ul>	<ul style="list-style-type: none"> <li>• The Church of Jesus Christ of Latter-day Saints</li> <li>• Morley Historical Society</li> </ul>
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### III. Church Information

*Please give details for each church*

1(a)	What percentage of the congregation lives outside the parish?	25%
(b)	Describe the mix of the congregation in terms of age, employment, cultural, ethnicity, age and gender.	<ul style="list-style-type: none"> <li>• Elderly</li> <li>• White</li> <li>• Majority female</li> </ul>
2(a)	How would you describe the churchmanship tradition of each church and give details of robes and vestments worn by officiants?	<p>St Andrew's enjoy traditional, liturgical, eucharistic worship from Common Prayer. There has been a tradition of vestments being worn, though the current Team Rector does not robe.</p> <p>We do not offer PLF in Morley</p>
(b)	What is the regular average weekly giving of those 16 years & over and what proportion of the giving is gift aided?	<p>Weekly giving is currently £168 in total This averages to £10.50 per adult per week.</p> <p>(assuming 16 adults on a Sunday)</p>
(c)	When did you last have a stewardship campaign?	7-8 years ago

3.	How does each Church supplement its direct giving in order to meet its financial needs?	There is a modest income from hiring out the community hall.
4(a)	What amount of working expenses were paid to the clergy in the last financial year?	Unknown  All future expenses will be met.
(b)	Were these met in full?	Unknown
(c)	Is there an annual discussion with the clergy about their level of expenses as part of the PCC's budgeting process?	No, but there will be from now onwards.

5(a)	What amount of Share has (a) been requested; and (b) been paid from the parish in: <ul style="list-style-type: none"> <li>• last year?</li> <li>• current year?</li> <li>• next year ?</li> </ul>	<u>Share requested</u> £30,314 £28,798	<u>Share Paid</u> £6,000 £500
(b)	Will this year's be met?	No. A plan will be implemented in transition to begin to address financial resources.	
6(a)	Is there any capital project in hand at the moment?	Some roof repairs are being investigated.	
(b)	Please give brief details with costs and state how they are to be met.	Possible cost of £50,000 for full repair. More investigative work required.	
7.	Please attach a copy of the last PCC accounts.		
8(a)	What is the general state of repair of: the Church(es) - <i>please list</i>	Sound	
(b)	Please give details of major maintenance needed following the last quinquennial.	Unsure.	

#### IV. Outreach and Mission

1(a)	What are the regular mission and outreach activities of the parish?	Nothing beyond services
(b)	What are you doing to help people find out about Jesus?	Nothing beyond services
(c)	What are you doing to help grow people in discipleship?	Nothing beyond services
(d)	What are you doing to grow people in leadership?	Nothing beyond services
2(a)	Please give details of the support of the Church (not individual members) for work overseas:	Sporadic support for Christian Aid
(b)	How much is given annually?	Unsure
3(a)	Give details of the support for home missions and charities:	None
(b)	How much is given annually?	None
4(a)	Does the parish have an overseas link?	No
(b)	If so, please state where/who?	
5(a)	Is there an organised system of outreach and welcome to new families?	Nothing beyond services
(b)	If so, please describe:	



6.	What part does the church play in community care?	Nothing beyond services
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7(a)	Are there any Lay Eucharistic Assistants who take communion to the sick?	No
(b)	If so, who are they?	
8.	What work does the church undertake with young people, other than in church based organisations (eg open youth work)?	Nothing

## V. Ecumenical Relations

1(a)	State involvement in local Council of Churches:	We are in good relationship with local churches – though there is limited structure to ecumenical work currently.
(b)	Is there a formal covenant with any other denomination?	No

2.	What informal ecumenical contacts are there?	Seasonal partnership.
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## VI. Church Education and Social Provision

1(a)	Name of Church School(s) if applicable:	N/A
(b)	<ul style="list-style-type: none"> <li>• Aided?</li> <li>• Controlled?</li> <li>• Foundation?</li> </ul>	N/A
(c)	Number of pupils on roll (approx.)?	N/A
(d)	If aided, does the PCC support the school?	N/A

## VII. Lay Education and Participation

1.	<p>What education and training work takes place in the Church for the following (give approx numbers):</p> <ul style="list-style-type: none"> <li>• Children</li> <li>• Young People</li> <li>• Adults</li> </ul>	None
2(a)	Give details of house/prayer groups:	None
(b)	Are the leaders clergy or lay?	
3(a)	How do you rate the strength of lay leadership?	The remnant of worshippers have worked really faithfully to keep things going during vacancy and without any governance structure in place.

(b)	To what do you credit this strength, or lack of it?	<p>Leadership, resources, capacity, age.</p> <p>A new season is ahead!</p>
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## VIII. Mission

1.	List areas of Church life which you consider in need of development.	<p>A breath of new life in worship and ministry.</p> <p>Bringing a culture of hope and faith that God will renew his church and the town.</p> <p>Trust, healing and loving relationship to be built between clergy and congregation.</p> <p>Growth!</p>
2.	What are the main areas of mission that you think the new priest should prioritise in their ministry?	<p>Prayer, prayer walking, spiritual breakthrough</p> <p>Discipleship. Envisioning the congregation for mission and building confidence.</p> <p>A culture of welcome and hospitality.</p> <p>Social action and being present in the community. Simple events with an outward focus.</p> <p>Establishing basic foundations of governance, finance and serving to facilitate mission.</p>
3.	In summary, what are the top three challenges with which you and the new priest need to engage?	<p>Prayer &amp; action!</p> <p>Culture change to bring hope, confidence and passion for mission. Giving things a go.</p> <p>Building the stable foundations of the church to facilitate this.</p>

## IX. Additional Information

*Please add here, or on another sheet, anything else which you would like the Patron and the Bishop to know about the conditions, needs and traditions of the parish.*

St Peter's and St Andrew's will remain separate parishes, with separate PCCs and financial structures. However, we are bringing the two together in a meaningful way with a shared vision and a plan to work in harmony to seek spiritual renewal in the town. Therefore, we will bring the two churches under the team name 'Morley Anglican Church' to give us a language for this new season. In one sense, this is just a name but it helps to communicate the intention for unity. It also creates space for additional future congregation plants, including an envisaged congregation plant into one of our estate communities.



One God. One Church. Two Locations

Locally the Team Vicar will be known as the Associate Vicar and will be very much licensed to the whole team, but with a primary responsibility for St Andrew's. We are envisaging a very close partnership.

Our shared mission:

Sharing God's Love  
Praying for Renewal  
Making Disciples of Jesus

Our shared vision:

Healthy, growing, fruitful communities of faith, inspiring and equipping this generation and the next to follow Jesus in Morley

## X. The New Priest

*List the qualities and skills you would like to see in the new priest.*

### Initial Responsibilities

- Spend time at St Peter's absorbing the culture and missional DNA of the church, gathering a team and preparing them to graft into St Andrew's (roughly a dozen people).
- Lead the church plant team to plant into St Andrew's, uniting the existing St Andrew's church family and the plant team as one.
- Establishing a vision for mission and growth built on prayer and relationship building in the community.
- Raising and releasing leaders into key roles of responsibility.
- Facilitating worship that is full of life and the joy of the Spirit, honouring the traditions of the existing congregation whilst bringing change.

### Ongoing

- Day-to-day responsibility as the Vicar of St Andrew's Morley.
- Working in close partnership with the Team Rector and the wider team at St Peter's to establish a cohesive and unified ministry and mission to Morley.
- Contributing fully to the clergy, staff and leadership teams of Morley Anglican Church.
- Overseeing one or two ministry areas across the whole team such as Alpha, Pastoral Ministry, Occasional Offices, Training Courses etc depending on individual gifts.

### Looking ahead

- Working with the Team Rector and others to establish an estate-based congregation plant within 3 years.

### Essential Qualities/Experience

- A deep love for Jesus that is evident in word and action.
- A desire for others to know the transformative love of God for themselves.
- A demonstrable love for scripture and commitment to gracious, orthodox teaching of the bible.
- A lively and robust spiritual life rooted in prayer and dependence on the Holy Spirit.
- A passion for church planting and up-to-date understanding of the complexities and nuances of church grafts in the parish context.
- A patient leader who loves people and enjoys working with teams.
- A commitment to developing and releasing others as disciples and leaders.
- Proven experience of leading people through change in a church context.
- Proven experience of leading growth in a church context.
- Ability to inspire others with enthusiasm, passion, joy and a sense of humour.

### Desirable Qualities/Experience

- Direct experience of a church planting.
- Experience of social action projects.
- Musical/worship leading skills
- Experience of good stewarding and financial planning.
- Experience of building governance structures from the ground up.

Agreed by the PCC of

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on ..... 20.....

Signed: .....

Print Name: .....

Office Held: .....

**This form, duly completed, should be sent to:**

***The Mission and Pastoral Secretary  
Deborah Thorley  
Diocese of Leeds, Church House  
17-19 York Place, Leeds, LS1 2EX  
deborah.thorley@leeds.anglican.org***

She will circulate copies to the Patron and Bishop

**Please also send a copy directly to the Archdeacon's office**

***Please keep copies of this form  
and ensure that all PCC members have a signed copy.***