

**Well
City
Church**

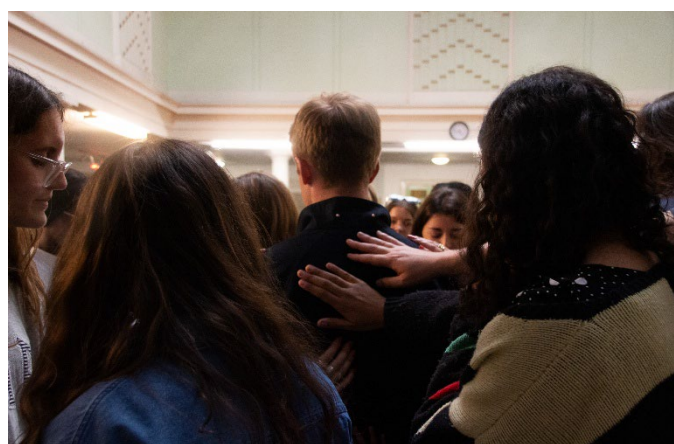
KXC SOUTH LONDON



The Diocese of
Southwark

Job information pack

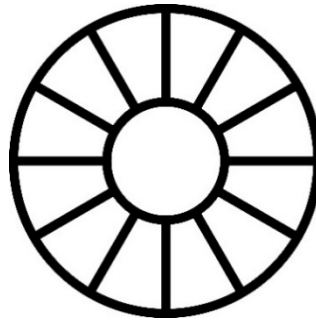
Worship Pastor - Well City Church



Closing Date: 1 December 2025

Interviews: w/c 8 December 2025

**Christ
Centred**
**Outward
Focused**



**Well
City
Church**
KXC SOUTH LONDON

November 2025

Dear Applicant

My name is Lois Tackie-Oblie and I am the Lead Pastor at Well City Church. I am so pleased that you are interested in joining our team!

This role truly presents an exciting opportunity for the right person to play a vital part in the faith filled adventure of church planting! In terms of the background of the role, we launched Well City Church in September 2024 with a distinctive call from the Lord and a very simple vision to be a Well of Worship, a Well of Life and a Well of Overflow for the sake of the City. In practice this vision is to become a group of people who truly become a Well of Life: carriers of the living water of Jesus anywhere and everywhere. This vision of being carriers of the living water feels especially relevant given the spiritual openness that we see in the current cultural moment around us. The harvest really is plentiful and so we are echoing the prayer of Jesus: send your workers and make us ready for the harvest that is around us.

During its first year, I led the church with a small team and have been supported by Pete and Bee Hughes and the wonderful team at King's Cross Church (KXC). As we enter our second year, Well City Church will be transitioning from being under the central leadership at KXC to establishing its own local leadership. This is therefore a crucial moment where we are seeking individuals to form this leadership team by playing specific roles. However, more importantly, we are looking for individuals who have the calling, passion and character to build the right foundations to enable this new faith community in Stockwell to be established and thrive. We are therefore prayerfully seeking passionate disciples of Jesus who will help disciple this young and vibrant community in order that we might become this Well of Life.

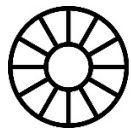
You can find about more details about our church community on our website:

<https://www.wellcity.church/> or if you have a question about joining our team please contact me at lois@wellcity.church

If you are drawn to be a part of this journey in Stockwell, please keep reading to find out more about the roles we have available (Worship Pastor and Operations Manager) and I look forward to hearing from you!

Yours faithfully,

Lois Tackie-Oblie



Well City Church

Worship Pastor

Hours	Up to 21 hours/week ¹ , including Sundays and some evenings. Work pattern to be agreed with flexibility needed for particular events and activities including evening meetings.
Salary:	£19,862 (£33,104 FTE)
Employer:	The Diocese of Southwark
Contract:	Fixed Term, until 31 August 2029
Location:	Well City Church is based at St Michael's Stockwell
Reporting to:	Leader Well City Church (day-to-day reporting) and Priest in Charge
Key Relationships:	Leadership Team and Staff, Volunteers, KXC Team, Diocesan Team (including Dean of Revitalisation and Strategic Development Team)

WELL CITY CHURCH

This is an exciting opportunity for a person with the passion, enthusiasm and gifting to play a pivotal role in establishing the worshipping life of our church plant.

Well City Church launched September 2024 as a South London church plant from Kings Cross Church (KXC), with the vision to be a Well of Worship, a Well of Life and a Well of Overflow for the sake of the city. The church meets at St Michael's Stockwell and is led by Lois Tackie-Oblie, supported by Pete and Bee Hughes and the KXC team.

ABOUT THE ROLE

This role provides a unique opportunity for a dynamic individual to pioneer and develop a culture of worship in a church in its early stages of existence as we seek to pursue the presence of God both in gathered worship and in everyday life.

In collaboration with the Leader of Well City Church, we are seeking a Worship Pastor to bring vision and leadership to the worship life of this growing congregation as we seek to deepen the culture of worship at Well City Church. They will continue to build and support the existing worship and production team, and will have the skills to develop musicians, worship leaders and the production team in their gifts. This role would suit someone who would not only enjoy playing a pivotal role in continuing to pioneer this area of ministry, but who welcomes the opportunity to be part of a church plant in its infancy.

¹ This can be flexible, but we are looking for a Worship Pastor for a minimum of 14 hours/week

We are looking for someone who is committed to serving Jesus with their whole life and is as passionate about vibrant worship in their personal life as they are in public when leading others.

Well City Church comes from a charismatic tradition, and seeks to be responsive to the spirit in our services, pursuing passionate, authentic worship that seeks the glory of God.

RESPONSIBILITIES

Sunday services

- Overseeing the worshipping life of the church for Sunday Services, bringing leadership to the worship team and taking overall responsibility for the worship and production (sound and visuals) teams.
- Leading worship at Sunday Services at least twice a month.
- Arranging rotas for Sunday worship and production teams.
- Supporting the Kids Team in incorporating children and families into the worshipping life of the church.

Worship Events

- Supporting and developing mid-week prayer and worship events.
- Overseeing the musical and creative elements of major church gatherings like the Christmas Carol Service and Easter.

Worship team

- Identifying and recruiting new members of the worship and production teams, ensuring that safer recruitment policies and processes are followed.
- Coaching and developing worship leaders and the wider worship team including organising events to support team and individual development.
- Overseeing the spiritual development of the team, providing pastoral support and encouragement to team members and proactively developing and sharing discipleship practices and programmes for the wider team.

Production team

- Overseeing the recruitment and development of the production (sound and visuals) team.
- Developing the production team in order to support Sunday services.
- Overseeing the worship and production budget.
- Maintaining and developing the production equipment to be safe, reliable and effective.

Other

- Attend weekly staff meetings.
- Commitment to personal spiritual development.
- Commitment to implementing and upholding the safeguarding policies of Well City Church.
- Willingness to contribute to other church-wide events and activities from time-to-time, including social events, training nights, etc.

ABOUT YOU

You will be someone who is committed to discipleship to Jesus in all aspects of your life, with a passion for Jesus that motivates your attitude towards your work. As part of our Church community, Well City Church will support you as you pursue spiritual and emotional growth, in the power of the Holy Spirit in your life and also have a desire to see that same growth and transformation in the Church. Finally, you will be a team player who makes room for the gifts and talents of others but who is also confident in bringing their God-given contributions to the life of Well City Church and the building of God's Kingdom.

Essential	Desirable
Experience	
Leading worship and being involved in worship teams.	Sound engineering and visuals production.
Recruiting, Pastoring, leading and developing worship teams (volunteers).	Line Management.
Commitment to and experience in safeguarding and managing risk.	Experience of using Planning Center and ProPresenter software.
Experience in operating and overseeing production activities within a church environment.	
Skills	
Organisational skills and comfortable within a team office environment.	
Interpersonal skills including an ability to relate to people from diverse backgrounds.	
Computer literate and knowledge of software packages including Planning Center and Google Suite.	
Personal Qualities	
Adaptable to new opportunities and unexpected challenges that can occur in church life.	
A self-starter able to work on their own initiative and manage their own workload well.	
A committed team player.	

Team Values you will also embody the following values:

Courage - Throughout the scriptures, we see God calling people do things that seem way beyond their capabilities for his Kingdom purposes. Very often, God accompanies his call with an invitation to be strong and courageous. We would love to build a team that is ready to meet the beautiful challenge of church planting with courage and actively seek to put courage in others so they can do the same.

Commitment to Connection - The image of the church being a body is a powerful one as when we consider this, we see that a body is the amazing living organism that functions as one, with lots of separate parts, working together. As a team we would want to view each other as image bearers of God, with a unique contribution to make to His church and to move from being strangers to a spiritual body that functions in the love that Jesus demonstrates to us.

Working with integrity and authenticity - Coming with an openness to operate with honesty and living out the reality of the gospel that we are not defined by our weakness, but in our weakness we are strong. We have a desire to honour God wholeheartedly in the private space as well as the public and be the kind of people who honour the trust that is given to us in positions of leadership.

Present in the trials and joys - Planting a church is a journey, knowing there will be highs and lows, we want to build a culture where we take seriously every opportunity we have to celebrate the joys and the moments we can clearly see God moving and equally be present in those

moments where challenge are close.

Occupational Requirement

This role has an Occupational Requirement to which be a Christian, as permitted under Schedule 9, Part 1, of the Equality Act 2010. We also ask that the successful candidate attends Well City Church.

Safeguarding

Candidates will be required to complete an Enhanced Disclosure & Barring Service check as a requirement of a conditional

Right to Work in the UK

Only applicants with a Right To Work in the UK for the duration of the contract will be considered.



The Diocese of
Southwark

TERMS AND CONDITIONS

Worship Pastor

fixed term until August 2029

Employer

You will be employed by the South London Church Fund and Southwark Diocesan Board of Finance whose registered office is at Trinity House, 4 Chapel Court, Borough High Street, London SE1 1HW.

Normal Place of Work

Your normal place of work will be St Michael Church, Stockwell Park Road, Stockwell, SW9 0DA

Salary

The post has a salary of £19,862 (£33,104 FTE)

Probation

The appointment is subject to the satisfactory completion of a six-month probationary period.

Hours of work

Up to 21 hours per week, including Sundays and occasional evening work.

Holiday Entitlement

You will receive 26 days annual leave per annum, increasing to 31 days after 2 years' service. There is also an entitlement to 2 local and 8 national bank holidays. [Pro rata for part-time hours]

The leave year runs from 1st January to 31st December.

Sick Pay

Sick Pay is paid at full pay and half pay rates dependent on length of service, details of which are contained in the contract of employment. Where the right to Diocesan Sick Pay has not been established or it has been exhausted, then Statutory Sick Pay provisions will apply.

Season Ticket Loan

An interest free season ticket loan is available upon satisfactory completion of the probation period.

Cycle to Work Scheme

The Diocese is part of the scheme that enable staff to purchase a cycle and equipment for cycling to work, through a salary sacrifice scheme.

Pension

A non-contributory pension will normally be arranged with the Church Workers' Pension Fund, currently a 15% employer's contribution.

Employee Assistance Programme

A free and confidential employee assistance programme providing support to staff in a number of areas, including benefits advice, caring responsibilities, and counselling support is available 24 hours a day 7 days a week.

Working Expenses

Reasonable out of pocket expenses will be reimbursed.

Termination of Employment

During the six-month probationary period one week's notice is required on either side. Thereafter you will be required to give three months' notice should you wish to resign and will receive a minimum of three months' notice.

Equal Opportunities

The Diocese has a strong commitment to equal opportunities and will not discriminate on the grounds of race, nationality, age, sex, disability, marital status, sexual orientation, religion or belief. Its employees are expected to abide by the Equal Opportunities Policy which embodies these principles.

Health and Safety

Employees must look after their own health, safety and welfare and be mindful of other persons who may be affected by their acts. Employees must co-operate and comply with management instructions regarding Health and Safety issues and report all accidents, incidents and problems as soon as practicable to their supervisor, manager or other senior members of staff available.

Equality and Diversity

All staff are expected to demonstrate the value of 'Respect for All' and follow any guidelines and policies relating to equality and diversity, and equal opportunities.

Confidentiality

Maintaining confidentiality and preserving the integrity of our work in the Diocese is very important. You will not, except as authorised by the Diocese, or as required by law or your duties, use, divulge or disclose to any person, firm or organisation any information about individuals, parishes or the Diocese, or other confidential information relating to the organisation, finances, parishes, dealing and affairs of the Diocese which may come to your knowledge during your employment.

Disciplinary and Grievance Procedures

Further details would be provided in the contract of employment that would be issued on appointment.