**Diocese of Manchester**

Person Specification: Incumbent of Haughton Green, St Mary the Virgin (0.5 post)

**Spirituality and Tradition**

Applicants for the post should be

1. a person of sustained prayer, rooted in an Evangelical tradition
2. a priest committed to the Diocesan Mission Goals of Growing, Nurturing and Serving and the key themes of Growing Younger; Church Planting and Revitalisation; Developing Missional Leaders - Lay and Ordained; and Mission Renewal
3. a priest of joyful and engaging faith

**Experience and understanding**

Applicants should be able to demonstrate the following:

1. an understanding of the importance of a strong Safeguarding culture
2. experience of working collaboratively with other ordained and accredited lay ministers, in a Mission Community (or similar) and within the parish
3. a good grounding in pastoral care
4. experience of developing and/or supporting community engagement
5. an understanding that a church needs to grow both numerically and spiritually

f) an ability to discern, encourage, develop and nurture the ministries of others, lay and ordained

g) experience of working effectively with children – both in schools and in church – and young people and families

**Skills and competencies**

Applicants should be able to show:
a) proven skills in building, leading and managing mutually supportive and

 mutually accountable teams

b) able to preach the Gospel to all age groups, from young children to

older people

1. an ability and a willingness to delegate
2. an ability to promote, nurture and develop discipleship and faith pathways amongst the existing congregation and new members

e) an ability to develop mission with people from diverse backgrounds

**General Attributes**

Applicants should be:

1. a confident and inspirational team player
2. a person of vision and energy who can bring people with them
3. someone who is approachable and encouraging

 d) someone with a sense of humour