Person Specification for the role of Rector at St Mark's, Englefield

Qualifications/Training

Essential:

- To be an ordained priest within the Church of England.
- A willingness to undergo further training that will enhance the skills of ministry, engagement with the school and education and compliance qualifications
- All the necessary safeguarding qualifications and clearances.

Experience

Essential:

- A proven ability to lead a congregation of all ages and backgrounds with many at different stages of growth in their faith.
- An ability to lead services in a way that is engaging for all.
- Priestly ministry with the ability to drive a vision for their role at St Mark's.
- Leading mature and thoughtful worship.

Desirable:

- An active engagement with a school or in education.
- Having a good understanding and confident leading of a liturgical tradition that is broadly mainstream in the spectrum of Church of England.
- A creative approach to getting people of all ages into church.

Knowledge/Skills and Competences

Essential:

- An ability to preach well in a variety of formats to an audience or congregation of different ages or with differing levels of engagement with Christianity and faith.
- Leadership skills to encourage volunteers within the church community.
- An ability to be a key member of the local community both within and beyond the parish.
- A willingness to work with other churches, their clergy and laity.

Desirable:

- Organisational skills.
- The ability to chair meetings with confidence, mindful of people's busy lives.

General Attributes

Essential

- A passion for growing a church community particularly among the young, including parents at the school.
- An ability to engage with people and organisations that have no connections to the church or religion (e.g. secular charities or businesses).
- Evidence of prayerfulness and the ability to help people to pray.

Desirable:

- An appreciation for music.
- Whilst Englefield is not remote, it is rural so an understanding of rural communities, including an understanding that many of the pressures people face at this time (isolation, cost of living etc) are exacerbated by rurality.