

July 2023



HOUSE FOR DUTY MINISTER FALMOUTH, CORNWALL

PROFILE & STATEMENT OF NEEDS



DIOCESE OF TRURO
DISCOVERING GOD'S KINGDOM
GROWING THE CHURCH



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INTRODUCTION

Carmarth South Deanery have embraced a call to mission and ministry in and around Falmouth. This has birthed a Bishop's Mission Order for the deanery as well as investment in the diocese's 'Transforming Mission' project and the pioneering of new ways of being Church.

The Clergy Chapter and Deanery Synod enjoy a significant level of unity, commitment and cohesion in seeking God's plan for the future.

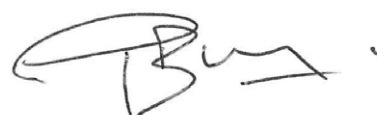
Through the recent 'On the Way' Deanery consultation process a vision has been born in the Deanery for the growth of a variety of new ministries both lay and ordained that will enable the Deanery to more wholly embrace with a renewed confidence the diocesan vision to follow The Saints' Way.

In particular Carmarth South Deanery have exercised much vision and prayer in looking to establish a new benefice for 'Falmouth' with the coming together of the parishes of King Charles the Martyr, Falmouth All Saints, Budock, Mawnan and New Street.

With their appointment a new House for Duty priest will live in Swanpool and be licensed to the parishes of King Charles the Martyr, Falmouth All Saints, Budock and Mawnan. They will support the Incumbent who will have prime responsibility for building a team of Local Ministers across the parishes of the proposed new benefice.

At the heart of this vision is a partnership across churches for the sake of the gospel; the sharing of gifts, resources and skills for mission and ministry is seen as essential for the long-term fruitfulness and sustainability of the parishes involved.

We are looking for an experienced priest to see this vision become a reality and are trusting in the Lord to bring the person of His choosing to serve Him in this next important chapter of Christian witness in Cornwall.



THE VEN PAUL BRYER
ARCHDEACON OF CORNWALL



OUR BISHOP

In the Diocese of Truro we are deeply committed to following what we call The Saints' Way. We see ourselves as part of a story of the grace of God, made manifest in Cornwall, which stretches back many hundreds of years, possibly to the very earliest days of the christian faith. It's a story that calls us on into the future too, in loving mission, ministry and service.

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As we follow The Saints' Way we will be deeply committed to Christ and to all that he calls us to be and to do; and to Cornwall, this very special place with its own particular culture, history and identity.

We can only follow that Way faithfully if we see it as our corporate calling, as the body of Christ. So we encourage ministers of the gospel to come and join us here who are committed to setting the whole people of God free in their God-given calling, to make Christ known here in Cornwall, today.

So we seek clergy of missional imagination and heart; those with a pastoral passion for people and communities and their flourishing. We are looking for joyful and hopeful disciples and ambassadors of Christ: people who share the Gospel with energy and commitment, in word and in deed - and above all with love - and who enable the communities they lead to do the same.

We are looking, therefore, for people who, on this journey, are imaginative and realistic, creative and determined and are deeply hopeful of a better future. But we also want to work with those who recognise that they are not perfect and will sometimes fail, who learn from their mistakes and will take the initiative in seeking reconciliation with others.

We are convinced that all ministers need the support and

companionship of others and we help priests in a number of ways so that they never work alone. In this spirit, we encourage those who can forge good relations with others, and actively collaborate with them for the sake of the Kingdom, to join us here in the Diocese of Truro. I pray that as you consider this opportunity you might discern God's calling and purpose for you in this next chapter of your own discipleship, mission, ministry and service.



THE RT REVD PHILIP
MOUNSTEPHEN
BISHOP OF TRURO



OUR RURAL DEAN

*The vision for the **deanery** is one of unity in Spirit and purpose to: preach the gospel and reach the missing generations in the two Towns of Falmouth and Penryn, as well as the villages that surround them.*

Within our given unity, in Christ, we recognise that our communities and churches are, unsurprisingly, very different. In prayer, we seek a way to be church which reflects our differences and draws upon each other's strengths.

To reflect our desire for unity, it is proposed that the Deanery of Carnmarth South will comprise two benefices: **Falmouth and Penryn**. The pastoral reorganisation to form the new benefices is underway. Subject to the consultation process it is hoped that this will come into effect later this year (2023). **The Penryn Benefice** - it is proposed that this will comprise the parishes of St Gluvias (Penryn), Mabe and Ponsanooth (one parish with one PCC), Mylor and Flushing.

The Falmouth Benefice - it is proposed that this will comprise the parishes of Budock, Mawnan, King Charles the Martyr, All Saints Church and New Street (A pioneer ministry under the Transforming Mission banner).

A third benefice, **Penwerris**, situated in Falmouth, co-exists within the deanery, reflecting a desire to maintain its identity as a society church. Missional work is already under way there under the banner of Christians against Poverty.

A DEANERY-WIDE MISSION AND MINISTRY PLAN

There is already a Mission centre in Falmouth known as Fairwinds café at King Charles the Martyr Parish Church; which is located on the busy main street of Falmouth. It is an ideal place for engaging with the poor and marginalised as well as the student population.

A second 'pop up' mission centre base is also envisaged for Penryn. Both centres are deanery initiatives, with LICF funding. A crucial part of this ongoing ministry will require the help and practical support of churches within each benefice. The Missioner/ Chaplain, working alongside the new incumbent will look to establish priorities for such mission in the Penryn Benefice.

In addition, the Christians against Poverty (CAP) debt centre

is now well established and is, very much, a deanery initiative. The work continues to grow, with added requirement for more befrienders from the deanery, to accompany the CAP manager on home visits. Training is provided and all safeguarding procedures are strictly adhered to. It is encouraging to note those who engage with CAP find it so rewarding. It is an enormous privilege to see the way in which people are helped to be set free from emotional as well as financial debt. It has been agreed that future funding for this ministry will also, be from LICF.

In addition, the deanery has agreed to fund a schools' worker on a part-time basis. The role will include supporting some of the important work that already takes place within our church schools.

Finally, our deanery budget also allows for some admin assistance for the Benefice of Penryn and financial support towards the stipend for the priest in charge of New Street.

REVD GEOFF BENNETT RURAL DEAN





OUR VISION

We seek God for the revival and renewing of His church within the new benefice of Falmouth. Together, we aspire to reach out to the local community and grow a fruitful church.

VISION

- We will be a church dedicated to worshipping and following Jesus, growing together in faith and discipleship and working actively to preach the gospel to the people we live among.
- We will work together in our parishes and with others across our deanery and beyond, as we serve our local communities and care for the vulnerable.
- We seek to reach out and bring people of all ages to faith and to the knowledge of the love of God in their lives.



MISSION & MINISTRY PRIORITIES

To provide within the benefice:

- A rich expression of worship reflecting the various traditions and styles in our churches,
- Worship which nourishes and nurtures believers in Word and Spirit,
- Teaching which enables new leaders, preachers, worship leaders and pastoral ministers to develop,
- Opportunities to work in partnership with Fairwinds to reach out to the poor and marginalised and explore healing in the community and the expression of spiritual gifts,
- Teams from all churches to lead mission, outreach and pastoral support,
- An effective approach to communications which enables us to work together and engage with the wider community,
- Opportunities for close working with other denominations and agencies.

In the early stages our preaching and teaching across the benefice will need to encourage congregations to think through the possibilities of engaging in ministry, which does not solely rely upon clergy. This will include, amongst other things, Lay Worship Leading; leading intercessions; as well as other important leadership roles within the life of the Church.

HOUSE FOR DUTY PRIEST

MAIN RESPONSIBILITIES

- Support the Incumbent to:
 - develop and support lay pastoral teams (forming a strong lay pastoral team as a priority that can support outreach and also our current congregations to have a sense of continuity),
 - take services and occasional offices across the benefice.
- Work with Centre Missioner to reach out to the poor and marginalised.

	ESSENTIAL	DESIRABLE
EXPERIENCE	Work with a wide variety of people, both lay and ordained, enabling ministry opportunities to flourish	Leadership of a team of lay members
	Oversight of and engagement with pastoral care in the community.	Leading mission and outreach
	Preaching and teaching, embracing and adapting to different contexts and traditions with a joyful acceptance of a variety of forms of worship.	Leading worship in a variety of styles
KNOWLEDGE & SKILLS	Excellence in leadership of ministry and mission to grow the church	
	Able to communicate clearly and directly, using tact and diplomacy as and when required and making best use of technology	Social media skills
	Be imaginative, creative, flexible, and prepared to think 'outside the box'	
	Have the ability to relate to people of all ages, and recognise and encourage the gifts of others.	
	A confident and compelling teacher who can open our hearts and minds to God	
	An understanding of the mandatory requirements of safeguarding, equity, diversity & inclusion.	
	Willingness & ability to travel around the deanery	Full driving licence
	Good time management & self-care	
PERSONAL QUALITIES	An inspirer and bearer of hope and faith for the Church and the Kingdom in times of significant challenge and change. A willingness to embrace change.	
	Prayerful and compassionate with an openness and generosity of spirit	
	Good measure of wisdom, grace, patience, compassion and sense of humour	
	A passion for people and an enthusiastic desire to bring them to faith. A missional mindset for ministry which seeks, and acts upon, all opportunities to grow the church spiritually and numerically.	

OUR VICARAGE

The vicarage is a beautiful contemporary, light and airy two storey, four bedroom linked detached house.



The accommodation within is reverse level and laid out over two levels and briefly comprises the following:

Ground Floor: Front porch, hallway, left hand side bedroom, ensuite shower room, office, bathroom, rear right hand side bedroom and ensuite shower room.

First Floor: Open plan kitchen/diner, living room, with balcony. wc, left hand side bedroom.

Outside: Limited parking. Small front garden, small rear garden. Rear decking balcony area, and front balcony.

The property has gas central heating and is EPC rated C/79.



OUR MINISTRY TEAM

Mission and ministry across the deanery will be led by:

- Two full-time stipendiary clergy, one based in each proposed benefice.
- Two house-for-duty clergy, one based in each proposed benefice (this post is one of these).
- The lead minister of New Street Church carrying out additional duties across both benefices in the deanery equivalent to 30% of the role of a full-time stipendiary minister.
- Local worship leaders Carnmarth South have ten worship leaders, three were licensed in March. Training for additional local worship leaders is ongoing within the diocese and further training will continue to be offered in the future.
- We currently have one reader in the deanery, based at Budock.
- One self-supporting minister, serving as priest in charge of Flushing in Penryn benefice.
- Nine clergy with permission to officiate.
- Four curates.

CHILDREN, FAMILIES AND SCHOOLS LEAD

We have agreed to fund a part-time Children, Families and Schools' Lead and we look forward to agreeing a contract for this vital work in our deanery. Initial conversations have begun with the existing TM funded school worker and we must soon begin the work of identifying how this role might be shaped for the whole deanery. The purpose of this role is to enable us all to engage in this ministry in each parish or benefice.

CENTRE MISSIONER

The deanery has recently appointed a missionary whose role is to develop mission across the deanery, with a specific focus on poor and marginalised communities. Some of this work is based in Fairwinds, a community hub located in the heart of Falmouth town, and it is hoped that this work will expand out into other areas of Falmouth and Penryn in partnership with the local churches.



OUR MISSION & MINISTRY

The following services and facilities are offered across the deanery:

- New Street Church continues to lead mission and outreach to the younger generations,
- Christians against Poverty (CAP) debt centre,
- A part-time Children, Families and Schools' Lead,
- A Deanery Centre of Mission based in the Falmouth benefice.

	1ST SUNDAY	2ND SUNDAY	3RD SUNDAY	4TH SUNDAY	5TH SUNDAY	MIDWEEK
KING CHARLES THE MARTYR	10.30am Holy Communion	10.30am Word & Worship	10.30am Holy Communion	10.30am Word & Worship	5.30pm Choral Evensong	Joint Holy Communion on 1st/3rd Thursdays with Falmouth Methodist Church
ALL SAINTS	10am Sung Holy Communion					Wednesday, 11am said Holy Communion
	Plus Explore Church					
BUDOCK	8am Holy Communion 10am Morning worship 6pm Evening Prayer	10am Morning worship 6pm Holy Communion	10am Holy Communion 6pm Evening Prayer	10am Morning worship 6pm Holy Communion	10am Morning Worship 6pm Evening Prayer	10am Holy Communion Wednesdays
MAWNAN	10.30am Holy Communion	10.30am Morning Prayer	8am Holy Communion 10.30am Holy Communion	10.30am Morning Prayer	10.30am Holy Communion	10am Holy Communion & Celtic Morning Prayer Wednesdays
NEW STREET	4pm Informal Service and Wild Church					Prayer, Small Groups, Youth & Student Gatherings

OUR AREA/ COMMUNITY

Falmouth is a beautiful historic maritime town of some 32,000 people. It has been a holiday destination since the Edwardian times. Many of our fine buildings come from this era, and it remains a holiday destination whilst retaining an identity as a working town.

We have active docks and dry docks for ship repairs, superyacht building and renovation and numerous smaller marine businesses.

There is an expanding university of some 8,000 students who have added to the town's vibrancy. Falmouth University which continues, was always famous for its arts courses when it was Falmouth College of Arts. Now the University of Exeter campus hosts many prestigious faculties including Camborne School of Mines and the Dartington College of Performing Arts which have also relocated to the Tremough campus. Falmouth Marine School is also well known for its varied marine courses including marine engineering,

The town hosts several popular festivals including; the Oyster Festival, the Sea Shanty Festival, the Fish Festival, Falmouth Week Sailing Regatta, the Classics Sailing Regatta and other smaller functions with regular brass band concerts and a music program at the Princess Pavilions venue. This year it will host the Tall Ships race again which is always very successful and cruise ships come in to Falmouth as part of their routes.

The beaches of the north coast and the coastal walks of the Roseland peninsula are close by.

As for all of Cornwall, there are areas of significant poverty and we have set up a Christians Against Poverty (CAP) initiative which is well supported by many of the churches.

The harbour is the third deepest natural harbour in the world and the first large port of refuge for ships coming across the Atlantic from the Western Approaches. There are a large number of recreational sailors with plenty of opportunity to join in with three times a week racing and a summer of regattas through the many sailing clubs. Many people swim all year round off the fine seafront beaches.



OUR PARISHES



ALL SAINTS FALMOUTH

All Saints Church, known locally as 'The Church at the top of the hill', sits at the top of Killigrew Street in Falmouth.

The church has a reputation for a warm and friendly welcome. The rather austere exterior of the building does no justice to the amazing architecture and windows inside. Its vastness is great for acoustics but this is an expensive building to maintain and keep warm! A great benefit of the church is its step-free access meaning it is completely accessible for wheelchairs and pushchairs. The size, flexibility (chairs, not pews) and accessibility make it a favoured venue for deanery and diocesan events.

All Saints is within the Catholic tradition of Anglicanism. Incense is used usually at the sung mass, vestments are worn, and we use a rich variety of liturgy from Common Worship. In 2019 the congregation was joined by New Street Church which uses the building for its services on Sunday afternoons. The nature of the worship at New Street has meant that a first-class audio system and screens have been installed which are used by both congregations to facilitate worship.

All Saints has an active PCC with members on the Deanery Synod and representatives in Falmouth and Penryn Churches Together. The high costs of running and maintaining the building and meeting the MMF payment are greatly helped by the church owning a neighbouring building currently leased to Tarq's Arc Children's Services.

All Saints has a rich music tradition with an acclaimed choir led by our accomplished Director of Music. The reputation of the church and Hele organ means many local and national choirs, orchestras and soloists regularly enjoy performing here.

Prayer is very important for All Saints and we have a "Prayer Drops" group who respond to prayer requests. This is regularly used and well received by the congregation and wider contacts.

Inside the church is a kitchen facility allowing refreshments to be provided for events and after services. There is also a single toilet. This simple provision has enabled the church to diversify and open its doors to welcome locals who may never have previously entered. These include, amongst many, a weekly toddler group (attracting around 35 families), weekly "Warm Welcome



Café” and “Saturday Soup” in winter, monthly coffee mornings for chat and fellowship, themed evenings and special meals to draw the community together. Recently events like “Advent Adventures” and “Explore Easter” hosted hundreds of local school children to learn about the church and share the Christian message.

We guarantee a warm welcome and we strive to find ways to extend that welcome to as wide a community as we can and with God’s help spread His word and share His love.

Find out more about us on our new website:
allsaintschurchfalmouth.co.uk

Or on our Facebook page: **All Saints Parish Church Falmouth**



OUR PARISHES



NEW STREET

We are part of a big and bold diocesan vision, Transforming Mission, to find fresh, authentic and creative ways of being and doing church in Cornwall. We long to see God's kingdom worked out in Falmouth and beyond so that many people unconnected with faith and church might come to know the good news of Jesus. We're a relaxed and friendly community of all ages and backgrounds. We meet as a big group at 4pm on Sundays and in smaller groups during the week. We are all about genuine community, contemporary worship, practical teaching and warm hospitality. We try to live out our faith in ways that will bless our local community.

As a new church we're learning and growing all the time. We've got a great God, brilliant people, good links with the community and big heart for Falmouth – and there's plenty of room for you too!

Through Transforming Mission (TM) the Diocese of Truro is developing a model for the renewal of Anglican Church life across our communities. Transforming Mission started in Falmouth and is now being adapted and replicated across many other towns in Cornwall, with the aim of creating thriving church communities that attract and support all ages. TM has at its heart a desire to spill out of its own walls to proclaim good news, serve its community, to resource and bless other churches and to be the catalyst for growth in discipleship, evangelism and community-building.

NEW STREET'S VISION

Revealing Jesus, Restoring Lives, Renewing Church

As part of Transforming Mission, we're committed to help resource other Church of England churches in our area and beyond.

Our website/social media:

newstreetchurch.org/
www.facebook.com/NewStreetFalmouth/
www.instagram.com/newstreetfalmouth/
twitter.com/NSCFalmouth
[Youtube channel](#)

OUR PARISHES

KING CHARLES THE MARTYR

King Charles the Martyr Church (KCM) was consecrated in 1665, paid for by King Charles 11 in gratitude for the support that Falmouth gave to his father during the civil war and is the Civic church for the town. It is a natural stopping off point for visitors to Falmouth, as it is on the main street.

We host many annual community services such as Sea Sunday, the Mayor's Civic Service and The Battle of Britain.

KCM has a very strong musical tradition. Our musical director is very talented and works hard to continue this tradition. We have a small, loyal choir which includes students from the university.

Weekly concerts, which are performed by local groups and soloists, are held on Saturdays from April to November. The Cornwall Music Trust benefits financially from these concerts to help young musicians in the county.

The church is very involved in the annual Sea Shanty Festival, hosting many groups over the weekend, and local choirs and orchestras also use the church for concerts.

The church hall, which is situated behind the church in New Street, is used throughout the week by various groups. The upstairs hall can be accessed by a lift. In May and November plays are performed in the venue by The King Charles Mummers, a church society which celebrated its 80th year in 2020.

On Sundays the hall is used by the Falmouth Methodist Church congregation and we meet together for refreshments after our services. We also celebrate special occasions together such as Harvest and enjoy a shared lunch afterwards. The two congregations meet on the 1st and 3rd Thursdays of the month for a joint Eucharist Service.

FAIRWINDS

Fairwinds is a space beneath KCM which is open three days a week for outreach and mission. Fairwinds is a place that embraces the community; all are welcome. It is a community where both compassion and justice are central to how we express our Christian faith. All are invited to come as they are.

Our website/social media:

kcmfalmouth.co.uk

www.facebook.com/KingCharlesFalmouth



OUR PARISHES

BUDOCK

St Budock Church sits at the highest point of Budock village with commanding views towards Falmouth Bay, Pendennis Castle and beyond. Lately, the parish has grown exponentially with a spate of housing developments near the church. This has led to many new families settling into the area, providing real opportunities for mission and outreach.

As a church, our vision is to **‘nurture the searching and disciple the faithful’**. This includes reaching people of faith and no faith with the Good News. We seek the renewal of the church where; Worship; including a mixture of formal and informal styles of worship and teaching; Word; with sermon series based on books of the Bible; Welcome; for all who come to the church; Witness; to a parish that is growing in number – and prayer.

Indeed, a new development, since the end of lockdown, has been to gather each day of the week to pray for the renewal

and revival of the church in Falmouth and Penryn. In these and other ways we have heard a call to:

- Create a warm space for fellowship,
- food and warmth,
- Re-establish prayer walks as a way of praying for those who live in the parish,
- Invite people to come and see what God is doing,
- Heard afresh, the call for evangelism and mission to reach people with the gospel,
- Develop more home groups.

We have also identified a need to:

- Train people to be released into different leadership roles within the life of the church,
- Be an outward looking church,
- Have a concern for the poor and marginalised. A particular response has been to establish a CAP (Christians Against Poverty) ministry within Budock and the wider deanery. Involvement ranges from becoming befrienders of clients accompanying them to church events. Helping with Christmas and Easter food hampers as a means of blessing,
- Engage with other mission events working with the Deanery Missioner in Falmouth.

Our website/ social media:

www.budockchurch.org

www.facebook.com/budockparishchurch



OUR PARISHES

MAWNAN

Mawnan Smith is a village of about 1,400 inhabitants. We have two Anglican churches – St Michael in the centre of the village and St Mawnan which is the parish church and is situated about a mile or so outside the village.

Sadly, the Methodist church in the village recently closed due to lack of numbers attending, so our friends in the Methodist church now share St Michael with us, using it on the weeks when we worship at St Mawnan. On every 5th Sunday we have a joint service.

Mawnan is a lively community with many organisations and events. Many church members belong to the wider life within the community.

St Michael's Church is in the centre of the village and is also used by the Methodist church. There are many opportunities to minister to the wider community from this strategic vantage point.

Mawnan has a number of lay worship leaders who are very confident in their calling and will happily lead worship without a priest.

Pastorally the people look after each other and also benefit greatly from a hard working priest who has PTO.

Our website:
stmawnan.org



OUR INFORMATION

OTHER DENOMINATIONS

The churches in Falmouth of all denominations have got on well working together for some time. Notably when the Logos mission ship docked in the port, when Walk Cornwall took place, the Archbishop's Day of Evangelism, the Sea Shanty Festival in 2022, the annual Live Nativity Walk of Witness, and the Falmouth Filling Station among others. Some of this is mediated through the Falmouth Churches Together organisation.

Participating churches include Falmouth Methodists, Harbour Church, The Vineyard, who share space with Stirring the Waters in Penryn, Light and Life, the Salvation Army, Highway Church, Life Church, Emanuel Baptist and St Mary's Catholic Church.

There has been a change in many key leadership positions in some of the churches in the last year and there is a shared air of optimism and excitement about God's plan for Falmouth, Penryn and Cornwall in general.

SCHOOLS & COLLEGES

Falmouth and Penryn both have their own secondary schools - Falmouth School and Penryn College.

Falmouth School, which currently includes a sixth form college, has just under 1,000 pupils aged between 11 and 18. In February 2023 the school was rated 'Requires Improvement' by Ofsted. The school is part of Roseland Multi Academy Trust.

Penryn College has 1,140 pupils aged between 11 and 16. In June 2022 the school was rated 'Good' by Ofsted.

There are a number of primary schools in the area:

- St Francis C of E School, Falmouth
- King Charles C of E School, Falmouth
- St Mary's RC School, Falmouth
- Falmouth Primary
- Penryn Primary Academy
- Penryn Infant School
- Marlborough School, Falmouth
- Mawnan C of E Primary School.

Truro College is the leading provider of high education and training for pupils moving on from the secondary schools.

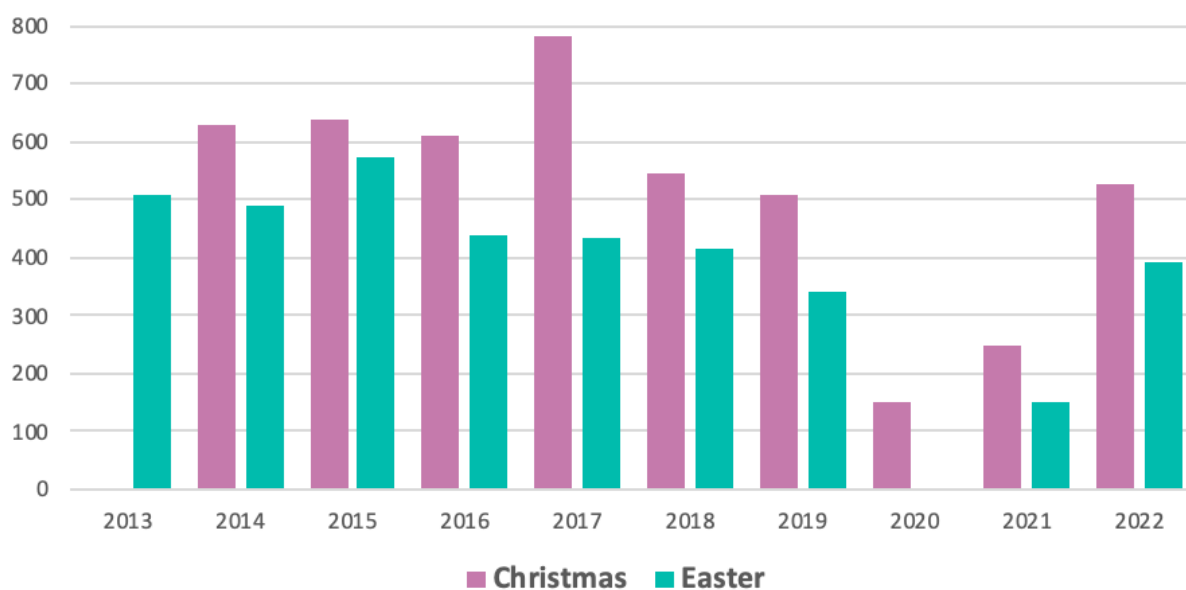
The Penryn campus of the Combined Universities of Exeter and Falmouth lies within the Penryn Benefice and represents an opportunity for greater outreach across the benefice and deanery.



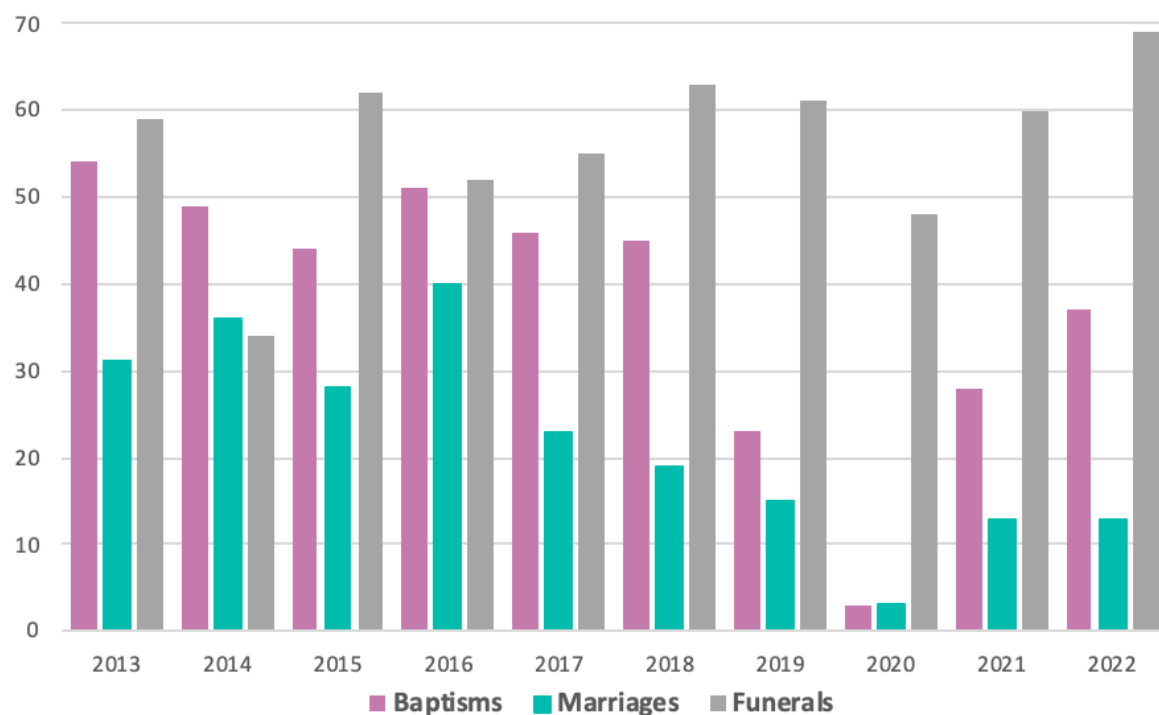
OUR INFORMATION

ATTENDANCE INFORMATION

Christmas and Easter Attendance

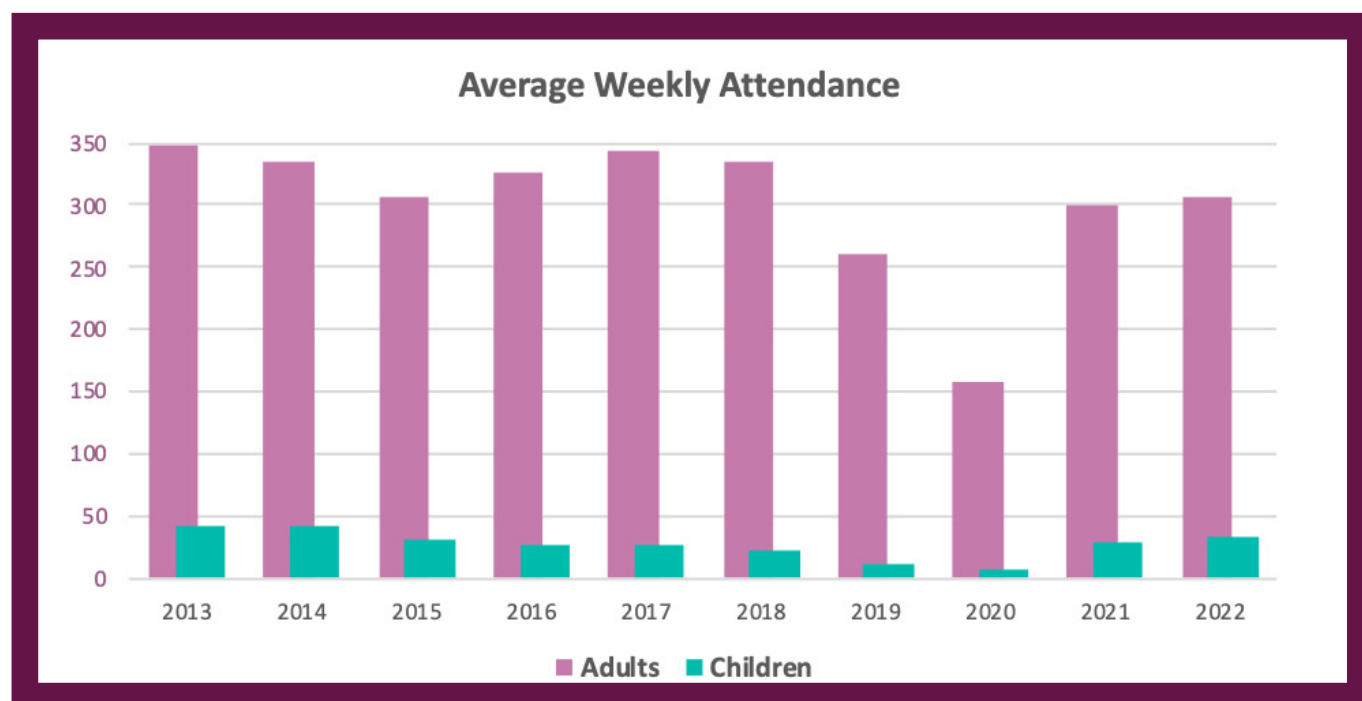


Occasional Offices



OUR INFORMATION

ATTENDANCE INFORMATION



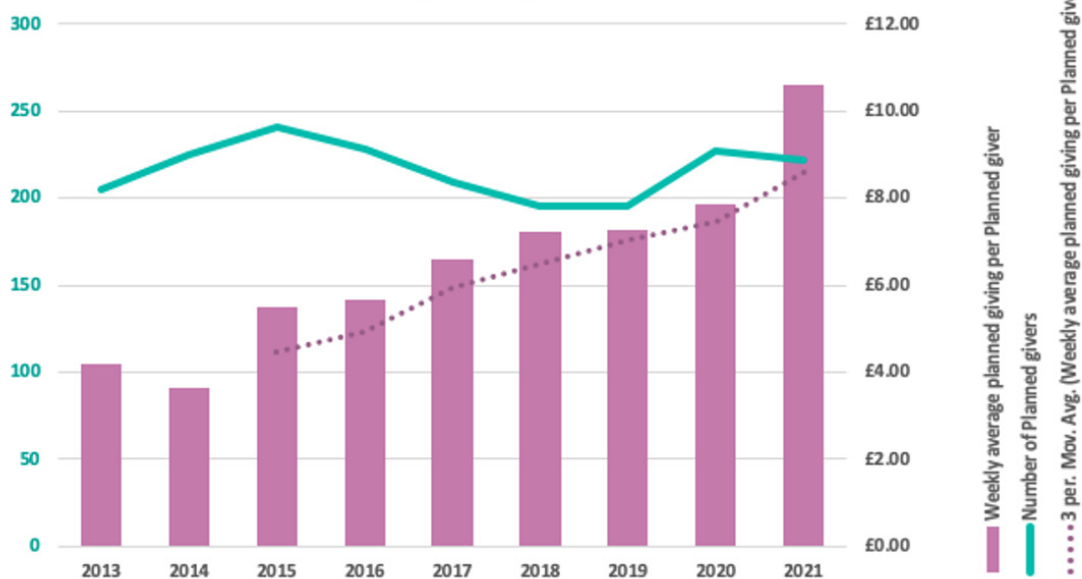
OUR INFORMATION

FINANCIAL INFORMATION

Income & Expenditure



Regular Giving





Picture credit: K Rowe

MORE INFORMATION

If you would like to find out more about this post, please contact
Archdeacon Paul Bryer for an informal chat.

E archdeacons@truro.anglican.org

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DIOCESE OF TRURO

DISCOVERING GOD'S KINGDOM
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