



Children and Families Minister Application Pack

Learn more and apply

If you'd like an informal conversation about the role, please contact **Revd Canon Mark Brown** at Mark.Brown@allsaintsecclesall.org.uk.

We warmly welcome visits before you apply. To arrange a visit, please get in touch with **Jo Evans** on **0114 268 7574**.

You can download the application form from our website:

👉 www.allsaintsecclesall.org.uk/joinourteam

Once completed, please email your application to:

✉ Jo.Evans@allsaintsecclesall.org.uk

📅 **Application deadline: Sunday, 15th February 2026**

Please note:

- We can only consider **completed application forms**—**CVs will not be accepted**.
- We strongly encourage you to use the **personal statement** section to clearly demonstrate how your skills and experience align with the **person specification**.

Job Description

The job description below describes the role as it currently stands. For the right candidate(s) the role is flexible, and we are open to job sharing or a part-time position. If you are interested in joining the All Saints' team to support and develop our children and families work, we would encourage you to get in touch.

Post: Children and Families Minister

Core aims:

- The Children and Families Minister will shape and lead our ministry with children aged 0–11 through church-based activities, school partnerships, and wider community engagement. They will work collaboratively with volunteers and clergy, drawing on their gifts to develop areas of ministry in line with the church's overall vision.
- We are looking for someone who can lead confidently, listen to God's guidance and respond flexibly to the opportunities that emerge—whether through tried and tested approaches or new initiatives.
- We are seeking someone to shape and grow the church's ministry with children and their families as part of our wider calling to welcome all generations into a flourishing relationship with God.
- Rather than maintaining existing programmes, we are looking for a minister who will bring prayerful discernment, fresh vision, and creativity—responding to the needs of the community. This role allows space for innovation and leadership development, while ensuring the core elements of Sunday and midweek children's ministry are strengthened.

Key priorities:

- Facilitating and overseeing ministry for children (0–11) on Sundays, especially at the 11am service, helping to ensure it is spiritually enriching, joyful, and well-integrated into the worshipping life of the church.
- Developing All Age Worship, and helping to foster a culture where children and families are valued participants in the life of the wider church—not just as attendees but as contributors and disciples.
- Building relationships with families, walking alongside them pastorally, and helping parents/carers to nurture faith at home.
- Inspiring and equipping volunteers, enabling a shared ministry model in which leaders are well-supported and encouraged to grow in confidence and faith.
- Collaborating with the wider staff team, especially the Youth Minister, to ensure a joined-up approach to family ministry that spans all age groups.
- Strengthening links with local schools—creating meaningful opportunities for children to explore faith in engaging, age-appropriate ways, while building positive relationships with staff and the wider school community.

Person Specification

The ideal candidate will:

Essential	Desirable
<p>Demonstrate a vibrant personal faith in Jesus, with a love for the Bible and a passion for helping children encounter God's love through it.*</p> <p>Be a natural relationship-builder, with strong interpersonal skills—able to connect well with children, support families, and inspire and encourage volunteers.</p> <p>Have relevant training or previous experience in children's ministry or a related field.</p> <p>Bring energy, creativity, and vision, showing flexibility and the ability to adapt to new opportunities and challenges.</p> <p>Have a prayerful and reflective approach to ministry, with the ability to evaluate, adapt, and respond to the leading of the Holy Spirit.</p> <p>Approach safeguarding and pastoral care with confidence and integrity, maintaining high standards of care and professionalism.</p>	<p>Understanding of different online platforms and how they can be used safely and effectively</p> <p>Confidence and competence in using IT, particularly Microsoft 365.</p> <p>Good administrative and organisational skills.</p> <p>Be skilled at empowering others, equipping volunteers and encouraging the wider church community to engage actively in children's ministry.</p> <p>Experience working with children and families without a church background.</p>

*There is an occupational requirement for the postholder to be a practising Christian

Terms and Conditions

Base:	All Saints Church Halls, Ringinglow Road, Sheffield S11 7PP
Employer:	The PCC of All Saints Ecclesall
Salary:	£24,000 - £30,000 (depending on experience)
Hours:	Full time: 37.5 hours a week Worked across the week including on a Sunday and flexibly on a Saturday and evenings as required
Holiday:	22 days + 8 Bank Holidays Holidays are not normally taken during major Christian festivals
Pensions:	Enrolment in Church Workers Pension Fund: Pension Builder 2014 (a defined benefit scheme). Employer contribution 8.5%. No employee contributions required.
Contract:	This is an establishment post
Notice period:	3 months
Review:	The post will be subject to a probationary period of 3 months
Attendance:	The post-holder will normally attend Morning Prayer on working days
Conduct:	The post-holder is expected to maintain high standards of personal and professional conduct and will need to promote and demonstrate current good practice related to safeguarding of children and vulnerable adults as well as the transparent handling of monies within the life of the church.

Any offer will be subject to a successful enhanced Disclosure and Barring Service (DBS) check.