



ALL SAINTS  
ECCLESALL

# Children and Families Minister

## Application Pack

### Learn more and apply

If you'd like an informal conversation about the role, please contact **Revd Canon Mark Brown** at [Mark.Brown@allsaintsecclesall.org.uk](mailto:Mark.Brown@allsaintsecclesall.org.uk).

We warmly welcome visits before you apply. To arrange a visit, please get in touch with **Jo Evans** on **0114 268 7574**.

You can download the application form from our website:

👉 [www.all saintsecclesall.org.uk/joinourteam](http://www.all saintsecclesall.org.uk/joinourteam)

Once completed, please email your application to:

✉️ [Jo.Evans@allsaintsecclesall.org.uk](mailto:Jo.Evans@allsaintsecclesall.org.uk)

📅 **Application deadline: Sunday, 15<sup>th</sup> February 2026**

Please note:

- We can only consider **completed application forms—CVs will not be accepted**.
- We strongly encourage you to use the **personal statement** section to clearly demonstrate how your skills and experience align with the **person specification**.

## Job Description

*The job description below describes the role as it currently stands. For the right candidate(s) the role is flexible, and we are open to job sharing or a part-time position. If you are interested in joining the All Saints' team to support and develop our children and families work, we would encourage you to get in touch.*

### Post: Children and Families Minister

#### Core aims:

- The Children and Families Minister will shape and lead our ministry with children aged 0–11 through church-based activities, school partnerships, and wider community engagement. They will work collaboratively with volunteers and clergy, drawing on their gifts to develop areas of ministry in line with the church's overall vision.
- We are looking for someone who can lead confidently, listen to God's guidance and respond flexibly to the opportunities that emerge—whether through tried and tested approaches or new initiatives.
- We are seeking someone to shape and grow the church's ministry with children and their families as part of our wider calling to welcome all generations into a flourishing relationship with God.
- Rather than maintaining existing programmes, we are looking for a minister who will bring prayerful discernment, fresh vision, and creativity—responding to the needs of the community. This role allows space for innovation and leadership development, while ensuring the core elements of Sunday and midweek children's ministry are strengthened.

#### Key priorities:

- Facilitating and overseeing ministry for children (0–11) on Sundays, especially at the 11am service, helping to ensure it is spiritually enriching, joyful, and well-integrated into the worshipping life of the church.
- Developing All Age Worship, and helping to foster a culture where children and families are valued participants in the life of the wider church—not just as attendees but as contributors and disciples.
- Building relationships with families, walking alongside them pastorally, and helping parents/carers to nurture faith at home.
- Inspiring and equipping volunteers, enabling a shared ministry model in which leaders are well-supported and encouraged to grow in confidence and faith.
- Collaborating with the wider staff team, especially the Youth Minister, to ensure a joined-up approach to family ministry that spans all age groups.
- Strengthening links with local schools—creating meaningful opportunities for children to explore faith in engaging, age-appropriate ways, while building positive relationships with staff and the wider school community.

# Person Specification

**The ideal candidate will:**

Essential	Desirable
<b>Demonstrate a vibrant personal faith in Jesus, with a love for the Bible and a passion for helping children encounter God's love through it.*</b>	<b>Understanding of different online platforms</b> and how they can be used safely and effectively
<b>Be a natural relationship-builder</b> , with strong interpersonal skills—able to connect well with children, support families, and inspire and encourage volunteers.	<b>Confidence and competence in using IT</b> , particularly Microsoft 365.
<b>Have relevant training or previous experience</b> in children's ministry or a related field.	<b>Good administrative and organisational skills.</b>
<b>Bring energy, creativity, and vision</b> , showing flexibility and the ability to adapt to new opportunities and challenges.	<b>Be skilled at empowering others</b> , equipping volunteers and encouraging the wider church community to engage actively in children's ministry.
<b>Have a prayerful and reflective approach to ministry</b> , with the ability to evaluate, adapt, and respond to the leading of the Holy Spirit.	<b>Experience working with children and families without a church background.</b>
<b>Approach safeguarding and pastoral care with confidence and integrity</b> , maintaining high standards of care and professionalism.	

\*There is an occupational requirement for the postholder to be a practising Christian

## Terms and Conditions

<b>Base:</b>	All Saints Church Halls, Ringinglow Road, Sheffield S11 7PP
<b>Employer:</b>	The PCC of All Saints Ecclesall
<b>Salary:</b>	£24,000 - £30,000 (depending on experience)
<b>Hours:</b>	Full time: 37.5 hours a week Worked across the week including on a Sunday and flexibly on a Saturday and evenings as required
<b>Holiday:</b>	22 days + 8 Bank Holidays Holidays are not normally taken during major Christian festivals
<b>Pensions:</b>	Enrolment in Church Workers Pension Fund: Pension Builder 2014 (a defined benefit scheme). Employer contribution 8.5%. No employee contributions required.
<b>Contract:</b>	This is an establishment post
<b>Notice period:</b>	3 months
<b>Review:</b>	The post will be subject to a probationary period of 3 months
<b>Attendance:</b>	The post-holder will normally attend Morning Prayer on working days
<b>Conduct:</b>	The post-holder is expected to maintain high standards of personal and professional conduct and will need to promote and demonstrate current good practice related to safeguarding of children and vulnerable adults as well as the transparent handling of monies within the life of the church.

Any offer will be subject to a successful enhanced Disclosure and Barring Service (DBS) check.