

Role Description & Person Specification

Title of Post in the Parish of: St Peter's Belper

Role title: Priest-in-Charge

Supported by: Archdeacon of Derbyshire Peak and Dales

Style of Post: stipendiary, full time, permanent

Housing: The Vicarage, 6 Chesterfield Road, Belper, DE56 1FD

Date of Issue: 18th May 2025

Specific Role Requirements

- To continue to grow the churches reaching out to more people and making new disciples
- To nurture a rich variety of church experience and worship tradition across the churches, reviewing and refreshing the mechanisms and provision that support church members in deepening their faith
- To develop the ministry, mission and community partnerships already in place and initiate new initiatives and partnerships in response to identified needs and missional opportunities
- To invest in work with children and young people. Actively recruiting and training volunteers to further develop strong relationships with schools and children/youth organisations including exploring the possibility of forming a Growing Faith hub in Belper, maintaining and further developing strong relationships with schools, children and youth organisations
- To explore with St John's C of E School the possibility of forming a new worshipping community
- To support St Swithun's in becoming sustainable into the future
- To consider how St Peter's can support other churches in environmental awareness and action.

General Role Purpose

- To have regard to the calling of clergy as described in the ordinal
- To fulfil the responsibilities of clergy as described in the canons and other relevant legislation.
- In collaboration with your colleagues, to exercise the cure of souls shared with the bishop in this place and carry out the ministry of word and sacrament.
- To enable the ministries of the laity in your congregation(s)
- To be rooted and present in this community and to give its people pastoral support and service (including baptisms, weddings, and funerals).
- To ensure a high standard of worship, preaching and pastoral care is provided that the whole people of God are equipped to proclaim afresh in this generation the good news of the Kingdom
- To advance the Kingdom of God in this place through leadership, collaboration, and example.
- To collaborate with the Deanery in mission and ministry and seek opportunities for the churches in the deanery to share resources and support the wider area.

- To work towards the Diocesan vision of the Kingdom of God: good news for all – seen in transformed lives, growing church, and building community.
- To be attentive to delivering the diocesan outcomes of deepening relationships with God, making new Christians, serving local contexts and challenging injustice
- To be mindful of diocesan priorities of commitment to contexts of poverty, and becoming younger, more diverse, and greener

Personal requirements of the role

- Reflecting the trust invested in ministers exercising public ministry, to comply with the *Guidelines for the Professional Conduct of the Clergy*.
- Be a person of prayer, lively faith, and spiritual maturity
- To invest in a pattern of rest and refreshment including the taking of an annual retreat.
- Collaborative in nature and working styles, able to see and enable the God-given potential in colleagues and others.
- Participate fully in the diocesan process of Ministerial Development Review positively and pragmatically.
- To embody the diocesan values of *generous faith, courageous hope, and life-giving love* in all aspects of ministry.

Desirable

- A transformational, collaborative, innovative leader, with experience of and the ability to reimagine market town ministry
- outward facing with a heart for mission to the wider community
- be a good communicator skilled in the use of modern techniques including social media
- be a team player able to work and share with PCCs and colleagues
- encourage the participation of young people in church life
- experience of ministry within a civic church
- experience of working with ecumenical partners
- experience of schools work and ministry based upon the principles of Growing Faith
- interest in church and school's music
- experience of multi-parish benefices
- interest in creation care and environmental issues
- experience of leading, training and supervising a team of staff and/or volunteers