

Role Description

Benefice of Lockington and Lund and Scarborough w Leconfield

Role Title: Priest in Charge (House for Duty)

Introduction

This role description has been prepared following the previous post holder's leaving office. It takes into account the benefice's statement of the condition, needs and traditions of the benefice (the 'benefice profile'). It will be reviewed with the Archdeacon 6 months after the commencement of the appointment, and if necessary at Ministerial Development Review, alongside the setting of objectives. The Statement of Particulars relating to this post will state that the remuneration takes the form of free housing (which is supplied as being essential to the performance of duties and is therefore exempt from taxation as a Benefit in Kind) and that there is no salary or stipend in the form of money.

Details of Post

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| ▪ Parishes: | 4
St Catherine's, Leconfield is a Festival Church |
| ▪ Patron: | The Archbishop |
| ▪ Deanery: | Beverley |
| ▪ Archdeaconry: | East Riding |
| ▪ Initial Terms of Service
point of contact: | Kirsty McCullough, Diocesan HR Adviser |

Role Purpose: Generic

- a) To share with the Archbishop of York and the Bishop of Hull in the cure of souls of the parishes.
- b) To serve as Priest in Charge of the parishes, having regard to the calling and responsibilities of the clergy of the Church of England as described in the Ordinal, the Canons, national safeguarding policies, and all other relevant legislation, in accordance with the Archbishops' statement *Guidelines for the Professional Conduct of the Clergy*.
- c) To work with other Ministers in the parishes and with members of the Parochial Church Councils in the development of the church and parishes, having regard to the need for sustainability and effectiveness in mission and outreach.
- d) To ensure that a high standard of worship, preaching and pastoral care is provided.
- e) To nurture discipleship and develop the ministry of all God's people, through training, co-operation, support and example, encouraging all God's people as appropriate to take responsibility for the mission and ministry of the parishes, and seeking to identify potential future leaders and ministers.

- f) To promote the Diocesan vision of 'Living Christ's Story', prayerfully working to engage with the five marks of mission in the parishes and to explore with the congregations how they can respond effectively to the goals of: becoming more like Christ; reaching those we currently don't; growing churches of missionary disciples; and transforming our finances and structures.
- g) To collaborate with others in the deanery in mission and ministry, and through deanery planning, participate in the future shaping of ministry according to resources and opportunities.
- h) To be proactive and constant in seeking the fullest possible degree of ecumenical co-operation and commitment within the parishes.

Role Purpose: Specific

- a) To develop a vision and plan for the churches which enables them to flourish and serve their communities
- b) To lead the churches in mission and evangelism, as they reach out in action, prayer and love
- c) To engage in the community life of the parishes, being a visible presence in each
- d) To deepen and extend the shared life and ministry of the benefice
- e) To encourage and value ministry with children and young people, with a particular focus on the Church School
- f) To support the parish of Leconfield as it explores the future shape of ministry there and if there is scope for a further initiative from the Deanery
- g) To play a full and active role in the Deanery, and engage positively in the collaborative relationships among the rural parishes

Role Context:

The benefice has been settled for many years with generally good relationships between the churches. St Catherine's Leconfield has chosen to become a Festival Church and is exploring how the wider Deanery might invest in it. Scarborough PCC is opening up conversations with Lockington PCC about creating a Joint PCC and/or creating a joint parish. The Deanery plan is also setting out an expectation of greater collaboration between the rural parishes which encircle the town of Beverley itself.

Key Contacts and Relationships:

Generic

- a) The Archbishop, Suffragan Bishop and Archdeacon
- b) The Churchwardens and Parochial Church Councils
- c) The Deanery Chapter and Deanery Synod
- d) Diocesan and archdeaconry advisers in specialist areas

Specific

- a) Dr Graham Parr - ALM (benefice)
- b) Mrs Andrea Parr - ALM (benefice)

Supportive

- a) The Area Dean, the Revd Dr Tim Kelly
- b) The Director of Mission and Ministry, the Revd Dr Ian McIntosh
- c) The Diocesan Adviser on Pastoral Care, Mrs Mo Theodosius

Benefice Summary as at time of compilation

Parish	Church	Listing	Church Warden	Church Warden 2
Lockington	St Mary	Grade One	Samuel (Sam) Walton	Andrea Parr
Lund	All Saints'	Grade Two*	Simon Maddocks	
Scorborough	St Leonard	Grade One	Sally Thorley	
Leconfield	St Catherine	Grade One	Mike Roberts	

Parsonage House: The Rectory, Lockington, Driffield YO25 9SU

Churchyards: All four churches have open graveyards

Church Schools: Lockington Primary

Other Schools: Leconfield Primary

Population and Sunday attendance:

	2021 census	USA 2022	USA 2023	This is a benefice where people travel between churches so figures do not necessarily reflect a local congregation.
Lockington	520	N/A	N/A	
Lund	289	13	N/A	
Scorborough	53	9	10	
Leconfield	2,345	8	0	

Freewill Offering (FWO) Pledge

	2022	2023	2024	2025
Lockington	6,000	8,000	8,500	9,500
Lund	1,500	1,500	1,500	1,500
Scorborough	2,000	1,000	1,000	1,000
Leconfield	1,600	1,800	1,500	1,500

Expenses:

These should be agreed with the PCCs and reimbursed in full.