
Community of Evangelists Facilitator (0.4)

**Information for applicants
January 2026**

A Message from Bishop David

Welcome and thank you for your interest in the role of Community of Evangelists Facilitator.

Manchester Diocese has an inspiring vision and we are making good progress towards achieving this with the development of a wide range of programmes, all designed to release missional energy. The Community of Evangelists Facilitator has a key role to play in shaping and leading the delivery of this strategy.

Rooted in a clear, hopeful and outward-looking vision for the future and supported by substantial investment from the national church, our diocese's strategy is resourcing mission and ministry across our communities, strengthening the excellent work already taking place. With this support, we are well-equipped to develop a wide range of initiatives that will sustain and grow the missional health of our parishes for years to come. This support along with the rich history and variety in our diocese, makes it a wonderful place to engage in Gospel ministry.

It is important to us that the new Community of Evangelists Facilitator is committed to diversity, inclusion and racial justice. We are also looking for someone who is generous in working with a breadth of traditions and spirituality in the Church of England. In particular, we welcome female candidates and candidates of global majority heritage to help ensure the diversity of our senior team.

We are very much looking forward to welcoming our new Community of Evangelists Facilitator to the diocese and supporting them with their work.

Yours in Christ,



The Rt Revd Dr David Walker,
Bishop of Manchester



About Us

Manchester Diocese serves a vibrant, dynamic and creative community in the North West of England. It covers an area of 416 square miles and has a total population of 2.2 million. The diocese is divided into four archdeaconries, seven deaneries and 33 mission communities. There are more than 300 places of worship and chaplaincies, which are organised into 256 parishes and 175 benefices.



Geographically, the diocese takes in the two cities of Salford and Manchester and the metropolitan boroughs of Oldham, Rochdale, Bury and Bolton. Parts of the metropolitan boroughs of Wigan, Trafford, Stockport, Tameside and Blackburn with Darwen, and most of the borough of Rossendale in Lancashire, are also within the diocese. It has the fourth highest population density of any diocese in the Church of England.



While predominantly urban, a significant part of the diocese is rural, although less than 3% of the population of the diocese lives in these areas. 125 (48%) of our parishes fall within the 10% most deprived nationally.



Parishes and chaplaincies across our diocese are supported by the Diocesan Board of Finance, based at St John's House in Bury town centre. This team works with churches and congregations across the diocese to achieve our strategy and our mission goals. It also provides support with clergy stipends and housing, finance, safeguarding and governance.



Across the diocese, 193 Church of England primary and secondary schools educate over 58,000 pupils every day. These schools are mostly funded by local authorities, with the diocese providing support with religious education and Christian ethos, governance, the recruitment of head teachers, admissions, and building projects. The team which supports these schools is also based at St John's House, as part of the Diocesan Board of Education.



Our Vision

Our vision is for Manchester Diocese to be a *worshipping, growing, transforming Christian presence at the heart of every community.*

Much of what we are doing in Manchester Diocese is already contributing to a culture of hope and an expectation of growth, working with our parishes, schools and chaplaincies. This includes many forms of inherited as well as fresh expressions of church. We serve in an area that has a rich history of culture and innovation, made up of diverse and vibrant communities, and a longstanding commitment to social justice. It is a wonderful place to engage in Gospel Ministry.

Our work together grows out of Jesus's Great Commandment which is to 'love the Lord your God with all your heart and with all your soul and with all your mind...and love your neighbour as yourself'. (Matthew 22: 36-40)...

... and out of his Great Commission, 'to go and make disciples of all nations, baptising them in the name of the Father and the Son and of the Holy Spirit' (Matthew 28:19-20).

Our strategy is based on positive, inspiring and relevant plans for the future. It is enabling us to bring together the key areas of opportunity and challenge, building on our learning and experience from the significant changes and investments that are already underway. Many of these changes have focused on new ways of working together which are becoming embedded in the life of our diocese.

Building on these successes, we are shifting to the next level in setting our priorities and working out what we want to achieve next. Given the excellent start that has been made, we now have the opportunity to be even more creative and ambitious with our plans for the future living out our values of **faith, hope** and **love**.

Built around four key themes – Parish Renewal, Growing Younger, Church Planting and Revitalisation, and Developing Missional Leaders – this strategy will guide our work over the coming years.

At the heart of this support is our commitment to **Parish Renewal**, providing specialist, practical help to ensure the missional and financial sustainability of our parishes. This includes financial support for those wishing to establish New Worshipping Communities. Our aim is to ensure that every parish is equipped to thrive and serve its local community.



The funding will enable us to deepen our commitment to **Growing Younger**, nurturing children and young people on their discipleship journey. Building on the success of the Places Project in Bolton and the Man Dio Growing Faith programme across the rest of our diocese, the Encounter Project will provide additional children's and youth workers, while the Equip training initiative will support lay and ordained leaders so they grow in confidence and develop their skills in ministry with children and young people.

Alongside this, the investment will support **Church Planting and Revitalisation** through strengthened partnerships with our existing resource churches and the Antioch Network. Six new resource churches representing a range of traditions will also be established and supported in planting new churches.

We will build on the work that is already taking place to bring forward and develop the next generations of **missional ordained and lay leaders** at every stage of their vocation, including a new, diverse generation of leaders equipped to grow faith communities.

In all of this we are deeply committed to championing **racial justice** and ensuring that our clergy, lay leaders and congregations represent the rich diversity of our diocese.

We are working towards the 2030 **net zero carbon** goal set by General Synod, by supporting our churches and schools with measuring their energy use and taking simple, practical steps to reduce their carbon footprint.

We will continue to provide a safe environment for all by promoting effective **safeguarding**.

Across our diocese, people hold diverse views and express their faith through **different traditions**, united in a passion for Jesus Christ and his Church. Our bishops honour these differences by inviting church communities from across our diocese to learn together, support one another and listen to God.

These priorities align with the Church of England's overall vision which is to create a church of missionary disciples, where mixed ecology is the norm, and whose membership is becoming younger and more diverse.



Church Growth and Evangelism

Many churches and congregations would recognise the need to grow their confidence in mission and evangelism, and to be more fully equipped to share and live their faith. This role – as part of our renewed strategy – is at the forefront of our work to plant churches and see church communities revitalised.

Developing Missional Leaders is essential. The Community of Evangelists Facilitator is an important aspect of our development and support of lay and ordained leaders. They will build skills and confidence in evangelism as part of equipping missional leaders who can deliver our church planting and revitalisation plans.

Our renewed **Church Planting and Revitalisation strategy** similarly relies on the equipping of others in evangelistic practice and missional imagination. We aim to strengthen relationships with existing resource churches and invest in six new ones over the coming years. Our wider planting programme includes 20 medium-sized revitalisations supported by a seed-bed grant, as well as the work of the Antioch Network who bring considerable experience and passion for faith sharing and evangelism.

A grounding in evangelism also lies at the heart of our **Parish Renewal** strategy, part of a diocesan vision of establishing new worshipping communities and taking practical steps towards sustainable growth in discipleship, mission and leadership.

This role also links strongly with our **Growing Younger** strategy, including the “Equip” programme encouraging young leaders of the future, our university chaplaincy provision, and the plans for under 35-s “Leadership Labs”.

There is much that is good across our work, and much more to be done. As we take these next steps, we are looking for a leader who can help us embed best practice and nurture a new generation of evangelists. This role is an opportunity to make a lasting contribution to the missional future of our diocese.



Role Description

Employer:	Manchester Diocesan Board of Finance (MDBF)
Salary:	£16,226 per annum (£40,566 FTE) Diocesan pay-scale band 4.3 (spot grade)
Hours of work:	Part-time (14 hours per week)
Contract:	Permanent
Normal place of work:	St John's House, 155 – 163 The Rock, Bury BL9 0ND

Purpose

The Community of Evangelists Facilitator will identify, gather and equip people with evangelistic gifts across the Diocese of Manchester, building a Community of Evangelists that is diverse in tradition and culture. The Facilitator will provide coaching, mentoring and training to all with an evangelistic passion to commend Christ to others and call people to respond. They will organise missions, host events, and communicate best practice to embed a culture of confident evangelism in parishes, plants and networks.

Accountability and Key Relationships

The Community of Evangelists Facilitator is line managed by the Head of Church Growth.

The post-holder has a key relationship with the Bishop of Bolton, the Rt Revd Dr Matthew Porter, who is the Bishop with the portfolio for developing mission across the diocese. He is also Chair of the College of Archbishop's Evangelists.

Other key partners are the Bishop of Manchester and the Bishop of Middleton, the Director of Mission and Ministry, and the wider Bishop's Leadership Team. The post-holder will also work in close co-operation with the Mission and Ministry team, and will attend the quarterly "Church Planting and Revitalisation" Board.

Other key relationships include Area Deans, the Mission Enablers, The Antioch Network, Resource Churches, and the newly forming cohort of missional thinking from more catholic/ liberal catholic/ broad church traditions.

Key Responsibilities

Build and lead a Community of Evangelists

1. Identify and invite gifted evangelists from across traditions and cultures into a diocesan community focused on prayer, discipleship and mission.
2. Design a rhythm of gatherings, networks and peer support that strengthens skills in proclamation, testimony, invitation, follow-up and discipleship pathways.
3. Develop clear expectations for members to mentor and multiply other evangelists in local contexts.
4. Act as diocesan link to the College of Archbishops' Evangelists, and other networks, sharing learning, best practice and development opportunities.

Coaching, Mentoring and Training

5. Offer one-to-one and small group coaching to lay and ordained leaders to grow in confidence in evangelism.
6. Work with the Director of Vocations, Head of Clergy Development and Head of Lay Development to integrate evangelism training into every aspect of training, including vocational pathways, IME2, first incumbency support, and lay training.
7. Collaborate with the Antioch Network to share learning on estates and diverse-culture evangelism, including supporting recruitment and engagement in the REAP course where appropriate.
8. Curate and share best-practice resources, including simple tools for invitation, process evangelism courses, creative community engagement and parish-friendly follow-up processes.

Promoting Missions and Events

9. Plan and deliver diocesan mission seasons and local mission weekends, ensuring robust safeguarding, communications and follow-up.
10. Equip local teams in witness in public spaces, digital evangelism, and creative outreach.
11. Work with the Communications team to tell hopeful evangelism stories, normalising invitation and testimony across the Diocese.
12. Undertake such other reasonable duties as may be required.

Person Specification

	Requirements
Spirituality and Tradition	<ul style="list-style-type: none"> • Mature in faith and spirituality • A prayerful approach to life • Generous in working with a breadth of traditions and spirituality in the Church of England
Qualifications	<ul style="list-style-type: none"> • Diploma or Level 4 certificate or equivalent • Degree level theological qualification or equivalent (desirable) • Recognised training in evangelism (desirable)
Experience	<ul style="list-style-type: none"> • Demonstrable track record of commending Christ to others and calling people to respond • Passion for and experience of personal evangelism • Coaching or mentoring others in faith-sharing • Experience of being part of a leadership team that has been effective in Church Growth and Evangelism • Experience working across diverse cultures and communities
Knowledge and Understanding	<ul style="list-style-type: none"> • Knowledge and experience of fruitful approaches to developing and growing the Church • Knowledge of Church of England, structures including the College of Archbishops' Evangelists • Able to engage positively with the breadth of traditions in the Church of England • Able to reflect theologically on mission and church growth, and especially evangelism • Knowledge of safeguarding best practice and an advocate for developing a strong embedded culture of safeguarding throughout the diocese

	Requirements
Skills and Competencies	<ul style="list-style-type: none"> • Strong communicator who can share faith vividly, inspire confidence, and train others • Excellent organiser who can share faith vividly, inspire confidence, and train others • Excellent organiser who can shape gatherings, missions and events • Attentive to detail, ensuring that deadlines are achieved and budgets managed effectively • Able to develop partnerships and networks with a wide range of people • Able to contribute to ministry development through clergy and lay development programmes • Existing – or likely to become – member of Archbishop’s College of Evangelists
Personal Attributes	<ul style="list-style-type: none"> • Resilient: able to inspire, encourage and motivate others as well as being able to make hard decisions • Collegial and collaborative, who enjoys releasing others • Fully committed to the development and training of self and others • Committed to the wellbeing of clergy and of lay leaders
Work-related Circumstances	<ul style="list-style-type: none"> • Flexibility to work evenings and weekends • Willing to travel across the diocese and beyond • A practising Christian • Enhanced check with Disclosure and Barring Service to be undertaken

There is an Occupational Requirement for the post holder to be a practising Christian in accordance with Schedule 9 of the Equality Act 2010

Additional Information

Summary of Terms and Conditions of Employment

Employer	Manchester Diocesan Board of Finance (MDBF)
Line Manager	Head of Church Growth and Evangelism
Probation	Appointments subject to a 6-month probationary period
Hours	Part-time (14 hours per week)
Salary	£16,226 per annum (£40,566 FTE) Diocesan pay scale band 4.3
Contract	Permanent
Pension	MDBF offers membership of the Church Workers Pension Fund– Pension Builder Classic product
Annual Leave:	22 days’ entitlement for the first 12 months of employment, rising to 25 days annual leave thereafter, in addition to bank holidays and 3 church days (pro rata for part-time hours)

Application timetable

The closing date for applications is Monday, 23 February 2026 at midnight.

Shortlisted candidates will be informed by Wednesday, 4 March 2026.

The interviews are provisionally scheduled for Wednesday, 11 March 2026 but this is yet to be confirmed. The venue will be St John’s House, 155-163 The Rock, Bury BL9 0ND. Further details will be provided to shortlisted candidates.

Eligibility and pre-employment enquiries

There is an Occupational Requirement for the post holder to be a practising Christian in accordance with Schedule 9 to the Equality Act 2010.

The post will be offered to the successful candidate subject to satisfactory references and proof of eligibility to work in the UK.

The post is subject to an enhanced DBS check with a check of the Adults and Children’s barred lists.