

# Archdeacon of Hastings Recruitment pack





# A letter from the Bishop of Chichester

Dear Sister/Brother in Christ, thank you for exploring the post of Archdeacon of Hastings

The most important part of the application is prayer: seeking to know the will of God. This is a quest in which we participate together, drawing from the different giftings and experience that each of us has.

I pray that this process will be a blessing to you in understanding what it is Jesus Christ is calling you to do and to be, and where, in his Church, that should now be happening.

In serving the people of God in this household of faith, we try to make our congregations and schools, and the identification of their needs, our clearest and most urgent priority.

We are also committed to ensuring the best welfare possible for our clergy, their personal household, and the people who support them – bishops and archdeacons.

We take very seriously the call to diversity and radical inclusion as characteristic of the Church's mission. For this reason, we welcome applications from ordained women and Global Majority Heritage clergy, who are under-represented in those who serve this diocese.

If, together, we decide that God is calling you to be the next Archdeacon of Hastings it will be because we have seen in you a person who shares our understanding of service and who has gifts and experience that will help us nurture a vibrant, missional, prayerful, evangelistic household of faith.

**+Martin**

The Rt Revd Dr Martin Warner, Bishop of Chichester



"Jesus teaches us how to interpret what God wants of us and, like a good teacher, never gives up on us, helping us time and time again"

(Yvonne)



# Diocese of Chichester Profile

The diocese of Chichester is a household of faith which is constantly on the move. We continue to serve the people of Sussex within the boundaries that were outlined for us by the Normans in 1075.

This year, 2025, we are celebrating 950 years of Christian witness and returning to the words of faith that we embraced in baptism and confirmation: the words of the Creed.

Sussex, with its amazing coastline, rolling hills, open forests and wide valleys speaks eloquently of the handiwork of God in creation. We believe in God our creator, and in penitence and hope we seek to be better stewards of our common home, the earth.

The coastal strip of Sussex, the loss of traditional jobs in our rural villages and the explosion of new housing in our bustling towns and cities, challenges us to address the nature of life within our society today.

We believe that the incarnate Word, Jesus Christ, commits us to proclaiming the sanctity of life in areas of poverty, illness, discrimination and racial diversity. Our Church schools, chaplaincies, and voluntary institutions are the outposts of that proclamation.

We believe that the Holy Spirit inspires glorious diversity and difference, blended into a joyful unity. The Spirit works through a wide range of art forms and media, which are vehicles for inviting those who have never experienced the rich adventure of faith to find their way into its life-transforming mysteries.

So with more than 42 thousand people, around 450 licensed clergy and readers, in well over 400 church buildings and 155 Church schools, we serve affluent

suburbs, rural communities, and some of the most deprived districts in the UK.

Our mission is growth in Christ. We long to grow as missionary disciples, steeped in worship, the scriptures and the sacraments. The diversity of tradition within this household of faith is a gracious and welcome enrichment of our life in Christ.

The diverse, hope-filled and joyful people of this diocese of Chichester greet you and assure you of an open-hearted welcome to the diocese.

“Belonging to a church means that I learn from other Christians and am encouraged to go deeper and grow closer to Jesus.”

(Gill)



# BISHOPS AND SENIOR STAFF

The Diocesan Bishop is the Rt Revd Dr Martin Warner who is assisted by the Suffragan Bishop of Horsham (the Rt Revd Ruth Bushyager) and the Suffragan Bishop of Lewes (the Rt Revd Will Hazlewood). The bishops are supported by the Archdeacon of Horsham (the Ven Angela Martin), the Archdeacon of Brighton and Lewes (the Ven Martin Lloyd Williams), the Archdeacon of Hastings and the Archdeacon of Chichester (both in vacancy). The Ven Martin Lloyd Williams is at present also Acting

Archdeacon of Hastings and is supported by 3 Assistant Archdeacons. Similarly, the Archdeaconry of Chichester is currently being overseen by 2 Acting Archdeacons. Along with the Dean of Women's Ministry (the Revd Canon Helen Garratt), the Bishops, Archdeacons, Cathedral Dean (the Very Revd Dr Edward Dowler), Director for Apostolic Life (the Revd Canon Rebecca Swyer) and Diocesan Secretary (Dr John Preston) make up the senior staff of the Diocese.



Bishop of Chichester, the Rt Revd Dr Martin Warner



Suffragan Bishop of Horsham, the Rt Revd Ruth Bushyager



Suffragan Bishop of Lewes, the Rt Revd William Hazlewood



Archdeacon of Horsham, the Ven Angela Martin



Archdeacon of Brighton & Lewes, the Ven Martin Lloyd-Williams



"Being part of the family of Christ means we can have access to support and encouragement, and to give it to others too"

(Val)

# THE DIOCESAN VISION AND STRATEGY

The 2020-2025 Vision was based on the four Marks of the Church as One, Holy, Catholic, and Apostolic, with our 'Four Mores' focused on aspirations to be a church that is 'More Open: a sign of being one'; 'More Converted to Jesus Christ: a sign of being holy'; 'More Generous: a sign of being Catholic'; and 'More Engaged: a sign of being apostolic'.

Then, following the COVID-19 pandemic, our diocese, in common with others, faced unexpected challenges in every part of diocesan life. However, through these challenges we have sought to remain firmly grounded in the Gospel and our faith and trust in God's love and faithfulness, which are undiminished.

We recognise the importance of financial sustainability within the diocese as we look forward, not for its own sake but because we are ambitious for growth. We want more people to come to 'know, love, and follow Jesus' in every parish of our diocese. We are looking for growth that is both spiritual and numerical across diverse contexts, traditions, and generations.

In 2025 and The Year of Faith, we celebrate the 1700th anniversary of the first Ecumenical Council at Nicaea in 325 and the 950th anniversary of the founding of the Diocese of Chichester. The Year of Faith is about celebration and confidence that the life of the Trinity is experienced and must be

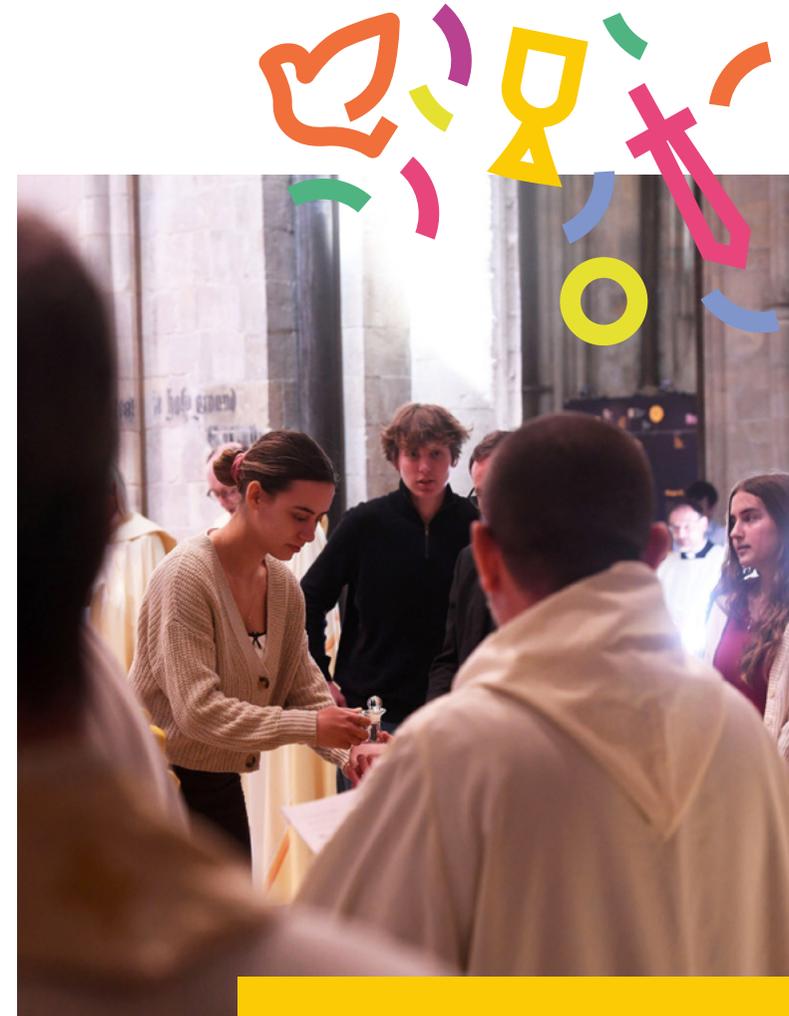
confidently proclaimed today: God the Creator, the Son the Redeemer, and the Holy Spirit who lives in the Church.

Over the next four years, the faith that we are called to proclaim afresh in each generation will be explored through the lens of the four gospels, focusing on our four Vision themes of Discipleship, Mission & Evangelism, Vocation & Prayer, and Worship.

- Matthew from Advent 2025
- Mark from Advent 2026
- Luke from Advent 2027
- John from Advent 2028

In collaboration with colleagues, the Archdeacon of Hastings will contribute to the formulation and outworking of the Diocesan Strategy by being a consistent intermediary, interpreter, and channel through which the diocese's Vision for Growth is implemented in the local church. Growth does not have to be dependent on additional financial input or paid professionals. Enabling the Church to flourish is about encouraging imaginative and mission-based thinking at diocesan, deanery, and parish level to inspire prayer and worship, engage children and young people, and develop excellent leaders.

With God's grace, we pray we will all be helped to a greater confidence in the Gospel of Jesus Christ and its power to transform lives and communities.

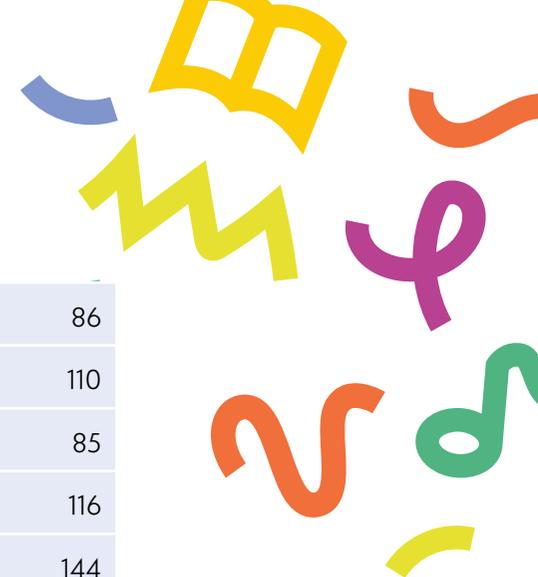


"Jesus Christ is the same yesterday and today and for ever"  
(Hebrews 13.8)

# Archdeaconry of Hastings

The Archdeaconry of Hastings is made up of 7 deaneries: Battle and Bexhill, Dallington, Eastbourne, Hastings, Rotherfield, Rye, and Uckfield. The deaneries have distinctly different characters, and the profiles below have been written by the Rural Deans to offer a flavour of what life in each of the deaneries is like.

Number of benefices	86
Number of parishes	110
Number of licensed clergy	85
Number of PTO clergy	116
Church Buildings	144
CofE Schools	58



# DEANERY PROFILES

## BATTLE AND BEXHILL

### Rural Dean: The Revd Jonathan Frais

In an area known for its history, culture, and coastal charm, our witness to Jesus is marked by faithful congregations across both town and country. There are twelve benefices consisting of 14 parishes, with the oldest church dating back to the 8th century and the most recent built in the 1930s. A wide range of church traditions are represented across the deanery. As with many churches across the country, an ageing population has contributed to lower regular attendance, but there are encouraging signs of growth, and each parish remains committed to engaging with its local community to foster spiritual development and provide pastoral care. Many churches are working to ensure their buildings remain open and welcoming spaces. The deanery is home to seven Church of England primary schools and the Penhurst Retreat Centre, a peaceful sanctuary offering rest, reflection, and renewal.

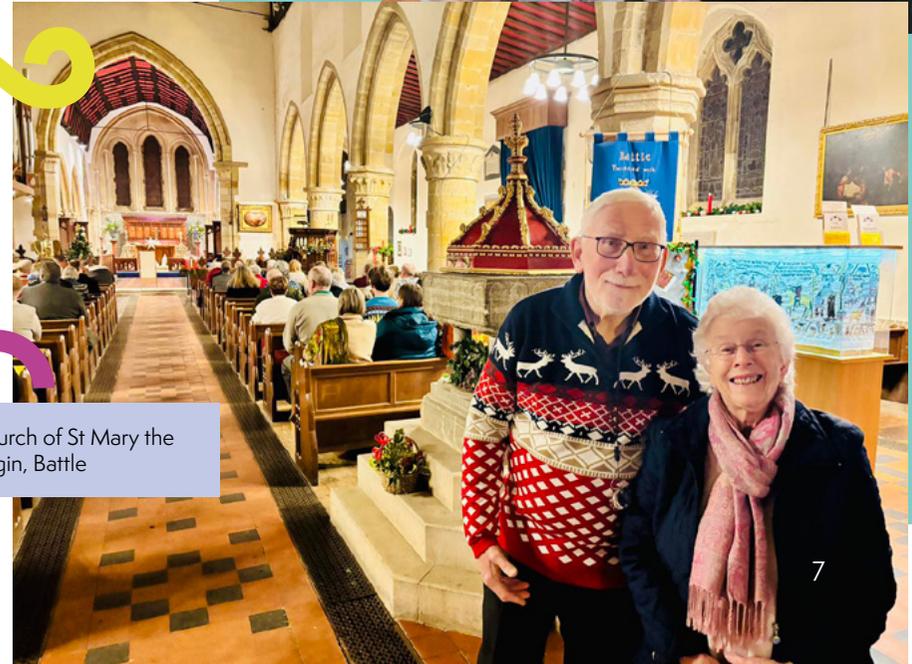
As we look to the future, the Battle and Bexhill Deanery remains rooted in prayer, partnership, and mission. We are committed to finding new ways to share the love of Christ, nurture discipleship, and serve our communities with compassion and faith. We look forward to working with the new Archdeacon of Hastings to support our clergy and lay leaders, strengthen our witness, and respond creatively and courageously to the opportunities and challenges ahead.

Ukrainian families welcomed in Bexhill with a blessing of their new home provided by St Augustine's Housing Trust



“The stories of Jesus help me to see the big picture and understand the meaning of my life.”

(Sally)



Church of St Mary the Virgin, Battle

## DALLINGTON DEANERY

### Rural Dean: The Revd Marc Lloyd

Dallington deanery (pop. 56,755) is possibly the most rural of the deaneries in the east of the diocese and has no obvious shared geographical centre. Dallington itself is mentioned in the Domesday Book, but it is hardly a metropolis. It is made up of "The Street" and scattered dwellings.

Across the deanery there are 22 church buildings (ancient and modern) in 10 benefices served by 12 clergy posts (including house for duty, 0.5, associate priests and a training curate). There are 9 church primary schools. Street and School Pastors operate in the deanery with the support of Churches Together in Heathfield and District.

18,000+ people live in the parish of Hailsham, where there is significant deprivation although much of the rest of the deanery might appear affluent. And 10,000 people live in the small town of Heathfield. These parishes, and the nearby parishes of Horam and Hellingly have seen significant housing developments in recent years, with more planned. The rest of the deanery is made up of villages and beautiful countryside.

At the time of writing, we have 4 clergy vacancies with the possibility of further pastoral reorganisation. Some smaller rural churches face challenges around volunteers, buildings or finances, but there are also positive stories to tell of modest growth, of people coming to faith, good developments and spiritual interest. Communities value their local churches

enormously and there is lots of good will and a certain amount of openness with churches often full for special services such as Christmas or Remembrance. There is often a passionate commitment to the parish church with more scope for working together within benefices.

There is a friendly collaborative spirit amongst the Chapter, but deanery wide activities are limited, partly because it takes about half an hour to drive across the deanery.

Women2Women Breakfast at Hailsham Church



Baptism at St. John the Evangelist Bodle Street Green



## HASTINGS DEANERY

### Rural Dean: The Revd Matthew Foy

Hastings deanery has a population of 91,867 and covers the Hastings Borough Council area of Hastings and St Leonards-on-Sea. The deanery includes a variety of urban areas from the historic old town to more recent urban estates.

The deanery is one of most deprived areas in the Diocese with 11 out of the 12 parishes in the bottom 20% for deprivation in the country. The deanery includes some of the most socially deprived wards in the country. These factors provide significant challenges for each of the parishes.

The 12 parishes in the deanery have a wide range of tradition from conservative evangelical to liberal catholic. The parishes are currently served by 8 full time, 1 part time and 1 house for duty

members of clergy. There are four church primary schools and one church secondary school in the deanery.

The deanery has the lowest level of engagement of adults and the second lowest level of engagement of children of any deanery in the diocese. And whilst there are encouraging stories of people coming to faith and growing in their discipleship at a local level, there are going to be some significant challenges in the years ahead.

The deanery churches are involved in a wide variety of church led initiatives across the town including a homeless food kitchen, a CAP debt centre, street pastors, a foodbank, mentoring in schools and support for vulnerable families.

School Leavers at St Matthew's Church, St Leonards-on-Sea



Christ Church, St Leonards-on-Sea



“Our church supports us in living in the kingdom of God in all its fullness, to grow in our God given giftings and to support each other in a loving way.”

(Gill)



## ROTHERFIELD DEANERY

### Rural Dean: The Revd Canon Julie Sear

Rotherfield Deanery is mostly rural with the exception of a large urban settlement in Crowborough, where the majority of new housing has been built. Set in an area of outstanding beauty near the Ashdown Forest our churches are key to meeting the spiritual needs of our parishes and all are involved in the wider community. Considerable numbers commute to London and the northern part of the deanery relates in terms of community and resources to towns in Kent such as Tonbridge and Tunbridge Wells where many children from the deanery attend secondary schools

Rotherfield is conscious of the distance between it, Church House, Hove and Chichester and the rekindling of a sense of connection to the Diocese as a whole is an important challenge. Our recent year of faith service of celebration was much appreciated in fostering stronger links with the cathedral and our Bishops.

Our clergy and our laity remain strong in their commitment to deanery life with a strong clergy chapter which meets each month to pray for the parishes and local needs. We have grown to value our differences in tradition, within a deanery that

encompasses evangelical, anglo-catholic and central traditions. Many of our smaller parishes prefer BCP in their main worship.

We have fostered good relationships across the deanery. This has been evidenced during vacancies and where support has been needed. We are not blessed with many retired clergy due to the cost of housing in the area.

Post pandemic, the majority of our churches have experienced new growth. Children and youth initiatives have developed across churches and communities. There are strong ties with many of our Church of England Primary schools. These mission fields have continued to bring the good news of Jesus to a new generation.

All our parishes give sacrificially towards parish share, with the majority of our parishes currently paying full share. There is good attendance at Deanery Synod where we have developed times of worship and prayer at all our meetings.

With clergy vacancies in key areas and a need to address sustainability, the deanery offers both opportunities and challenges. The next Archdeacon of Hastings will play a pivotal role in guiding the deanery through these transitions, and strengthening mission within its vibrant rural communities.

Recipient of the Order of St Richard from St Denys, Rotherfield with Mark Cross



“Belief in God underpins everything I do and everything I am.”

(Ella, Rotherfield Deanery)



## UCKFIELD DEANERY

### Rural Dean: The Revd Paddy MacBain

Uckfield Deanery is a largely rural deanery with the growing town of Uckfield being at the heart of this area which includes beautiful Weald land and the Ashdown Forest.

We are fortunate to have 13 primary schools in the Deanery, a number of which are part of federations, with many opportunities for church engagement and sharing of faith. There are currently 18 church buildings and 9 clergy, of whom 6 are full-time.

In our 'news from the parishes' slot at deanery synod, it is encouraging to hear about the creativity and hard work of clergy and lay people in seeking to reach out to their local community. There is more deprivation than might be expected in pockets of the deanery and a number of churches work hard to meet local needs and to serve the common good.

We are conscious of an increasing age profile across the deanery and several

parishes are very active in children's work, as well as having a caring and active outreach towards older generations.

Tradition varies broadly from a small anglo-catholic church to several strongly evangelical churches with a number in between. There are good relationships between the clergy and the deanery synod is a source of encouragement to those who attend as we hear about God's work among us and also further afield.

We want to build on the historic focus of Uckfield deanery of meeting practical needs, providing education and showing the good news through action, including the running of outreach groups, caring for families, providing fellowship and celebrating and supporting the community.

We thank God that his work and his witness continues in our deanery and there is a strong sense of the need to depend on Him in prayer.

Uckfield Town Centre

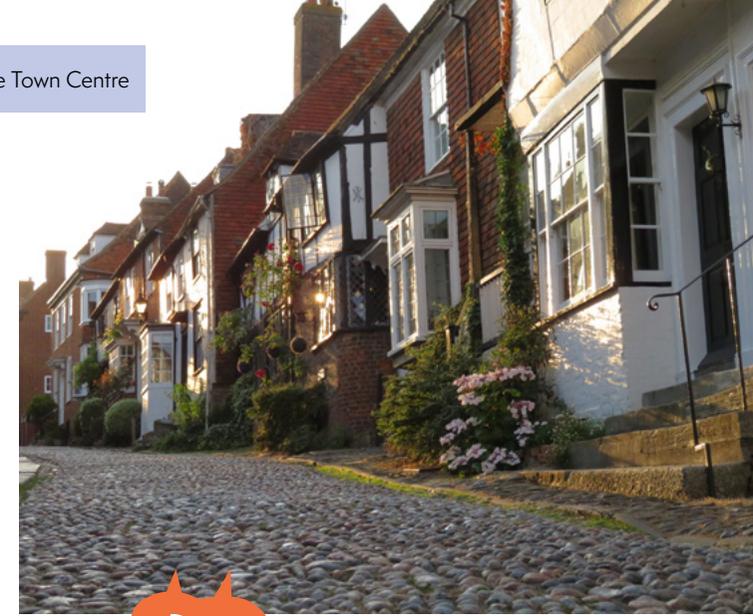


"Jesus is My Lord and my God, my saviour. Being in the church helps me to grow my understanding, my faith and help heal me. The words of Jesus give me peace, understanding, hope and let me know that I am never alone."

(Chris)

Fletching CE Primary School, Uckfield





## RYE DEANERY

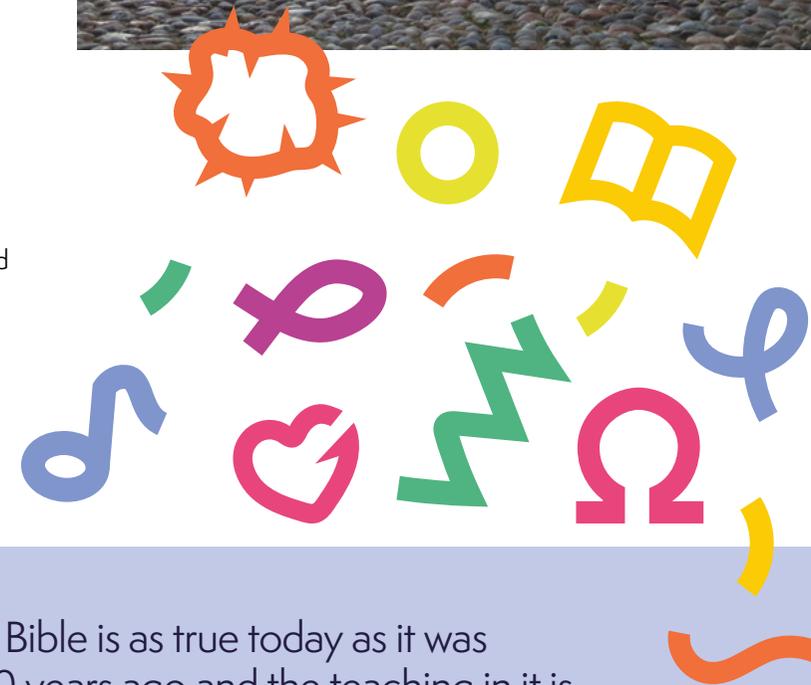
### Rural Dean: The Revd Kate Bailey

Rye deanery (pop. 23,320) is situated at the extreme eastern end of the Diocese, approximately 52 miles from Church House, Hove and nearly 90 miles from Chichester. It is predominately rural in character, stretching from Bodiam in the north to the English Channel in the south and from Fairlight and the Hastings Borough boundary in the west, to Camber and the Kent border in the east. It includes some 16 churches and a Chapel of Ease, ranging from a massive, cathedral-like church in Rye to a little church in a field at East Guldeford. The main employment is connected with agriculture and tourism. Rye itself is one of the few medieval hilltop market towns in the country. It is a centre for tourists all year round and there is a large influx of holidaymakers to Camber in the summer, as they come to visit the area's long sandy beach. There is a large fishing fleet based in Rye, as well as some light industry and boat building at Rye Harbour.

The lively social and cultural activities of the various communities include the internationally known annual Rye Jazz Festival and the Peasmarsh Chamber Music Festival as well as a wide variety of other church and village events which take place throughout the year, from Pet Services, Hymns & Pimms, Messy Church, and Christmas Tree Festivals.

Given the distance of the Rye Deanery from the central Diocesan hub, to have a committed and enthusiastic Archdeacon to support clergy, Churchwardens and laity in outreach to their communities and care of their beautiful mediaeval church buildings is of great importance.

This is a beautiful yet remote part of the Diocese and it is important for the new Archdeacon to have strong spiritual self-care connections in place, bearing in mind the distance we are from the Cathedral.



St Mary's Church, Rye

“The Bible is as true today as it was 2000 years ago and the teaching in it is just as relevant for today as it was then.”

(David, Rye Deanery)

## EASTBOURNE DEANERY

### Assistant Rural Dean: The Revd Adam Ransom

Our deanery is comprised of 20 or so parishes which cover a varied mix of rural and urban locations, span across traditions from Conservative Evangelicals through to Liberal Catholic, and incorporates a wide demographic of people and affluence.

The older churches such as St Mary, Eastbourne, Willingdon, Jevington, Westham and Pevensey date to the medieval period. The town centre is made up of mostly Victorian parish churches that were built as Eastbourne expanded and the churches in Stone cross, Langney, Lower Willingdon, Meads and Hampden Park were constructed in the 20th century as the town was developed further.

The deanery can at times be a challenging one as the diverse mix of traditions can lead to spirited chapter and synod meetings. That said the parishes are able to work together to meet the

common good, a great example of this was the arranging and funding of an away day at Ashburnham for Churchwardens and Treasurers by the deanery, which was a great success.

There is a great diversity in the wealth of the parishes and this can be seen in the parish share offered by the parishes. There is a real striving to give generously in the deanery, though as in any deanery there will always be parishes in less affluent areas that need the understanding and support of the wider household of faith.

We very much hope that our new archdeacon will come to know and love our deanery and we look forward to getting to know and love them in return

St Catherine's College, Eastbourne

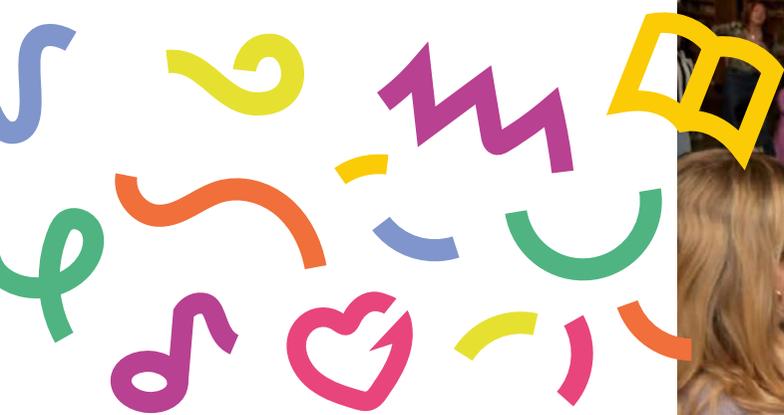


St Michael's Church, Eastbourne



"Belief in God upholds me when I am down."

(Margaret)



# Role Description for the Archdeacon of Hastings

## 1. As a member of the Bishop's Senior Staff, to work with others in formulating vision, strategy and policy for the Diocese

- Attend and actively participate in Bishop's Staff meetings
- Attend and actively participate in Archdeacons' meetings
- Meet and liaise regularly with the Suffragan Bishop of Lewes
- Attend Rural Deans' meetings

## 2. To exercise leadership in the Archdeaconry of Hastings

- Primarily responsible for the Deaneries of Battle and Bexhill, Dallington, Eastbourne, Hastings, Rotherfield, Rye, and Uckfield.
- Meet with Rural Deans
- Assist in monitoring safeguarding in parishes and during annual visitations ensure that parishes (PCCs and clergy) are adhering to good safeguarding practice by paying due regard to the House of Bishops' guidance
- Attend and contribute to the Mission and Pastoral Committee (East)

- Oversight of glebe and parsonages within the archdeaconry, working in close partnership with the Diocesan Secretary and the Diocesan Property Department
- Oversight of all churches in the Archdeaconry, attending meetings of the Diocesan Advisory Committee (DAC) and ensuring that proper records are kept in churches.

## 3. To be involved in the process of appointment of clergy

- Support the process for the appointment of clergy in consultation with the Diocesan Bishop and Bishop of Lewes when vacancies occur
- Work with the Diocesan Bishop and Bishop of Lewes, taking responsibility for identifying the need for pastoral reorganisation and negotiating proposals with interested parties
- Be involved, as requested, in the development of role descriptions, adverts, interviews and the appointment of successful candidates
- Support churchwardens and PCCs during vacancies
- Induct any priest who has been

instituted or collated to a Benefice, as mandated by the Diocesan Bishop

## 4. To exercise pastoral care and discipline on behalf of the Diocesan Bishop

- Work with the Suffragan Bishop of Lewes in caring, guiding, supporting, and praying for clergy, clergy spouses/partners and families, and churchwardens.
- Meet with clergy, churchwardens and PCCs as appropriate
- Investigate grievances and complaints and act as complainant under the Clergy Discipline Measure as required
- Encourage parishes to engage with diocesan initiatives, such as May Camp, Order of St Richard and Net Zero Carbon
- Champion schools, children's work and youth provision and outreach

## 5. To work within the framework of relevant ecclesiastical and secular law

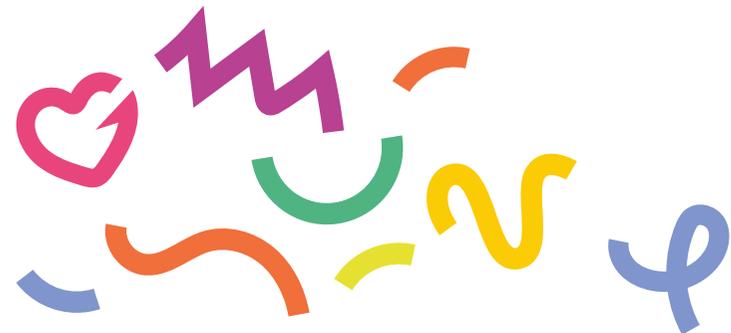
- Follow the statutory responsibilities as laid out in Canon C22 and other legislation

- Responsible within the DAC for faculty jurisdiction and procedures
- Liaise with the Registrar where appropriate over specific cases
- Visit churchyards and parishes to prepare reports for the Registrar when consecrations or closures are required
- Conduct quinquennial Visitations in parishes and carry out duties under the Inspection of Churches Measure 1955
- Hold annual visitations and admit churchwardens to office

## 6. Other responsibilities

- Complete and stay up to date with Safer Recruitment and People Management and Senior Leadership safeguarding training
- Attend to your own pattern of retreat, sabbath rest, and spiritual disciplines in ways that refresh and sustain you for demanding ministry
- Participate in Ministerial Development Review
- Undertake such other duties as may be reasonably required by the Diocesan Bishop or Suffragan Bishop

"I have great comfort that every community in Sussex has a Christian presence through our diocese and that many of the Church buildings are open to visitors through the week."  
(Richard)



# Person Specification – Archdeacon of Hastings

	Essential	Desirable
<b>QUALIFICATIONS &amp; EXPERIENCE</b>		
Have been in Priest's orders for six years (Canon C22(1))	X	
Proven track record of senior leadership within a diocesan or parish context.	X	
Committed to safeguarding and promoting the welfare of children, young people and vulnerable adults	X	
Demonstrable experience in church growth, mission, and pastoral care.	X	
Understanding of the Church of England's role in relation to schools and academies and a commitment to the Diocese's vision for schools.	X	
Proven experience of managing and implementing change.		X
Knowledge of ecclesiastical law and governance structures, including the operation of synods and committees.		X
Understanding of Safer Recruitment procedures and the need for fair, consistent and transparent appointment processes.		X
Higher level theological or leadership qualifications.		X

	Essential	Desirable
<b>SPIRITUALITY AND TRADITION</b>		
Gifted in pastoral and prayerful ministry.	X	
Gifted communicator and preacher with sound theological understanding and commitment to encourage the flourishing of a variety of theological perspectives within the Church of England.	X	
Commitment to a generosity in working with colleagues across the breadth of church traditions.	X	
Commitment to the Five Guiding Principles.	X	
An experienced and liturgically confident leader of worship, across the spectrum of traditions, and able to thrive in peripatetic ministry.	X	
Appreciation of both urban and rural ministry and awareness of their different challenges and opportunities that they bring.	X	



## SKILLS AND ABILITIES

Excellent communication skills, both written and oral, with the ability to communicate effectively and engage with clergy, laity, and external stakeholders.	X	
Ability to mediate conflict and foster reconciliation in a compassionate and professional manner.	X	
Highly skilled administrator with demonstrated ability to maintain accurate paper and online records and files with precision and attention to detail.	X	
Excellent organisational skills with proven experience in managing conflicting demands, and ability to prioritise tasks and manage time and resources effectively.	X	
Ability to work without direct supervision and manage own workload.	X	
Strong IT skills and proficient user of Microsoft Word and Outlook and understanding of Excel and SharePoint.	X	
Demonstrate strategic thinking to discern, articulate, and implement strategies that align with the diocesan vision and foster sustainable mission growth.		X
Financial literacy to engage in discussions at the Diocesan Board of Finance and in the parishes and deaneries regarding complex financial and legal reports, contributing to their content and shape.		X



## PERSONAL QUALITIES

A passionate disciple of Jesus Christ with a devotion to the kingdom of God and the health of the church, who can inspire others to 'know, love and follow Jesus'	X	
Committed to inclusion and diversity, pastorally sensitive and emotionally intelligent. Enjoy meeting people and building genuine connections, taking time to listen, understand, and engage with individuals and communities.	X	
A courageous and steadfast personality, capable of navigating complex dynamics, addressing matters of discipline, and engaging with spiritual complexities with wisdom and composure.	X	
The ability to handle sensitive matters with confidentiality, integrity and discretion.	X	
A heart for pastoral care, with humility and approachability.	X	
A positive outlook with good sense of humour.	X	
Capacity to carry a heavy workload and maintain a healthy work/life balance without overworking or burnout.	X	



Essential Desirable

## WORK RELATED CIRCUMSTANCES

Must be able to travel across the whole Diocese, including the very rural areas of the Archdeaconry. Driving licence not essential if travel needs can be met.

X

Willing to travel across the archdeaconry, and the wider diocese as necessary.

X

Flexibility to work evenings and weekends.

X



“God gives meaning to my life, God gives me hope for a world that is broken, God gives me hope for a better tomorrow. Belonging to the church helps me to stay on fire for God.”

(Dave)



# Summary terms and conditions

## ARCHDEACON OF HASTINGS

**Status:** This post will be held under Common Tenure, as specified in the Ecclesiastical Offices (Terms of Service) Measure 2009, with a stipend set in accordance with the Church of England's national scale for archdeacons. A resettlement grant will be paid at the current rate.

**Stipend:** £43,900 (from April 2025).

**Pension:** Archdeacon level pension through the non-contributory clergy pension scheme.

**Housing:** Archdeacons are provided with a well-maintained parsonage standard house for the better performance of their duties.

**Office:** : A fully equipped study/office is provided as part of the house. The Archdeacon of Hastings will also have use of the facilities at the Diocesan office, Church House Hove.

**Admin support:** PA (shared with the Archdeacon of Brighton & Lewes) based at the Diocesan Office, Church House Hove.

**Expenses:** All reasonable expenses including mileage expenses are reimbursed by the Chichester Diocesan Board of Finance. IT/Phone Provision will include a Windows desktop or laptop, and smart phone linked to the diocesan systems.



