

## ROLE DESCRIPTION

### HOUSE FOR DUTY PRIEST

Hours/days: Sunday plus at least 2 days

#### OVERALL PURPOSE OF THE ROLE:

- To exercise the cure of souls in Kerrier Deanery in collaboration with your colleagues, both lay and ordained;
- To have regard to the calling and responsibilities of the clergy as described in the Canons, the Ordinal, the Code of Professional Conduct for the Clergy, and other relevant legislation; and
- To work to advance the Kingdom of God through servant leadership, collaboration and example, and with particular regard to the current [Diocesan plan for change and renewal](#) and Kerrier Deanery plan (link?)

#### MAIN RESPONSIBILITIES:

1. Lead and take services and occasional offices as directed and agreed with Rural Dean
2. Work with, and reach out to, the deprived and marginalised areas of the local community;
3. Support the Rural Dean and Pioneer Priest in the development and leading of a strong pastoral team that can provide continuity and stability to the community;
4. Maintain a visible (as time allows) and respected member of the community, communicating effectively with them through appropriate and relevant communication channels;
5. Participate in Ministry Development Reviews and training and development as required;
6. Participate as far as reasonably practical in the broader Diocese community and activities, e.g. Attending chapter and team meetings, Bishop's Study days
7. Promote, engage with, and follow the Diocese safeguarding policies and practices;
8. Undertake all responsibilities in line with good governance and people practice, and diocesan policies and guidance;

## PERSON SPECIFICATION:

|                    | ESSENTIAL   | DESIRABLE  |
|--------------------|---|--|
| EXPERIENCE         | Ordained Priest within the Church of England  |  |
|                    | Oversight of and engagement with pastoral care in the community.  | Leadership of a team of lay members              |
|                    | Preaching and teaching, embracing and adapting to different contexts and traditions with a joyful acceptance of a variety of forms of worship.  | Leading successful mission and outreach          |
|                    |   | Experience in rural ministry                     |
|                    | Ability to work with a wide variety of people, both lay and ordained, enabling ministry opportunities to flourish   |  |
|                    | Able to communicate clearly and directly  | Ability to engage effectively with social media. |
|                    | The ability to relate to people of all ages, and recognise and encourage the gifts of others.   |  |
|                    | An understanding of, and commitment to the mandatory requirements of the role, especially in relation to safeguarding health and safety, governance, finance, and   |  |
|                    | Willingness & ability to travel around the {benefice(s)/Deanery}  |  |
|                    | Genuine understanding of, and commitment to, equity, diversity & inclusion.   |  |
| KNOWLEDGE & SKILLS | Good time management & self-care  |  |
|                    | An inspirer and bearer of hope and faith for the Church and the Kingdom in times of significant challenge and change with a willingness to embrace change whilst respecting relevant Cornish traditions and heritage. |  |
|                    | Prayerful and compassionate with an openness and generosity of spirit   |  |
|                    | A passion for people and an enthusiastic desire to bring them to faith. A missional mindset for ministry which seeks, and acts upon, all opportunities to grow the church spiritually and numerically                 |  |
|                    | Ability to travel across the benefice and Deanery as required by the role.  | Full driving licence                             |
| PERSONAL           |   |  |
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