

Rector of Holy Trinity, Skipton and St Augustine's, Draughton

PERSON SPECIFICATION

CRITERIA	ESSENTIAL	DESIRABLE
Qualifications/Training	<p>Ordained priest in the Anglican Communion with experience in parish ministry in the Church of England.</p> <p>An experienced incumbent</p>	Experience of training Curates
Experience	<p>Experience of caring for and dealing with a wide range of people and institutions.</p> <p>Experience of mentoring and supporting the laity to encourage growth in practical Christianity within their lives.</p> <p>Ability to manage and motivate staff and volunteers</p> <p>Experience of working collaboratively with individuals and groups of all ages and backgrounds.</p> <p>Experience of building relationships in the wider community and encouraging their involvement in the church.</p>	<p>Experience in a secular work environment.</p> <p>Experience of developing work with families and young people</p>

Mission and Ministry	<p>Commitment to pastoral care</p> <p>Experience of leading a welcoming, open, growing church. Able to share the love of God with all and encourage growth of the church community.</p>	<p>Appreciate the needs of a small rural community such as Draughton and how best to serve the local farming community</p> <p>Experience of different expressions of ministry and ability to lead people into these.</p> <p>Utilising the heritage of the church to engage with the community and encourage involvement.</p>
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Skills and Competencies	<p>An inspiring and strategically minded leader able to work with the congregation to further develop the vision and momentum for the life of this parish in the context of the five marks of mission.</p> <p>Able to encourage the spirituality and prayer life of the congregation, by preaching the Gospel, relating it to their lives and discipleship.</p> <p>To develop own personal skills and knowledge in relation to ministry maintaining a prayerful spiritual life.</p> <p>Committed to Eucharistic worship and the tradition of the parish, and competent to lead forms of worship in accordance with the needs of the Parish</p> <p>Strong interpersonal skills including conflict resolution and the ability to mediate disagreements</p> <p>Effective communication skills both written and verbal to convey messages and engage with diverse audiences.</p> <p>Able to recognise when change is needed to develop the life of the parish and to implement and manage change with empathy</p> <p>A sound understanding of the management parish finances and resources.</p>	<p>Experience with a range of technologies and digital communication.</p> <p>Commitment to continued exploration and learning.</p> <p>Good time management skills and ability to maintain a healthy work-life balance.</p> <p>Experienced in leading different forms of worship in accordance with the traditions of the Church of England</p> <p>To continue developing links with other churches in the area, the Deanery, Episcopal Area and Diocese.</p>
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	Ability to reach out and work cooperatively, with individuals, charitable & military organisations, community groups, other faiths and denominations to make and build relationships, playing a full part in civic life.	
Personal Attributes	Approachable Confident leader Compassionate Empathetic Adaptable	Good sense of humour