



DIOCESE OF BRISTOL

TRANSFORMING CHURCH. TOGETHER.

PRIEST IN
CHARGE (0.5)

ST PETER'S
FILTON



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Thank you for your interest in this position. We hope this profile will help you with your ongoing discernment.

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FROM THE ACTING BISHOP OF BRISTOL



DIOCESE OF BRISTOL

TRANSFORMING CHURCH. TOGETHER.

Thank you for taking the time to consider prayerfully whether God may be calling you to serve as Priest in Charge of St Peter's, Filton. This profile offers a comprehensive and honest picture of a parish with deep roots, generous faith and a hopeful vision for the future.

St Peter's sits prominently on the Gloucester Road, one of the most visible churches in our city. It is a church with a strong sacramental and musical tradition, a warm and committed congregation, and a distinctive ministry of hospitality through its Coffee Shop, Open House and well-used church hall. It is also a parish set within a changing and strategically significant context, with growing local communities, schools, students, major employers and new housing all close at hand.

The parish has used this period of vacancy thoughtfully and productively leading to the Parish Profile before you. With the support of an Interim Priest in Charge - and new people stepping forward into leadership roles - it has listened carefully, reflected prayerfully and begun to discern afresh what Christ is calling it to be and to do. At St Peter's Filton, there is a clear desire to bring out what is new whilst honouring the treasures of the past. There is a commitment to deepen worship and discipleship, to rebuild and strengthen community partnerships, to widen welcome, to engage children and families and to nurture a growing confidence in mission.

This is a role for someone who wants to encourage positive change. An opportunity for someone who can help reshape and learn from the past. It calls for a priest who is prayerful, pastorally wise and collaborative. It is for someone who can cherish St Peter's tradition, encourage lay gifts, help the church re-focus its energies and lead with imagination, courage and kindness.

The Diocese of Bristol is committed to supporting parishes as they grow in confidence, deepen discipleship and participate in God's mission in their local communities. St Peter's has much to offer within that wider diocesan life. I believe that the right priest will find here a faithful, resilient and generous parish ready to take its next steps.

If, as you read this profile, you sense a stirring of vocation towards Filton, I encourage you to explore that call with openness and prayer. May God guide you as you discern whether this might be the place where your gifts and St Peter's hopes are brought together for the flourishing of the church and the wider community.

With every blessing,



+ Neil Swindon

THE RT REVD NEIL WARWICK
ACTING BISHOP OF BRISTOL,
AND SUFFRAGAN BISHOP OF SWINDON

AREA DEANS' MESSAGE

City Deanery is an exciting place to be. Led by two Area Deans, it is one of the largest and most diverse deaneries in the city. Our parishes reflect the full breadth of the Anglican tradition and represent a wide range of socio-economic and cultural contexts. Within this diversity, we are supported by a strong and collaborative Chapter, whose members value time together – encouraging one another and learning from what Jesus is doing across the Church in the city.

We look forward to welcoming the successful candidate into our deanery. This is a Church in an area with lots of opportunities and needs who have indicated a willingness to change and adapt to become more outward looking. This will be a challenging role, the hours mean that you will need to be able to delegate and release leadership to others but there is potential for positive change, community impact and kingdom growth.

Yours in Christ

REVD WILL FAIRBAIRN
CO-AREA DEAN
CITY DEANERY BRISTOL



THE DIOCESAN STRATEGY

TRANSFORMING CHURCH. TOGETHER began in 2021 with listening to God and to one another.

From these conversations, four guiding values were discerned. Creativity, Openness, Bravery and Generosity inspire a vision and strategy which seeks transformation across the whole Diocese by the grace of God. Each Deanery and Benefice is encouraged to work out what TC.T means in their particular context – the same principles can inspire and develop mission in very different ways.

With major financial support from the national church, the Diocese is offering support and resources in key priority areas of ministry.

These include:

- ♦ Enabling parishes to discern and implement vision
- ♦ Help for benefices with evangelism and discipleship
- ♦ Support for teams running New Christian Communities
- ♦ Volunteer training
- ♦ Supporting parishes with the care and improvement of church buildings
- ♦ Investing to become a Net Zero Diocese by 2030
- ♦ Addressing the church's history on racial justice and diversity
- ♦ Developing partnerships between the church and local communities
- ♦ Investment in under 18s work
- ♦ Investment in priority community parishes, church plants/grfts and Mission Areas
- ♦ Clergy coaching and wellbeing

This is a huge and exciting vision, which we can only attempt in the strength Jesus supplies through his Spirit.

DIOCESAN SUPPORT SERVICES

The Diocesan Support Services exist to support the mission of the church. Based at the Diocesan Office to the north of Bristol and made up of 90 employees and volunteers, the DSS serve ministers, parishes and schools by expressing vision, strengthening relationships, empowering people, maximizing resources and developing structures. We offer training, consultancy and advice. We manage many structural elements of the life of the Diocese.



BEING CLERGY IN THE DIOCESE OF BRISTOL

The Diocese of Bristol is presided over by the Acting Bishop of Bristol and Bishop of Swindon, the Right Reverend Neil Warwick. The Venerable Christopher Bryan is the Archdeacon of Malmesbury and the Venerable Becky Waring is the Archdeacon of Bristol. The Reverend Adam Beaumont is the Associate Archdeacon.



Pastoral care of clergy is primarily the responsibility of the Bishops, assisted by the Archdeacons, Area Deans and the Clergy Wellbeing Officer. Alongside one-to-one matters as they arise, an annual clergy wellbeing survey helps to identify themes affecting clergy and their families, which are then addressed appropriately.

There are many ways in which clergy are accompanied in their ministry. Every incumbent is invited to work with a coach as part of the Transforming Church. Together strategy. The Parish Development Officer works alongside clergy where support is needed to shape vision or mission. For those in positions of first responsibility, additional tailored input and development are provided. The Mission and Ministry team offers regular opportunities for ministerial growth for clergy and laity, and the Archdeacons, together with the TC.T team, host a Church Teams Day each year, resourcing parish officers in their roles.

The Property team is progressing a programme to move every parsonage house closer to carbon net zero, which, as well as reducing emissions, should also lower utility costs. They are also available to advise clergy on any housing concerns.

Occasionally, unexpected financial pressures may arise. In such circumstances, the Archdeacons can direct clergy to appropriate avenues of assistance and, where necessary, draw upon a discretionary fund to ease financial strain. These matters are handled confidentially, and clergy are encouraged to contact the relevant Archdeacon should such needs occur.

WHO WE ARE

St Peter's Filton is a welcoming, sacrament-rooted Anglican church at the heart of Filton and part of the Inclusive Church network. We are the historic parish church for a changing community, honouring the traditions that have shaped us while responding faithfully and creatively to the opportunities before us. Our Grade II listed church and adjacent hall are well maintained, and we feel we are a sanctuary, an oasis of peace and calm, a visible church amid a busy road network. One of the older parts of the church has been thoughtfully converted into a thriving Coffee Shop.



St. Peter's
FILTON

Our congregation is warm, generous and committed. During the vacancy, many people have stepped forward to sustain worship, pastoral care, hospitality, leadership and administration. We value a deep sense of community and belonging, our musical and liturgical tradition, our buildings as places of welcome, and our desire to be a visible Christian presence in Filton.



CHRIST'S CALL TO US

Before describing our contexts and hopes in more detail, we want to share the discernment that has shaped this profile.

Here at St Peter's, we've been on a thoughtful and enlightening journey over the past two years, discovering how to flourish together during a period of transition.



WHAT MATTERS TO US?

We treasure being a church community of togetherness and genuine connection, a sanctuary rooted in a spiritually rich, eucharistic tradition. We are a welcoming and peaceful space, opening our doors, and increasingly becoming a hub of life to those in need in Filton.

We see God at work among us in our growing relationships, shared care, renewed energy, and a warm spirit of inclusivity and generosity. We are enjoying increased participation among a wider group of people.

Rather than relying solely on the traditional leadership patterns of the past, we are blending the cherished traditions that ground us with more contemplative and modern approaches to worship. This balance reflects the heart of our congregation, which is keen to embrace new possibilities relevant in the present day.

We are deeply rooted in Filton with many opportunities for someone dynamic and enthusiastic to build on those links.



WHAT IS CHRIST CALLING US TO BE?

Christ is shaping us into a loving, Spirit-led, outward looking community. Our life together is marked by kindness, welcome, a willingness to learn and grow, genuine curiosity and a quiet excitement about where God is calling us next. There is a tangible sense of bubbling enthusiasm here; we are beginning to feel excited about the future and what we can achieve with the right leadership.

WHAT IS CHRIST CALLING US TO DO?

We aspire to be a church that serves generously, welcomes warmly, and responds compassionately to the needs around us.

We see a community that is rich in strong social networks, shared spaces and simple acts of kindness. We feel that God may be inviting us to step more boldly into partnership with other local organisations, churches, schools and colleges, helping St Peter's become an even stronger, more visible and life-giving presence at the heart of Filton. We want to explore new ways of connecting with more people.

We need to be empowered and equipped to be more proactive in response to this call.

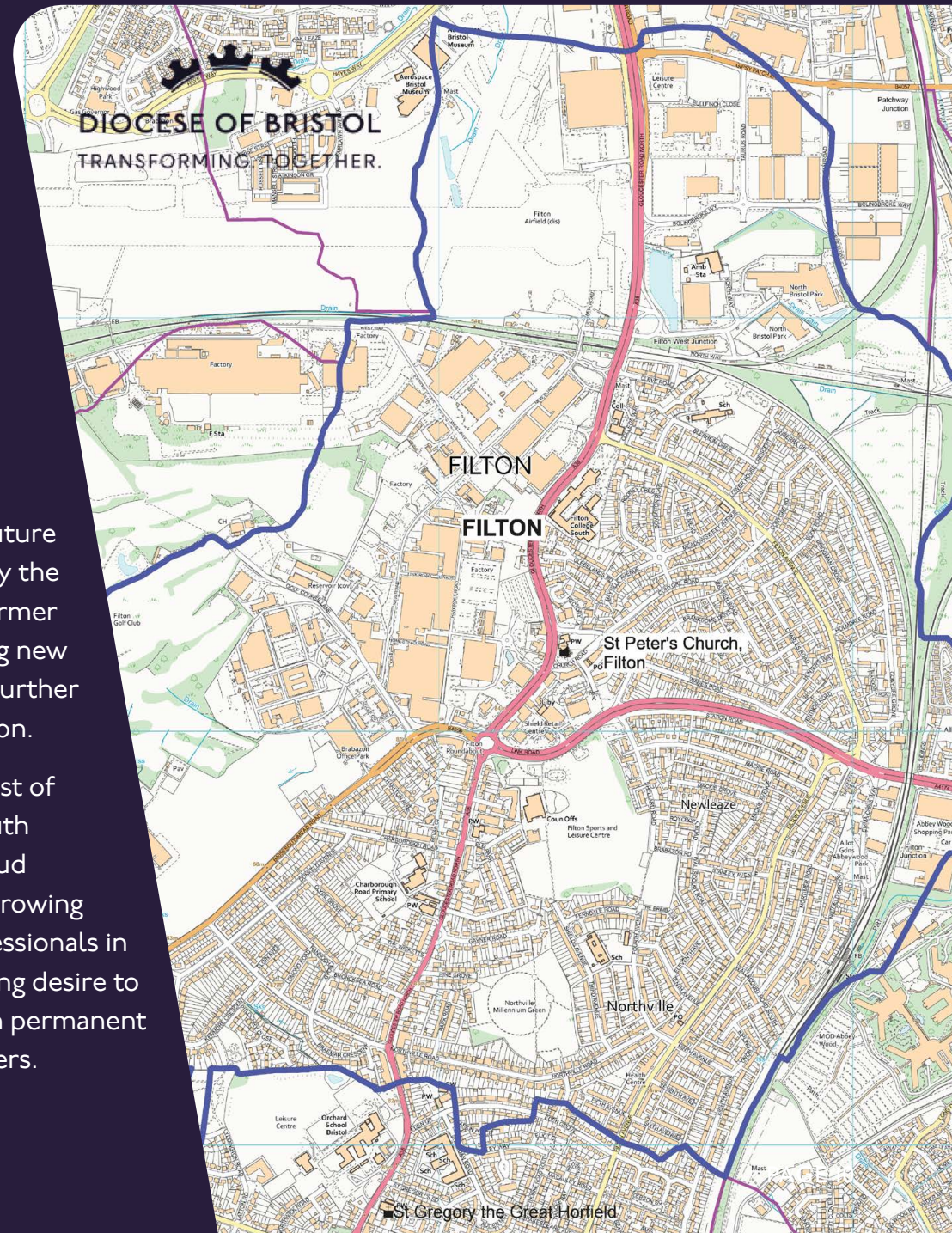
"And he said to them, 'Therefore every scribe who has been trained for the kingdom of heaven is like the master of a household who brings out of his treasure what is new and what is old.'"

(Matthew 13.52)

Filton is a town in South Gloucestershire on the northern edge of Bristol, with a population of around 11,000. It is well connected by road, rail and bus, close to the M4, M5 and M32, Bristol Parkway and Filton Abbey Wood stations, and major employers including Airbus, GKN, Rolls-Royce, the MOD and local business parks.

The parish includes established residential streets, new housing, students and young professionals, older residents, community groups, care settings, shops, leisure facilities and nearby Southmead Hospital. Filton is also shaped by significant future development, especially the Brabazon site on the former airfield, which will bring new homes, amenities and further opportunities for mission.

With the University West of England (UWE) and South Gloucestershire & Stroud College nearby, and a growing number of young professionals in the area, there is a strong desire to bridge the gap between permanent residents and newcomers.





We recognise a call to practical community love: welcoming those who currently rush through Filton on their way elsewhere, and exploring initiatives that promote health, wellbeing, sustainability and belonging.

There are three primary schools and one secondary school within the Filton boundary, with another secondary school on the boundary with Horfield. We want to strengthen our relationships with local schools, serve the student population, and attract more children, young people and families into the life of the church.

St Peter's stands prominently and visibly on Gloucester Road North, offering an oasis of peace within a busy road network. The church, hall, coffee shop and closed churchyard offer spaces of worship, welcome, community life and potential environmental care.

Other active churches in Filton include St. Teresa's (Roman Catholic), St. Andrew's (Methodist Church), and Concord Church (a Bishops Mission Order serving the new housing development on the former airfield).

OUR VISION

Our vision is to be a visible sign of Christ's welcome in Filton: prayerful in worship, generous in hospitality, confident in partnership, and courageous in mission.

Because St Peter's stands so visibly at the heart of Filton, we want our life as a church to be equally visible: open, prayerful, welcoming and engaged with the whole community. Rooted in eucharistic worship, we seek to grow as a confident and outward-facing parish church, attentive to children, young people, families, older people, students, and those who are isolated or in need.

WE WANT TO

- ♦ Deepen our life of prayer, worship and discipleship.
- ♦ Strengthen partnerships with schools, colleges, uniformed organisations, civic partners, neighbouring churches and local groups.
- ♦ Build on the Coffee Shop and the church hall as places of welcome, care and outreach
- ♦ Extend our award-winning weekly Open House, a weekly social gathering for the community with coffee, conversations and occasional outings.
- ♦ Explore new opportunities for children, young people, families, and students.
- ♦ Care for creation, including our net-zero commitments and the biodiversity of our churchyard.

We know that this vision will require prayer, courage and careful prioritising. We want to rebuild confidence after the vacancy, sustain and develop our volunteers, grow younger participation, strengthen our finances, and discern together how to balance tradition and change. We are ready to work with our new Priest in Charge to take the next faithful steps.



WHAT WE CAN OFFER

- ♦ A supportive team: a committed group of staff and volunteers who want to see Filton flourish and the parish grow in confidence.
- ♦ Excellent facilities: well-maintained church buildings in a central location, alongside a faithful and welcoming congregation.
- ♦ Thriving missional hubs: the Coffee Shop and Open House, with future plans including a dementia café.
- ♦ Community use: a church hall widely used by local groups, including uniformed organisations, dance groups, singing circles, a language school, martial arts and keep-fit classes.
- ♦ Ministry and lay support: a retired priest with permission to officiate, a dynamic newly licensed lay minister, committed servers and a strong team of worship volunteers.
- ♦ Administrative and practical support: a dedicated Parish Administrator, Treasurer, Coffee Shop Manager, Verger, Sacristan and Sexton.
- ♦ Active groups and pastoral life: a committed Mothers' Union branch, A Time to Grieve pastoral group, bell ringers and regular Parish Quiet Days.



PARISH AND WORSHIPPING LIFE

Our worship is primarily eucharistic and sacrament-rooted, with Sunday services at 8.30am and 10.00am and regular midweek services in the Lady Chapel. Across all services, our worshipping community is around 70–80 adults. We value thoughtful liturgy, good preaching, music, prayer and reverence, while remaining open to contemplative forms of worship such as Taizé, Evensong and Benediction when capacity allows.

We have an excellent musical tradition, supported by a committed choir and organist. Alongside leading worship, the musical director organises popular sing-alongs in the Coffee Shop and contributes to fundraising and community life.

The servers, readers, intercessors, lay pastoral care team, LLM, churchwardens, administrator, treasurer, sacristan, vergers, sexton and many volunteers all contribute to the life of the parish. Our Sunday congregation is supported by a wider worshipping and online community, with services livestreamed on Facebook.

Our Parish Safeguarding Officer helps ensure that we remain compliant with national safeguarding policies and that children, young people and vulnerable adults within our community are protected and kept safe.

Beyond worship, parish life includes the Coffee Shop, Open House, Mothers union, Rosary prayer group, bell ringing, charitable giving, pastoral care, quiet days, social events and relationships with uniformed organisations and community groups that use the hall.

We are a partner church with Christians at Pride and have a diverse congregation, including people from global majority heritage and LGBTQI+ communities.

Our Statistics for Mission give a snapshot of worshipping life and occasional offices during 2025 and the first half of 2026:

2025 STATISTICS FOR MISSION	2025	TO JUNE 2026
Usual Sunday Attendance:	51	50
Total attending worship on Easter Day and Easter Eve:	116	113
Baptisms:	3	1
Weddings:	0	0
Funerals in Church:	1	3
Confirmations:	2	0
Electoral Roll:	89	94



FEEDBACK FROM OUR CONSULTATION

We held a wide-reaching consultation with church members, hall users and the wider community. Full results are included in the appendix. The consultation revealed a parish that is hopeful, committed and ready to grow. People described St Peter's as welcoming, peaceful, caring, inclusive and rich in tradition, with a strong desire to build confidence, strengthen community links and become more visible in Filton.

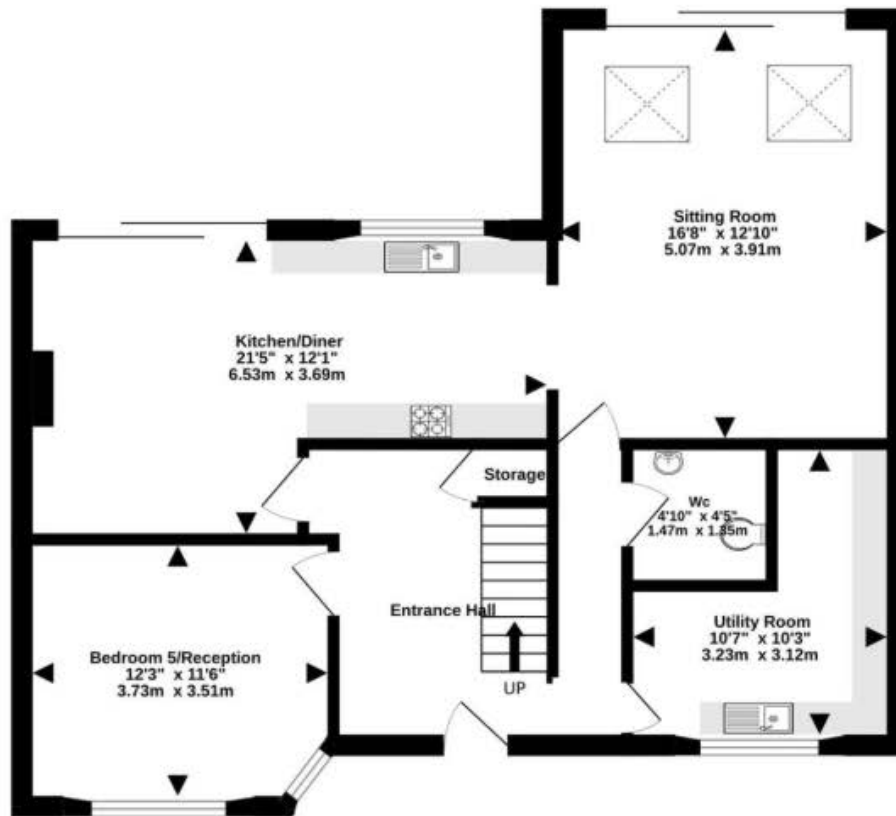
- ♦ There is enthusiasm for deeper partnerships with schools, colleges, local organisations, care settings, civic bodies and neighbouring churches.
- ♦ People value the Coffee Shop and Open House as trusted places of welcome and want to build on them.
- ♦ There is a clear desire to reconnect with children, young people and families, including exploring a renewed Sunday Club or weekend children's activity.
- ♦ The parish is seeking a priest who is prayerful, energetic, empathetic, an engaging communicator and able to honour tradition while leading appropriate change.



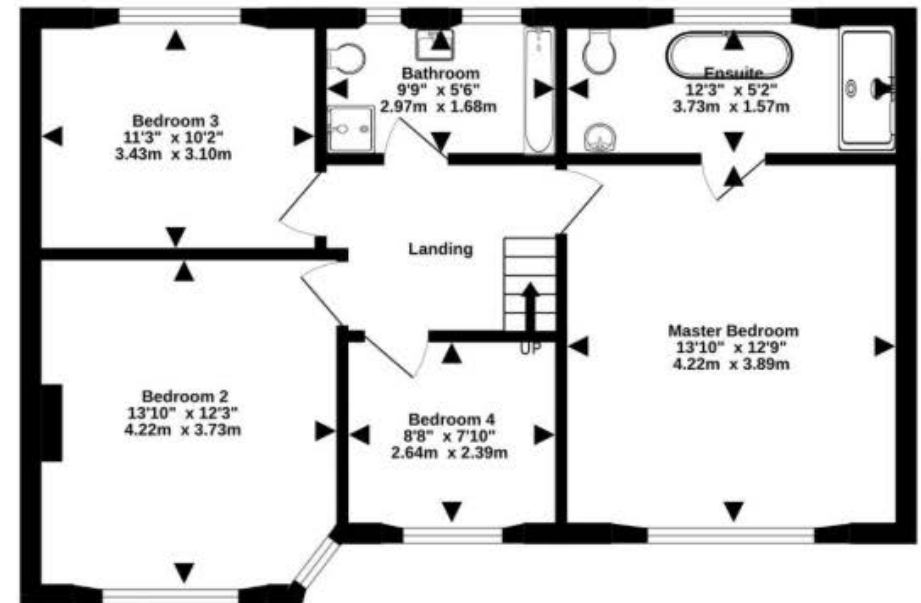
THE RECTORY

The Diocese is currently purchasing a new Rectory in the parish.

GROUND FLOOR



1ST FLOOR



FINANCIAL INFORMATION

St Peter's is not situated in a wealthy area and relies largely on the Parish Giving Scheme, income from the Coffee Shop and church hall hire, and the generosity of the congregation. Fundraising and grants have enabled significant investment in the church buildings, including a new net-zero heating system, for which we received a Transformation Award from the DAC, and a new church hall boiler.

The Parish Share was £24,000 in 2025 and is in the region of £33,000 for 2026. Following a challenging period after Covid and major building works, the parish has struggled to meet the full Parish Share request. However, we finished 2025 with a surplus of approximately £37,000 and are budgeting in 2026 to pay a larger proportion of Parish Share while remaining in surplus. Paid staffing is part-time and approximately equivalent to 1.25 full-time posts, including the organist.

FINANCIAL REPORT 2025

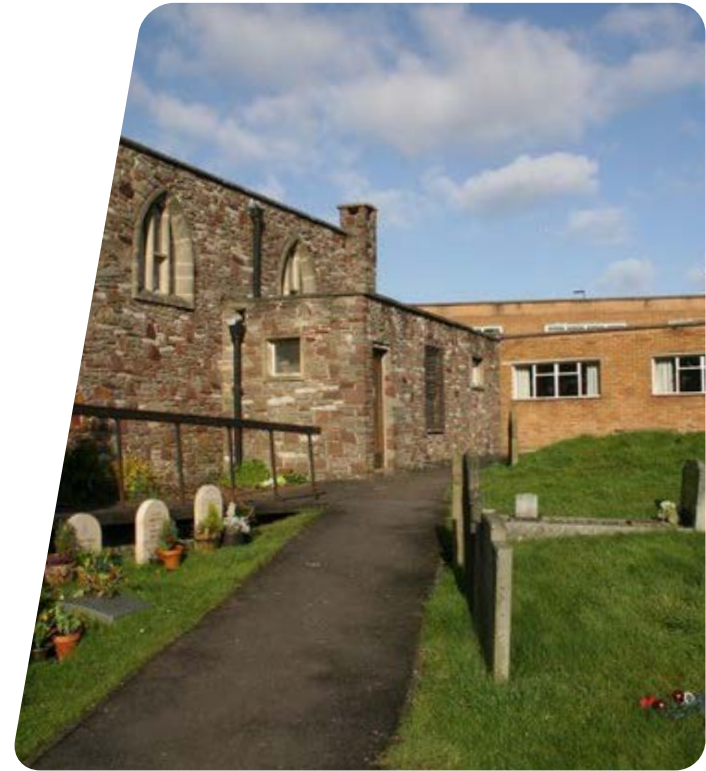
https://www.stpeterschurchilton.com/_files/ugd/8b59c7_b0d511543f364069a55218da5077e4c4.pdf

AUDITED ACCOUNTS 2025

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APCM REPORT 2025

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PERSON SPECIFICATION

St Peter’s Filton is seeking a prayerful, energetic and empathetic priest who can honour our cherished traditions while confidently guiding us into a new season of community engagement, spiritual growth and renewed confidence.

This is a part time role. We hope our next priest in charge will bring the following qualities, gifts and experience:

EXPERIENCE AND QUALIFICATIONS	Essential ♦ Ordained priest within the Church of England, or a Church in communion with it, or a Church whose orders it recognises. ♦ Designated at selection or Candidates’ Panel as Incumbent Status (post-2009) or Stipendiary Ministry ♦ Have satisfactorily completed Initial Ministerial Education ♦ The appointed candidate will need to satisfactorily complete an Enhanced DBS check
EXPERIENCE	Essential ♦ Sharing ministry as appropriate and working with others (including ministry colleagues, church wardens, PCC, and volunteers) ♦ Engaging creatively with children, young people, and families, and building links with local schools ♦ Leading worship, preaching and teaching in ways that connect Christian faith with everyday life. Desirable ♦ Parish growth, church renewal or community-based mission. ♦ Developing partnerships with schools, colleges, local organisations, neighbouring churches, civic bodies or community groups. ♦ Strengthening church buildings or community spaces as places of welcome, care and mission.

KNOWLEDGE, SKILLS AND COMPETENCIES

Essential

- ♦ Ability to honour St Peter's eucharistic, liturgical and musical traditions while helping the parish discern appropriate change with sensitivity, patience and clarity.
- ♦ Strong preaching, teaching and communication skills
- ♦ Collaborative leadership skills, with the ability to encourage, equip and empower others.
- ♦ An ability to make and build on links with individuals and community organisations whose involvement with the Church is limited
- ♦ Pastoral, approachable, and emotionally intelligent, able to relate well across all ages and backgrounds

Desirable

- ♦ Knowledge of approaches to church growth, renewal, discipleship and community engagement.
 - ♦ Ability to nurture contemplative, traditional and creative forms of worship.
 - ♦ Interest in creation care, sustainability and the missional use of church buildings and outdoor space.
-

GENERAL ATTRIBUTES

Essential

- ♦ A deep personal faith, rooted in prayer, scripture and the sacramental life of the Church.
 - ♦ A commitment to Inclusive ministry and to creating a culture of welcome, safety and belonging.
 - ♦ Outward-facing, who naturally builds trust with others and connections with the wider community
 - ♦ Energy, imagination and resilience, balanced with sensitivity to the right pace of change.
 - ♦ A strong community spirit and a desire to rebuild and deepen local relationships.
-

OTHER

- ♦ A demonstrable commitment to personal wellbeing and healthy relationships, including family life, friendship, recreation, renewal and personal health, supported by clear boundaries around part-time working hours and the taking of full holiday entitlement.
 - ♦ Fully trained in and committed to safeguarding the whole community and able to lead in nurturing a safeguarding culture and the implementation of safeguarding policy and practice.
-

WHO'S WHO

- ♦ LLM: Claire Eade
- ♦ Church Wardens: Janet Moller & Linda Keeble
- ♦ PCC Secretary: Jennifer Connor
- ♦ PCC Treasurer: John Cahill
- ♦ Organist and Musical Director: Viv Wilkinson
- ♦ Sacristan: David Haslum
- ♦ Sexton: Nick Moller
- ♦ Verger: Shirley Rodrigues
- ♦ Coffee Shop Manager: Mandy Leslie
- ♦ Parish Administrator: Faith Tutton
- ♦ Parish Safeguarding Officer: Anne-Louise Pam



THE PAROCHIAL CHURCH COUNCIL

Our PCC is well attended by a group of parishioners with varied backgrounds, experience and ages. All take their role seriously and are deeply concerned for the care and wellbeing of our church family and incumbent. Meetings are held regularly throughout the year.

There is also a Standing Committee consisting of clergy, the LLM, churchwardens, PCC secretary, treasurer and parish administrator.



APPENDIX: FULL CONSULTATION RESULTS

BROADENING AND DEEPENING OUR COMMUNITY OUTREACH

St Peter's sits at the centre of a rich network of relationships. Our consultation shows that the congregation already has a strong presence in the wider community, providing a good foundation for our next priest to build upon. We have grouped these existing connections into four areas of opportunity.

1. LOCAL INSTITUTIONAL AND CIVIC LINKS

- ♦ **Education:** Historic ties to local schools, which the congregation is eager to intentionally rebuild and deepen in this next season.
- ♦ **Healthcare:** Proximity and existing connections to Southmead Hospital, offering opportunities for pastoral care.
- ♦ **Civic & Church Structures:** Active relationships with Diocesan Support Services, Deanery Synod, neighbouring churches, and local community spaces like the Library. We also maintain links with our local MP and Town Council.
- ♦ **Workplaces:** Airbus has been a key supporter of St. Peter's, and our church proudly houses the memorial for the workers killed on their site during the Second World War. We are also fostering links with GKN Aerospace.

2. SOCIAL GROUPS

- ♦ **Uniformed Organisations:** Historic links with the local Scout and Guide movements, though these need fresh nurturing.
- ♦ **Men in Sheds:** A valuable connection to this brilliant initiative, which supports men's mental health and combats isolation through practical woodworking and community tasks.
- ♦ **The Library:** An established link where church members are already integrated.
- ♦ **Elderly Persons' Accommodation:** A recognized area of past connection that the parish identifies as a pressing "need to rebuild" and nourish.

3. CHURCH-LED HOSPITALITY

- ♦ Our most successful community bridges are centred around food, warmth, and safe spaces. The Church Coffee Shop and Open House consistently draw in the wider public, acting as safe, non-judgmental spaces for fellowship and community care.

4. OUTREACH IDEAS FROM OUR CONSULTATION

Our congregation doesn't just want traditional church services; they want to bring the community together through shared joy and fun. Creative suggestions for building on these links include:

- ♦ Hosting community social events like another Quiz Night, Harvest Supper or a Talent Show.
- ♦ Using local social hubs as spaces to meet people where they are and advertise church life.

OUR COMMUNITY & VISION FOR PARTNERSHIP

Filton is a bustling, diverse community with a strong social fabric. At St Peter's, we believe we are called to be a sign of God's love in this neighbourhood. Our consultation highlighted a vibrant network of local assets and revealed a deep desire to build active, practical partnerships across the parish.

1. WHAT IS ALREADY GOOD IN OUR COMMUNITY

Our church family deeply values the existing sense of togetherness and tolerance within Filton. There is already a brilliant local ecosystem that makes our neighbourhood thrive:

- ♦ A network of local shops, coffee shops, pubs, a popular library, leisure centre and green spaces like Elm Park.
- ♦ Community groups like FACE (Filton Area Community Youth Work), the Filton Community Garden, local schools, a GP surgery, and other local churches.
- ♦ The St Peter's Coffee Shop, a cherished ministry of our own congregation that acts as a vital community hub, welcoming in and supporting individuals who are isolated or struggling with mental health issues.

2. OPPORTUNITIES TO PARTNER AND GROW

Our church family is eager to step out and build new, intentional links to make our community even stronger. We see great potential in three key areas:

COMMUNITY INTEGRATION & OUTREACH

- ♦ We want to actively promote church life and our various activities right where everyday life happens—in our local shops, social hubs, the GP surgery, and the library. We have developed a good connection with Filton Voice, our local community magazine, in which we already advertise our church services and events.
- ♦ There is a strong desire to support existing groups in the community.
- ♦ Recognising the growing network of local cycle paths, we see a practical opportunity to install proper cycle parking at the church to welcome eco-conscious visitors.
- ♦ We have a closed churchyard and would love to work with the local town council to turn a patch of it over to wildflowers, mirroring the beautiful wild spaces we have seen cropping up in various places around the parish.

SUPPORTING CHILDREN & FAMILIES

- ♦ We want to look outward to our local schools, offering practical assistance like volunteer reading help for children and supporting family integration.
- ♦ To build on the strength of our congregation, we are looking to explore hosting a weekend children's club to invite new families into church life.

NEXT STEPS

Thank you for reading this far, we are praying that our profile has helped in your discernment about this role. We pray too that God is putting a deep sense of call into the heart of the person who will be our next Priest in Charge.

If you would like an informal conversation about the role then please contact The Ven Becky Waring, Archdeacon of Bristol, becky.waring@bristoldiocese.org

To apply for the role, please visit <https://pathways.churchofengland.org/en/jobs>



DIOCESE OF BRISTOL

TRANSFORMING CHURCH. TOGETHER.

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