

Parish Profile

This form is designed to give an overview of a parish to be used in a vacancy for the appointment of a new parish priest. It will be accepted as the "statement describing the conditions, needs and traditions of the parish" required by the Patronage (Benefices) Measure 1986. Please check all pre-populated data carefully and provide any corrections if needed. Additional information may also be appended.

1. Parish Information

1.a	Name(s) of parish(es):	St Stephen Steeton with Eastburn												
1.b	Name(s) of parish church(es):	Steeton: St Stephen												
2.	Name(s) of other C of E church(es)/centres for public worship in the parish(es):													
3.a	Are you linked formally or informally with any other parishes in the benefice (Y/N):	No												
3.b	If Y, please give the name(s) of linked parish(es):													
4.	Deanery:	Aire and Worth												
5.	Population: <i>[Information as of 2021 census. Please indicate if and how this might have changed]</i>	<table> <tr> <td>Parish Population</td> <td></td> </tr> <tr> <td>Under 20</td> <td>1099</td> </tr> <tr> <td>20 to 64</td> <td>3124</td> </tr> <tr> <td>Over 65</td> <td>1019</td> </tr> <tr> <td>Total</td> <td>5242</td> </tr> <tr> <td>Occupied Households</td> <td>2251</td> </tr> </table>	Parish Population		Under 20	1099	20 to 64	3124	Over 65	1019	Total	5242	Occupied Households	2251
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Occupied Households	2251													
6.a	Electoral Roll Number (2025):	48												

6.b	Date of Declaration:	6 th April 2025
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7. Worship Attendance

*Please provide details of average attendance at Sunday and weekday services. Add any additional rows as required or if hand-written continue on a separate sheet if necessary.
October count 2023*

Church	Service	Time	Number of communicants	Adult attendance	Under 16 attendance
St Stephen	Sunday			46	9
	Weekday			11	

8. Occasional Offices

Please provide figures for the last 12 months. Add any additional rows as required or if hand-written continue on a separate sheet if necessary.

Church	Baptisms	Confirmees	Weddings	Funerals in church	Funerals taken by clergy
St Stephen, Steeton	7		0	7	2 ashes int.

9. Communications

Please only include names and contact details that can be shared when this document becomes public. Add any additional rows as required or if hand-written continue on a separate sheet if necessary.

Church	Clergy	Licenced Lay Ministers	Lay staff <i>eg Youth worker, Administrator etc</i>	Churchwardens
St. Stephen		Denise Raby	Mrs Valerie Hodgson PCC secretary	Mrs Lynda Corser lyndacorser58@gmail.com

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2. Parish/Community Information

1.a	Briefly describe the demographic composition of the parish(es) (eg employment status, population ages, ethnic groups, home ownership, cultural diversity).	<p>Parish Ethnic Heritage Profile</p> <table border="0"> <tr><td>Asian</td><td>271</td></tr> <tr><td>Black</td><td>39</td></tr> <tr><td>Mixed</td><td>48</td></tr> <tr><td>White</td><td>4861</td></tr> <tr><td>Other</td><td>23</td></tr> </table> <p>Parish Religious Profile</p> <table border="0"> <tr><td>Christian</td><td>2630</td></tr> <tr><td>Buddhist</td><td>14</td></tr> <tr><td>Hindu</td><td>41</td></tr> <tr><td>Jewish</td><td>4</td></tr> <tr><td>Muslim</td><td>92</td></tr> <tr><td>Sikh</td><td>4</td></tr> <tr><td>Other</td><td>21</td></tr> <tr><td>None</td><td>2156</td></tr> </table>	Asian	271	Black	39	Mixed	48	White	4861	Other	23	Christian	2630	Buddhist	14	Hindu	41	Jewish	4	Muslim	92	Sikh	4	Other	21	None	2156
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1. b	Are there any specific issues you wish to highlight in relation to the above description (eg high unemployment)?																											

2. Other local institutions

Please provide information and details (if known) of other important local institutions. Add any additional rows as required or if hand-written continue on a separate sheet if necessary.

Institution	Quantity	Details
Schools (Primary and Secondary)	3	Steeton Primary School Eastburn Junior and Infants South Craven School (secondary comprehensive)
Youth Centres	0	No youth centres
Hospitals	2	Airedale General Hospital Three Valleys Hospital (Private Mental Health)

Nursing/elderly care homes	3	Currergate Nursing Home Steeton Court Nursing Home Croft House
Local Businesses		Business Park on Station Road –includes Acorn Chairlifts, Damart, Grandma Wild’s biscuits. Five Landis at Eastburn, Steeton Hall Hotel R A Medical Services Ltd
Neighbourhood initiatives (eg NWA)		Christmas Lights Group raises money for village lights at Christmas, Knit and Natter group, Steeton Village Green Website on Facebook,
Local Associations (eg tourist groups, historic societies)		Steeton Male Voice Choir, Cricket club, Football Club, Bowling, Scouts, W.I., Walking Group
Other Christian Churches		Steeton Methodists Eastburn Methodists – shortly closing
Other Places of Worship		Valley church held in Eastburn school premises
2.b	Do the clergy hold any civic responsibilities in relation to the above institutions or within the wider community? If so, please provide details. <i>Add any additional rows as required or if hand-written continue on a separate sheet if necessary.</i>	
	none	

3. Local religious partnerships

Please provide information on the parish(es) relationship with local religious groups. Expand the rows as required or if hand-written continue on a separate sheet if necessary.

3.a	Please state any involvement in local Churches Together	none
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3.b	Please state any formal covenants held with other denominations	none
3.c	Please state any informal ecumenical contacts held by the parish(es)	Celebrate Remembrance Sunday with Steeton Methodist's congregation – joint service A card with information about all Steeton churches Christmas Services delivered to every house in Steeton

3. Church Information

Please give details for each church individually by copy/pasting the table below or by repeating the information on a separate sheet.

Church name: St. Stephens, Steeton with Eastburn		
A. Congregation		
i	What percentage of the congregation lives outside the parish?	25%
ii	Briefly describe the demographic composition of the congregation (eg employment status, population ages, ethnic groups, home ownership, cultural diversity, gender).	Predominantly white, female, pensionable, working and middle class, young families attend special events/ services, Trails throughout the year
iii	How would you describe the worship tradition at the church?	Central, traditional, full vestments worn
B. Finance		
i	What is the average regular weekly giving by persons in the parish(es) 16 years & over?	£14.35
	What (if any) proportion of this giving is gift aided?	21%

ii	What is the date of the church's last stewardship campaign?	28 th September 2025 with a Generosity week – Sunday sermon followed by Faith Lunch	
iii	How does the church supplement direct giving in order to meet its financial needs?	Hire of Hall (effected by dry rot and kitchen closure), 200 Club (monthly draw) Fundraising events organised by a Fundraising committee – eg Advent Fayre and May Day Donations and Grants in the last 12 months	
iv	What was the amount of working expenses paid to the clergy in the last financial year? Were these needs met in full? (Y/N) <i>If N what was the estimated shortfall</i>	£0 N/A	
v	Please provide details of the amount of share requested and paid: <ul style="list-style-type: none"> • in financial year (2023) • in financial year (2024) • in the next financial year 	Requested	Paid
	<i>Please provide explanation for any discrepancy between requested and actual payments</i>	<ul style="list-style-type: none"> • £45,374 • £46,684 • £49,266 	<ul style="list-style-type: none"> • £25,000 • £25,000 • £26,500
	Do you anticipate meeting this year's requested payment in full? (Y/N) <i>If N provide explanation</i>	No Financial problems with water ingress in tower damaging organ, water ingress at gable end of church, advice from architect re: new roof, and dry rot in hall kitchen. Assessment survey of dry rot cost £900. Plus reduction in giving/loss of members of the congregation through death.	
vi	Are there any ongoing capital projects? (Y/N) <i>If Y please give brief details of estimated costs and how these will be met</i>	Yes Work on tower and organ complete (end of January). Work on kitchen and church roof will be met by grant applications.	
vii	Please append a copy of the last PCC accounts.		

viii	<p>Please provide details of the any overseas work supported by the Church including the value of any annual donations</p>	<p>Christian Aid £194.51 Sudan £756 500 miles£415</p>
ix	<p>Please provide details of the any mission agencies and charities supported by the Church including the value of any annual donations</p>	<p>Children’s Society £249.20 Women’s refuge at Christmas – presents for children Food Bank, Keighley Socks and chocs – for Bradford Soup Run Martin House Children’s Hospice. Royal British Legion £214.30 Mission to Sea Farers £99.00</p>

C. Buildings

i	<p>Please provide a general overview of the general state of repair of the church building and environs <i>This can usually be found in the ‘Executive Summary’ of the most recent Quinquennial Inspection report</i></p>	<p>The Lady Chapel, the Chancel, and the Vestry has each been re-roofed, (Oct-Nov 2017). The Nave needs restorative work. Recent work to prevent water ingress on the gable end identified some wood rot.</p> <p>The inside of the church was painted professionally (May 2018), new LED lights purchased and in place in the nave, and all the stained glass windows are fitted with external protective grills. The church has passed its five yearly electrical inspection.</p> <p>Restorative work on the tower to prevent water ingress has been completed and the organ is being overhauled with insurance money to preserve our heritage.</p>
ii	<p>Please highlight any major maintenance requirements identified during the most recent</p>	<p>The quinquennial inspection identified nail deterioration in the roof, requiring work on the</p>

	Quinquennial Inspection	roof.
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4. Church Education and Social Provision

1.a	Name(s) of Church School(s) if applicable:	No school
2.	How is the school governance structure organised? <i>eg aided, controlled, foundation</i>	
3.	Approximately how many pupils are currently enrolled?	
4.	What is the level of engagement between the church(es) and the school(s)?	

5. Outreach and Mission

Expand the rows as required or if hand-written continue on a separate sheet if necessary.

1.a	Please provide details of any regular mission and outreach activities	Memorial Service Pop Up Sunday Club Steeton Court outreach and Communion Service taken by a lay member of the congregation. School's carol Services at Christmas in church School assembly link with Steeton School
1.b	How are you helping people find out about Jesus?	Trails (for families with children) Fun days for children inform parents on basics of faith Advent Course 'Hope' course Women in the Bible Website and Facebook
1.c	How are you helping people to grow in discipleship?	Confirmation Celtic Prayer run by members of the congregation

1.d	How are you helping people to grow in leadership?	Encouraging and inviting members of the congregation to join in the various rotas: ministrants, reading, intercessions, sidesmen/ women, coffee duty, etc. Plus Pastoral group, visiting of sick and lonely; Social and Fund-raising committee
2.a	Are there any overseas link(s) with the parish(es)? (Y/N)	No
2.b	If Y, please give details:	
3.a	Do you have an organised system to provide outreach and welcome to new members of the community? (Y/N)	No. New people are always welcomed /spoken to when they come into church, and invited to coffee after church
3.b	If Y, please give details:	
4.	What role do you play in meeting the needs of the local community?	<p>Baptisms, weddings and funerals Pastoral group visit and take flowers to the sick at home and visit people in hospital. Communion is taken regularly to a local Nursing Home and on request to members unable to attend church.</p> <p>A monthly Luncheon club provides a warm place, with food and entertainment for people which are vulnerable to social isolation. Transport provide if needed.</p> <p>A yearly 'Holiday at Home' event, run by church, gives Steeton elderly a fun day for those unable to go on holiday themselves. This was sponsored by local businesses, and the Parish Council. All run by volunteers</p>

5.	<p>How do you engage with young people outside of church-based organisations? <i>eg open youth work</i></p>	
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6. Lay Discipleship and Participation

Expand the rows as required or if hand-written continue on a separate sheet if necessary.

1.	What are your education and training provisions for:	Details	Approximate numbers
	<ul style="list-style-type: none"> • Children (<i>eg Sunday School</i>) • Young People (<i>eg Youth Projects</i>) • Adults (<i>eg Alpha</i>) 	Trails - Advent course Hope Course	Average 12 - 7 7
2.a	<p>Please give details of any house/prayer groups</p>	Celtic Prayer is a prayer group	
2.b	<p>Are these groups led by lay or clergy?</p>	Lay and clergy, taking it in turns	
3.a	<p>How would you rate the strength of lay leadership?</p>	Strong	
3.b	<p>What is the source of lay leadership strength or weakness?</p>	Commitment. God-given talents of individuals and cooperation and dedication of church members pulling together and working as a team. Sharing ideas. Outside connection of members of the congregation with other charities or volunteer organisations brings us together.	

7. Mission

In this section you are encouraged to consider your future priorities and aspirations. You are invited to contemplate areas you feel need addressing, evaluate any limitations which may prevent you from addressing them, and envision what your new priest's role could be to help you achieve your ambitions. Expand the rows as required or if hand-written continue on a separate sheet if necessary.

1.	Which areas of church life do you feel would benefit from further development in future?	<p>Encouraging Young families and children by introducing more appropriate services/ events suitable for individuals who have little or no experience of spiritual insight.</p> <p>Mission development for church growth spiritually and numerically</p> <p>Development of more informal services in addition to the communion service</p>
2.	What are the main areas of mission that you would like your new priest to prioritise?	<p>Work with families that have brought children for Baptism</p> <p>Bringing and encouraging more middle aged members into the congregation and helping them to become involved.</p> <p>Spiritual growth</p>
3.	What are the biggest potential challenges which you and the new priest will need to address? Name and elaborate on no more than three	<p>Involving younger members of the congregation in church life/ work</p> <p>Outreach to new families, and young people in the community particularly on the new estates. This is ongoing.</p> <p>Continued growth of spiritual awareness in the community.</p>

8. Additional Information

Use this space to record any other information which you would like the Patron and the Bishop to be aware of regarding the conditions, needs, or traditions of the parish(es). Continue on a separate sheet if necessary.

St. Stephen's church is our church, which when Priests move on, we continue to love and manage. A succession of priests, often leaving because of health problems, have brought their own ideas but abandoned those of the previous incumbents, and this has led to lack of any consistency. Our hopes are that this church will continue to flourish for generations to come. For this to happen we need a spiritual lead who will inspire and bring new, younger members into the congregation. When there are special events aimed at families, people do come.

Success comes slowly, not always instantly, and needs time to consolidate achievements. Success needs to be recognised, communicated, and celebrated. We need a priest who will plan with us and communicate how the plan is going. Then we can advertise our lead to the wider public and build.

The congregation of St. Stephens work well together as a team. Most people have responsibilities within this team, according to our recognised talents, and limitations. We support each other, particularly in new initiatives, with different people taking the lead in different events/roles within the church family. Leadership comes from the PCC but is not exclusive. Most of the work is carried out by this church family together.

We welcome change. We know we need change but believe that we need nurturing and leading through it. What we have is good, but we hope a new incumbent will bring his or her own skills, talents, ideas and add them to what is already happening. We are already enjoying growth in numbers.

9. The New Priest

Use this space to identify and list the qualities and skills you would like to see in the new priest. Continue on a separate sheet if necessary.

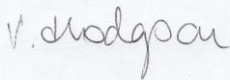
A strong spiritual leader
A good listener and communicator
Willingness to work with and support laity
Interpersonal skills across all ages. A person who can relate to other people
Be a visible presence in the community

Energy and vision to lead
Have Vision for change
Intentional numerical growth
Is approachable

Agreed by the PCC of St. Stephen's Parish, Steeton with Eastburn

On the 19th..... January..... 2026

Signed:



Print Name: Valerie Hodgson.....

Office Held: PCC secretary.....

Once completed and signed as agreed by the PCC, this form should be sent directly to the Archdeacon's office and to Gemma Shearwood:

Gemma Shearwood
Diocese of Leeds, Church House
17-19 York Place, Leeds, LS1 2EX
gemma.shearwood@leeds.anglican.org

Copies will be circulated by the office to the Patron and Bishop

Please make sure copies all PCC members retain a signed copy of this form for their records.