

PRIEST IN CHARGE

WITH OVERSIGHT RESPONSIBILITIES

WATERSIDE BENEFICE

PROFILE & STATEMENT OF NEEDS

2025



**DIOCESE
OF TRURO**

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Safeguarding Statement
Accompanied Ministry Development (AMD)
& Clergy Wellbeing

↑ A warm welcome awaits



OUR BISHOP

In the Diocese of Truro we are deeply committed to following what we call The Saints' Way. We see ourselves as part of a story of the grace of God, made manifest in Cornwall, which stretches back many hundreds of years, possibly to the very earliest days of the christian faith. It's a story that calls us on into the future too, in loving mission, ministry and service.

As we follow The Saints' Way we will be deeply committed to Christ and to all that he calls us to be and to do; and to Cornwall, this very special place with its own particular culture, history and identity.

We can only follow that way faithfully if we see it as our corporate calling, as the body of Christ, mutually accountable to one another. So we encourage ministers of the gospel to come and join us here who are committed to setting the whole people of God free in their God-given calling, to make Christ known here in Cornwall, today.

So we seek clergy who are faithful in prayer and worship, and who are missional in imagination and heart; those with a pastoral passion for people and communities and their flourishing. We are looking for joyful and hopeful disciples and ambassadors of Christ: people who share the Gospel with



energy and commitment, in word and in deed - and above all with love - and who enable the communities they lead to do the same.

We are looking, therefore, for people who, on this journey, are curious and realistic, creative and determined and are deeply hopeful of a better future. But we also want to work with those who recognise that they are not perfect and will sometimes fail, who learn from their mistakes and will take the initiative in seeking reconciliation with others.

We are convinced that all ministers need the support and companionship of others and we help priests in a number of ways so that they never work alone. In this spirit, we encourage those who can forge good relations with others, and actively collaborate with them for the sake of the Kingdom, to join us here in the Diocese of Truro.

I pray that as you consider this opportunity you might discern God's calling and purpose for you in this next chapter of your own discipleship, mission, ministry and service.

A handwritten signature in black ink, reading "David Williams". The signature is written in a cursive, flowing style.

THE RT REVD DAVID WILLIAMS
BISHOP OF TRURO

OUR ARCHDEACON

We are at an exciting time in the life of the Diocese of Truro as we organise, encourage and equip the people of God to participate fruitfully and sustainably in the mission of God in this sacred part of the world.

These three churches are still learning how to best work together in mutual support of each other having been formed as a benefice in 2021 and having had an interim Priest in Charge for three years to help to ascertain whether this is a grouping that can work well together.

Things didn't go entirely smoothly during that time and there remains some residual hurt around that and some trust between each other still to be recovered, but it is abundantly clear that these three parishes do indeed have a fruitful and sustainable future together ahead of them with the right spiritual leadership, and so we hope to appoint someone with a high degree of emotional intelligence, someone who can enable change but who will do so through consultation, someone who loves Jesus and displays the fruit of the Spirit in obvious ways, and someone skilled at drawing out the potential of others as these parishes continue to grow together in shared hopes and dreams.

The successful applicant will benefit from a brand new vicarage, purpose built and well situated within the benefice with modern facilities, ideal for both ministry and



for the flourishing of the minister's household and within easy reach of local facilities such as a GP, dentist, shop, bus routes and Truro itself.

There have been some pastoral rearrangements in neighbouring parishes which have yet to be formally completed but no further changes are envisaged here and so it is anticipated that the suspension of presentation will be lifted in the near future.

This is an exciting opportunity to lead these three churches into a time of shared growth and greater outreach and we are expectant that God will call and equip someone to enable that to happen. My prayer is for a mission-hearted minister who can participate in, oversee and encourage the life of these parishes such that God's name is glorified and His kingdom is experienced more and more here in Waterside Benefice.

THE VEN CLIVE HOGGER
ARCHDEACON OF CORNWALL

OUR STRATEGIC RURAL DEAN

The Waterside Benefice is one of the benefices in the Deanery of Powder. As the benefice title suggests, the parishes comprising the benefice hug the waters of the river Fal and its tributaries.

Powder Deanery (named after an ancient administrative 'hundred' title) is centred around the cathedral city of Truro, stretching through rural villages around Truro and down to the coastal villages on the south west coast, where the Waterside Benefice is located with its three parishes of St Piran's Perran-ar-worthal, St John and St Petroc, Devoran and St Feock in the village of Feock.

Across the diocese, over the last few years, pastoral re-organisation has taken place with the creation of benefices of clusters of parishes aiming for more effective growth of fruitful and sustainable church communities. The vision of our **Deanery Plan** is 'to seek to help every church community grow and be fruitful with our churches Christ-centred in valuing the sacraments, scripture and a spirit-led life to transform our lives and those around us.' After some challenging times, the Waterside parishes are working hard

towards making this a reality in all our churches.

The new Priest in Charge with oversight responsibilities of the Waterside Benefice will be someone who wants to be part of our deanery plans and team and who will work with the Waterside Benefice churches towards our vision in their own communities.

We have a supportive and welcoming chapter that encourages us all in our individual roles as we reach towards our goals working alongside both lay and ordained leaders.

We look forward to meeting you, as you explore being part of our deanery, our diocese and our vision to grow God's kingdom here in the Waterside Benefice and Powder Deanery.

REVD PENNY LEACH



BISHOP DAVID'S PRAYER FOR OUR DIOCESE

Gracious and Holy God You are our Father, our shelter and strength. In this land of wide waters and ancient faith, may your kingdom come afresh in this Diocese of Truro. Give us grace each day – to walk the pilgrim path with humility.

Lord Jesus Christ, Shepherd of the flock and servant of all, forgive what is past, renew what is broken and make us vessels of mercy and peace.

Holy Spirit, Breath of God and fire of love, dwell in this place and stir up your gifts within us. Guide this diocese in truth, bind us together across generations and parishes, and send us out as bearers of hope and healing.

For yours is the kingdom, and the power, and the glory.



OUR BENEFICE VISION

To know God better and to reach out and serve our parishes
to the best of our ability

We hope to achieve this by working together more closely in:

- **Mission** – strengthening our congregations, growing our churches and taking our faith into the community.
- **Children's Work** – building on the welcome of local schools and such initiatives as Messy Church and Creative Writing. Re-establishing vibrant youth work.
- **Pastoral** – training and development of pastoral teams and building on the pastoral work and care already in place.

The benefice is in the midst of a healing process after a few hard years recently; learning to work together and to be open and trusting with each other has been challenging but we recognise the real need for this – Christ called us to be one and we want to work together for His kingdom.

We see little mustard seeds, such as the Lenten course this year, as an opportunity for us to come together more. This was well attended by all three congregations alongside our Methodist friends at Carnon Downs Hub. A joint PCC meeting also provided an opportunity to get to know each other better, share thoughts, ensure clarity and to reset where things had gone awry.



OUR MINISTER

Oversight Ministry is not to be interpreted as “hands off” or “administrative management”. We are looking for a priest who will genuinely embrace the opportunity to identify the gifts and talents in others and have the skills and ability to develop those gifts appropriately, enabling people to find their place in serving God.

We are looking for someone who will:

- nurture and care for the existing congregations and encourage them in their faith and spiritual life to share God’s love;
- lead and help to develop ways of broadening our involvement in community life;
- lead the teams in our parishes in this grouping, encourage greater interaction between them and bring us all together.

For a full Role Specification see the separate Role Description document.



PARSONAGE

**3 Ash Tree Close
Carnon Downs, Truro**

Ground floor: Reception hall, kitchen/dining room, living room, study, Home office, utility.

First floor: Landing, principal bedroom with dressing area and en-suite shower room, three double bedrooms, family bathroom.

Outside: driveway parking and rear garden.



Proposed ground floor plan



Proposed first floor plan



BENEFICE MINISTRY

You will be supported in ministry by a team which currently comprises:

- A Local Lay Minister
- A Local Leader
- Local Worship Leaders in each church
- PTO ministers

The Benefice Ministry Team meets regularly to discuss service content, to share resources and ideas, to pray together, to discuss outreach needs, to share pastoral care work and much more.

Similarly, the Church Wardens from each church meet regularly. Each church has its own PCC and the three PCCs have met together. It is envisaged that all three PCCs would meet together twice a year.

It is recommended that the newly appointed priest in charge will benefit from the support of an Administrative Assistant.

OUR CURRENT MISSION & MINISTRY

Our current pattern of Sunday worship varies across the three churches – St Feock have visiting PTOs enabling communion three times a month; St John & St Petroc, Devoran and St Piran's have communion once a month. Our Lay ministry team enable Service of the Word or Worship 4 All on the other weeks. In addition, Messy church is held at 4pm one Sunday a month at St John's & St Petroc's, Devoran.

Our churches realise that there will need to be some flexibility to enable the new incumbent to minister effectively in all three churches and we are open to establishing different patterns of worship. Whilst all have a preference for a mid-morning service – currently 10am - and being able to chat to our priest over coffee after the service is also highly valued - we realise we cannot have it all and need to 'prefer one another as it is Christ we're serving'. All three churches value having a regular worship time that does not vary week to week. The lay ministry

team are a valued resource in enabling a workable pattern to be achieved but we would also welcome, if the new priest is willing, the opportunity to invite PTO ministers to lead additional communion services or for our Lay Minister to administer communion by extension.

Other times when the congregations comes together are:

- Wednesday morning prayer at St Piran's 10-11am and Coffee Stop at the Perranwell Centre at 9.30 on Thursdays;
- Coffee Spot every other Tuesday at St John's and St Petroc's;
- St Feock meet for 'Just Cake and Coffee' at least once a month.

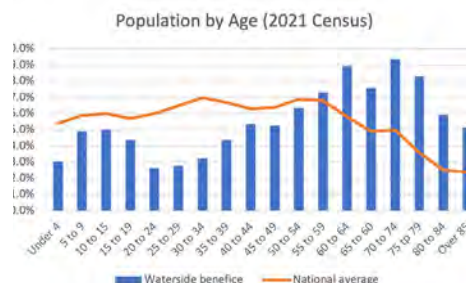
OUR AREA & COMMUNITY

The three parishes of the Waterside Benefice are located on the western banks of the River Fal and its tributaries and are located in the Central South Coast Area of Outstanding Natural Beauty.

The natural landscape is not only beautiful, but the diverse environment supports a rich natural history; part of the Upper Fal Estuary and Woods SSSI is in the benefice. The natural beauty of the area and numerous places of interest attract a large number of summer visitors.

Parts of the benefice are within The Cornish Mining World Heritage Site and remnants of the rich mining heritage can still be seen, particularly around Restronguet Creek.

The attractiveness of the area is reflected in property prices that are significantly higher than the national average and a higher than average proportion of second homes (about 10% across Cornwall) and holiday rental properties.



The 2021 census (see chart above) recorded the population of Feock civil parish (including Devoran) as 3,700 and 1,500 in Perranarworthal. The demographic distribution shows more than twice the national average population in

the over 65 age group and half the national average in the 20-35 age group.

The area is crisscrossed by public footpaths and bridleways that provide almost infinite opportunities for walking in addition to the south west coastal footpath. The waters of the Carrick Roads are recognized as providing some of the best opportunities for water sports in the country. Local annual regattas are held in Devoran and Feock in addition to international sailing events organised around Falmouth Harbour. Loe Beach in Feock is popular for sea bathing and provides a water sports school, boat hire and a café.

There are vibrant primary schools in Devoran and Perranarworthal.





Truro has two well regarded state secondary schools in Truro, two independent schools and an excellent tertiary college.

The village halls have a variety of classes such as yoga, pilates, hand bells and many more. There are bus routes into Truro and Falmouth from the villages and a train station on the Truro Falmouth line at Perranwell Station.

Perranarworthal now has a Community Store, which St Pirans' Church members took a large part

in establishing after the closure of the commercially operated village shop. In Carnon Downs (near Devoran) and Playing Place (near Feock) there are Spar shops with post offices and a Co-Op is about to open in Playing Place. The larger supermarkets are located in Truro and Falmouth. There is a pub in each of the villages, several cafes and a couple of garden centres and garage facilities. There are excellent local doctor and dentist surgeries in Devoran and Carnon Downs. There are pubs and car service

garages in all three villages.

Linden Hey, a local tearoom, is run by one of our church wardens & his family. Linden Hey is much acclaimed for their cream teas & homemade cakes. On one Saturday a month they open for coffee & cake to raise funds for the church.

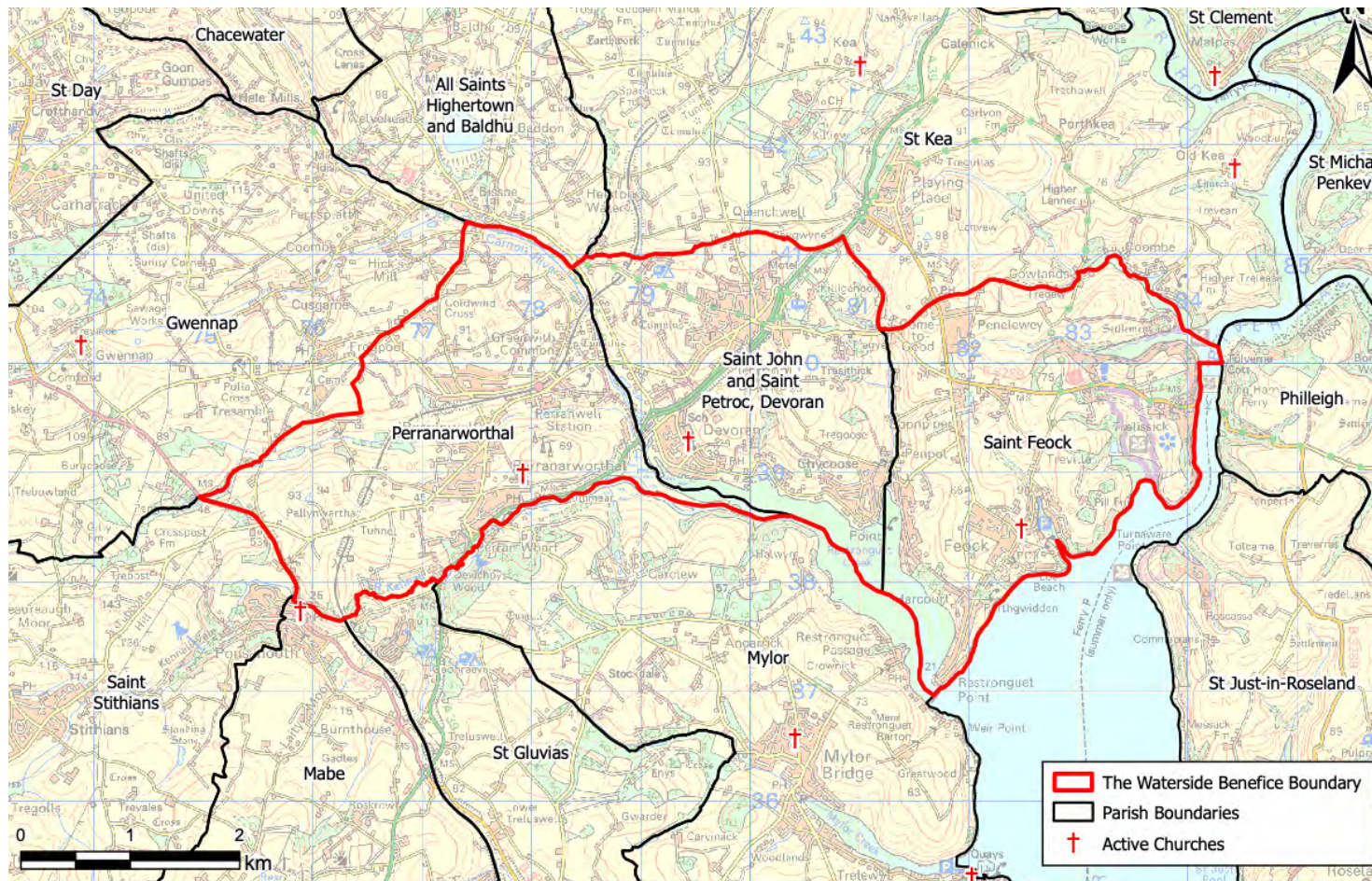
Trellisick House a National Trust property is well worth a visit with its woodland & river walks , the house & formal gardens as well as a tearoom & café.

We are about 4 miles from Truro which, as well as the usual high street shops, has a cinema, a very well supported theatre & a twice weekly farmers market. Other events are held on the open area of Lemon Quay such as food & Christmas markets.

More information about the area may be found on the civic Parish websites for [Feock](#) and [Perranarworthal](#) and <https://www.visitcornwall.com/>.

OUR BENEFICE

The Waterside Benefice was formally established in the Diocese of Truro in 2021. The benefice comprises the Parish Churches of St Feock, St John and St Petroc (Devoran) and St Pirans (Perranarworthal). The three parishes are now all administratively located in Powder Deanery of the Diocese of Truro. See our benefice website for further information: thewatersidechurches.com



OUR PARISHES

DEVORAN

Devoran has a small congregation of regular elderly attendees but a huge sense of inclusion for all ages and a strong enthusiasm to involve the community.

Our Parish Centre is attached to the church and used for church and community activities, and we have good communication with the local school. The village hall provides the venue for Waterside Tots and Toys and Messy church. Devoran Church and other volunteers from across the benefice provide the support to run

these. We also have a coffee morning every other Tuesday and several clubs and events that run throughout the year. In addition, Ecumenical Messy church is held at Devoran Village Hall, 4pm one Sunday a month.

We are a welcoming and inclusive church community which is enthusiastic to work with our new priest and the Waterside Benefice in achieving our common goals and developing our faith. We look forward to further sharing our ideas and events with the other churches in the Benefice. Most of all we

anticipate the arrival of a priest in charge to guide us in our Christian faith and to promote the growth of the churches together.

Our future aspirations include a need for pastoral care, growing our faith and developing discipleship within our congregation. Increasing our engagement and presence in the community is a priority, especially with families as there are many in the area. We hope that a new priest will bring energy and engagement to enable our church to grow in the future.



OUR PARISHES

ST FEOCK

We are a warm and welcoming group, many of whom have belonged to the church for more than 30 years. Regular 10am Sunday worship attendance is between 30 and 40 plus visiting holiday makers in the summer. St Feock is a dog friendly church.

We have a small but enthusiastic choir. Our Wyvern church organ is played during university vacation times and otherwise we use CDs for musical accompaniment. The church is lovingly decorated by a group of talented flower arrangers and cared for by a dedicated team of volunteer cleaners. The Church is opened every day for prayer and quiet reflection.

Pastoral care, particularly for the elderly and more isolated members of our community is currently provided by a team of trained lay volunteers. We have a 'green' Safeguarding dashboard.

MISSION AND MINISTRY

We provide financial support to local and international charities. Our community outreach includes Friday Lunches every two weeks and a monthly "Knit, Knot & Natter" group. We support 'Open the Book' and 'Tots and Toys' organised by Devoran Church. Church members lead a monthly Film Club, run the St Feock Community minibus (a separate CIO) and St. Feock PALS (Pleasure and Leisure Society) that organises a Spring Show and an annual weekend trip.

The church produces a high-quality parish magazine six times a year and 500 copies are distributed, mostly by hand.

For details of our Church Buildings and Church Hall, please see our website www.thewatersidechurches.com



OUR PARISHES

PERRANARWORTHAL

Our church is situated between Perranarworthal, on the A39, and Perranwell Station, where there is more modern housing and a branch line between Truro and Falmouth.

The church was built in the 15th century, but only the tower with its 6 bells remains. The nave, aisles and porch were built in the 19th century, and a vestry was added a century later.

- We have a set of six tower bells with weekly practice in preparation for our weekly service. We also have a beautiful organ and an enthusiastic hand bell group.
- Our congregation, which averages 35 – 40 people each week, comprises both

Anglicans and our Methodist friends, all of whom are involved in our activities during the year.

- We hold a weekly Community Coffee Stop which was started some 15 years ago and is a popular place for friendship and chat.
- We have a fortnightly Christian Fellowship Home Group.

Each year we organise Lent Lunches to raise money for charity, with over half of the congregation involved, and we also join in with the Benefice Lent Studies.

We are committed to keeping the church in good order, but it's the people that make our church special.

Our church hall is well used by many groups.

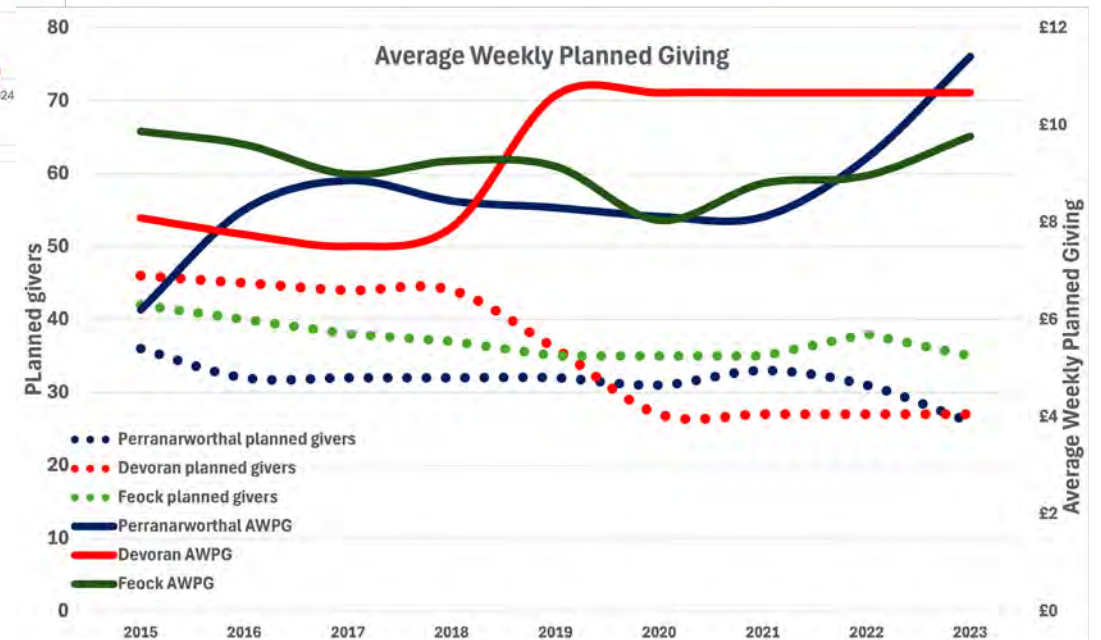
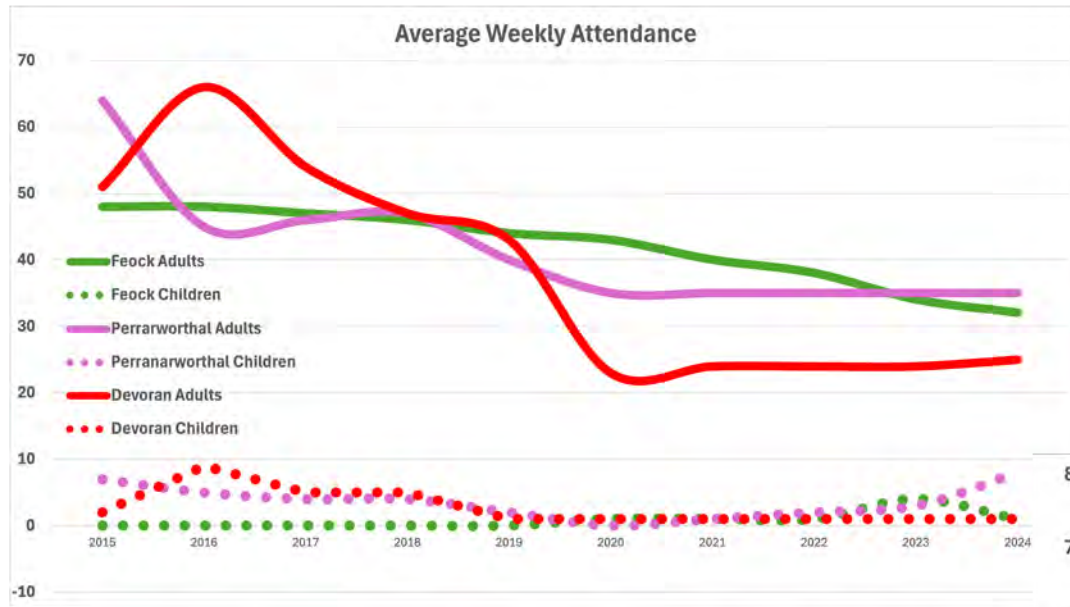
The village has a monthly magazine, "Perran News" which is delivered to every household.

We are committed to increasingly strong links with the local school. Our Local Lay Leader spent time running a project at the school which resulted in the publication of a book. Just Watching contains short stories and poetry by year 6 students. They appeared on local radio and TV and there is much humour in the writing, as well as insight and emotion.

You will always receive a warm, calm and friendly welcome at St. Piran's. We have a real sense of belonging and Christian friendship.



BENEFACTICE INFORMATION



IMPORTANT INFORMATION

SAFEGUARDING

This benefice recognises that the care and protection of children, young people and vulnerable adults involved in Church activities is the responsibility of the whole Church.

Everyone who participates in the life of the Church has a role to play in promoting a Safer Church for all.

Our approach ensures that we promote **The Church of England Safeguarding Policy** statement based on five foundations and offers six overarching policy commitments:

- Promoting a Safer environment and culture,
- Safely recruiting and supporting all those with any responsibility related to

children, young people and vulnerable adults within the Church,

- Responding promptly to every safeguarding concern or allegation,
- Caring pastorally for victims/survivors of abuse and other affected persons,
- Caring pastorally for those who are the subject of concerns or allegations of abuse and other affected persons,
- Responding to those that may pose a present risk to others.

Our policies, procedures, and approach meet those requirements and guidance as issued by the Diocesan Safeguarding Team.



ACCOMPANIED MINISTRY DEVELOPMENT (AMD) FOR MINISTERS WITH OVERSIGHT RESPONSIBILITY

The Programme is a series of six two-day residential colleges held over approximately 12 months, interspersed by Action Learning Sets/Reflective Practice Groups. Much of the input for the colleges will be provided by CPAS who have developed a programme for Oversight Ministers. The colleges are supported by a diocesan based Facilitator, Chaplains and Reflective Practice/Action Learning Group Facilitators. Cohorts will usually have 12 participants from across the diocese. The programme offers time to be together, to pray, study Scripture and learn from and with each other.

College 1 – New Reality and Role

Beginning with the missional vocation of the Church we will explore the challenges and potential benefits of operating as an oversight minister and begin to unpack the changes that that requires.

College 2 – Strategic Missional Leadership part 1 – adaptive leadership

How can oversight ministers lead strategically in the complexities of multiple communities, keeping mission and evangelism at the forefront of activity, whilst they and the leaders they lead are experiencing the unknowns of transition?

College 3 - Strategic Missional Leadership part 2 – translocal leadership

Building on College 2, what key principles and practices do oversight ministers need to lead well with others across many different locations, animating healthy church culture and discerning God's direction?

College 4 – Forming and leading an oversight team

How can oversight ministers lead well with others, leading a team leading teams, identifying roles, developing new leaders and ensuring good governance?

College 5 – Identifying, equipping and managing leaders

How can oversight ministers best support, equip and release other leaders in a multi church setting, communicating well, giving feedback, developing supervision and line management skills and handling conflict creatively?

College 6 – Self leadership and care

How can oversight ministers care for themselves in this new role, modelling Christ like leadership in the whole of their lives?

Learning Outcomes

By the end of these colleges participants will be able to:

- Explain their role as Oversight Minister
- Identify the gifts and skills you contribute to the role
- Begun to practice new skills as an Oversight Minister
- Formulate an action plan to enable effective oversight ministry.
- Appreciate the scale of change required for effective oversight ministry for them, the benefices they serve and those they lead with.



CLERGY WELLBEING

This diocese recognises that most clergy roles are demanding. Providing support and caring for your wellbeing is important to us.

There is a commitment at senior level and the organisation generally to:

- ensure that, at a strategic level, clergy wellbeing is explicitly referenced, and embedded in, all projects and work;
- it is adequately resourced and funded; and
- that we champion clergy wellbeing, challenge unsupportive behaviours and attitudes, and lead by example.

The diocese has a Clergy Wellbeing Group, with the aim of embedding the principles of the Covenant for Clergy Care and Wellbeing into the day-to-day policies and practices of the diocese. The group has agreed an action plan based on the themes and actions recommended in the booklet “How Clergy Thrive” by Liz Graveling and the useful resources guides that accompany it.

The diocese offers:

- occupational health and other confidential support services.
- a new pastoral supervision scheme.
- a page on the diocesan website dedicated to clergy wellbeing with resources and information.
- regular wellbeing articles, tips, and information in our clergy newsletter - Ministry Matters.
- workshops for PCCs to discuss clergy wellbeing boundaries/expectations, and a plan to run more.
- encouragement to clergy to report sick absence, offering to support them more effectively when they are ill including more frequent OH referrals.
- a revised MDR process to include (among other things) questions encouraging clergy to reflect on their physical, emotional and spiritual wellbeing.



MORE INFORMATION

If you would like to find out more about our diocese, please visit our website trurodiocese.org.uk

For more information on clergy vacancies, please contact the archdeacons office by emailing archdeacons@trurodiocese.org.uk

Duwr'sonna dhywgh hwi ha re Duw agas gittho!
May God bless you and watch over you!