Person Specification
Team Vicar Wigan: Discipleship lead

Diocese of Liverpool

Each of the following criteria may be assessed via: application form; interview or presentation

	Essential requirements	Desirable requirements
Qualifications	Ordained (recognised by the Church of England)	
Theological	'Seeks first the kingdom and its righteousness' with a commitment to see the people and places of Wigan transformed, as well as the church. Broad-based theological understanding, willing to release the whole people of God in a mixed ecology of church. Commitment to the Five Guiding Principles of the House of Bishops of the Church of England Experience of serving church communities with a variety of ecclesial traditions.	
Spiritual / Personal qualities	A mission-minded priest with a generous faith in Jesus nourished by prayer, scripture and worship. Team player who works with others to find wisdom, resilience and ways to overcome challenges. Calm, reassuring presence in the midst of change with experience of handling disputes and conflict with grace, sensitivity and firmness.	
Vision and Leadership	Proven relational leader who engages with people and builds trust with clear communication. Flexible thinker with a history of seeing opportunity and creating new community.	Has worked in a team context. Has some experience of animating new culture in an organisation.

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THE CHURCH OF ENGLAND

	Essential requirements	Desirable requirements
	Enabler who loves to help people deepen their faith, release them into their calling and is committed to growing teams and leaders	
Managerial	Prioritises the important in a tempest of urgent demands. Excellent administrative skills and organisational ability	
Financial	Awareness of financial issues and procedures	Willingness to lead an annual cycle of stewardship
IT Skills	Have a competent level of computer literacy	Able to use social media to connect with local community
Experience	Experience of leading or managing volunteers	Experience in working across churches
Knowledge and skills	Devolves responsibility and delegates tasks yet maintains accountability.	

The Employment Equality (Religion and Belief) Regulations, Section 7.2 applies to this post

This post will require an enhanced check from the Disclosure and Barring Service (DBS), together with a check of the barred lists. These will be renewed at least every three years.