

Regional Net Zero Carbon Fundraising Officer

General Information

Introduction

Thank you for taking an interest in the role of Regional Net Zero Carbon Fundraising Officer for the Church of England Dioceses of Leicester, Derby, Lincoln, Peterborough and Southwell & Nottingham.

We are looking to appoint an experienced and self-motivated fundraiser to identify funding opportunities and secure relevant funding, enabling the timely delivery of Net Zero Carbon (NZC) projects in each of the dioceses listed above. The successful candidate will work across this large and diverse region, alongside NZC teams in each diocese. The successful candidate will lead a strategic approach to NZC fundraising in each diocese.

Background

The Church of England's NZC programme exists to enable the Church of England to deliver its commitment to reaching NZC. It aims to equip, resource and support all parts of the Church to reduce carbon emissions from the energy used in its many buildings. These buildings include diocesan offices, churches, cathedrals, church halls, schools and houses. In addition, emissions from work-related transport are within scope.

In line with the Church of England's Routemap to NZC, the five dioceses are collaborating on the joint ambition to achieve NZC across our diocesan estates. To deliver this ambition, each diocese has developed a detailed NZC Action Plan to decarbonise the churches, schools and domestic properties for clergy within the dioceses.

Whilst the national Church of England is providing some financial support towards the extensive programme of NZC work, there are other sources of funding such as statutory bodies, trusts and foundations that are willing to financially assist with net zero (and other environmental improvement) activities.

Each diocese is supported by the National NZC Fundraising Team, which leads on overall strategy.

We recognise that this is a specialised role, and training and support will be available for the successful candidate, both locally and from the national Church of England NZ Fundraising team.

The successful candidate will be employed by the Diocese of Leicester.

This post is fully-funded by the Church of England Net Zero Programme for a period of 3 years.

How to apply

Applicants are required to apply through the Pathways recruitment website.

The names of three referees must be provided, one of whom must be the current employer or most recent employer for applicants who are not currently in employment. References will be taken up after interview.

The closing date for applications is Thursday 19th March at noon.

To arrange an informal conversation about the post please contact Lynn Gerighty:
lynn.gerighty@leicestercofe.org

Shortlisting will take place in the days following the closing date and every effort will be made to contact applicants as soon as possible after that date.

Interviews will take place at St Martins House in Leicester on 9th April 2026.

Other Information

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| Employment status | The Regional Fundraiser will be an employee of the Leicester Diocesan Board of Finance. The post is funded from a Church Commissioners Net Zero Carbon grant. |
| Annual Salary | £38,230 per annum. |
| Hours | This is a full-time 35 hours per week post. Normal working hours are 8.30am to 4.30pm with an hour for lunch. TOIL (time off in lieu) is applicable for evening and weekend working to be agreed with line manager. |
| Base | Hybrid with travel throughout the region. Line management meetings will be in Leicester. Travel costs incurred travelling from outside the region to work within the region cannot be reimbursed. |
| Pension | Defined Contribution pension of 10% of salary, paid by employer, with 0.5% going towards death in service benefits. |
| Annual leave | 25 days pro rata, plus Bank Holidays |
| Probationary period | 6 months |
| Anticipated start date | 1 June 2026 (earlier if possible) |

The Diocese of Leicester and other dioceses involved in this post, which are part of the Church of England, is committed to the safeguarding, care and nurture of everyone within our church community. We follow the Church of England's Safeguarding Policies and the relevant statutory legislation and guidance. We believe that safeguarding is everybody's business.

We particularly welcome applications from UK Minority Ethnic / Global Majority Heritage candidates, especially those of Black descent, who are currently underrepresented in our organisation.

This post is subject to a Basic DBS disclosure. The Diocese is not able to offer a Certificate of Sponsorship for candidates who do not have the right to work in the UK and therefore the successful applicant will need to provide proof of right to work before taking up post.