THE CHURCH OF ENGLAND
Diocese of Leeds

Parish Profile

This form is designed to give an overview of a parish to be used in a vacancy for the appointment of a new parish priest. It will be accepted as the "statement describing the conditions, needs and traditions of the parish" required by the Patronage (Benefices) Measure 1986. Please check all pre-populated data carefully and provide any corrections if needed. Additional information may also be appended.

1. Parish Information

1.a	**Name(s) of parish(es):**	Hanging Heaton: St Paul.
1.b	**Name(s) of parish church(es):**	Hanging Heaton: St Paul.
2.	**Name(s) of other C of E church(es)/centres for public worship in the parish(es):**	None.
3.a	**Are you linked formally or informally with any other parishes in the benefice (Y/N):**	Yes.
3.b	**If Y, please give the name(s) of linked parish(es):**	All Saints' Batley. St Thomas' Batley. St Andrew's, Batley.
4.	**Deanery:**	Dewsbury and Birstall.
5.	**Population:** *[Information as of 2021 census. Please indicate if and how this might have changed]*	Parish Population Under 20 2036 20 to 64 5002 Over 65 1573 Total 8611 Occupied Households 3638
6.a	**Electoral Roll Number:** *2026 data*	29
6.b	**Date of Declaration:**	March 2026

THE CHURCH OF ENGLAND
Diocese of Leeds

7. Worship Attendance

Please provide details of average attendance at Sunday and weekday services. Add any additional rows as required or if hand-written continue on a separate sheet if necessary.
October count 2025

Church	Service	Time	Number of communicants	Adult attendance	Under 16 attendance
St Paul	Sunday	11.00am	20	22	1
St Paul	Weekday	9.45am	5	5	

8. Occasional Offices

Please provide figures for the last 12 months. Add any additional rows as required or if hand-written continue on a separate sheet if necessary.

Church	Baptisms	Confirmees	Weddings	Funerals in church	Funerals taken by clergy
St Paul	1	0	3	8	5

9. Communications

Please only include names and contact details that can be shared when this document becomes public. Add any additional rows as required or if hand-written continue on a separate sheet if necessary.

Church	Clergy	Licenced Lay Ministers	Lay staff *eg Youth worker, Administrator etc*	Churchwardens
St Paul				Ian Hollas

2. Parish/Community Information

1.a	**Briefly describe the demographic composition of the parish(es) (eg employment status, population ages, ethnic groups, home ownership, cultural diversity).**	Parish Ethnic Heritage Profile Asian 1347 Black 50 Mixed 137 White 7013 Other 65 Parish Religious Profile Christian 3809 Buddhist 15 Hindu 28 Jewish 2

		Muslim	1291
		Sikh	14
		Other	32
		None	2953
1. b	**Are there any specific issues you wish to highlight in relation to the above description (eg high unemployment)?**	No.	

2. Other local institutions

Please provide information and details (if known) of other important local institutions. Add any additional rows as required or if hand-written continue on a separate sheet if necessary.

Institution	Quantity	Details
Schools (Primary and Secondary)	**5**	Hanging Heaton, Shaw Cross, Mill Lane, Bywell, Manorcroft Academy.
Youth Centres	**0**	None.
Hospitals	**0**	None.
Nursing/elderly care homes	**0**	None.
Local Businesses	**Various**	Various small local businesses at Shaw Cross.
Neighbourhood initiatives (eg NWA)	**0**	None.
Local Associations (eg tourist groups, historic societies)	**0**	None.
Other Christian Churches	**1**	Mount Tabor.
Other Places of Worship	**1**	Bromley Street Mosque.

2.b	**Do the clergy hold any civic responsibilities in relation to the above institutions or within the wider community? If so, please provide details.** *Add any additional rows as required or if hand-written continue on a separate sheet if necessary.*
No.	

THE CHURCH OF ENGLAND
Diocese of Leeds

3. Local religious partnerships

Please provide information on the parish(es) relationship with local religious groups. Expand the rows as required or if hand-written continue on a separate sheet if necessary.

3.a	**Please state any involvement in local Churches Together**	Only in the joint benefice (UBOB).
3.b	**Please state any formal covenants held with other denominations**	None.
3.c	**Please state any informal ecumenical contacts held by the parish(es)**	None.

3. Church Information

Please give details for each church individually by copy/pasting the table below or by repeating the information on a separate sheet.

Church name: St Paul, Hanging Heaton		
A. Congregation		
i	**What percentage of the congregation lives outside the parish?**	Approximately 5%.
ii	**Briefly describe the demographic composition of the congregation (eg employment status, population ages, ethnic groups, home ownership, cultural diversity, gender).**	None employed. Average age 80 years. White British. Majority female.
iii	**How would you describe the worship tradition at the church?**	Middle of the road.
B. Finance		
i	**What is the average regular weekly giving by persons in the parish(es) 16 years & over?** **What (if any) proportion of this giving is gift aided?**	£8.08 None.
ii	**What is the date of the church's last stewardship campaign?**	2025

THE CHURCH OF ENGLAND
Diocese of Leeds

iii	**How does the church supplement direct giving in order to meets its financial needs?**	Fundraising.	
iv	**What was the amount of working expenses paid to the clergy in the last financial year? Were these needs met in full? (Y/N)** *If N what was the estimated shortfall*	£1,593 Yes.	
v	**Please provide details of the amount of share requested and paid:**	Requested	Paid
	• **in financial year (2024)** • **in the last year (2025)** • **in the current year (2026)** • **in the next financial year**	• £21,150 • £23,264 • £22,710 • £23,390	• £10,300 • £11,633 • £5,400
	Please provide explanation for any discrepancy between requested and actual payments	Insufficient funds.	
	Do you anticipate meeting this year's requested payment in full? (Y/N) *If N provide explanation*	No. Insufficient funds.	
vi	**Are there any ongoing capital projects? (Y/N)** *If Y please give brief details of estimated costs and how these will be met*	No.	
vii	**Please append a copy of the last PCC accounts.**	Please see attached.	
viii	**Please provide details of the any overseas work supported by the Church including the value of any annual donations**	Share in UBOB links with Nyamongo in Tanzania.	
ix	**Please provide details of the any mission agencies and charities supported by the Church including the value of any annual donations**	None.	

C. Buildings

i	**Please provide a general overview of the general state of repair of the church building and environs** *This can usually be found in the 'Executive Summary' of the most recent Quinquennial Inspection report*	In good repair. Vestry roof replaced recently. Extensive boiler repairs last year. Significant organ restoration last year.

ii	**Please highlight any major maintenance requirements identified during the most recent Quinquennial Inspection**	None.

4. Church Education and Social Provision

1.a	**Name(s) of Church School(s) if applicable:**	Bywell Church of England Voluntary Controlled Junior School Hanging Heaton Church of England (Voluntary Controlled) Junior and Infant School
2.	**How is the school governance structure organised?** *eg aided, controlled, foundation*	VC VC
3.	**Approximately how many pupils are currently enrolled?**	150
4.	**What is the level of engagement between the church(es) and the school(s)?**	Occasional assemblies (taken by the vicar) and end of term services in church.

5. Outreach and Mission

Expand the rows as required or if hand-written continue on a separate sheet if necessary.

1.a	**Please provide details of any regular mission and outreach activities**	Ministry bus.
1.b	**How are you helping people find out about Jesus?**	By trying to live our lives by Jesus' teaching.
1.c	**How are you helping people to grow in discipleship?**	By trying to live our lives by Jesus' teaching.
1.d	**How are you helping people to grow in leadership?**	By trying to live our lives by Jesus' teaching.
2.a	**Are there any overseas link(s) with the parish(es)? (Y/N)**	Yes.
2.b	**If Y, please give details:**	Part of UBOB link to Nyamongo.
3.a	**Do you have an organised system to provide outreach and welcome to new members of the community? (Y/N)**	No.

3.b	**If Y, please give details:**	N/A.
4.	**What role do you play in meeting the needs of the local community?**	Church hall available for regular community use.
5.	**How do you engage with young people outside of church-based organisations?** *eg open youth work*	N/A.

6. Lay Discipleship and Participation

Expand the rows as required or if hand-written continue on a separate sheet if necessary.

1.	What are your education and training provisions for: • Children (*eg Sunday School*) • Young People (*eg Youth Projects*) • Adults (*eg Alpha*)	Details	Approximate numbers
		N/A	
2.a	**Please give details of any house/prayer groups**	None.	
2.b	**Are these groups led by lay or clergy?**	N/A.	
3.a	**How would you rate the strength of lay leadership?**	Weak.	
3.b	**What is the source of lay leadership strength or weakness?**	Aged congregation.	

7. Mission

In this section you are encouraged to consider your future priorities and aspirations. You are invited to contemplate areas you feel need addressing, evaluate any limitations which may prevent you from addressing them, and envision what your new priest's role could be to help you achieve your ambitions. Expand the rows as required or if hand-written continue on a separate sheet if necessary.

1.	**Which areas of church life do you feel would benefit from further development in future?**	The recruitment of new people to church, especially the young.
2.	**What are the main areas of mission that you would like your new priest to prioritise?**	The recruitment of new people to church, especially the young.

3.	**What are the biggest potential challenges which you and the new priest will need to address?** *Name and elaborate on no more than three*	How to get the message across to the people.

8. Additional Information

Use this space to record any other information which you would like the Patron and the Bishop to be aware of regarding the conditions, needs, or traditions of the parish(es). Continue on a separate sheet if necessary.

To help reduce the workload and make the position more appealing to potential applicants, we would be happy to adopt a pattern of fortnightly (rather than weekly) services and hope that the other parishes within the benefice would be willing to do the same ie ONE early and ONE late service each week rather than, the present, two.

9. The New Priest

Use this space to identify and list the qualities and skills you would like to see in the new priest. Continue on a separate sheet if necessary.

The following page has been taken from the section entitled Future Priest in the Benefice Brochure.

In addition:

- Communication with the public
- Proven active skills in recruiting new people to church
- Dedicated visitor to the sick and housebound

THE CHURCH OF ENGLAND
Diocese of Leeds

FUTURE PRIEST

The qualities listed below as being desired in a future priest are the result of consultation and with our four congregations.

All rounder, ready to accept a challenge

Gives a good service and sermon

Sense of humour

Can balance four churches fairly

Outgoing, sociable

Spiritual

Engages with parishioners and community

Desires to see the congregation grow in faith

Humble, sincere

Available, approachable

Kind, caring, understanding

Adapts to different ways of worship

Energetic

A good communicator and enabler

Committed, hard working

Forward thinking

A good leader, encouraging lay ministry

Relates well to all ages

Organised

Flexible



THE CHURCH OF ENGLAND
Diocese of Leeds

Agreed by the PCC of St Paul's, Hanging Heaton.

On the 18th October 2026

Signed: IKHollas

Print Name: Ian Kemp Hollas

Office Held: Churchwarden

Once completed and signed as agreed by the PCC, this form should be sent directly to the Archdeacon's office and to Gemma Shearwood:
Gemma Shearwood
Diocese of Leeds, Church House
17-19 York Place, Leeds, LS1 2EX
gemma.shearwood@leeds.anglican.org

Copies will be circulated by the office to the Patron and Bishop

Please make sure copies all PCC members retain a signed copy of this form for their records.