



## **MISSION ACTION PLAN (MAP) SUMMARY 2023**

### **Our Vision**

We seek to be an open and loving church, growing in faith and confidence and joyfully sharing God's love with all.

### **Our Mission Priorities**

1. We want to tell, display, and engage our congregation and the community with the Good News St Mildred's has to share. We want to build a house together that all are welcomed. All this through steadfast pray and the Love of Christ.
2. We want to reach out and teach our children ages 11–18 that is years 7–13 by the formation of a new group, Summit that is an extension of our Millies Mountaineers.

Also, we should be actively seeking to expand our bible home study group from one.

3. The formation of a new PCC working group IDEA (Inclusion, Diversity, Equality and Anti-Racism) to transform and promoting us being a member of Inclusive Church.
4. To restart a Food Bank service at our church in support of the needs of a sister church and to also continue tending a loving service to our mission aims.

### **Our Goals**

Specific	Grow the new Summit group. Expand our bible home study group. Restart the food bank collection. Ensure IDEA is really building a house where all are welcomed in the Love of Christ.
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Measurable	Numbers growing in the Summit group. New bible study groups starting up.  Having speakers talk to us from Inclusive Church, displays around the church/dedicated notice board. Numbers increasing at the services from a diverse background.
Achievable	Yes all this is achievable in the coming 12 months.
Relevant	They align with us telling, teaching, tending and transforming.
Time-bound	To review after the first 6 months and then at the end of a year.

### **How we will share our MAP with others**

Through our website, Facebook and church notice boards. We also have the Parish Post, weekly what's on/news email, notice page on our weekly service sheets and by word of mouth. Ensuring we also engage the congregation with regular reviews and discussions about our MAP.

### **Any further comments or points of information**

In 2018 the church underwent a major refurbishment which now lends itself to improved lighting, sound, aesthetics, electrical, storage space and variation for users holding services, concerts, or other social events.

In May 2023 St Mildred's was granted Grade 2 listed status.

We are currently working on a new West piped organ and a refurbishment to our East organ which will greatly enhance the thriving musical traditions of our church.

This is due for completion by end of April 2024.

# **MISSION ACTION PLAN (MAP) 2023**

## **1. TELL**

To proclaim the Good News of the Kingdom by Evangelism, particularly through building relationships with people attending the various activities outside of Sunday mornings.

1 Peter 3:15

## **2. TEACH**

To teach, baptize and nurture (new & existing) believers. Introducing alternative services/Fresh Expressions – including new forms of worship. Worship music/gospel hymns, providing food, aimed at young people and/or those who for various reasons wouldn't feel able to come on a Sunday morning to a more traditional service.

Matthew 28:19

## **3. TEND**

To respond to human need by loving service and care. Continued support for our Sunday Drop In for the homeless. Continue with the Toddler Group and Community Garden. Start a food bank collection at church and centre. Increase our Financial Strength through our giving: Meet our Parish Support Fund Pledge, Collect for Christian Aid and the Children's Society, support local, national and worldwide emergencies.

Philippians 4:19

## **4. TRANSFORM**

To transform unjust structures in our churches, community and society. To challenge violence of every kind and pursue peace and reconciliation. Speaking out on injustice that effects our local community.

Micah 6:8

## **5. TREASURE**

To strive to safeguard the integrity of creation and sustain and renew the life of earth. Environmental Strategy – this includes looking at ways to reduce our carbon footprint and the possibility of solar panels on the roof.

Genesis 1:31

# OUR MISSION PRIORITIES IN DEPTH RELATING TO THE FIVE MARKS OF MISSION AND APPLYING SMART GOALS

1. **Specific:** To continue with our current weekly and Sunday services. Develop links to schools in our community. Engage if possible, with people using our centre outside Sunday mornings.

Display in our front glass window, the church notice board and in our centre, what happens at St Mildred's. Improve our website, add photos of the team so people can identify with a face.

Promote "Let us build a house where all are welcome in this church".

Measurable Numbers increasing at our services especially with new people and families. Ensuring the people already here continue to feel welcomed and are all equally valued members of our church family. When we start going into our local schools.

Achievable Yes it can be, but this is a continual process, and we want to keep growing and reaching people.

Relevant 1 Peter 3:15 - "But in your hearts revere Christ as Lord. Always be prepared to give an answer to everyone who asks you to give the reason for the hope that you have. But do this with gentleness and respect". Telling and sharing with people the Good news of the Kingdom and letting them know our doors at St Mildred's are always open to everyone.

Time-bound The good news is to be shared continually and so we want to build upon it each year.

Developing links in schools in our community we hope to start within the next 24 months.

2. **Specific:** To grow our Millies' Mountaineers now with 3 groups catering to children from 0 to 18 years old. Continue to encourage people to take up the Bishop's Certificate, Licensed Lay Ministry and SPA training courses. Expand our bible home study group which currently stands at 1.

Continue in the rich traditions of our music with a strong choir made up of both adults and children. The children develop a good appreciation of music and study for different badges.

We welcomed a young organ scholar this year. We have a baptism team who would meet families wanting to have a baptism. Confirmation classes are held for those wanting to take that next step in their faith journey. Reach out to more people with our Bible Reading Notes.

**Measurable** Numbers coming through the doors and staying, people taking up the courses, new bible home study groups starting up, people joining our choir and numbers receiving the bible reading notes .

**Achievable** Yes but this is an ongoing process.

**Relevant** Matthew 28:19 - "Therefore go and make disciples of all nations, baptizing them in the name of the Father and of the Son and of the Holy Spirit". We should continue to teach, baptise and nurture (New and Existing) believers.

**Time-bound** There is no deadline as we should never stop teaching and be open to learning.

3. **Specific:** Ensure we continue to meet our current mission aims such as the Drop In, Toddlers group, Community Garden, Christian Aid and Children Society. Also start up a food bank collection.

Increase our Financial Strength through stewardship talks, thereby meeting our Parish Support Fund Pledge that helps other sister churches.

**Measurable** Seeing people support what we are doing in kind or cash from the congregation and the community. Also the end users that we are supporting coming back week after week.

**Achievable** Yes with God's help we will achieve all we set out to do.

**Relevant** Philippians 4:19 - "You can be sure that God will take care of everything you need, his generosity exceeding even yours in the glory that pours from Jesus." We are tending to our brothers and sisters in need with loving service and care.

**Time-bound** We will always be responding to human need and so there is no deadline it is continual. We pray we can continue with the ones we are doing now and start others needed.

4. **Specific:** We have recently become part of Inclusive Church and so we want to promote this in our worship by inviting speakers to give talks. We have just started a new PCC working group IDEA (Inclusion, Diversity, Equality and Anti-Racism). Advertise this around the church and centre. Our monthly prayer group interceding with prayers for those in need, comfort and understanding. Be more vocal or a presence in our church and community against injustices.

Measurable	Seeing the attitudes and actions of people changing. People welcoming and accepting all.
Achievable	Yes as with all things like this, you achieve your goals and then set new ones so you are never complacent.
Relevant	Micah 6:8 – “Do justice, love mercy and walk humbly with God”. In our transforming unjust structures in our churches, community and society. Challenging violence and to strive for peace and reconciliation.
Time-bound	No deadline this will be ongoing.

5. **Specific:** We will continue to celebrate God's gift of flora and fauna in our natural world. As a Fairtrade church ensure we support this in our purchasing on behalf of church & centre. Ensuring we recycle as much as possible. Continue reaching out to the community by providing a space to relax, chat or do some light gardening in our community garden. Whereby others enjoy the produce or beauty the garden gives. We will be creating a flower meadow in our front garden. Continue with composting garden waste. Develop an environmental plan to help reduce our carbon footprints and the possibility of solar panels on our church roof.

Measurable	Our flower team do an excellent job in the displays we have throughout the church, the front glass window each Sunday and especially for celebration Sundays or occasions. The people coming through our doors appreciation and the positive comments received.
Achievable	All are achievable in the short-term frame of a year with the exception of putting together a workable environmental plan to help reduce our carbon footprints and also looking into solar panels. However, we will always strive to reduce our carbon footprint now until a formal plan is formulated.

Relevant	Genesis 1:31 - "and God saw every thing he had made, and behold, it was very good". We want to strive to safeguard the integrity of God's creation, and sustain and renew the life of earth.
Time-bound	Some are ongoing, the front garden flower meadow in the next 12months and the plan and what it would entail from year 2 and onwards.