

Parish Profile

This form is designed to give an overview of a parish to be used in a vacancy for the appointment of a new parish priest. It will be accepted as the "statement describing the conditions, needs and traditions of the parish" required by the Patronage (Benefices) Measure 1986. Please check all pre-populated data carefully and provide any corrections if needed. Additional information may also be appended.

1. Parish Information

1.a	Name(s) of parish(es):	Bradley: StThomas	
1.b	Name(s) of parish church(es):	Bradley: St Thomas	
2.	Name(s) of other C of E church(es)/centres for public worship in the parish(es):	None	
3.a	Are you linked formally or informally with any other parishes in the benefice (Y/N):	Yes	
3.b	If Y, please give the name(s) of linked parish(es):	St Hilda Cowcliffe and Fixby	
4.	Deanery:	Huddersfield	
5.	Population: <i>[Information as of 2021 census. Please indicate if and how this might have changed]</i>	Parish Population Under 20 1573 20 to 64 3736 Over 65 1301 Total 6610 Occupied Households 2950	
6.a	Electoral Roll Number:	96	

6.b	Date of Declaration:	AGM 31 st March 2025
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7. Worship Attendance

Please provide details of average attendance at Sunday and weekday services. Add any additional rows as required or if hand-written continue on a separate sheet if necessary.

October count 2023

Church	Service	Time	Number of communicants	Adult attendance	Under 16 attendance
St Thomas	Sunday	11.00	94	78	14
	Weekday				
	Café Church	19.30		27	1
	Morning prayer online	09.15		5	

8. Occasional Offices

Please provide figures for the last 12 months. Add any additional rows as required or if hand-written continue on a separate sheet if necessary.

Church	Baptisms	Confirmees	Weddings	Funerals in church	Funerals taken by clergy
St Thomas	10	14	1	9	1

9. Communications

Please only include names and contact details that can be shared when this document becomes public. Add any additional rows as required or if hand-written continue on a separate sheet if necessary.

Church	Clergy	Licenced Lay Ministers	Lay staff <i>eg Youth worker, Administrator etc</i>	Churchwardens
	Terry Swinhoe 07732977187	David Hewitt OLM		Jonathan Armitage 07847776125

				Peter Coates 07828484076
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2. Parish/Community Information

1.a	Briefly describe the demographic composition of the parish(es) (eg employment status, population ages, ethnic groups, home ownership, cultural diversity).	Parish Ethnic Heritage Profile <table><tr><td>Asian</td><td>915</td></tr><tr><td>Black</td><td>731</td></tr><tr><td>Mixed</td><td>522</td></tr><tr><td>White</td><td>4262</td></tr><tr><td>Other</td><td>180</td></tr></table> Parish Religious Profile <table><tr><td>Christian</td><td>2937</td></tr><tr><td>Buddhist</td><td>15</td></tr><tr><td>Hindu</td><td>42</td></tr><tr><td>Jewish</td><td>1</td></tr><tr><td>Muslim</td><td>647</td></tr><tr><td>Sikh</td><td>301</td></tr><tr><td>Other</td><td>37</td></tr><tr><td>None</td><td>2282</td></tr></table>	Asian	915	Black	731	Mixed	522	White	4262	Other	180	Christian	2937	Buddhist	15	Hindu	42	Jewish	1	Muslim	647	Sikh	301	Other	37	None	2282
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Other	37																											
None	2282																											
1. b	Are there any specific issues you wish to highlight in relation to the above description (eg high unemployment)?	We are in the top 8% of the country for poverty, however part of the area is wealthy, so the rest are actually an area of extreme poverty.																										

2. Other local institutions

Please provide information and details (if known) of other important local institutions. Add any additional rows as required or if hand-written continue on a separate sheet if necessary.

Institution	Quantity	Details
Schools (Primary and Secondary)	2	St Thomas' CE Primary All Saints Catholic High School Pivot academy – Day 6 Independent School The Pivot Academy – Technology The Pivot Academy – Salus House
Youth Centres	0	
Hospitals	0	
Nursing/elderly care homes	2	Hampton House Sycamore Park

Local Businesses		There are many private businesses in homes, a business park and local shops. (See brochure for more details)
Neighbourhood initiatives (eg NWA)	0	
Local Associations (eg tourist groups, historic societies)	0	
Other Christian Churches	2	Methodist Seventh Day Adventist
Other Places of Worship	0	
2.b	Do the clergy hold any civic responsibilities in relation to the above institutions or within the wider community? If so, please provide details. <i>Add any additional rows as required or if hand-written continue on a separate sheet if necessary.</i>	
Ex officio governor at Primary School Robert John Whitehead Alms-houses (trustee)		

3. Local religious partnerships

Please provide information on the parish(es) relationship with local religious groups. Expand the rows as required or if hand-written continue on a separate sheet if necessary.

3.a	Please state any involvement in local Churches Together	Fringe members of Hope Huddersfield, so we occasionally join them for events and worship. Clergy meet with other churches together at Elim, monthly
3.b	Please state any formal covenants held with other denominations	None
3.c	Please state any informal ecumenical contacts held by the parish(es)	Currently none. We have previously worked together with the Methodist Church and Catholic Church (now in a different Parish)

3. Church Information

Please give details for each church individually by copy/pasting the table below or by repeating the information on a separate sheet.

Church name:		
A. Congregation		
i	What percentage of the congregation lives outside the parish?	c.25%
ii	Briefly describe the demographic composition of the congregation (eg employment status, population ages, ethnic groups, home ownership, cultural diversity, gender).	Our church comprises a demographic mix which broadly reflects that of the parish.
iii	How would you describe the worship tradition at the church?	Low church evangelical.
B. Finance		
i	What is the average regular weekly giving by persons in the parish(es) 16 years & over?	£19.00
	What (if any) proportion of this giving is gift aided?	14.50%
ii	What is the date of the church's last stewardship campaign?	May 2025
iii	How does the church supplement direct giving in order to meet its financial needs?	We have received a small grant towards our roof and generally ask for donations of church members.
iv	What was the amount of working expenses paid to the clergy in the last financial year?	£1979 vicar and curate
	Were these needs met in full? (Y/N)	

	<i>If N what was the estimated shortfall</i>	Yes																																																																																																																																																		
v	Please provide details of the amount of share requested and paid: - in last financial year 2023 - in the current year 2024 - in the next financial year	Requested £33,293.04 £36,622.00 40,284.00	Paid £33,293.04 £36,622.00 - Paid monthly up to publication of this profile																																																																																																																																																	
	<i>Please provide explanation for any discrepancy between requested and actual payments</i>	None																																																																																																																																																		
	Do you anticipate meeting this year's requested payment in full? (Y/N) <i>If N provide explanation</i>	We have urgent repairs to our hall roof to complete in the next few weeks which will take all our funds. Whilst we still hope to pay our Parish Share, we are not currently in a position to confirm this.																																																																																																																																																		
vi	Are there any ongoing capital projects? (Y/N) <i>If Y please give brief details of estimated costs and how these will be met</i>	Yes Hall roof repair £23,000 - Additional donations from church members - Diocesan grant and General church saving account/funds																																																																																																																																																		
vii	Please append a copy of the last PCC accounts.	St Thomas' Church Bradley Financial Statement for year-ending December 2024 <table><thead><tr><th></th><th>2024</th><th>2024</th><th>2023</th><th>2023</th></tr></thead><tbody><tr><td colspan="5">Consolidated Income and Expenditure Account</td></tr><tr><td>Balance brought forward at 1 January 2024</td><td></td><td>15,915.23</td><td></td><td>20944.68</td></tr><tr><td>Income</td><td></td><td></td><td></td><td></td></tr><tr><td>Collections and Standing Orders</td><td>62,486.38</td><td></td><td>60,910.46</td><td></td></tr><tr><td>Funds</td><td>26,155.96</td><td></td><td>17,312.89</td><td></td></tr><tr><td>Rents</td><td>11,250.00</td><td></td><td>7,950.00</td><td></td></tr><tr><td>General Donations</td><td>8,600.03</td><td></td><td>2,947.40</td><td></td></tr><tr><td></td><td></td><td>108,492.37</td><td></td><td>89,120.75</td></tr><tr><td>Payments</td><td></td><td></td><td></td><td></td></tr><tr><td>Parish Share</td><td>36,622.00</td><td></td><td>33,293.04</td><td></td></tr><tr><td>Wages incl. Tax & NI</td><td>12,741.00</td><td></td><td>14,040.90</td><td></td></tr><tr><td>Utilities</td><td>11,711.73</td><td></td><td>9,612.38</td><td></td></tr><tr><td>Maintenance</td><td>30,340.14</td><td></td><td>25,558.33</td><td></td></tr><tr><td>Tithes & Boxes</td><td>9,082.72</td><td></td><td>8,079.00</td><td></td></tr><tr><td>Other</td><td>10,107.40</td><td></td><td>3,566.55</td><td></td></tr><tr><td></td><td></td><td>110,604.99</td><td></td><td>94,150.20</td></tr><tr><td>Balance carried forward at 31 December 2024</td><td></td><td>13,802.61</td><td></td><td>15,915.23</td></tr><tr><td colspan="5">Balance Sheet at 31 December 2024</td></tr><tr><td>Assets</td><td></td><td></td><td></td><td></td></tr><tr><td>Bank Current and Deposit Accounts</td><td></td><td>13802.61</td><td></td><td>15915.23</td></tr><tr><td>Liabilities</td><td></td><td></td><td></td><td></td></tr><tr><td>Restricted Funds</td><td></td><td></td><td></td><td></td></tr><tr><td>General</td><td></td><td>12,942.88</td><td></td><td>13,454.83</td></tr><tr><td>Restricted Funds</td><td></td><td></td><td></td><td></td></tr><tr><td>Youth Fund</td><td>79.56</td><td></td><td>168.01</td><td></td></tr><tr><td>Hardship Fund</td><td>610.00</td><td></td><td>860.00</td><td></td></tr><tr><td>Parish Weekend Fund</td><td>170.17</td><td></td><td>1,432.39</td><td></td></tr><tr><td></td><td></td><td>13,802.61</td><td></td><td>15915.23</td></tr></tbody></table> N. Meynell Independent Examiner - Nigel Meynell			2024	2024	2023	2023	Consolidated Income and Expenditure Account					Balance brought forward at 1 January 2024		15,915.23		20944.68	Income					Collections and Standing Orders	62,486.38		60,910.46		Funds	26,155.96		17,312.89		Rents	11,250.00		7,950.00		General Donations	8,600.03		2,947.40				108,492.37		89,120.75	Payments					Parish Share	36,622.00		33,293.04		Wages incl. Tax & NI	12,741.00		14,040.90		Utilities	11,711.73		9,612.38		Maintenance	30,340.14		25,558.33		Tithes & Boxes	9,082.72		8,079.00		Other	10,107.40		3,566.55				110,604.99		94,150.20	Balance carried forward at 31 December 2024		13,802.61		15,915.23	Balance Sheet at 31 December 2024					Assets					Bank Current and Deposit Accounts		13802.61		15915.23	Liabilities					Restricted Funds					General		12,942.88		13,454.83	Restricted Funds					Youth Fund	79.56		168.01		Hardship Fund	610.00		860.00		Parish Weekend Fund	170.17		1,432.39				13,802.61		15915.23
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viii	Please provide details of the any overseas work supported by the Church including the value of any annual donations	£6,550 – annual tithe/giving
ix	Please provide details of the any mission agencies and charities supported by the Church including the value of any annual donations	Open Doors Mothers' union Hand to mouth CAP Good news for everyone Local school Bible society Wycliffe Bible
C. Buildings		
i	Please provide a general overview of the general state of repair of the church building and environs <i>This can usually be found in the 'Executive Summary' of the most recent Quinquennial Inspection report</i>	Good
ii	Please highlight any major maintenance requirements identified during the most recent Quinquennial Inspection	Replace Hall Roof - to be undertaken summer 2025 Repair/replace concrete panels of which the church building is constructed. This was completed in 2021 by cladding the building in a brick skin.

4. Church Education and Social Provision

1.a	Name(s) of Church School(s) if applicable:	St Thomas CE Primary School Sherwood Avenue Huddersfield HD2 1RQ
2.	How is the school governance structure organised? <i>eg aided, controlled, foundation</i>	The school became part of a family of schools which are made up of the Learning Accord Multi Academy Trust. St Thomas' became part of the Trust on the 1st June 2025. The school's governing body is made up of two foundation, five co-opted, two staff and two parent governors.
3.	Approximately how many pupils are currently enrolled?	400 St Thomas family is made up of children, staff and families from different backgrounds and religions.
4.	What is the level of engagement between the church(es) and the school(s)?	The Parable of the Mustard Seed, Matthew 13: 31-32 This key passage reflects the school vision and motto: 'From Tiny Seeds, Grow Mighty Trees' School values: Belong, Hope, Aspire, Believe, Love, Thank you 'The effectiveness of St Thomas' as a Church school is greatly enhanced by strong, mutually beneficial partnerships. The relationship with clergy members of the local Church, is particularly rich and strong.' SIAMS 2023 <u>2023StThomasSIAMSReport</u> The school and church work together to provide holistic support for children's spiritual development through regular collective worship, shared faith days, and celebrations held at the church. Clergy members are actively involved in school life—they regularly lead assemblies, meet with the Collective Worship Council, and engage with school leaders to support and shape the spiritual ethos of the school. Throughout the year, the school community, including families, visits St Thomas Church for worship and celebration events.

		In addition to fulfilling the three core statutory functions of school governance, the governing body also plays a vital role in preserving and enhancing the school's distinctive Christian foundation. This commitment underpins the school's vision, values, and daily life.
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5. Outreach and Mission

Expand the rows as required or if hand-written continue on a separate sheet if necessary.

1.a	Please provide details of any regular mission and outreach activities	Annually Pancake Pop-in – children and parents come after school for pancakes on Shrove Tuesday. This includes an act of worship they may join if they wish. Last year we gave away over 300 pancakes, and saw 150+ come through the door. Easter Light – Outdoor event on Easter Saturday including fire pit, free hot dogs, crafts, games and an act of worship in church (approx. 150 – 200) St Thomas' weekend – this varies each year, but in 2024 we invited people to a St Thomas' trail around the district, with food and prizes at the end. There were 6 stations on the trail where bible stories were told using a number of methods such as drama, puppetry, rap etc. Numbers were low due to a clash with a local football tournament. Approx. 50 in total. Harvest Sausage Sizzle – with crafts, games and food. This is cancelled for 2025 due to previous involvement by vicars wife and no-one to replace her input. (All Hallows Eve) Light Party - short service with gifts for children approx. 100 Not Forgotten Service – we invite those locally who have been bereaved to this lay led service, where people light candles, plant bulbs etc. People from outside church come along. Approx. 50 – 100 attendees
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		Christingle – an afternoon Christingle service starting with approximately 6 crafts including build your own Christingle. We keep the numbers low for this service for health and safety, by not advertising it in school. We get around 100/120, many none church families. The carol service and nativity service are attended by those from outside church as well as our regular congregation. Although maybe not seen as outreach, we focus on ensuring the gospel is given to those who do not otherwise attend church. Our outreach team are responsible for these events, supported by the vicar. We aim to provide one community event where we share the gospel every 2 months. We feel we do this well, and although we have ideas for further events, using local facilities, we feel this would stretch our team who are on the whole involved in other areas of church life too. We do have a number of other events during the year, if they can be ‘manned’. Little Tom’s – free weekly during term time toddler group with Bible teaching and songs.
1.b	How are you helping people find out about Jesus?	Our Sunday morning teaching and house groups regularly focus on sharing the good news with those around us. A number of years ago we looked at the LICC idea of frontlines, and have built on this each year. Our outreach events always share the gospel, in various ways. We regularly hold Alpha or Exploring Christianity Courses.
1.c	How are you helping people to grow in discipleship?	St Thomas’ has twice monthly house groups (approx. 60% of the congregation) where again we focus on discipleship. We recently completed a survey using LICC Vital Signs app We also hold monthly café church, which focuses on growing disciples. We regularly hold Alpha or Exploring Christianity Courses.
1.d	How are you helping people to grow in leadership?	We have a strong lay team who lead WOW services regularly. (Name came from covid, no

		longer any relevant meaning but it is well known by the village so we don't currently wish to change this!) Our café church was set up two-fold, one to meet a need for discipling newer Christians, and also to grow new leaders. We currently have one teenager and 2 adults who are new to leadership, taking a lead role with this. Diocesan courses are advertised, and people who feel God is calling them in this way are encouraged to take part in the courses, as are those who have not recently practised their leadership skills. Our previous vicar also led training sessions informally. We would like to consider the Growing Leaders course we did a number of years ago, as we feel there is a need for this. We have a housegroup leaders training currently being prepared. We envisage this will run after Christmas, and will be for current leaders plus an 'apprentice' with the aim that long standing leaders may look at other roles they feel God is drawing them to, and the apprentices will grow in their leadership skills. We are currently encouraging those not in a house group to join one.
2.a	Are there any overseas link(s) with the parish(es)? (Y/N)	Yes
2.b	If Y, please give details:	Jonathan and Saule Rodgers – Not able to give these details due to danger for them. Milan and Sushma - Nepal
3.a	Do you have an organised system to provide outreach and welcome to new members of the community? (Y/N)	Yes
3.b	If Y, please give details:	We have an outreach team who arrange events and go into local schools, homes etc. At the majority of our services we have members of the welcome team at the door welcoming people and offering to sit with those new. We do this very discreetly and informally. Those who are new or visiting say we are a welcoming church. We also teach our congregation that welcome is the job of the whole church.

		We have a baptism team who visit families who approach us for baptism, whether church members or not. The team follows the families up afterwards for 5 years.
4.	What role do you play in meeting the needs of the local community?	There are several volunteers who help run The Bread and Butter Thing (food club) in a neighbouring Parish. Many people in our parish use the facility. Regular services by the vicar and lay team at Bradley Court, and occasional visits to all other care places in the area. Members bring food 'just one thing' to be given to the Chestnut Centre for the food bank.
5.	How do you engage with young people outside of church-based organisations? <i>eg open youth work</i>	We hold a monthly youth night, which is for both those inside and outside our church. We have recently seen 4 of these young people join us on a Sunday morning. This is largely due to the team of volunteers, and 2 of our YB's who are great at sharing the gospel. We run Alpha Youth when there is a need, also a Confirmation Group.

6. Lay Discipleship and Participation

Expand the rows as required or if hand-written continue on a separate sheet if necessary.

1.	What are your education and training provisions for:	Details	Approximate numbers
	Children (<i>eg Sunday School</i>)	Unsupervised creche at the back of church in prayer room. Superstars Birth to 11 approx. twice monthly	3 10
	Young People (<i>eg Youth Projects</i>)	YB's (Young believers) 11 to 18 approx. twice monthly	12+
	Adults (<i>eg Alpha</i>)	Youth alpha Alpha/Christianity Explored	8 varying

2.a	Please give details of any house/prayer groups	7 house groups with between 4 and 10 participants in each We also have regular zoom missionary prayer, and prayer as part of Morning Prayer
2.b	Are these groups led by lay or clergy?	Lay, one clergy
3.a	How would you rate the strength of lay leadership?	Excellent
3.b	What is the source of lay leadership strength or weakness?	Well trained and committed members of the church. We do need more leaders to enable the groups to grow and are introducing an apprentice scheme.

7. Mission

In this section you are encouraged to consider your future priorities and aspirations. You are invited to contemplate areas you feel need addressing, evaluate any limitations which may prevent you from addressing them, and envision what your new priest's role could be to help you achieve your ambitions. Expand the rows as required or if hand-written continue on a separate sheet if necessary.

1.	Which areas of church life do you feel would benefit from further development in future?	Responding to the discipleship app questions and furthering this with a plan of action. Discipleship moving forward, to include the whole church, through the growth of house groups and further teaching enabling them to become confident in sharing the good news of Jesus. Strengthening the things we are good at and improving the things we are not so good at. Lay leadership of children and youth ministries.
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2.	What are the main areas of mission that you would like your new priest to prioritise?	The church is ready to explore the theology and use of the gifts of the spirit.
3.	What are the biggest potential challenges which you and the new priest will need to address? Name and elaborate on no more than three	As the church grows our small building is bursting at the seams, it is therefore necessary that we consider how we utilise our building to make best use of the space. Lay leadership of house groups and children and youth ministries. We are already focussing on these areas, however this needs to be accelerated, as numbers continue to grow.

8. Additional Information

Use this space to record any other information which you would like the Patron and the Bishop to be aware of regarding the conditions, needs, or traditions of the parish(es). Continue on a separate sheet if necessary.

9. The New Priest

Use this space to identify and list the qualities and skills you would like to see in the new priest. Continue on a separate sheet if necessary.

To identify the qualities and skills that we would like to see in our new priest we have undertaken consultation work with the congregation. The results of this demonstrated what is important to us as a church and what we hope to see in our new priest.

At St Thomas's we are members of the Church Society. This is an important part of our identity and as such we are looking for a new priest who can promote and encourage these traditional values and beliefs. Our congregation have said that we are looking for our new priest to be bible focused and not afraid to deliver difficult teaching. Someone who is a leader with a passion for the gospel and who can enthusiastically feed our bible hungry congregation. The congregation said it is important that our new priest is a confident teller of stories who can bring humour and fun to our services as well as being able to convey depth and meaning to nourish us spiritually. Our new priest needs to be able to communicate well with the young, old and everyone in between, our congregation is truly multi-generational. We have a vibrant youth element to our congregation from babes in arms through to young adults. We are looking for a new priest who can connect with our young people and encourage their involvement within our worship.

We are looking for a priest who is keen to develop the discipleship within the church, to embed understanding of the bible and equip people to be able spread firm roots throughout the local communities in order to share the good news. We are looking for someone who can share the gifts of the spirit and lead services for healing and wholeness, this is teaching that our congregation has said they are thirsty for.

We have a strong lay worship team and PCC here at St Thomas who are ready and willing to work with and support our new priest. We are looking for a leader who can work collaboratively with and inspire this team of passionate people. We are looking for someone who is creative and can recognise opportunities. Someone with the drive, ambition and skills to make the most of our resources and link effectively with our partners and networks.

Our congregation said that one of our greatest strengths is in creating a warm welcome and that we are a friendly, caring and supportive church. They also said that the most important qualities we want in our new priest is for them to be friendly and approachable with a warm and open personality. Someone who is a good listener, who is compassionate and can have empathy with people. Someone who is a shepherd who can recognise each one of his flock and lead us to green pastures.

Agreed by the PCC of St Thomas Brdley

On the 11th August 2025



Signed:

Print Name: Ruth Coates.

Office Held: Secretary

Once completed and signed as agreed by the PCC, this form should be sent directly to the Archdeacon's office and to Gemma Shearwood:

Gemma Shearwood
Diocese of Leeds, Church House
17-19 York Place, Leeds, LS1 2EX
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Copies will be circulated by the office to the Patron and Bishop

Please make sure copies all PCC members retain a signed copy of this form for their records.