

Person Specification
Baguley St John (Brooklands)
Incumbent

	Essential requirements	Desirable requirements
Spirituality and Tradition	• Deeply prayerful, loving, inclusive and collaborative. • Nourished by creative worship. Understanding of a spirituality that supports older and younger expressions of faith. • Committed to the diocesan vision in relation to growing, nurturing and serving.	• Attention to the spiritual needs of the wider community. • Supporting the parish with initiatives to encourage back those who have formerly been members of the congregation or who have ceased attending church.
Experience and Understanding	• The post holder will also be appointed as Mission Community Leader and Incumbent of St Johns Church • A person who can work well collaboratively and identify and support whole parish ministry. • Someone who will prioritise a mandatory, safeguarding culture across the whole Church.	• Passion for working creatively within our non-church schools, reaching out to diverse family units.
Skills and Competencies	• Able to discern, encourage, and enable space for the gifts of everyone, across ethnicity, age, and disability, both in the congregation and wider community. • A passionate and engaging preacher and leader of worship. • A priest who is loving and pastoral. • Able to build on the existing pastoral ministry. • Enthusiastic about the wider vision of the Diocese and its implementation.	

General Attributes	• Living a life which is an open advertisement for the love of God. • Playing a full part in the life of the Deanery and the Mission Community in role, as Mission Community Leader. • A priest who can support us into the long-term future in financial, spiritual and numerical growth; developing with us a vision for the next generation. • A priest who will continue to give due attention to sustaining and maintaining the fabric of the building. • Someone who will be with us for the journey ahead and notes the identified challenges and opportunities in living out the Gospel of Jesus Christ.	
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