

Role Description: Benefice of Kirkwhelpington with Kirkharle and Kirkheaton and Cambo

1 Introduction

The role description gives an outline of the responsibilities of a position. These may develop while someone is in post and this document will need to be kept up to date. It should be reviewed as necessary at Ministerial Development Review, alongside the setting of objectives.

2 Details of post

- 2.1 Role title: Incumbent (House for Duty) of Kirkwhelpington with Kirkharle and Kirkheaton and Cambo
- 2.2 Name of benefice: Kirkwhelpington with Kirkharle and Kirkheaton and Cambo
- 2.3 Patronage: (1 & 2) The Crown (3) Mr John Philip Palmer Anderson (4) The Bishop
- 2.4 Deanery and archdeaconry: Morpeth; Lindisfarne
- 2.5 Initial point of contact on terms of service: The Archdeacon of Lindisfarne

3 Role purpose: General

- 3.1 To share with the Bishop in the cure of souls.
- 3.2 Ever prayerful and mindful of the responsibilities laid upon you in the Ordinal, the Canons, national Safeguarding policies, and all other relevant legislation, in accordance with the Archbishops' statement *Guidelines for the Professional Conduct of the Clergy*, your ministry will be shaped by the Diocesan vision Seeking, Sharing, Sending and marked by a generosity of spirit, an engagement with the people and situations you serve, and an openness to the promptings of God's love.
- 3.3 Your priestly vocation demands the careful preparation for, and the leading of public worship, the imaginative proclamation of the Gospel of our Lord Jesus Christ and the loving service of all God's people entrusted to your care. Together with your priestly colleagues and lay ministers, you will work collaboratively to enable the gifts of all God's people to be developed in the Service of his Kingdom.
- 3.4 In your priestly ministry you will take an active part in the Diocesan strategy Seeking, Sharing, Sending. This will include collaborative parish conversations and planning for mission and ministry as well as working with colleagues across the Deanery and more widely in the life of the Diocese. A number of supports are available to you through the provision of work consultants, spiritual directors and Continuing Ministerial Formation programs, and you will be expected to participate in the scheme of Ministerial Development Review.

- 3.5 Above all, you will remember that we are called to minister by a gracious, generous self-giving and loving God, as together we seek the Kingdom, share the faith, search for truth, serve our neighbour and follow Jesus in his suffering love for the salvation of all people.

Role Purpose – Generic and Specific

- 3.6 To take responsibility for pastoral care, occasional offices and leading of regular public worship in the parishes of Kirkwhelpington with Kirkharle & Kirkheaton, and Cambo Holy Trinity.
- 3.7 To collaboratively lead the parishes in the development of their vision and strategy for growth, including growing younger and more diverse, developing sustainable local ministry that recognises the talents and skills of lay people, and encourages, motivates and enables their use in worship, service and outreach.
- 3.8 To work across the deanery with clergy and laity, supporting the role of the Area Dean and taking an active part in Chapter, Deanery Synod and Deanery Development Group.
- 3.9 To work collaboratively with both PCCs in the development and implementation of their vision and strategy for growth, assisting the parishes as they share a priest and discern where it might be appropriate to share other gifts, skills, resource and roles.
- 3.10 To work with churchwardens and PCCs to proactively identify and encourage those who have a vocation to a diverse range of lay ministries, recognising the fundamental theological principle that the whole baptised people of God are blessed with gifts and skills with which to bless the wider community.
- 3.11 To work with others in deanery to help embed a culture of clergy and lay partnership, and partnership and collaboration between parishes.
- 3.12 To support the PCCs as they discern, develop and implement their plans to make their church buildings more open and sustainable.
- 3.13 To be pro-active in creating time for personal development and spiritual well-being.

4 Key contacts and relationships

4.1 Generic

- a. The Bishop of Newcastle and the Bishop of Berwick, and the Archdeacon of Lindisfarne;
- b. The Churchwardens and the Parochial Church Council;
- c. The Deanery Chapter and Synod;

4.2 Specific

- a. PCCs, ALM and retired priests in the parishes
- b. Head teacher, staff and families of Cambo First School
- c. Local Parish Councils
- d. Community groups such as WI, 'Wannie Ladies'. Community orchard
- e. Those organising local initiatives such as 'The Chimes' and Cozy Kitchen'
- f. Local businesses such as Kirkwhelpington Post Office and shop, Kirkharle Courtyard
- g. Local tourist attractions such as Wallington.

- h. The local agricultural community
- i. Committees of Kirkwhelpington Memorial Hall and Cambo Village Hall.

4.3 Supportive

- a. The Archdeacon of Lindisfarne and the Bishops of Newcastle and Berwick
- b. The Area Dean, Lay Chair and colleagues in the Morpeth Deanery
- c. Work consultant or spiritual director.

5 Role Context

These rural parishes are situated in the heart of Northumberland yet are within easy reach of both the city of Newcastle and the beautiful Northumberland coast. The parishes are currently active in developing their buildings following the National Heritage Lottery funded 'Rural Churches for Everyone' project, which seeks to support additional uses for rural church buildings. The parishes work well together with many long-standing personal links between them and have a strong relationship with the local school in Cambo village.

We seek a priest who will offer pastoral leadership and who will discern and nurture lay leadership in accordance with our diocesan vision, as well as strengthening community engagement and nurturing spiritual growth.

6 Benefice summary as at time of compilation

Number of parishes	Two
Churches and listing	St Bartholomew, Kirkwhelpington, grade II*listed St Wilfrid, Kirkharle, grade I listed St Bartholomew, Kirkheaton, grade II listed Holy Trinity, Cambo, grade II listed
Parsonage	A 35 year old detached house in Kirkwhelpington, a short walk from St Bartholemew's church.
Other buildings	None
Churchwardens	Four at Kirkwhelpington with Kirkharle and Kirkheaton, two at Cambo
Ministers (including local ministry)	Two retired priest siwth PTO; one ALM.
Population (2021 census)	Kirkwhelpington with Kirkharle and Kirkheaton: 542 Cambo: 452
Usual Sunday Attendance (2024)	A joint congregation of around 25 people circulates around the four churches, although Kirkheaton has fewer services than the others.
Parish Share (2024)	Kirkwhelpington with Kirkharle and Kirkheaton: £14,000 Cambo: £10,500

Resolution under the House of Bishops Declaration on the Ministry of Bishops and Priest?	No
Church tradition	Broad central Anglican
Pastoral Reorganisation Proposals	None
Outreach/service to the wider community	Good connections with the farming community. Good relations with Cambo First School, and links with other schools in the deanery. Churches host and participate in social and cultural events. Fundraising for local, national and international charities.
Business element	None
Ecumenical links	Occasional joint services with Scots Gap Methodists and Great Bavington URC.

7 Review

The Archdeacon will review this role description with you when you have been in post for six months.