

Person Specification

Benefice of Doddington, Ilderton, Kirknewton and Wooler (known as 'The Cheviot Benefice')

<p>Please find below details of the experience and personal qualities required to carry out this role fully and well.</p> <p>For the purposes of recruitment, these have been split into those areas which are essential and those which are desirable and can be developed over time.</p> <p>It is important in your application, that you provide evidence of how you meet each of the essential requirements.</p>		
Area of experience/personal quality	Essential	Desirable
Theological Training and Development	<ul style="list-style-type: none"> • Ordained priest within the Church of England or in a Church in communion with it or a Church whose orders it recognises; • Completion of initial ministerial education. 	<ul style="list-style-type: none"> • Able to demonstrate a willingness to undertake continuing theological development.
Vision for Mission and Ministry and Engagement with community life and public issues	<ul style="list-style-type: none"> • An engaging and effective preacher, able to work alongside others to encourage the growth of spiritual life; • Able to lead worship and prayer in a thoughtful and inspiring manner, creating a sense of shared vision; • Experience of delivering pastoral care in a Parish setting; • Able to use innovative and creative approaches to engage with and enthuse others; • Able to demonstrate a strong understanding of how to build communities; • Able to work in partnership and build strong networks and relationships with secular and ecumenical partners and other groups. 	<ul style="list-style-type: none"> • Experience of engaging with rural life, affairs and industries. • Experience of pioneering and engagement with unreached areas such as Millfield in Kirknewton parish • Experience of community mission and worship beyond the church buildings eg in local halls and cafes
Helping others Flourish	<ul style="list-style-type: none"> • Energetic and creative around nurturing ministry – lay and ordained; • Ability to enable the discipleship and gifts of others, encouraging and nurturing others. 	

	<ul style="list-style-type: none"> • Experience of ministerial work with families, young people and children, helping to draw them into the life of the Church. 	
Management of resources and structures	<ul style="list-style-type: none"> • Able to use Microsoft office and/or other IT software; • Knowledge of Parish finance /governance frameworks and systems and how risk is managed; • Good organisation skills, able to pay attention to detail; • Able to bring forward new ideas around parish giving; • Able to prioritise time and activities to meet the diverse needs of the Parishes. • Able to manage complexity and change. 	
Leadership	<ul style="list-style-type: none"> • Able to lead and deliver collaboratively, releasing the gifts of others; ability to inspire; • Warm, open and compassionate; • Approachable, willing and able to participate fully in the life of the community; • Strong sense of self; • Able to demonstrate an understanding of the challenges faced by rural communities. 	<ul style="list-style-type: none"> • Able to demonstrate an ability to build and lead teams across parish boundaries.
Working with others	<ul style="list-style-type: none"> • Able to work collaboratively, demonstrating enthusiasm and passion; • Able to delegate to lay and clergy colleagues; • Good listening skills; • Able to work with and alongside people of different disciplines and faiths, giving and receiving respect, a 'bridge builder'. 	
Safeguarding	<ul style="list-style-type: none"> • A commitment to ensuring a safe culture for all including training up to date. 	
Other	<ul style="list-style-type: none"> • Access to motor vehicle due to requirement to travel around rural communities. 	