

Person Specification

Summary of Job: Please read the Parish Brochure and the Role Description for a description of this post.

The selection of candidates for short-listing will be based on this specification which should be read considering the Parish Brochure and Role Description, and applicants should bear this in mind when preparing their application and completing the application form.

CRITERIA	ESSENTIAL	DESIRABLE
Qualifications/ Training	Ordained Priest with at least 2 years post ordination experience.	Previous experience of training curates
Experience	<p>Track record of leadership which empowers others and grows the confidence and gifts of God's people.</p> <p>Able to lead different styles of worship in different contexts.</p> <p>Able to provide pastoral care for all ages.</p> <p>Coordinating, line-managing and leading a team of paid staff and volunteers.</p> <p>Demonstrating a passion for seeing people of all ages and backgrounds become disciples and grow in their faith.</p>	<p>Experience of working with young people and local schools.</p> <p>With Foundation schools in the parish, engage as ex-officio School Governor.</p> <p>Evidence of reaching out to and forming connections with other communities.</p>
Knowledge	<p>Demonstrate deep Biblical knowledge and able to teach and impart that knowledge to others.</p> <p>Demonstrate a track record of leadership and strategic thinking, inspiring vision and setting priorities and direction.</p> <p>Demonstrate commitment to 'every member ministry' and life-long learning with the ability to</p>	<p>Commitment to continuing professional development – ministerial and personal.</p>

	enthuse, to listen and to resource others.	
	Able to lead in the parish's stewardship of time, money and energy by example and teaching.	
	A working understanding of the requirements of the CofE Parish Safeguarding and its application	
Skills and Competencies	Strong interpersonal skills and ability to build and maintain relationships.	Competent IT and computer skills.
	Able to preach, teach and apply the Bible for all ages.	Able to prioritise and manage workload across multiple responsibilities.
	Able to skilfully chair the PCC and other committees.	
	Good problem-solving and decision-making abilities	
	Able to understand the differing needs of our whole community.	
Personal Attributes	Able to discern God's will, enthusiastic for sharing Jesus and inspirational in leading people.	Good listening and communication skills.
	Model a Spirit-filled and mature faith, both personally and publicly.	
	Able to work with a wide range of people and situations with empathy and compassion.	
	Having respect for the traditions of the church while being able to move forward.	