

Role Description: Half-stipend Priest in Charge, the Benefice of South Bank

I Introduction

This role description takes into account the Parochial Church Councils' statements of the condition, needs and traditions of the parish (the 'parish profile'). It should be reviewed 6 months after the commencement of the appointment, and if necessary at Ministerial Development Review, alongside the setting of objectives.

2 Details of post

2.1 Role title	Priest in Charge
2.2 Name of benefice	South Bank
2.3 Deanery and archdeaconry	Middlesbrough Deanery, Cleveland
2.4 Initial point of contact on terms of service	The Diocesan Human Resources Adviser
2.5 Patrons	The Archbishop

3 Role purpose: Generic

- 3.1 To share with the Archbishop and the Bishop of Whitby in the cure of souls in the benefice.
- 3.2 To be the priest of the benefice, having regard to the calling and responsibilities of the clergy of the Church of England as described in the Ordinal, the Canons, national Safeguarding policies, and all other relevant legislation, in accordance with the Archbishops' statement Guidelines for the Professional Conduct of the Clergy.
- 3.3 To work with other ministers and with members of the Parochial Church Council(s) in the development of the Church's mission and ministry, having regard to the need for sustainability and effectiveness in mission in each place, and jointly where appropriate.
- 3.4 To ensure that a high standard of worship, preaching and pastoral care (appropriate to each setting) is provided.
- 3.5 To nurture discipleship and develop the ministry of all God's people, through training, co-operation and support, encouraging all people, as appropriate, to take responsibility for the mission and ministry of the parishes, and seeking to identify potential future leaders and ministers.
- 3.6 To promote the Diocesan vision of 'Living Christ's Story', prayerfully working to engage with the five marks of mission in the parish and to explore with the congregation(s) how they can respond effectively to the goals of: becoming more like Christ; reaching those we currently don't; growing churches of missionary disciples; and transforming our finances and structures.
- 3.7 To collaborate with others in the deanery in mission and ministry, and through deanery planning, participate in the future shaping of ministry according to the resources and

opportunities available, and to be pro-active and constant in seeking the fullest possible degree of ecumenical co-operation and commitment.

4 Role purpose: Specific

- 4.1 To be respectful of the Eucharistic nature of the majority of worship and the strong lay leadership within the parish that has carried them through a lengthy interregnum.
- 4.2 To be a good colleague to other deanery clergy, including the sharing of ministerial gifts and responsibilities across parish boundaries as the deanery discerns what 21st Century ministry could look like.
- 4.3 To build and maintain good relationships between the church, the schools and young people in the benefice, and to be supportive of outreach initiatives such as the Family Faith Club, the work of Big Kids, and the desire to restart a parent and toddler group.
- 4.4 To encourage and support the many social activities held by the parish and missional projects including the Eco Shop.
- 4.5 To help maintain pastoral care to all people in the parish, including those in local care homes.
- 4.6 To develop lay and ordained vocations and ministries, especially through engagement with Diocesan initiatives such as Mustard Seed and Stepping Up.
- 4.7 To support and develop plans to grow the church spiritually and numerically, and to grow regular giving and other sources of income so that the church is able to continue donating appropriately to the diocesan Common Fund through Freewill Offer.
- 4.8 To build relationships with occupants of new housing estates within the parish.

5 Key contacts and relationships

- 5.1 *Generic*
 - a The Archbishop, Suffragan Bishop and Archdeacon
 - b The Churchwardens and the Parochial Church Council
 - c The Area Dean, Lay Dean, Deanery Leadership Team, Chapter and Synod
 - d Diocesan and archdeaconry advisers in specialist areas
- 5.2 *Specific*
 - a Local retired clergy
- 5.3 *Supportive*
 - a The Area Dean
 - b The Diocesan Director of Mission and Ministry
 - c The Archbishop's Adviser and Co-ordinator of Pastoral Care

6 Role Context

Due to several retirements in the same 6-month period there will be 5 vacancies in Middlesbrough Deanery in the autumn of this year. The Deanery Leadership Team is making

the most of this opportunity with creative approaches to what ministry should look like across the deanery in the 21st century.

7 Benefice summary as at time of compilation

Number of parishes	1
Churches and listing	St John the Evangelist (2)
Parsonage	Semi-detached five bedroom house within the parish
Other buildings	Church hall
PCCs	1
Churchyards	No
Population	3078 (2021 – new housing will significantly increase this figure)
Average Sunday attendance	51
Free Will Offer 2025	£15,967
Schools	2 Primary schools (one is RC)
Expenses	Paid in full
Letter of Request for Extended Episcopal Oversight?	No
Liturgical practice	Sacramental with vestments

8 Review

The Archdeacon will review this role description with you when you have been in post for six months.

Date 2 September 2025