



The Diocese of  
**Southwark**

## Job information pack

### Rising Generation Pastor - Christ Church Peckham

An exciting full-time role working across our Youth, Children and Family Ministries in South East London



Closing Date: 29<sup>th</sup> March 2026

Interview Date: 8<sup>th</sup> April 2026

**Christ  
Centred**  

---

**Outward  
Focused**



The Diocese of  
**Southwark**

February 2026

Dear Candidate,

My name is Fernando Carrillo - I have been the Lead Pastor at Christ Church Peckham since June 2024. Since then, God has been doing amazing things in our community, especially amongst young people. I am delighted that you are interested in joining our team as a Rising Generation Pastor!

With the National Church's support, the Diocese of Southwark is currently investing in programmes that will grow its parishes and produce fruitful ministries. As part of this investment, Christ Church Peckham is embarking on a 5-year project to grow our church, by reaching children and young people and their families in our area. Underpinned by our values of Humility, Heart, Honour, our goal is to meet and serve people where they are, lovingly and with intentionality.

We are looking for Christ-centred, relational and resourceful new team members to play key roles for working out God's purposes for Christ Church Peckham and the surrounding area, which is in the process of transition.

Our goal is to build on what God has already been doing in Christ Church Peckham and be awake to opportunities God is giving us to cultivate new communities and spaces for people to meet with Jesus. Our hope and prayer is that missional team players who are passionate seeing our community thrive will apply to be part of something bigger that God is doing in Christ Church Peckham and the surrounding area.

For more information about Christ Church Peckham, please see <https://www.christchurchpeckham.org> or email [hello@christchurchpeckham.org](mailto:hello@christchurchpeckham.org) if you have any questions about joining our team.

The best is yet to come

**Fernando Carrillo**

**Christ  
Centred**  
**Outward  
Focused**

The Diocese of Southwark  
The South London Church Fund and Southwark Diocesan Board of Finance is a company limited by  
guarantee (No 236594)  
Registered Office: Trinity House, 4 Chapel Court, Borough High Street, London SE1 1HW. Charity No 249678  
Company Secretary: Nicola Thomas





The Diocese of  
**Southwark**



## Diocese of Southwark Job Description

**Job Title:** Rising Generation Pastor

**Reporting to:** The Pastoral Lead of Christ Church Peckham

**Key Relationships:** PCC, Safeguarding Team, local partners (e.g. schools) and Diocese CYP Team

### About Christ Church Peckham

Christ Church Peckham is an Anglican church led by Fernando Carrillo who was installed as Priest in Charge on 23 June 2024. He trained as an ordinand and completed his curacy at Holy Trinity Brompton Church. He joined Christ Church Peckham with a team of around 20 people all with a heart for mission in Peckham. Our vision is to help people believe in Jesus, become whole and build God's Kingdom.

We are aware of the unique mission opportunities presented by Christ Church Peckham's location which is identified by most local people as being in Peckham; however, is situated in the Old Kent Road Ward in Southwark. The Old Kent Road Ward has been designated as an Opportunity Area in the Mayor's London Plan. This includes the potential for 12,000 new homes and 5,000 new jobs in the nearby area by 2041. The area surrounding the church is within the Bakerloo Line Extension Growth Corridor.

### About the role/Job Purpose

At Christ Church Peckham, we believe that the younger generation are powerful world changers for the Kingdom of God; therefore, we want to help disciple them and support their families through creating strong foundations for faith, family life, and emotional wellbeing. The Rising Generation Pastor at Christ Church Peckham will lead and oversee ministry to children, young people, and their families, helping them know, love, and follow Jesus. Through early support for families and intentional youth discipleship, this role provides vision and pastoral leadership across Children's and Youth ministries (0-18 years). The Rising Generation Pastor will create safe, joyful spaces where the next generation can encounter God, grow in community, and become confident disciples who live out Christ Church's values of Heart, Humility, and Honour. This role will be pivotal in equipping and supporting leaders and volunteers, building up ministries in a creative way that is suitable for the context of our church, and building strong connections within our community, such as with local schools and youth clubs.

***Please note that this job description is a summary of the key areas of responsibility in the job. It is not intended as a definitive statement of job content.***

### Key Responsibilities

#### Ministry Development

Create safe, inclusive spaces through the Youth, Children and Family Ministry where children, young people, and families grow in faith, confidence, and community through worship, creativity, sport, and discipleship, building lasting relationships that help families call Christ Church Peckham their home.

- Lead and grow the youth ministry through intentional outreach, including a mid-week Youth Night, Connect Groups, Youth Alpha, and the Sunday Youth programme.
- Lead and grow the Children's ministry (0-11 years) through mid-week activities, holiday clubs and Sunday Creche and Children's programmes.
- Support children and young people to grow as confident disciples of Jesus and active participants in church life, including training young people to lead Youth Alpha.

- Support parents and carers to integrate into the wider church community and ensure children and young people with additional needs are fully included.

### Team Leadership & Pastoral Care

- Raise up, train, and develop a team of committed leaders and volunteers.
- Provide pastoral support to young people and children who face difficult day-to-day environments, who are vulnerable to negative cycles of behaviour and to those seeking role modelling from criminal gangs.
- Where appropriate, develop a safe discipleship structure that pairs young people with trained adult mentors.

### Events & Engagement

- Coordinate children’s, youth and family participation in wider church events, festivals, holidays, and conferences.
- Build and sustain strong relationships with local primary and secondary schools, colleges, community groups, and charities to create meaningful pathways for outreach, engagement and connection.
- Partner with parents and carers, ensuring effective communication and active involvement in the discipleship journey of their children and young people.
- Collaborate with other church ministries to integrate children and youth into the wider life of the church.
- Develop innovative ways to build up teams and increase young people’s engagement.
- Ensure all groups, events and activities are accessible and inclusive, supporting the participation of children and young people with additional needs.

### Administration & Operations

- Create and manage rotas, plans and resources for youth and children’s programmes.
- Actively maintain safeguarding standards in line with safeguarding policies and procedures, ensuring all youth activities comply with Christ Church Peckham’s policies and the Church of England Safer Recruitment policies.
- Work with the Operations Manager, Pastoral Lead and Safeguarding Team to continuously improve structures and processes that support the ministries.
- Maintain a robust oversight of attendance and engagement.

## Person Specification

Essential	Desirable
<b>Knowledge</b>	
Some understanding of Christian theology, particularly children’s and youth discipleship.	Understanding of early-intervention models for Christian or young people at risk of exclusion, low confidence and / or negative behaviour cycles.
Awareness of challenges facing children, young people and families in Southwark and Greater London.	Experience working with schools, community organisations, or other external partners.
Knowledge of safeguarding responsibilities, legislation and procedures to ensure the safety and wellbeing of all young people.	Experience designing or adapting discipleship resources or curriculum for children and young people.
Familiarity with Children’s and Youth ministry structures, discipleship pathways and small groups.	
Understanding of inclusive practices to support children and young people with additional needs.	
<b>Skills and Experience</b>	
Strong communication and relational skills to engage children, young people, families, volunteers and schools.	Leadership experience in inspiring and equipping volunteer teams.

Experience with Children's and Youth ministry models, discipleship pathways and small group structures, including discipling, mentoring and pastoral care.	Experience engaging parents and carers from varied backgrounds.
Organised and proactive in planning events, programmes, and curriculum delivery.	
Demonstrates a strong passion for children's, youth and family ministry, with proven experience in working with Children's Youth and Family ministries, with proven experience in working with children, youth and families.	
<b>Character and personal qualities</b>	
Flexible, resilient and adaptable to the needs of the Children's and Youth Ministry.	
Lives with integrity, respect for others and a genuine love for children, young people and families.	
Committed to upholding the authority of the Bible and discipling children and young people to follow Jesus.	
Embodies Christ Church Peckham's values of Heart, Humility and Honour.	
Encourages, inspires and motivates others while nurturing their God-given potential.	
Fully committed to the flourishing of Christ Church Peckham's Children's, Youth and Family ministry, the wider church and the team.	
You are prepared to become an active member of the Christ Church Peckham community.	

**Occupational Requirement:** A committed belief in the Christian faith is an occupational requirement for this role under Schedule 9, Paragraph 3 of the Equality Act 2010. The successful candidate must also demonstrate a commitment to the vision and mission of Christ Church Peckham.

**Disclosure and Barring Service check:** Candidates will be required to complete an Enhanced Disclosure and Barring Service check as a condition to an offer of employment.

**Right to Work in the UK:** Only applicants with a Right To Work in the UK for the duration of the contract will be considered.



The Diocese of  
**Southwark**

## TERMS AND CONDITIONS

### Rising Generations Pastor

A fixed term, full-time role funded until December 2030, with the possibility of extension.

### Outline terms and conditions

#### Employer

You will be employed by the South London Church Fund and Southwark Diocesan Board of Finance whose registered office is at Trinity House, 4 Chapel Court, Borough High Street, London SE1 1HW.

#### Normal Place of Work

Christ Church Peckham, 676-680 Old Kent Road, Peckham, London SE15 1JF

#### Salary

The post has a salary of £32,000 per annum.

#### Probation

The appointment is subject to the satisfactory completion of a six-month probationary period.

#### Hours of work

35 hours per week (variable) - Sunday, other mid-week attendance.

*Please note that in addition to daytime responsibilities, you will be required to lead and support the Children's Team on various evenings throughout the week as well as be present for key events at Christ Church including Christmas, Easter and other festivals.*

#### Holiday Entitlement

You will receive 26 days annual leave per annum, increasing to 31 days after 2 years' service. There is also an entitlement to 8 national bank holidays. The leave year runs from 1st January to 31st December.

#### Sick Pay

Sick Pay is paid at full pay and half pay rates dependent on length of service, details of which are contained in the contract of employment. Where the right to Diocesan Sick Pay has not been established or it has been exhausted, then Statutory Sick Pay provisions will apply.

#### Season Ticket Loan

An interest free season ticket loan is available upon satisfactory completion of the probation period.

#### Cycle to Work Scheme

The Diocese is part of the scheme that enable staff to purchase a cycle and equipment for cycling to work, through a salary sacrifice scheme.

#### Pension

A non-contributory pension will normally be arranged with the Church Workers' Pension Fund, currently a 15% employer's contribution.

### **Employee Assistance Programme**

A free and confidential employee assistance programme providing support to staff in a number of areas, including benefits advice, caring responsibilities, and counselling support is available 24 hours a day 7 days a week.

### **Working Expenses**

Reasonable out of pocket expenses will be reimbursed.

### **Termination of Employment**

During the six-month probationary period one week's notice is required on either side. Thereafter you will be required to give three months' notice should you wish to resign and will receive a minimum of three months' notice.

### **Equality and Diversity**

All staff are expected to demonstrate the value of 'Respect for All' and follow any guidelines and policies relating to equality and diversity, and equal opportunities.

### **Equal Opportunities**

The Diocese has a strong commitment to equal opportunities and will not discriminate on the grounds of race, nationality, age, sex, disability, marital status, sexual orientation, religion or belief. Its employees are expected to abide by the Equal Opportunities Policy which embodies these principles.

### **Disciplinary and Grievance Procedures**

Further details would be provided in the contract of employment that would be issued on appointment.

### **Health and Safety**

Employees must look after their own health, safety and welfare and be mindful of other persons who may be affected by their acts. Employees must co-operate and comply with management instructions regarding Health and Safety issues and report all accidents, incidents and problems as soon as practicable to their supervisor, manager or other senior members of staff available.

### **Confidentiality**

Maintaining confidentiality and preserving the integrity of our work in the Diocese is very important. You will not, except as authorised by the Diocese, or as required by law or your duties, use, divulge or disclose to any person, firm or organisation any information about individuals, parishes or the Diocese, or other confidential information relating to the organisation, finances, parishes, dealing and affairs of the Diocese which may come to your knowledge during your employment.

### **Any Other Duties**

A core value of Diocesan staff is collaborative team working. The responsibilities outlined above cannot totally encompass or define all tasks which may be required of the postholder, and you may be asked to perform any other duty as directed from time to time.

## Background Information to the Diocese of Southwark

The Diocese of Southwark, founded in 1905, forms part of the Province of Canterbury in England and is part of the wider Church of England, in turn part of the worldwide Anglican Communion.

The Diocese covers fifteen Local Planning Authorities (in part or wholly).

The Diocese seeks to be a Christian presence and to share the Christian faith in each of its parishes through the mission and ministry of its clergy, congregations, schools and chaplaincies and works to promote the common good, with a particular concern for those most in need.

The Diocese of Southwark serves...

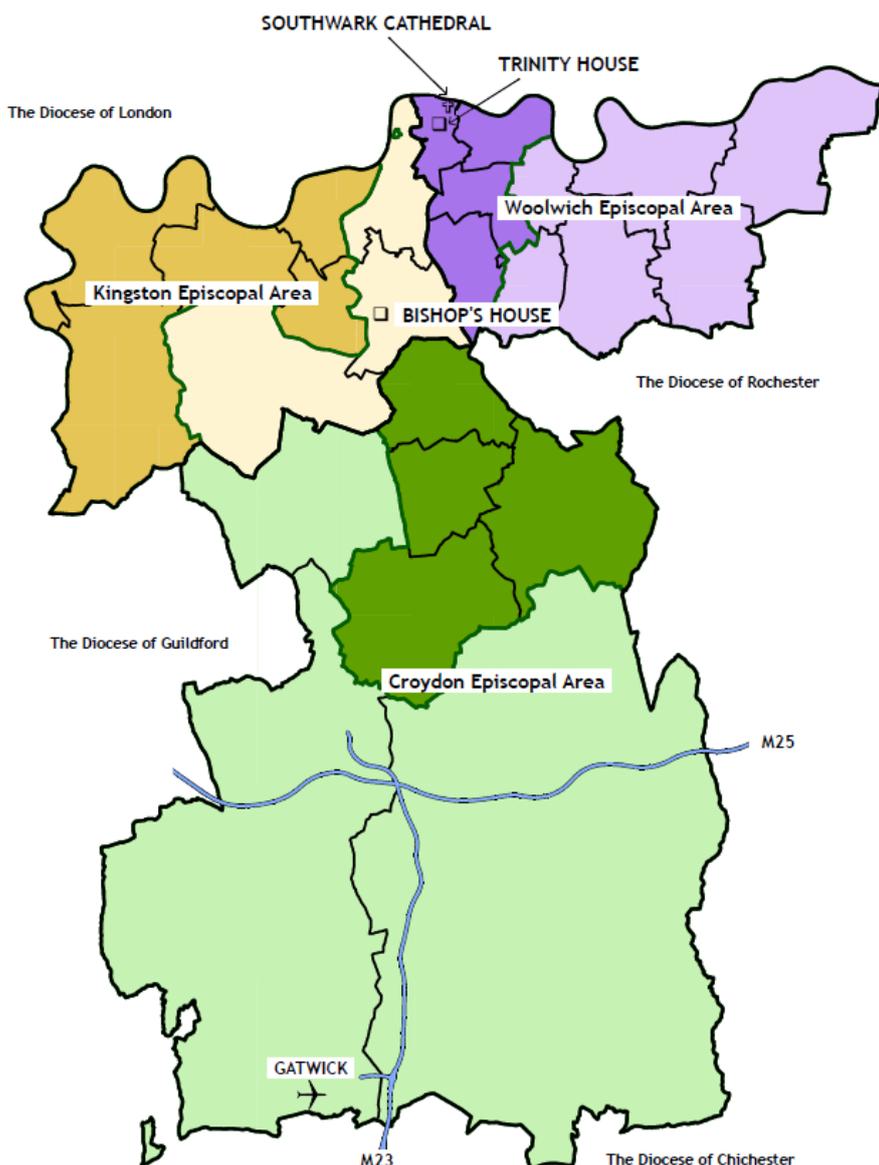


**2.9 million** people

in the **16** local authorities of South London and East Surrey

through **356** places of worship – a church of England presence in every community

and **103** church schools educating more than **37,000** young people



The Diocese is divided into six archdeaconries and twenty-five deaneries, overseen by the Bishop of Southwark, who is supported in his pastoral work in the Diocese by three area bishops, the Bishop of Kingston, Bishop of Woolwich, and Bishop of Croydon, as well as six archdeacons.

The statutory work of the Church and support to the parishes is provided by the staff of the Diocesan office, located in Trinity House, Southwark.

### Trinity House and the Area Offices

Trinity House houses the Diocesan office where most of the executive and professional staff of the Diocese are based. Trinity House is under the overall direction of the Diocesan Secretary who reports to Bishop Christopher, our Diocesan Bishop. Trinity House is just off Borough High Street, within a quarter of a mile of Southwark Cathedral.

# SOUTHWARK VISION 2024 – 2035

## Christ Centred | Outward Focused

Southwark is a diverse and vibrant Diocese in so many ways, from the energy of the inner city to the beauty of the Surrey Hills. We are one of the largest Dioceses in the Church of England, serving the people of South London and East Surrey. We take joy in the distinctiveness and variety of God's gifts and people. You will find churches that offer welcome, care and dignity in Christ's name to their parishes; chaplains walking along side those in education, hospitals, and prison; and pioneering communities seeking to reach out and serve in new ways.

Our vision is founded on mutual commitment, speaking well of one another and walking together in the pilgrimage of faith. Supporting, encouraging, and resourcing each other in our common task, we seek to be a Diocese that is Christ centred and outward focused.

### Our priorities are:



#### Parishes

We value all our parishes and are committed to enabling and serving them, so they can minister to the whole people of God in their local context.



#### Ministry

We will maintain the highest possible number of stipendiary clergy and grow our lay ministries. We will ensure that our parishes are served by well-resourced and well-supported clergy, including self-supporting ministers. We will continue to foster and grow our lay ministries including new pipelines for children and youth workers in ministry.



#### Growth

We will grow our existing churches, including revitalisation initiatives, and establish new worshipping communities. We want to see our Diocese surpassing pre-pandemic levels of attendance in the next five years, to include mixed ecology of worship patterns Sunday to Saturday and grow a further 10% by 2035.



#### Youth & Diversity

We are committed to becoming a younger, more diverse Diocese. We wish to see our churches evolve to better reflect the communities in which they serve and the gifts of the whole people of God.



#### Deepening our discipleship

Christ is at the heart of our faith and we will only grow by being intentional about going deeper in our journey with him, replicating our learning and sharing our resources.



#### Healing

We will seek God's healing for our communities and our world. Christ's call for healing and reconciliation requires us to grapple with many of the issues that we face including safeguarding, social justice, racial justice and care for creation.



The staff who work across the whole Diocese have a core purpose and values that set out their role in supporting the Diocese achieve its Vision and priorities. These are known under the banner of ‘Lead, Enable, serve’ and are summarised in the table that follows below.

<b>DIOCESAN STAFF PURPOSE</b>
<b>To serve, support, lead, and enable the mission of the God as it is worked out in the parishes, deaneries, schools and communities of the Diocese of Southwark.</b>
<b>DIOCESAN STAFF AIMS</b> <ul style="list-style-type: none"><li>• To support our parishes and clergy so that they are energised, equipped, and empowered through specialist advice, leadership in ministry, training and development, good housing and by building effective relationships.</li><li>• To meet our statutory and regulatory obligations, and to be proactive in leading and disseminating good practice.</li><li>• To evaluate and allocate resources effectively, in line with the vision, aims, values, and policies of the Diocese.</li><li>• To resource, and support mission and evangelism, vocational discernment, training, and ongoing development for lay and ordained ministries.</li><li>• To ensure that all our structures, policies, practices and the way in which we communicate are fit for purpose now and in the future, through regular review and continuous improvement.</li></ul>
<b>DIOCESAN STAFF VALUES</b> <ul style="list-style-type: none"><li>• Effective Stewardship of resources</li><li>• Collaborative Team Working</li><li>• Respect for all</li><li>• Transparent Accountability</li></ul>