

Wyberton St Leodegar's Youth and Children's Leader and Boston Deanery Partnership Children Youth & Families Mission Enabler

Working Hours & Contract: This is a full-time position requiring 35 hours per week, including scheduled Sundays and some weekday evenings. The exact work pattern will be agreed upon with your line manager, ensuring compliance with working time directives. The role is structured as 10 hours supporting the Boston Deanery Partnership and 25 hours dedicated to Wyberton St Leodegar's PCC. **Note:** *There is an option to discuss a role based solely at Wyberton if preferred for 35 hours or less.*

Salary: £21,840 - £26,110

Wyberton Role

- To initiate, lead and develop children and young people's faith and help them grow in the Christian life while managing a team of volunteers.
- To actively attend and input to church services at Wyberton St Leodegar's.
- This role would suit a person who has experience of working within a Youth and Children's Ministry or department, who is looking for a new challenge.
- It would also be ideal for someone building on formal training with a recognised body, for example, the New Wine Discipleship Year or one year Certificate in theology, ministry and mission course with one of the following; Pioneer Children's and Families work, Pioneer Youth Ministry, or New Housing focus through CMS.

Mission Enabler Role

- During the first year, as the role is populated in the Deanery Partnership, there will be half-termly meeting to review, discuss, resource and share expertise and experience, supported by the Diocesan CYF Enabler and Deanery Partnership leads.
- They will develop and establish supportive processes to set targets, monitor progress, identify resourcing needs and share best practice.
- They will also participate in half-termly networking opportunities across the diocesan-wide CYF network.
- In each Deanery Partnership CYF Enablers will;
 - use a framework developed from the 'Growing Faith Adventure' to begin to learn about, map and plan for CYF activity across the Partnership
 - Collaborate with the leadership of the Deanery Partnership in prioritising the development of new and revitalised CYF faith development opportunities
 - Identify and connect with people, building collaborative opportunities in Local Mission Partnerships and contribute to children, youth and families' networks.

Wyberton Responsibilities

- To inspire and foster an environment that leads to spiritual and emotional growth and Christian discipleship of young people in our church and community.
- To help children and young people discover security in their identity and help them to release their potential gifts.
- Administrative duties, including planning and organisation.
- To envision build and equip our volunteer team.
- Teach, evangelise, and inspire discipleship amongst young people in our church and community.
- To develop initiatives to grow the existing work with children, young people, and their families.
- Actively engage in continuous professional development. This could include participation in conferences or taking part in further study.
- To ensure safeguarding policies and good practice procedures are followed.
- To present ideas, work within, and manage a budget.

Mission Enabler Responsibilities

- The collective role of the Deanery Partnership Children, Youth & Families Enablers is to help equip Christian people throughout the Diocese of Lincoln, in local mission partnerships, communities, schools and homes
- work towards every child and young person having a life-enhancing encounter with the Christian Faith and the person of Jesus Christ.
- The aim of these roles is to make a significant leadership contribution to the realisation in their local area of the Church of England's vision of doubling the number of children and young active disciples in the Church of England by 2030; and to better represent the communities we serve in age and diversity.
- This role is to provide encouragement, support and training for local churches in their work with children and young people, leading to growth in faith, in depth, range and numbers. Each CYF Enabler will serve in one of the nine Deanery Partnerships and collaborate in a diocesan wide network.

Character and Personal Qualities

- Is passionate about engaging with children and young people.
- Understands Youth culture and can communicate effectively with young people from both within the church and from various backgrounds.
- Can share faith with children and young people in a way that draws them closer to Jesus and can encourage discipleship.
- Can present and communicate the Christian faith to young people in effective, creative, challenging, and relevant ways.
- Has good administrative skills, including planning and organisation and Computer literate.
- A mature Christian from the evangelical tradition who is passionate about Jesus and the work and ministry of the Holy Spirit.
- A motivated, organised, trustworthy and committed Christian.
- Is humble — having a desire to learn from others and grow personally, able to submit to those in authority, honouring other leaders in the church.
- Demonstrates effective leadership of people as an enabler, delegator, and team player, who can bring out the best in other people.
- Has energy, ideas and confidence.
- Disciplined in spiritual life and work.
- Able to manage personal workload and prioritise multiple demands.
- Adaptable to change.

Essentials

- Has some relevant experience of, and/or training in, working with young people in a church/community setting. We would expect the person to have completed 'A' Levels or another equivalent level 3 qualification.
- A full UK Driving Licence and access to a vehicle and has the right to work in the UK.
- A team player who can bring out the best in people.
- The post-holder will be part of the Church's Staff Team and therefore will be a committed worshipping member of St Leodegar's Wyberton.
- It is a genuine occupational requirement that the successful applicant is a committed Christian
- Will need to satisfactory references and an Enhanced DBS clearance and meet Diocesan Safeguarding Criteria.

Resources Offered: Laptop, Mobile Phone, Mileage allowance, Office Space.

The role is a 3-year post in the first instance subject to 6 months probation

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