

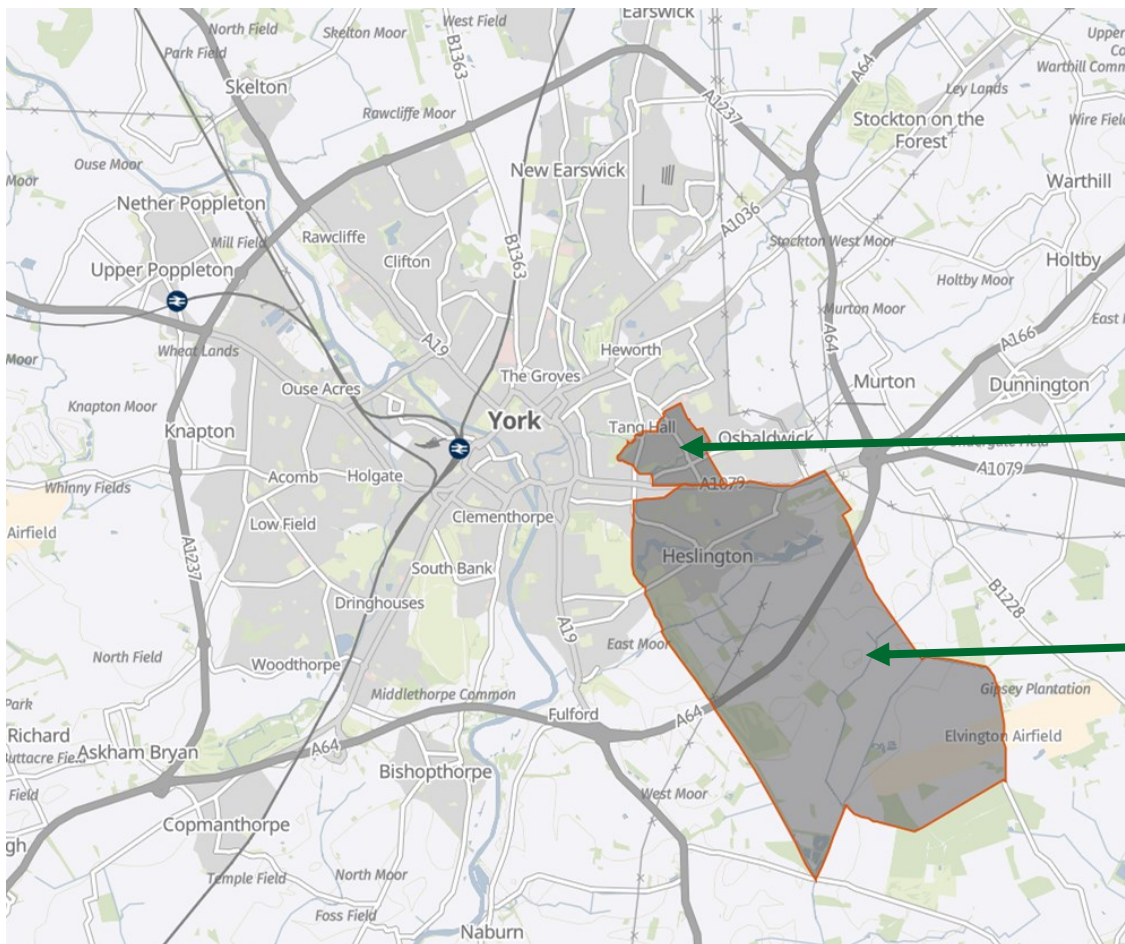
Parish profile for the plurality of St Paul's Heslington with St Hilda's, Tang Hall





Summary

This is a unique opportunity to live in the lovely city of York and to lead and to make your mark as you grow two churches in the east of the city; St Paul's in Heslington and St Hilda's Tang Hall.



St Hilda's
Tang Hall

St Paul's
Heslington

You can expect a ministry full of opportunity and innovative leadership as these two parishes unite as a new plurality. Both churches are thriving and there is scope for new areas of ministry to emerge. There is a large outstanding CofE secondary school midway between the two parishes that is ready to welcome active involvement with the new incumbent.

As you will see from the parish profiles that follow, both churches have a bright confidence and have embraced enthusiastically the Revitalise challenge offered by the Diocese.

("Revitalise" is an accompanied two-year missional journey towards growth to which forty ministry units in the Diocese of York have now been invited by their Bishops or Archdeacons to join. It is a two-year journey involving support by one of the Growing Healthy Churches Team; the encouragement and support of a peer group of ministry units on the same journey; and access to additional resources for mission – courses, residentials and other support).



Both churches recognise the need for inclusive and positive leadership – and the development of mature active participation in the mission of God.

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"At Heslington church we have been challenged to grow our church community. We have been included in the Revitalise programme organised by the Diocese of York. Sue Pearson and Linda Ali have attended the sessions at Wydale and have gained a lot of support and ideas to help our parish. To-date we have enjoyed children's involvement through Lego church and Come & See a short after school service. We are also exploring ways in which we can connect with our local community through social events."



**Revitalise: an accompanied journey, for a ministry unit, into missional and financial growth
Mighty oaks grow from little acorns**

The post is being advertised as a 3 year interim post to explore whether the plurality will flourish in mission and partnership in the longer term.

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"The new incumbent will have the full encouragement and support from the Bishop and diocese and would be leading two ministry teams that are functioning enthusiastically and fruitfully" (Former Archdeacon Sam Rushton – from a report to the Diocesan Mission and Pastoral Sub-Committee)



The broader context

The city of York with its iconic Minster is surrounded by some beautiful countryside and enjoys excellent transport links to the rest of the country. The city itself enjoys good bus links and a well-developed cycling infrastructure. It has excellent schools as well as green spaces, theatres, restaurants and a busy cultural life. Much more at www.visitork.org.

Both churches are active members of the Deanery and its Synod. You'll find out about both communities in section 5, below, but both churches wish to grow further. Both St Paul's and St Hilda's have a wide range of people to support and lead ministry including LLMs (Lay Readers), retired clergy, a university chaplain and a Methodist local preacher. Both churches have competent PCC secretaries, booking secretaries, lay chairs, churchwardens / stewards and efficient treasurers.

Whilst the two parishes are adjacent, they have very different demographics. The two Spotlight reports from the Church of England are attached to this profile. Parish populations are about 8,600 (Heslington) and 6,500 (St Hilda's); but while St Paul's is in a semi-rural setting and clustered around the village of Heslington and the University of York, St Hilda's has an urban setting in the middle of predominantly social housing and with high levels of deprivation.

The two communities both send hundreds of children to the local CofE secondary school, Archbishop Holgate's, which is part of the Pathfinder multi academy trust.

““

“The distinctiveness and effectiveness of Archbishop Holgate's as a Church of England school are outstanding. Archbishop Holgate's makes a very positive impact on the community it serves. The Christian vision and values are very explicit and drive all areas of school life. Leadership at all levels is exemplary. Consequently students' thrive at the Academy and achieve above average results at both GCSE and A level.” (Last SIAMS (Statutory Inspection of Anglican & Methodist Schools report)).

The CEO of the trust is very conscious of the school's Christian heritage and it is envisaged that the incumbent would spend around one day a week during term time working with the school and building relationships there with children and their families in a chaplaincy role. There would of course be ample opportunity for any candidate to visit the school and meet both the Trust CEO and the headteacher.

Both churches have given much thought as to priorities and strategy and have begun to implement some of this. We're eager to go further in partnership with our new priest.



The Priest in Charge we need

We've tried to think carefully about this. It's easy to end up with a "laundry list"; or alternatively a person specification that only the angel Gabriel could fulfil! But we hope the thoughts below will resonate with the right person and that you'll be encouraged to apply if this is you.

- **Joyful. Prayerful. Hopeful.**
- **Empathetic** – ready to celebrate the differences, strengths and opportunities that exist in our complementary worshipping communities, and able to identify ways for us to continue growing together as a plurality
- **Aspirational** – desiring to recognise and develop the many opportunities around us but also with the vision and enthusiasm to take us forward and to challenge us to go further in our relationship with God.
- **Innovative** – ready to suggest and develop new forms of being church and to recognise the new model being developed here as well as nurturing the Local Ecumenical Partnership at Heslington.
- **Collaborative** – able to encourage and nurture people's gifts and talents, and to support and develop existing lay ministries in both churches
- **Purposeful** – wanting to develop a vision for the future and the development of mature active participation in the mission of God. Focused outwards not inwards.
- **Inclusive** – enthusiastic to celebrate the varied ministries both churches have developed, and the links that already exist, as well as developing new ones. Maintain a place where people feel they belong. Be aware of local communities and want to engage with them.
- **Relevant** – able to connect through ministry with students and or young people and to make Living Christ's Story relevant to our diverse communities.
- **Challenging** – providing thoughtful, thought-provoking and biblical teaching.

All that said, we recognise that space to lead and innovate is important. We hope that the above is read as a springboard and not a straitjacket!

We'd also want to be clear that we pay in full all legitimate working clergy expenses, that we'd expect you to take proper holidays and days off and will support you as you take time for training (CME), reading weeks, personal development, retreat and academic study.

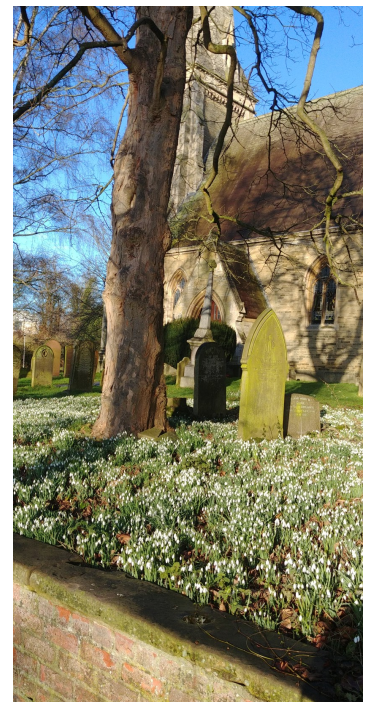


About the parishes

Demographic data can be found on the two “Spotlight” reports that form part of this profile —Appendix 1 & 2

St Paul’s Heslington

Heslington parish incorporates the old village and Tudor Heslington Hall, 2 miles south-east of the centre of York. It includes the Badger Hill housing estate and other residential areas to the north, and also extends beyond the ring road to the south-east, taking in a substantial area of farmland. The church sits between the two campuses of the University of York, but we are by no means a “University Church”; however, student members of our congregation often comment how much they like Heslington. The 2021 Census gave the parish population as 8,600 people, a large proportion of whom are students. The parish has very low unemployment, and of those parishioners in work, the largest segment is in managerial-professional jobs. Commercially the village is well served for its size: there is a convenience store, a sandwich shop/cafe, and two pubs.



St Hilda’s Tang Hall

Tang Hall is an established community based mainly on housing and amenities built in the 1930s. We are an urban parish on the outskirts of York. There is a mixture of privately owned (65%) and council properties (35%) within the parish, with an increasing number of buy-to-let houses which serve the local student population. Many former council houses are now Houses of Multiple Occupancy, providing accommodation for students and young single working people. The area is attractive to students because of easy access to the universities. Student numbers are growing because of the developments at both York University and York St John University. A small section of the parish may be regarded as an Urban Priority Area. The population currently stands at 6,500, with 32% in the 18–40 age range. There is a small, but growing, ethnic population in the community.





Our churches

And now we're excited to tell you something more about our two churches. We've split this into three sections: (a) our church – a worshipping people; (b) our church – and its community and (c) our church – building and resources.

Our church – a worshipping people

St Paul's Heslington

We have an international congregation due to our links with the university. A Cantonese and a Korean church community also make use of our premises.

St Paul's has strong links with the university and several students in the congregation as well as specifically student services from time to time. Chaplaincy links are strong and the university chaplain, The Rev Dr Catherine Reid, is very much involved in the church and its work. Heslington Church is an Anglican-Methodist partnership (LEP). Most services use Anglican or Methodist liturgies, or a combination, and this integration and sharing are very important to us. Our church tradition is perhaps best described as central and open – as a PCC we have agreed to use prayers of blessing for same-sex couples. Our membership is diverse, and we welcome worshippers from other denominations. We offer midweek communion and chaplaincy prayer.



Music is chosen by members of a small group led by Anne Mott in conjunction with the clergy. Services are mainly organ based; the piano may be used to accompany the modern hymns that don't lend themselves to the organ. A music group, consisting of various instruments including guitar, flute and recorder, plays for occasional services. A small singing group introduces new hymns and provides music for times of reflection. Students sometimes lead the music during services. The organ is a Victorian

pipe organ; while it has a lovely sound, it does need some maintenance work. We use *Singing the Faith* as the main hymn book, although hymns are occasionally chosen from other books. After the morning service we welcome everyone to stay for coffee and biscuits and a chance to socialise.



Our worship is led and enhanced by many people; The Rev John Hayward is the incumbent Methodist minister; he looks after six other churches in the York Circuit. He took up this role in Heslington in September 2025 and became Circuit Superintendent at that time. The Rev Peter Mott is a retired Anglican priest, living in the parish. The Rev Dr Catherine Reid is the full-time Anglican Chaplain to the university, using the facilities here for regular meetings with students. She also leads worship on Sundays on a regular basis. Elisa Main is a Methodist Local Preacher and Anne Mott is a Lay Minister with PTO. Both preach from time to time. We offer prayer in the side chapel after the monthly Anglican communion service.



Several groups meet midweek: The Mothers' Union meets twice monthly for Communion and Bible Study, with a variety of invited speakers. There is also an annual Christmas lunch and the occasional outing. The branch is attached to the York Deanery and welcomes everyone. It supports overseas members and local charities; Friends Plus meets approximately twice a month on a Wednesday afternoon in the home of one of the members, for fellowship, and bible study or discussion of a topical Christian theme led by Anne Mott and Elisa Main. The Pastoral Team, consisting of ten members including the clergy, looks out for the wellbeing of church members. They meet quarterly to review pastoral concerns, including health issues. The small prayer chain group welcomes requests for prayer. A small group arranges flowers in church every week, with more people helping for major festivals.



The Meditation Group meets weekly on a Friday morning in the library and is affiliated to the World Community for Christian Meditation (WCCM).

“”

“St Paul’s is a real church with real people” (student member of our congregation)



St Hilda's Tang Hall



Each Sunday there are refreshments served before and after the service – we are keen for people to feel welcomed. The services are relaxed, informal and orderly - using contemporary and traditional songs and hymns and a simple liturgy. We are blessed with several good musicians. We love to preach about the transforming love of Jesus and encourage people in God's word and ways and offer prayer after the service for anyone who wishes. We celebrate Holy Communion on the 1st and 3rd Sundays of the month and have a Service of the

Word on the others. Since the Covid lockdowns there have been fewer children in our services – and we try to encourage and occupy them with activities suited for their age, but do not at present offer a junior church, although one member of our congregation wants to start an embryonic children's work and this has been encouraged. However we run a monthly Messy Church on a Sunday for families and children at 4pm. The average Sunday attendance would be 29 Adults and 3 children in the morning services with 11 children and their parents at Messy Church.

We've been joyful to see significant growth over the last two or three years. We join to worship at an evening service with the surrounding churches in the area several times a year to encourage and celebrate our unity. We have a mixed congregation – a typical Sunday will have worshippers from Peru, Nigeria, Zimbabwe and Germany and alongside several retired members we have academics, forklift truck drivers, business consultants, teachers, plumbers, physicists and singing teachers. Our "Staying Connected" group once a month provides an opportunity to go deeper with each other into the Bible, as does our weekly prayer meeting.





The Rev David Casswell retired to the parish in 2019 and stepped in as priest in charge while a plan for the future was made. When he steps down in November he will remain a committed, supportive and enthusiastic member of the congregation. The Rev Paul Wordsworth is a retired minister with long associations with St Hilda's and also leads worship and preaches. His wife, Olive is also an LLM and preaches regularly. Other members of the congregation also preach from time to time. There is wide involvement in readings, prayers and other aspects of our worshipping life together. The PCC works well, efficiently and is good-natured! In January 2025 we actively reviewed our strategic priorities as a church and have been implementing these in the time since. We believe one of our defining characteristics is the welcome we offer to all. We have in recent years had the

privilege of several infant baptisms as well as the joy of baptising a number of adults who have requested this. St Hilda's is blessed with a committed, joyful, growing congregation. There is a long tradition of people being willing and active to support the vision and mission of the church and offer their time and talents. There have been some tricky times to navigate in the recent past with clergy illness and then lengthy interregnums – but the faithful have remained faithful. There is an understanding that we are a church in a community and for the community and have good contacts – but we would love to be able to share more of how Jesus can transform lives.

“ ”

“Coming to St Hilda's has been like joining a family” (Gillian, new member)





Our church – and its community

St Paul's Heslington



Our church is embedded in the community. A small number of children attend church on a Sunday morning. Lego Church is a new initiative which is growing in popularity and proving to be an effective way of reaching families locally.

Come and See is held weekly during term time after school, and includes refreshments, Bible story/activity, prayers and songs. A range of uniformed organisations occasionally come to services. We have links with two local primary schools (Lord Deramore's and Badger Hill) as well as with Archbishop Holgate's.

Archbishop Holgate's School on the Badger Hill estate is a Church of England Academy, serving pupils aged 11 to 18 with about 1,800 pupils. It has strong formal links with the church through archiepiscopal appointees to the board of governors: The Rev Catherine Reid is a governor. Once a year, children from Year 7 visit us to learn about the church, the building, and Christian life from church members. Lord Deramore's primary school, directly opposite the church, has about 200 pupils. Badger Hill Primary Academy also has about 200 children. There is a monthly Communion service in Heslington Court sheltered housing complex nearby, and there is also contact with The Lodge, a local care home. Our printed outreach to the parish is a greetings card, advertising services and events taking place during upcoming festival periods (at Christmas, Easter and Harvest). These cards are professionally printed and distributed to households within the parish by a team of volunteers. Heslington Church has a donation point for York Food Bank and we support Carecent – a breakfast centre for the homeless, unemployed and socially excluded – at our annual Harvest service. Appeals from local charities and groups are regularly included in the Sunday pew sheet "Chews" and the church also plays host to charity fund-raising events such as the recent beetle drive in support of the Choose2 social enterprise. Wednesday Lunchtime Group meets weekly in church to chat over a cup of coffee or homemade lunch.





St Hilda's Tang Hall

We see the activity of our Community Cafe each Tuesday morning as an integral part of our mission. We offer free refreshments (and a soup lunch over winter months). We are glad to be able to encourage and support many in the community each week. We offer Messy Church on a monthly basis and are keen to maintain and grow our links with other churches in the east of York – to this end we have joint evening services four times every year. We are involved in the local retirement home (Mosssdale Residence) where our clergy run regular services. We also have links with “One Voice York” which is a forum for church leaders in the city.

“

“What will God do in a city where the leaders pray together?” (One Voice website)



Paul Wordsworth's involvement and leadership of York's City of Sanctuary initiative gives us a wider view of what is happening outside the UK and we have a particular heart for the church in Ukraine, supporting and linking with the Kovcheg church in Dnipro and its leaders there.

We give more than 10% of our income to local, regional and international charities to support them in their work.



“

“As soon as I arrived at St Hilda's, I was warmly welcomed into a lively and friendly community. It was a joy to worship God alongside the people of St Hilda's for a few weeks, to see the love and care that they have for one another, and how they make that love known in the world - both in their local area and further afield - with practical acts of service.” (David Marles, LLM in training on placement at St Hilda's, July 2025)

The church is used as a hub for a wide variety of uniformed organisations (Rainbows, Beavers, Brownie and Guides) along with charities and the Local Authority.



Our church – building and resources

St Paul's Heslington



It's likely that the initial structure was built about 1150 and was replaced in the 1850s by existing Victorian Gothic building. This was then remodelled and extended by R. G. Sims in the early 1970s to accommodate the increase in population and the newly established Local Ecumenical Project, which involved the joining together of the village's Anglican and Methodist congregations. In 1986 the church was awarded Grade II Listed Status as an outstanding example of adapting a Victorian Estate Church to accommodate modern worship together with community use.



Inside the main body of the church, the worship space has been rotated 90 degrees. The sanctuary with communion rails sits centrally along the north wall, with movable wooden pews facing it on three sides. The building is simple and modern, as is the furniture. Space on the west side of the sanctuary is currently used as an area for children. The chancel (known as the side chapel) has been left unaltered from its 1880 state when the mosaic floor and reredos were installed, and is screened off from the body of the church with sliding glass doors. It is used for weekday services. Adjoining the north wall of the original church building are the meeting rooms and library, kitchen, office and vestry. There is a level entrance for the building on the west side. Outside, a small graveyard is enclosed by the churchyard wall. It is still open for burials; we are in the process of extending it by 20 metres to the east. The university ground staff keep the grass under control. A small number of volunteers also help to keep the church grounds tidy and welcoming for the many people who access them. We aim to be wildlife friendly in our care of the grounds. By the church gate there is a grassy car park, owned by the university, which the congregation is permitted to use.

The church has a stable financial position. We normally pay Freewill Offering quarterly in full. Just recently, some unexpected large outlays have eaten into the church's reserves which need replenishing. Many members use the Parish Giving Scheme, although some still prefer Standing Orders or cash plate donations. Our Gift Aid secretary helps maximise tax efficient giving.



St Hilda's Tang Hall



The Parish of St Hilda was created in the 1920s and the original church on the site was consecrated in 1934. In 2000, work began on a multi-purpose building to replace the original church. The new church was opened in 2001. It is proving flexible, economical to run and meets the needs of the local community. It occupies a central, prominent position on one of the main roads running through the parish. Above the door is some of the original stained glass. The building is in a good state of repair, is up to date with the quinquennial

inspection of 2023 and has a recently installed new church kitchen. There is no graveyard attached to the parish but we do have a small memorial garden to the rear of the church.



As the building is only 24 years old it has the advantage of being a flexible space. There is comfortable seating. A screen enables the nave to be divided from the hall when needed. The building successfully incorporates the new with the old. Upstairs there is a meeting room together with an office and additional storage space.

Our finances are in good shape. We currently have just over a year's reserves and more than pay our parish share (free will offering) every year. We are fortunate to have an excellent treasurer.



The Vicarage

The Vicarage is a four bed-roomed detached house with separate garage. It is located next door to St Hilda's church and is conveniently situated for local shops. There is a garden to the back of the house. There are good local primary schools within easy walking distance as well as Archbishop Holgate's secondary school. In short, our buildings are a blessing not a burden! We are also lucky to have active lay involvement in maintenance where required.





In summary...

We believe this is a unique opportunity for the right person to make a lasting difference, nurture our spiritual growth and help shape our church families to be rooted in love and reaching out in love. We hope we've whetted your appetite. If you feel God prompting you to find out more we'd love to show you around.

Details of the process for applying, closing date and the date of interviews can be found on the Pathways platform.

You can also find out more about our churches here:

St Paul's, Heslington:

<https://sites.google.com/view/heslingtonchurch/home>

<https://www.achurchnearyou.com/church/18910/>

Our Instagram handle is: @heschurchyork

St Hilda's Tang Hall

<https://www.achurchnearyou.com/church/18968/>

Facebook: St Hilda's York

Appendices

Appendix 1 – Spotlight summary for St Paul's Heslington

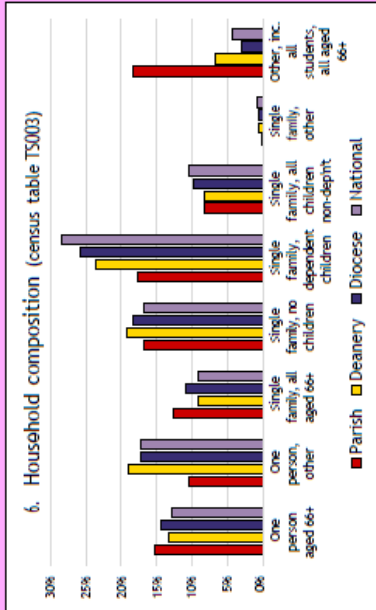
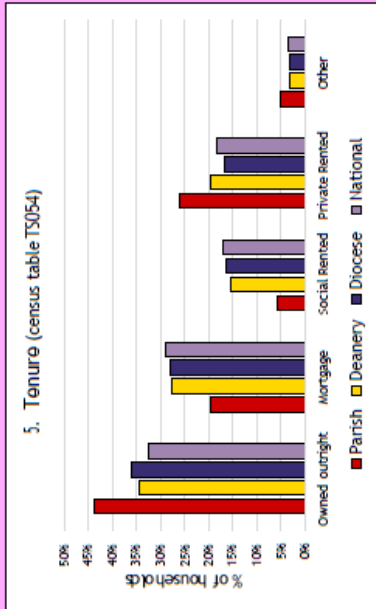
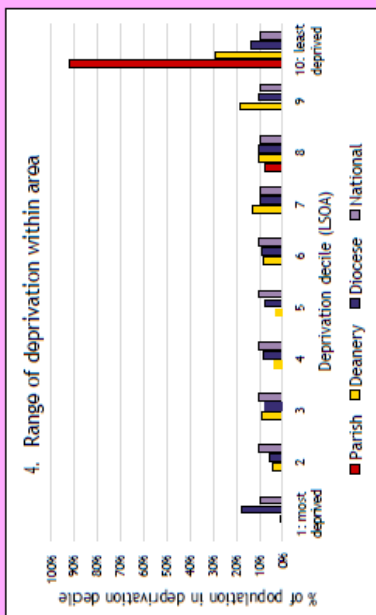
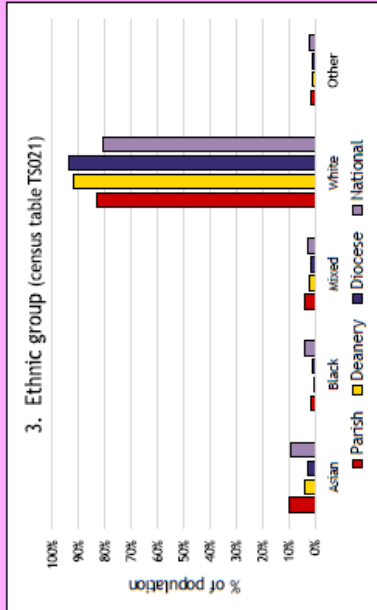
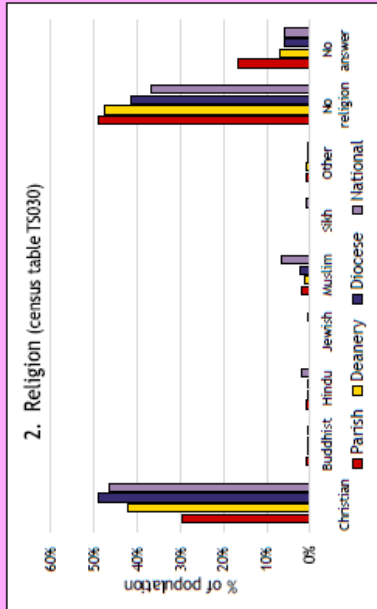
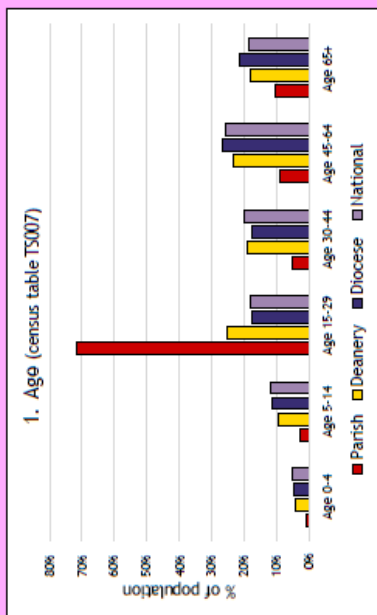
Appendix 2 – Spotlight summary for St Hilda's Tang Hall

Appendix 3 – Financial Accounts for St Paul's Heslington

Appendix 4 – Financial Accounts for St Hilda's Tang Hall

Appendix 1 Spotlight summary St Paul's Heslington

National Census 2021 Dashboard for the Parish of Heslington: St Paul in the deanery of YORK



7. 2019 Deprivation Statistics

Index of Multiple Deprivation (IMD), domains, and subdomains	IMD - overall deprivation
Employment	100%
Income	100%
Income: Children	82%
Income: Old people	82%
Housing & services	57%
Local services	62%
Affordability	15%
Crime	100%
Health	84%
Education	90%
Children & Youth	86%
Adult Skills	97%
Living Environment	80%
Indoors	66%
Outdoors	79%

Shading shows severity of deprivation compared to other parishes, colour-coded by decile. E.g., a figure of 25% means that 25% of parishes are more deprived than this parish.

Parish, Deanery and Diocese codes

Category	Parish	Deanery	Diocese	National
Population	8,594	170,278	1,456,867	56,506,784
Occupied households	1,292	72,052	637,527	23,444,438
Living in households	3,698	160,039	1,427,587	55,542,946
Average household size	2.86	2.22	2.24	2.37
Living in communal estabts	4,896	10,239	29,280	963,838

Notes & definitions

Census and deprivation statistics have been mapped onto parish boundaries (as of June 2025), and are therefore approximations. Census data as shown in figures 1-3, 5, & 6 are derived from the National Census 2021 produced by the Office of National Statistics (ONS). Deprivation statistics are derived from the English Indices of Deprivation 2019, produced by the Ministry of Housing, Communities & Local Government. More details can be found at: <https://www.gov.uk/government/statistics/english-indices-of-deprivation-2019>. Deprivation statistics are published at LSOA level. Figure 4 shows how the population of each area is split across LSOAs, categorised by LSOA deprivation decile. For more detailed parish census and deprivation information, see: <https://www.churchofengland.org/about/data-services/resources-publications-and-data/a>. For an interactive map showing parish deprivation and census statistics, see: <http://arcg.is/1Ra54CS>.

Parish deprivation statistics in figure 7 are colour-coded by parish deprivation decile:

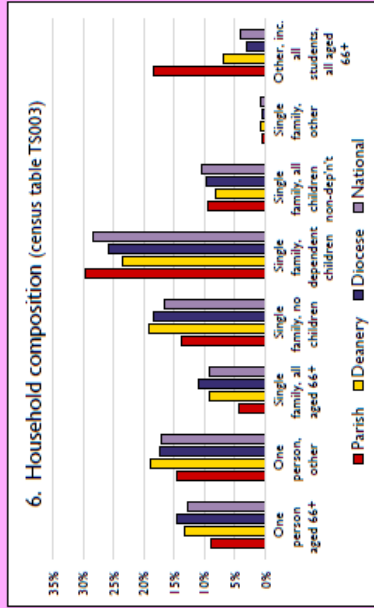
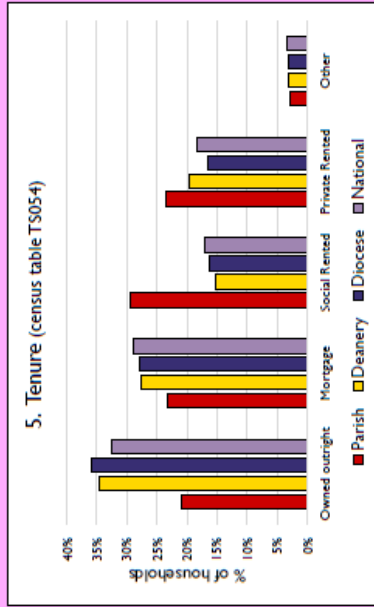
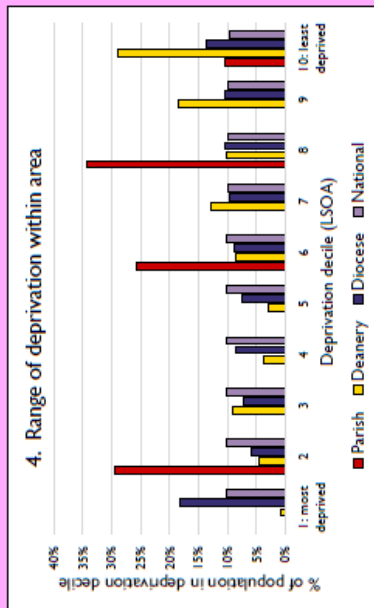
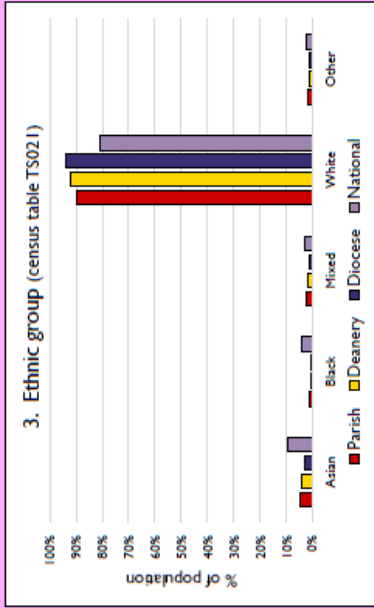
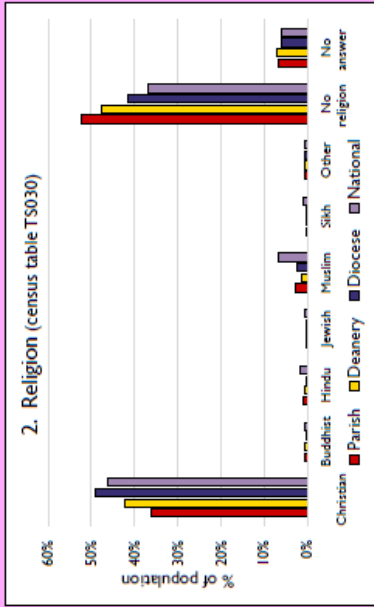
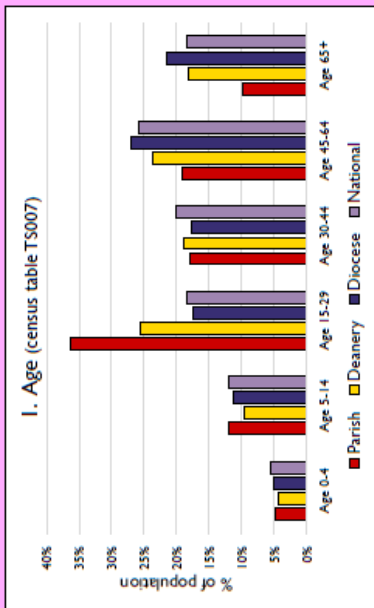


Produced by the Data Services Team, Church House, Great Smith Street, London SW1P 3AZ. Date of production: 27/06/25. v48; index: 9196
Every effort has been made to ensure that data are reliable. We would be grateful to receive comments/suggestions: please email statistics.unity@churchofengland.org



Appendix 2 Spotlight summary St Hilda's Tang Hall

National Census 2021 Dashboard for the Parish of York: St Hilda in the deanery of YORK



7. 2019 Deprivation Statistics

Index of Multiple Deprivation (IMD), domains, and subdomains

IMD - overall deprivation	39%
Employment	45%
Income	22%
Income: Children	11%
Income: Old people	13%
Education	7%
Children & Youth	4%
Adult Skills	16%
Living Environ't	78%
Indoors	79%
Outdoors	35%

Shading shows severity of deprivation compared to other parishes, colour-coded by decile. E.g., a figure of 25% means that 25% of parishes are more deprived than this parish.

	Parish	Deanery	Diocese	National
Population	5,765	170,278	1,456,867	56,506,784
Occupied households	2,148	72,052	637,527	23,444,438
Living in households	5,762	160,039	1,427,587	55,542,946
Average household size	2.68	2.22	2.24	2.37
Living in communal estab'ts	3	10,239	29,280	963,838

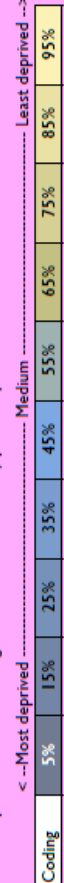
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Parish, Deanery and Diocese codes

Parish 430210 St. Hilda York
 Deanery 43111 YORK
 Diocese 43 York

Parish deprivation statistics in figure 7 are colour-coded by parish deprivation decile:



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Every effort has been made to ensure that data are reliable. We would be grateful to be notified of errors and to receive comments/suggestions: please email statistics.unit@churchofengland.org



Appendix 3 St Paul's Heslington

Financial Statement s for 2024						
			Unrestricted Funds	Restricted Funds	Total to End Dec 2024	Total for year 2023
	Notes		£	£	£	£
Receipts and Payments account						
Receipts						
Donations, legacies and gifts	2		47,726	1,159	48,885	43,456
Activities for generating funds	3		1,967	0	1,967	1,401
Receipts from church activities	4		14,069	300	14,369	13,363
Investment income	5		16	0	16	9
Miscellaneous income	6		499	0	499	25
Total incoming resources			64,277	1,459	65,736	58,254
Payments						
Church activities	7					
Anglican Freewill offering			26,500		26,500	26,540
Methodist Circuit quota			8,106		8,106	7,903
Other payments			31,491	373	31,865	24,131
Total			66,097	373	66,471	58,574
Charitable activities	8		212	0	212	261
Total charitable expenditure			66,310	373	66,683	58,835
Costs of fundraising and social even	9		75	0	75	1,331
Governance costs	10		135	0	135	135
Total resources expended			66,519	373	66,892	60,301
Excess of receipts over payments			-2,243	1,086	-1,157	-2,047
Transfers between funds			0	0		
Net movement in funds			-2,243	1,086	-1,157	-2,047
Fund balances at 1 January*			15,784	586	16,371	18,070
Fund balances at end of period			13,542	1,672	15,214	16,023

Appendix 3 St Paul's Heslington

Statement of assets and liabilities					
Cash funds					
	HSBC current account		15,262	15,262	15,168
	CFB savings account		671	671	221
	Money Owed		0	0	2,879
			15,933	0	15,933
					18,268
Liabilities					
	Creditors	11	-719	0	-2,244
			15,214	0	15,214
					16,024
Fund balances at end of period					
Restricted funds					
		12			
	Organ Fund			926	240
	Flower Fund			500	0
	Fabric Fund			36	36
	Churchyard Fund			211	311
				1,672	587
Unrestricted fund					
				13,542	15,437
				15,214	16,024

*Note that two cheques (£35 and £312) were not cashed and expired so they were added to the opening balance and reissued

Appendix 3 St Paul's Heslington

Heslington Church Council - Notes to the Accounts for 2024

1. The financial statements of the Church Council have been prepared in accordance with the Church Accounting Regulations 2006 using the Receipts and Payments basis.

	Unrestricted Funds £	Restricted Funds £	Total to End Dec 2024 £	Total for year 2023 £
2. Donations and legacies				
Cash plates	2,758		2,758	2,131
Direct giving	25,128	85	25,213	26,987
Orange envelopes	510		510	745
Blue envelopes	2,541		2,541	3,405
Single online donations	1,042		1,042	1,254
Income tax recovered (GiftAid)	8,010	0	8,010	8,264
Miscellaneous donations	7,737	1,074	8,811	670
Legacies	0	0	0	0
Grants	0	0	0	0
	<u>47,726</u>	<u>1,159</u>	<u>48,885</u>	<u>43,456</u>
3. Activities for generating funds				
Social events	0		0	0
Fund-raising	1,967		1,967	1,401
	<u>1,967</u>	<u>0</u>	<u>1,967</u>	<u>1,401</u>
4. Receipts from church activities				
Fees	5,108	300*	5,408	4,136
Rental income	8,764	0	8,764	9,145
Photocopier	196	0	196	82
	<u>14,069</u>	<u>300</u>	<u>14,369</u>	<u>13,363</u>
*Organist Fees into Organ Fund				
5. Investment income				
Account interest	<u>16</u>		<u>16</u>	<u>9</u>
6. Miscellaneous income				
Sundry **	499		499	25
	<u>499</u>	<u>0</u>	<u>499</u>	<u>25</u>

** This includes £434.23 Refunded from the Methodist Pension Fund

Appendix 3 St Paul's Heslington

	Unrestricted Funds	Restricted Funds	Total to End Dec 2024	Total for Year 2023
	£	£	£	£
7. Church activities - payments				
Other payments				
Children	21		21	31
Cleaning expenses	4,634		4,634	2,556
Clergy expenses including	598		598	959
Insurance	3,824		3,824	3,608
Maintenance	3,518	373	3,892	6,483
Music	1,755		1,755	875
Teaching	66		66	51
Office expenses	737		737	515
Sundry	767		767	881
Bank Charges	191		191	163
Utilities	6,776		6,776	7,764
Projects (Churchyard	8,603		8,603	145
Hospitality	0		0	100
	<u>31,491</u>	<u>373</u>	<u>31,865</u>	<u>24,131</u>
8. Charitable activities				
Restore (York) Ltd	212		212	0
Christian Aid (ceilidh)			0	145
Mentally Fit York			0	116
	<u>212</u>	<u>0</u>	<u>212</u>	<u>261</u>
9. Costs incurred for fundraising				
Fundraising events and				
management	75		75	1,331
	<u>75</u>	<u>0</u>	<u>75</u>	<u>1,331</u>
10. Governance costs				
Accounts examination	135	0	135	135
11. Creditors - amounts due within one year				
Uncashed cheques	-719		-719	-2,244

Appendix 3 St Paul's Heslington

	Balance 2023 £	Receipts £	Payments £	Transfer £	Balance end Dec 2024 £
12. Movements between funds					
Restricted funds					
Organ Fund	<u>240</u>	800	114	0	<u>926</u>
Fabric Fund	<u>36</u>	0	0	0	<u>36</u>
Flower Fund	<u>0</u>	500	0	0	<u>500</u>
Churchyard Fund	<u>311</u>	159	259	0	<u>211</u>
	586	1,459	373	0	1,172
Unrestricted funds	<u>15,784</u>	64,277	66,519	<u>0</u>	<u>13,542</u>
	16,371	65,736	66,892	0	14,714

13. Members of the Council

None of the Members of the Council (nor any person connected with them) received any remuneration during the year

14. Employees

There was a part-time cleaner employed for the whole year

15. Collections for charities

The church collected money for the following charities

Christian Aid	£10.00
Dementia UK	£222.10
World Day of Prayer	£177.10
York Samaritans	£400.00
Martin House	£1,940.00
Alzheimers Society	£543.59
Crohns and Colitis UK	£368.30
Carecent Harvest	£127.00
Christian Aid (Gaza)	£207.30
Carecent Harvest	£20.00
British Heart Foundation	£310.00
Mentally Fit York	£79.97

Appendix 4 St Hilda's Tang Hall

Financial Report for the year ending 31st December 2024				
Receipts				
Recurring Receipts				
	2024			2023
Incoming resources from donors	Unrestricted	Restricted	Total	
Tax efficient planned giving (excl.tax)- gift aided giving	16,460.00	0	16,460.00	12,710.00
Gift Aid	3,505.20	0	3,505.20	3,735.82
Other planned giving (non-Gift Aided)	1,930.00	0	1,930.00	1,831.11
One off gift aided donations	80.00	0	80.00	10.00
Collection at Services, non-Gift Aided cash	387.20	79.00	466.20	962.89
Non-Gift Aided donations	1156.00	60.00	1,216.00	1,484.41
Income from Investments				
Dividends and Interest	0	710.12	710.12	415.47
Activities for generating funds less Direct costs				
Fund Raising	1,222.06	0	1,222.06	782.29
Hire of Hall	12,027.50	0	12,027.50	11,712.25
Fees to PCC- Weddings, funerals etc	262.00	0	262.00	324.00
TOTAL RECURRING RECEIPTS	37,029.96	849.12	37,879.08	33,968.24
Non-recurring Receipts				
Non-recurring or 'one-off' grants	0	7,113.00	7,113.00	2,600.00
Legacies	500.00	381.74	881.74	0
Other Income	0	1,040.00	1,040.00	691.00
TOTAL NON-RECURRING RECEIPTS	500.00	8,534.74	9,034.74	3,291.00
TOTAL ALL RECEIPTS	37,529.96	9,383.86	46,913.82	37,259.24

Appendix 4 St Hilda's Tang Hall

Financial Report for the year ending 31st December 2024				
Payments				
		2024		2023
Donations to charities	Unrestricted	Restricted	Total	Total
Mission giving/ donation to charities	1,500.00	79.00	1,579.00	1,856.53
Activities directly related to the work of the church				
Free Will Offering to Diocese of York	13,500.00	0	13,500.00	12,500.00
Working Expenses of Incumbent	54.00	0	54.00	52.80
Church heat, light, water and refuse collection	3,958.52	0	3,958.52	5,064.91
Insurance	852.56	0	852.56	822.01
Cleaning	2,059.32	0	2,059.32	1,586.97
Church maintenance	6,133.05	0	6,133.05	10,533.32
Upkeep of services	129.46	245.74	375.20	204.26
Upkeep of churchyard	660.00	0	660.00	480.00
Support costs- children's work	292.74	0	292.74	231.41
Church administration	2,212.74	1,959.74	4,172.48	2,817.63
Governance costs (accounts examination fee)	75.00	0	75.00	50.00
Major repairs to church buildings and installations including redecoration etc - not routine maintenance	2,524.78	6,575.00	9,099.78	0
TOTAL PAYMENTS	33,952.17	8,859.48	42,811.65	36,199.84
NET RESULT FOR YEAR	3,577.79	524.38	4,102.17	1,059.40
FUNDS				
Balance brought forward @ 1 January 2024	23,746.18	13,564.62	37,310.80	36,251.40
Transfer between unrestricted and restricted funds in year	0	0	0	0
Balance carried forward @ 31 December 2024	27,323.97	14,089.00	41,412.97	37,310.80

Appendix 4 St Hilda's Tang Hall

Bank Accounts	2024	2023
Lloyds Current Account	27,323.97	23,897.91
Cash In Hand	0	34.01
CB of F (C of E) Bequest Account- Mr Woods	14,089.00	13,378.88
Total Monetary Assets	41,412.97	37,310.80
Funds		
General	27,323.97	23,746.18
Restricted		
Bequest Account- Mr Woods (CCLA)	14,089.00	13,378.88
Donations for Flowers	0	185.74
Collections and fundraising for external charities	0	0
Legacies	0	0
Grant from York Diocese	0	0
Whitby Trip	0	0
York Council Ward Grants	0	0
Restricted accounts		
Bequest Account- Mr Woods		
Bal B/F	13,378.88	12,963.41
Income	710.12	415.47
Outgoing	0	0
Balance	14,089.00	13,378.88
Donation for Flowers		
Bal B/F	185.74	0
Income	60.00	330.00
Outgoing	245.74	144.26
Balance	0	185.74
Collections and fundraising for external charities		
Bal B/F	0	42.02
Income	79.00	554.15
Outgoing	79.00	596.17
Balance	0	0

Appendix 4 St Hilda's Tang Hall

Legacy	2024	2023
Bal B/F	0	0
Income	381.74	0
Outgoing	381.74	0
Balance	0	0
Grant from York Diocese		
Bal B/F	0	201.00
Income	5,250.00	0
Outgoing	5,250.00	201.00
Balance	0	0
Whitby Trip		
Bal B/F	0	0
Income	1,040.00	0
Outgoing	1,040.00	0
Balance	0	0
York Council Ward Grants		
Bal B/F	0	0
Income	1863.00	1,000.00
Outgoing	1863.00	1,000.00
Balance	0	0
HISTORIC ACCOUNTS		
Warm Spaces Grant (York Council)		
Bal B/F	0	900.00
Income	0	0
Outgoing	0	900.00
Balance	0	0
York Diocese Fuel Grant		
Bal B/F	0	1,250.00
Income	0	0
Outgoing	0	1,250.00
Balance	0	0
Benenden Health Grant		
Bal B/F	0	0
Income	0	1,665.00
Outgoing	0	1,665.00
Balance	0	0

Appendix 4 St Hilda's Tang Hall

		2024	2023
Church Grounds including memorial garden			
Bal B/F		0	27.50
Income		0	0
Outgoing		0	27.50
Balance		0	0
Donation for Mission work/ outreach (IMO Alice Brown-bridge)			
Bal B/F		0	28.00
Income		0	0
Outgoing		0	28.00
Balance		0	0
Children's ministry and Youth work (Sunday Club funds included)			
Bal B/F		0	111.77
Income		0	0
Outgoing		0	111.77
Balance		0	0
Messy Church			
Bal B/F		0	25.00
Income		0	0
Outgoing		0	25.00
Balance		0	0