

Role Description- Associate Vicar, Cromer Church

1. Details of the post:

Role Title: Associate Vicar	Name of Parish: Cromer
Deanery: Repps	Archdeaconry: Lynn

2. Wider Vision and Context:

The vision for mission and ministry in the Diocese of Norwich, is for us to be **Transformed by Christ: Prayerful, Pastoral and Prophetic.**

Full details <https://www.dioceseofnorwich.org/about/about-vision/>

The Bishop's Senior Staff have agreed to implement the national Church's strategic aims and bold outcomes, prioritising 'Growing Younger and More Diverse' as we create 'A parish system revitalised for mission so that churches can reach and serve everyone in their communities'.

3. Local Vision and Context

Cromer Church is a large evangelical church. It is a single parish comprising of one church family meeting across 2 worship venues – the parish church and St Martin's, Suffield Park.

The town of Cromer has a resident population of approx 7,500 but grows significantly in the summer as a popular holiday destination.

There are 3 schools within the parish:

- Suffield Park Infant school (130 pupils on roll, aged 4-7)
- Cromer Junior school (252 pupils, aged 8-11)
- Cromer Academy, part of the Inspiration Trust (692 pupils, aged 12-16)

VISION

The vision of Cromer church is 'to see lives and communities in Cromer, Norfolk and beyond transformed by Jesus'. The purpose of the church is 'to love Jesus and share his love with others'.

In the strength of the Holy Spirit, they seek to glorify God by **drawing in** those who don't yet know Jesus with the good news of his death and resurrection; **building up** one another as disciples that all might live lives of love and likeness to Jesus; **going out** to make Jesus known through word and deed in Cromer and the world.

VALUES: Loving Jesus – Sharing His Love

Cromer church aspires to be an ‘Acts 2’ church family of **Open Bibles** – committed to God’s word as the supreme authority in all matters of belief and behaviour; **Open hearts** – committed to pursuing a Spirit-filled life of wholehearted, prayerful discipleship; **Open doors** – committed to being a place of welcome and safety for all; **Open ears** – committed to listening seriously and sympathetically to the needs of the world around us; **Open voices** – committed to proclaiming the good news of Jesus; **open hands** – committed to practically serving our community with the love of Jesus.

4. Responsibilities

General:

- A. To exercise the cure of souls shared with the bishop in this benefice in collaboration with your colleagues and to have regard to the responsibilities of clergy as set out in the Canons, the Ordinal (*see overleaf), the Code of Professional Conduct of the Clergy, [Guidance for Clergy \(formerly Clergy handbook\) - Diocese of Norwich](#), the Covenant for Clergy Care and Wellbeing [Clergy wellbeing - Diocese of Norwich](#) and other relevant legislation.

Specific:

The aim of this appointment is to:

- help Cromer Church progress in its goal of ‘loving Jesus and sharing his love with others’
- provide strategic leadership of the church alongside the incumbent
- nurture the existing work with children and families and to explore new ways of reaching those outside the walls
- oversee and grow the congregation at St Martin’s Suffield Park

Responsibilities

- Sharing in the strategic leadership for the ongoing growth of the church
- Sharing oversight of a busy parish church, including deputising for the incumbent in his absence
- Leading weekly worship and Bible ministry in a wide range of settings and styles across the worship centres
- Being involved in all aspects of ministry within the benefice, including pastoral work and occasional offices, with specific responsibility for the community of Suffield Park
- Being part of the core staff team consisting of the Vicar, Curate and Church Secretary
- To develop outreach and discipleship among families, especially within the context of social need and seasonal opportunities
- To take an active role within the three schools in the parish, including taking assemblies and school services as required

- To oversee Youth and Children's work volunteers
- To lead the congregations at St Martin's under the authority of the incumbent
- To explore new patterns of worship that connect with contemporary culture.

It is expected that this role will evolve in discussion with the incumbent and PCC, to reflect the gifts of the individual appointed and the current staffing structures and church needs. The Associate Vicar will be based in the Cromer Benefice with a usual expectation of two Sundays in a month at St Martin's, and an additional two days during the week.

5. Key contacts

Groups & Committees	Parish	Support Structures
Cromer PCC	Vicar: Revd Will Warren	Rural Dean: currently vacant
Deanery Chapter	Staff Team	Archdeacon: Ven Catherine Dobson
Deanery Synod	Churchwardens	Bishop of Lynn: Rt Revd Dr Jane Steen
	Head of Schools at Suffield Park Infants Cromer Junior Cromer Academy	Parish Support Team - <u>Diocese of Norwich</u>

6. Diocesan New Incumbents Programme

The Diocesan Mission & Ministry department offers two training events for those new to incumbency in the Diocese. Both are residential courses, one on skills for incumbency and one on new incumbency, more focused on person in role.

The Archdeacons of the Diocese offer a diocesan new incumbents' induction programme.

1. *From the Ordinal

'Priests are called to be servants and shepherds among the people to whom they are sent.

With their Bishop and fellow ministers, they are to proclaim the word of the Lord and to watch for the signs of God's new creation.

They are to be messengers, watchmen and stewards of the Lord; they are to teach and to admonish, to feed and provide for his family, to search for his

children in the wilderness of this world's temptations, and to guide them through its confusions, that they may be saved through Christ for ever.

Formed by the word, they are to call their hearers to repentance and to declare in Christ's name the absolution and forgiveness of their sins.

With all God's people, they are to tell the story of God's love.

They are to baptize new disciples in the name of the Father, and of the Son, and of the Holy Spirit, and to walk with them in the way of Christ, nurturing them in the faith.

They are to unfold the Scriptures, to preach the word in season and out of season, and to declare the mighty acts of God.

They are to preside at the Lord's table and lead his people in worship, offering with them a spiritual sacrifice of praise and thanksgiving.

They are to bless the people in God's name.

They are to resist evil, support the weak, defend the poor, and intercede for all in need.

They are to minister to the sick and prepare the dying for their death.

Guided by the Spirit, they are to discern and foster the gifts of all God's people, that the whole Church may be built up in unity and faith.'

'In the name of our Lord we bid you remember the greatness of the trust that is now to be committed to your charge.

Remember always with thanksgiving that the treasure now to be entrusted to you is Christ's own flock, bought by the shedding of his blood on the cross.

It is to him that you will render account for your stewardship of his people.

You cannot bear the weight of this calling in your own strength, but only by the grace and power of God. Pray therefore that your heart may daily be enlarged and your understanding of the Scriptures enlightened.

Pray earnestly for the gift of the Holy Spirit.'

[Common Worship Ordination Services | The Church of England](#)