



PARISH PROFILE

www.stmarybarnes.org



ST MARY'S CHURCH OFFICE, CHURCH RD, BARNES, LONDON SW13 9HL
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PARISH PROFILE: ST MARY'S CHURCH, BARNES

The Barnes Team Ministry is a team of three parishes of St Mary's, St Michael & All Angels and Holy Trinity in the attractive and busy community of Barnes in South West London.

Each parish has a separate PCC and separate finances and is led by a Team Vicar, and at St Mary's by the Team Rector.

After a very successful and happy eight years with us, Richard Sewell, our Team Rector, has recently left to take up the post of Dean of St George's College in Jerusalem.

We are seeking to appoint a new Team Rector and Vicar of St Mary's Barnes who will

- oversee the Team and look for new ways of working together to serve the community and share the Gospel
- lead the congregation of St Mary's with vibrant worship and caring pastoral support
- inspire us to grow in our faith
- serve the wider community in Barnes
- nurture relationships with other churches and community organisations

We are looking for someone who:

- embraces a central, inclusive tradition with an understanding of, and empathy for, other traditions, who will develop variety in worship, maintaining a Eucharistic emphasis and the vital role of music.
- has a strong personal faith and an ability to communicate that through lively and stimulating preaching and teaching.
- has strong pastoral skills and awareness
- has enthusiasm for families and young people and the experience and creativity to develop ways to nurture them in their faith
- can collaborate well and sensitively, keen to build productive relationships with other churches and across the local community and further afield
- will recognise people's talents and encourage involvement, discipleship and lay ministry.
- will be forward-thinking, embracing new ways of working (including through social media) and with the skills and imagination to lead St Mary's in new missional challenges and opportunities.
- manages efficiently, has an understanding of finances and is comfortable and able to delegate to clergy and lay people

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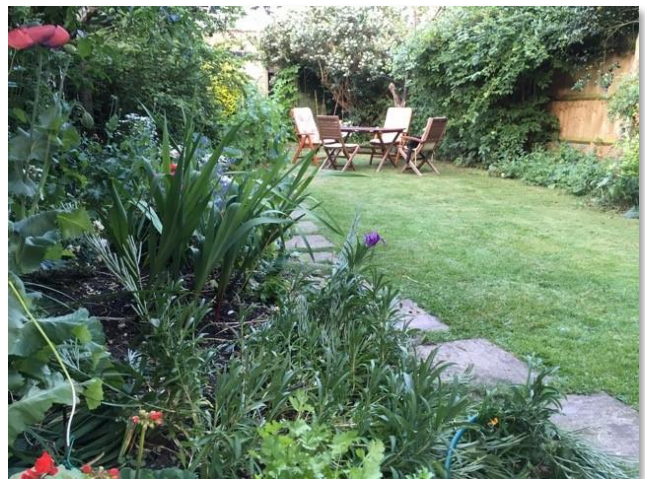


If you are able to fulfil this demanding role, it is essential that you:

- maintain your own spiritual growth, particularly by giving time to prayer, study and training
- take proper care of yourself, allowing adequate time for rest, recreation, family life, and friends

We offer:

- a congregation of all ages who want to worship God, deepen their faith and serve the community
- a well-resourced parish office with an experienced administrator
- a part time Children and Young People's worker and a Director of Music
- a church in excellent structural repair which offers great flexibility for all sorts of church and community events
- sound finances and many volunteers to help manage the fabric, administration and worship of the church
- a well-equipped church hall containing two separate halls, a stage and modern kitchen
- a beautiful five-bedroomed Rectory with garden, centrally located and a five-minute walk from the church



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ST MARY'S CHURCH

We aim to be a welcoming community which reaches out to people of all ages. We are a busy church, but we also recognise the need to build our spiritual lives, to learn more about our faith and to live it out in our daily lives. St. Mary's is very much at the heart of the community in Barnes and aims to reach out to those beyond our congregation in many ways with a variety of activities. Recently we have become a pilot church for the diocesan Lay Leadership initiative.

St Mary's Church is a distinctive building in the centre of Barnes village. With parts of the building dating back to the 1100s, the church was rebuilt after a fire in 1978 to an award-winning design which blends the contemporary with the mediaeval. It is a flexible space which is designed to be used both for uplifting worship and for a range of other activities.

Worship on Sunday is focussed around Holy Communion (BCP) at 8am and Parish Communion at 10am. There is also Evensong at 6pm, usually said, with Choral Evensong once a quarter.

At the Parish Communion, we have an average attendance of 120 with a choir (unrobed) and fine music. At the earlier more traditional Holy Communion service we have around 30 people.

St Mary's has a thriving children and youth ministry led by a part-time Children and Young People's worker. We run three groups on Sunday mornings which provide an opportunity for children of all ages to explore the Christian faith. Enabling children to participate on Sunday mornings has been a key success which has led to continued growth over seven years. Supporting and growing our large volunteer force is seen as a key part to maintaining the growth of the ministry. We also run a weekly toddler group and monthly youth group in our church hall. Demand for these services is increasing and growing leaders to meet this demand is seen as an area of great potential.

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During the week we have daily Morning Prayer at 9.05 am and Holy Communion on Thursday at 12 noon preceded by Quiet Time. Services at major festivals are always packed out - on Christmas Eve and Christmas Day last year we had 1124 people attending services, including two Nativity Services with a production staged by the children, and on Easter Day we had 398 people. At the Remembrance Day Service, we are joined by the Barnes Concert Band and the St Mary's Barnes Scout Group.

Baptisms are usually at an 11.30am service once a month. In 2018 there were 32 baptisms, 11 weddings and 19 funerals/memorial services. We also had 4 children prepared for First Communion.

Music is an important part of our worship. We have an enthusiastic, unauditioned choir under the leadership of a Director of Music, which sings an anthem every Sunday and quarterly choral evensongs. We offer four choral scholarships and an organ scholarship to talented sixth formers. We seek to increase the choir membership.

The Junior Choir is very energetic and sings occasionally in the Eucharist Services.

St Mary's has 8 bells with an active group of bell-ringers who ring every Sunday as well as at weddings and other special services.



CHURCH ACTIVITIES

The Electoral Roll currently numbers 214 and in addition to worship we have a wide range of activities in which many people are involved. These include social groups such as Good Companions, Saturday Coffee Shop, and Sewing Club; church care groups such as Daily Friends, Churchyard Maintenance and Flower Arranging; study groups such as Lent Groups and Home Study Groups; and groups for Pastoral Support, Marriage Preparation, Confirmation and First Communion Preparation.

The Friends of St Mary's Barnes was formed to raise money to maintain the church and now contributes considerable sums. We have a series of major community events during the year which brings thousands of people into the church from Barnes and beyond.

- Barnes Charity Ball in February, held in the church and a major fundraiser for church, local and international charities



- Barnes Music Festival in March with two full weeks of concerts at St Mary's and other venues in Barnes (including both the other team churches)





- St Mary's at Barnes Fair in July when the churchyard is a hive of activity, including a renowned bike sale



- Barnes Charity Fashion Show in October, held in the church, supporting the local high street boutiques as well as local charities



Kitson Hall is the church hall in the adjoining Kitson Road. It is used extensively during the week and weekend by a nursery school and for theatre productions, classes, parties and wedding receptions. We hold a Christmas Fair in November with stalls in the Hall.



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We actively support nine charities, some in Barnes, some regionally and some overseas. In a year-round programme we encourage the congregation to pray for them and offer financial support and their time where appropriate. We invite speakers from time to time to keep us up to date with their progress. We also have links with the local care home, Viera Gray House (named after a previous deacon at St Mary's).

PCC AND FINANCES

The PCC includes the clergy, churchwardens, treasurer and up to 15 elected members. Reporting to the PCC are a Standing Committee and committees for Fabric, Outreach, Financial Strategy and Stewardship, Kitson Hall and Friends. Total gross General Fund income in 2017 was £242,207. Capital works and the maintenance of the Church and churchyard are financed through the Friends' fund. Rentals of Kitson Hall also make an important net contribution to the church – roughly £20,000 in 2017. We have three paid staff,

the church administrator and Kitson Hall manager (35 hours pw), our Director of Music and our Children and Young People's Worker (a post shared with a neighbouring parish and covered by a separate fund).

The largest area of expenditure is the Diocesan Parish Share which in 2018 is £173,000. Planned giving comes from 160 people (with 153 paying by Standing Order). Total giving in 2017 was £151,413, excluding gift aid and legacies; we will be undertaking a stewardship campaign early in 2019.

In the last few years we have replaced the central heating system in the church and the lighting, and there are no substantial capital works currently planned or requiring early attention.

RECTORY

The Rectory is a comfortable Edwardian house in Glebe Road, a five-minute walk from St Mary's. It has five bedrooms, three reception rooms including a large sitting room opening onto a garden and a study, and a separate garage.

BARNES COMMUNITY

Barnes is an attractive residential area of South West London within easy reach of Central London. It has a village-like atmosphere in a semi-rural setting bounded by a loop in the River Thames (part of the course of the annual Boat Race) with local landmarks including Barnes Pond, Barnes Common and the London Wetland Centre.

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Housing is largely of Victorian and Edwardian stock and is much sought after especially by families. In North Barnes the Castelnau Estate, formerly a large council estate, is a more mixed area and nearby are the recent developments of Waterside and Harrods Village. Transport links into London are good with frequent trains from Barnes and Barnes Bridge stations to London Waterloo and a frequent bus service into Hammersmith to connect with the Underground.

The population of Barnes is around 15,000, we estimate that about half of this number live in the parish of St Mary's Barnes. Many people work in London in professional, financial, media and similar occupations, though it is not homogeneous with the Castelnau Estate being recognised in the borough as relatively challenged by the impact of social deprivation.

Barnes has a strong sense of community and identity in which the churches play an important contributory role. Cultural and social groups abound including theatre, music and choir groups, literary society and history society, and sports clubs.

Barnes Community Association sponsors a myriad of activities including the widely-attended Barnes Fair held annually on the Green around the pond. The Castelnau Community Centre supports community development in the North Barnes area. Barnes village has several good food shops, clothes boutiques, art gallery and a good number of cafes and restaurants. Main schools are St Paul's School and St Paul's Juniors, Harroddian School, St Osmund's primary school and Barnes and Lowther Primary Schools.

There are a high number of families in Barnes and many have lived here all their adult lives. Most people live busy and pressurised lives with their jobs, their families and their leisure pursuits. The church has the challenge of helping them to find meaning in their lives, whether they are regular or occasional church-goers, as well as helping them with the family, work and social problems they can often face.

BARNES TEAM MINISTRY STRUCTURE AND PEOPLE

The Barnes Team Ministry, part of the Diocese of Southwark, was created in 1997 as a collaboration between the parishes of St Mary's, St Michael & All Angels and Holy Trinity. Each church has its distinct tradition with its own Vicar and PCC and handles its own finances. Although each church operates separately, there are opportunities for friendship and working together in new ways to serve the people of Barnes and spread the good news of the gospel.

The Team Rector chairs the Team Council and oversees the whole team as well as being the Vicar of St Mary's.

The Team owns a house which is used to accommodate a curate when we have one. Otherwise it is let commercially.



The other members of the team are:

The Rt Rev'd Richard Harries, Assistant Bishop in the Diocese of Southwark

Geoffrey Barnett & Christabel Gairdner, Readers at St Mary's Barnes

The Rev'd Stephen Stavrou, Vicar of St Michael's & All Angels

The Rev'd Judith Roberts, Assistant Priest at St Michael's & All Angels

The Rev'd David Cooke, Vicar of Holy Trinity Barnes

Will Jackson, Worship Pastor of Holy Trinity Barnes

ST MICHAEL & ALL ANGELS

www.stmichaelbarnes.org

St Michael's History and Tradition



Under the auspices of St Mary's, the mission church of St Michael & All Angels was established in 1867 for the area then known as Westfield. The current building was opened in 1893 and the district became its own parish in 1919. In 2017 St Michael's celebrated the 150th anniversary of its foundation as a worshipping community. Since its foundation, St Michael's has lived and worshipped in the Catholic tradition, which for many years has expressed itself in liberal and diverse ways. St Michael's is a member of Inclusive Church.

Worship

The Eucharist, celebrated with reverence, beauty and joy is at the heart of our worship. On Sundays, there is a said Mass at 8am, Morning Prayer follows at 9am, with the main service of Sung Mass at 10am with a Sunday School during term time. Once a month this service takes the form of an All-Age Family Mass. On all other Sundays there is a Children's Mass at 11.30am particularly suitable for families with young children. Baptisms either take place during the Sung Mass, or at 12.30pm. Evening Prayer each Sunday takes place at 6pm. Once a month this is usually a sung service such as Choral Evensong. During the week there is a Mass on Wednesday and Saturday. Morning Prayer is said every day (except Friday) at 9am. The Church is normally open every day for private prayer and reflection.

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The Buildings

The 1893 building is in good condition, having undergone extensive renovation in recent years. The Parish Office is situated in the Vestry of the church. The modern Community Centre adjacent to the church was completed in 2006. The Church Hall on Elm Bank Gardens, built in 1920, is usable but currently in very poor condition, and it is intended to rebuild it. Both Hall and Centre are extensively used by the local community. St Michael's owns a clergy house, 41 Elm Bank Gardens, which is currently rented. The Vicarage next door was built in 1920.

Parish and Ministry

The Vicar of Saint Michael's is Father Stephen Stavrou who arrived in 2016. St Michael's also benefits from the ministry of a non-stipendiary Assistant Priest, the Rev'd Judith Roberts.

Geographically, the parish is small (both in area and in population – less than 2500), but draws its diverse, lively and creative congregation from near and far. The Electoral Roll (As of October 2018) stands at 211. St Michael's is a very sociable and faithful church with a full diary of celebrations, activities, outreach and teaching. We have strong ministry among children and young people through our relationship with a number of local schools and nurseries, the St Paul's School Christian Union, and a wide-ranging programme for children. Many people are also drawn to St Michael's because of its excellent tradition of music and liturgy.

HOLY TRINITY

holytrinitybarnes.org

HTBarnes is a church family of approximately 100 adults plus 30 children, gathering across two services on a Sunday. We are evangelical/charismatic in character, and our services have an informal style. Our vision is to glorify God by making disciples and planting new worshipping communities in Barnes and beyond. Our motto is "Be part of it!"



Our story

HTBarnes had been in decline for some years and in 2011 its future direction was called into question (congregation numbers circa 20 people). The church had a PCC of six, no treasurer or accounts and only one church warden. Work with children or young people had ceased. It is fair to say it was in a state of administrative disarray and the morale of the faithful committed few was at a low ebb. A process of consultation started between HTRichmond and HTBarnes about the possibility of a church plant/graft which was facilitated by the Archdeacon of Wandsworth.



The plant was enabled by HTRichmond's willingness to send people and to finance Rev'd David Cooke together with the buy-in of the PCC of HTBarnes who agreed to the plan that was proposed to them. The plant team consisted of 20 people supported by the one-off



giving of HTRichmond / existing reserves of HTBarnes, two families sent from St Barnabas Kensington and additional external gifts that raised over £50K. Another dimension to the plant plan was the negotiations with the Barnes Team Ministry which also agreed to receive the plant.

Theologically, the plant was rightly perceived as overtly evangelical/charismatic in character so considerable time needed to be spent building trust and explaining what that meant and might look like. The personal challenge for David was a leadership one which faces any start-up demanding an ability to cast a vision such that a group of people would gather who were willing to resource and serve the church until it became viable and self-sustaining. HTBarnes continues to receive no external funding and is entirely self-supporting. The Diocese provide a Vicarage and the parish provides additional resources needed for its upkeep.

A small number of people (20-35) began to attend faithfully on a Sunday. The worship style was (and is) informal, non-liturgical and charismatic. Our Sundays were planned with a relaxed start of coffee and croissants, a block of contemporary worship, bi-weekly communion and, for the first year, we preached through the gospel of Mark. We had one other meeting ("The Tuesday Gathering") which met in the Vicarage and was a time of hospitality, story-telling, worship, Bible study, discussion and prayer. We would often have 20-30 people on a Tuesday eating, chatting and spending time together. Rev John Kissell (Worship Leader at the beginning of the plant) was sent out to St Georges Tolworth in April 2013 and HT Barnes supported his stipend for one year. The staff team grew to include both an additional clergy person, a lay minister/Swedish (EFS) missionary, a part-time worship leader and an expanded Ops Team

Our current profile

HT Barnes now has about 100 adults gathering on a Sunday and up to 30 children and we took over 90 away on our last Church Weekend Away. We reached 80% capacity in our



morning service so launched a second morning service in September 2016, enabling more people to come and be invited. We are currently praying on Sunday evenings to seek God about opportunities for another gathering ("Ask & Imagine"). Once a month we host a prayer and worship night ("Sanctuary") where we are witnessing

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the Spirit move in great power. We run Alpha every term at Spoonful Café and have 11 “Connect Groups” which are our mid-week discipleship / friendship gatherings, meeting in a variety of locations including the church hall, homes, a pub, a coffee shop and the tow path. We took over 90 people to FOCUS (church holiday) in July and will have our fifth Church Weekend Away in May 2019.

We are landlord and financial supporters of the Castelnau Community Project and have run a Foodbank from this location for almost 6 years. Some of our partners outside the parish include The Vineyard Community Centre, Regenerate and The Riverbank Trust.

Our staffing is currently a leaner operation, having seen our Associate Vicar move to be Vicar at St Paul's, Kingston Hill in September 2018, and the Swedish Ministry terminated after 4 years. We have appointed a full-time Youth and Children's Pastor (September 2018) to meet the increasing demands of our children who have been meeting in our church hall, the vestry and a Portakabin (to give us the additional space needed). This role is supported by a Youth and Children's Intern. Our budget for 2018 is circa £330K.

We want to actively explore opportunities both to continue to grow and to plant out. We have vision for sending out a plant and are prepared to resource getting it established.

CHURCHES TOGETHER

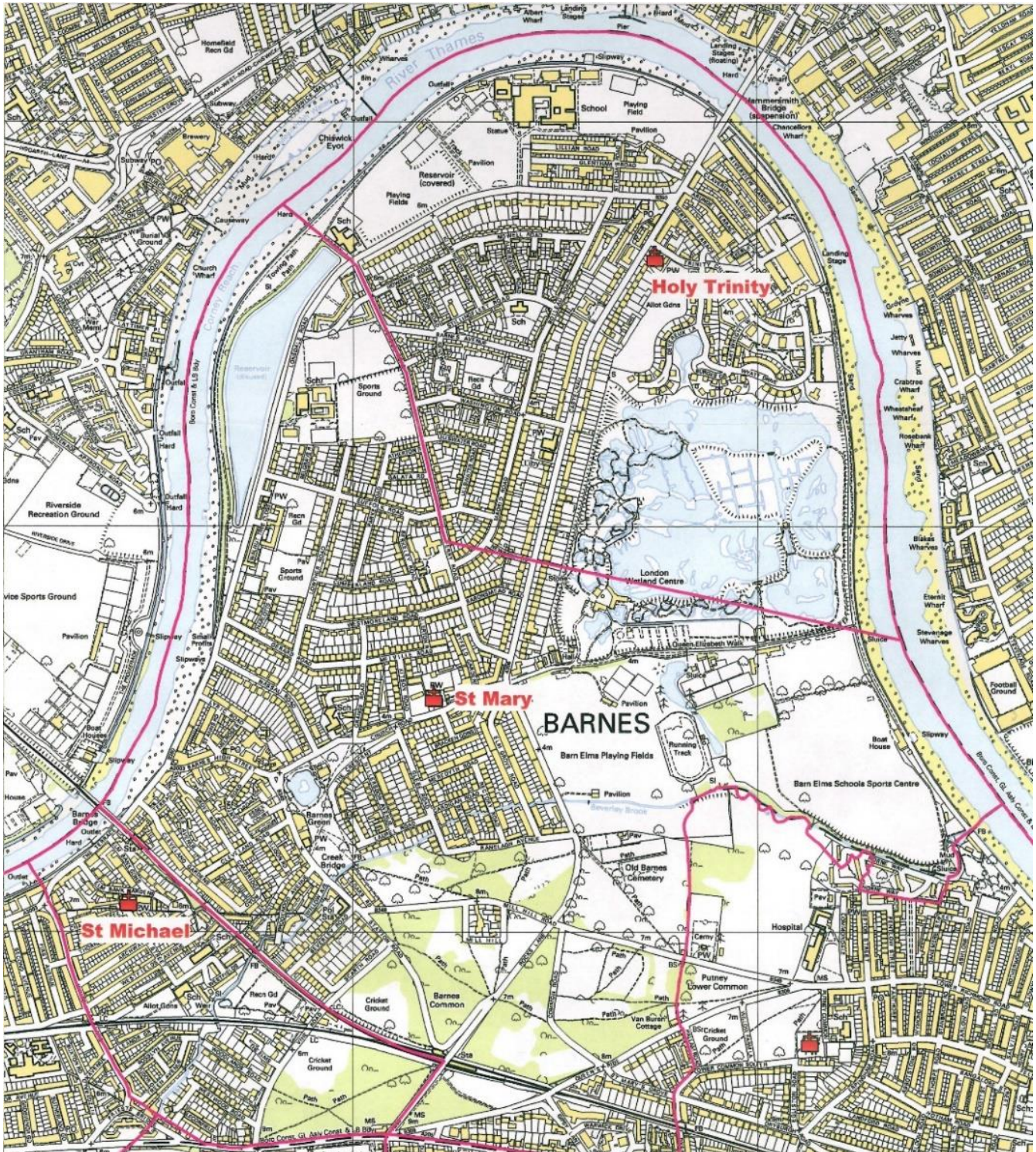
'Churches Together in Barnes' is a covenant between the six Christian churches in Barnes; St Mary's, St Michael & All Angels, Holy Trinity, Barnes Methodist Church, Barnes Baptist Church and St Osmund's Roman Catholic Church. The churches join together for services and events such as the Good Friday Procession of Witness, Lent Talks, Pentecost Banquet for the elderly and a joint Christmas Card to every household in Barnes.

APPOINTMENT OF NEW TEAM RECTOR

The Special Board of Patronage in the appointment of the Team Rector comprises the Bishop of Southwark who is the Chair, the Archdeacon of Wandsworth, a representative of the Dean and Chapter of St Paul's Cathedral and four representatives of the Barnes Team Council, including two members of St Mary's. A parish visit for shortlisted candidates will take place on Saturday 2nd March 2019 with interviews on Thursday 7th March 2019.

If you are attracted by the opportunities we have to offer and would like to be our Vicar, you should submit the Application Form by 5pm on Monday 18th February 2019.

Parish Boundaries of St Mary's, St Michael's & Holy Trinity



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